

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]**

**SCHEDULES FOR THE 2023/2024 CONTRIBUTION YEAR**

**Applicable from 1ST OCTOBER 2023 - 30TH SEPTEMBER 2024**

**Magisterial Districts of:**

**Area C: Alexandria and Bathurst**

**Area D: Albany**

**Area E: Queenstown**

**BREAKUP OF WEEKLY CONTRIBUTIONS**

**PLEASE NOTE: MINIMUM WAGE IS R25.42**

HOURLY WAGE BAND 40 HOURS PER WEEK		Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code	
From	To												
25,01	26,00	Employer	89,35	87,20	14,40	190,95	9,96	20,40	221,31			221,31	
		Employee	2,55	58,40	0,00	60,95	9,95		70,90		3,75	74,65	
		Total	91,90	145,60	14,40	251,90	19,91	20,40	292,21	<b>ZZ05</b>	3,75	295,96	<b>CZ05</b>
26,01	27,00	Employer	92,55	90,80	14,40	197,75	9,96	20,40	228,11			228,11	
		Employee	2,55	60,40	0,00	62,95	9,95		72,90		3,75	76,65	
		Total	95,10	151,20	14,40	260,70	19,91	20,40	301,01	<b>ZZ06</b>	3,75	304,76	<b>CZ06</b>
27,01	28,00	Employer	95,75	94,00	14,40	204,15	9,96	20,40	234,51			234,51	
		Employee	2,55	62,80	0,00	65,35	9,95		75,30		3,75	79,05	
		Total	98,30	156,80	14,40	269,50	19,91	20,40	309,81	<b>ZZ07</b>	3,75	313,56	<b>CZ07</b>
28,01	29,00	Employer	99,35	97,60	14,40	211,35	9,96	20,40	241,71			241,71	
		Employee	2,55	64,80	0,00	67,35	9,95		77,30		3,75	81,05	
		Total	101,90	162,40	14,40	278,70	19,91	20,40	319,01	<b>ZZ08</b>	3,75	322,76	<b>CZ08</b>
29,01	30,00	Employer	102,55	100,80	14,40	217,75	9,96	20,40	248,11			248,11	
		Employee	2,55	67,20	0,00	69,75	9,95		79,70		3,75	83,45	
		Total	105,10	168,00	14,40	287,50	19,91	20,40	327,81	<b>ZZ09</b>	3,75	331,56	<b>CZ09</b>
30,01	31,00	Employer	105,75	104,00	16,40	226,15	9,96	20,80	256,91			256,91	
		Employee	2,55	69,60	0,00	72,15	9,95		82,10		3,75	85,85	
		Total	108,30	173,60	16,40	298,30	19,91	20,80	339,01	<b>ZZ10</b>	3,75	342,76	<b>CZ10</b>
31,01	32,00	Employer	109,35	107,60	16,40	233,35	9,96	20,80	264,11			264,11	
		Employee	2,55	71,60	0,00	74,15	9,95		84,10		3,75	87,85	
		Total	111,90	179,20	16,40	307,50	19,91	20,80	348,21	<b>ZZ11</b>	3,75	351,96	<b>CZ11</b>
32,01	33,00	Employer	112,55	110,80	16,40	239,75	9,96	20,80	270,51			270,51	
		Employee	2,55	74,00	0,00	76,55	9,95		86,50		3,75	90,25	
		Total	115,10	184,80	16,40	316,30	19,91	20,80	357,01	<b>ZZ12</b>	3,75	360,76	<b>CZ12</b>
33,01	34,00	Employer	115,75	114,40	16,40	246,55	9,96	20,80	277,31			277,31	
		Employee	2,55	76,00	0,00	78,55	9,95		88,50		3,75	92,25	
		Total	118,30	190,40	16,40	325,10	19,91	20,80	365,81	<b>ZZ13</b>	3,75	369,56	<b>CZ13</b>
34,01	35,00	Employer	119,35	117,60	16,40	253,35	9,96	20,80	284,11			284,11	
		Employee	2,55	78,40	0,00	80,95	9,95		90,90		3,75	94,65	
		Total	121,90	196,00	16,40	334,30	19,91	20,80	375,01	<b>ZZ14</b>	3,75	378,76	<b>CZ14</b>
35,01	36,00	Employer	122,55	120,80	18,00	261,35	9,96	20,80	292,11			292,11	
		Employee	2,55	80,80	0,00	83,35	9,95		93,30		3,75	97,05	
		Total	125,10	201,60	18,00	344,70	19,91	20,80	385,41	<b>ZZ15</b>	3,75	389,16	<b>CZ15</b>
36,01	37,00	Employer	125,75	124,40	18,00	268,15	9,96	20,80	298,91			298,91	
		Employee	2,55	82,80	0,00	85,35	9,95		95,30		3,75	99,05	
		Total	128,30	207,20	18,00	353,50	19,91	20,80	394,21	<b>ZZ16</b>	3,75	397,96	<b>CZ16</b>
37,01	38,00	Employer	129,35	127,60	18,00	274,95	9,96	20,80	305,71			305,71	
		Employee	2,55	85,20	0,00	87,75	9,95		97,70		3,75	101,45	
		Total	131,90	212,80	18,00	362,70	19,91	20,80	403,41	<b>ZZ17</b>	3,75	407,16	<b>CZ17</b>
38,01	39,00	Employer	132,55	131,20	18,00	281,75	9,96	20,80	312,51			312,51	
		Employee	2,55	87,20	0,00	89,75	9,95		99,70		3,75	103,45	
		Total	135,10	218,40	18,00	371,50	19,91	20,80	412,21	<b>ZZ18</b>	3,75	415,96	<b>CZ18</b>
39,01	40,00	Employer	135,75	134,40	18,00	288,15	9,96	20,80	318,91			318,91	
		Employee	2,55	89,60	0,00	92,15	9,95		102,10		3,75	105,85	
		Total	138,30	224,00	18,00	380,30	19,91	20,80	421,01	<b>ZZ19</b>	3,75	424,76	<b>CZ19</b>
40,01	41,00	Employer	139,35	137,60	20,00	296,95	13,18	21,20	331,33			331,33	
		Employee	2,55	92,00	0,00	94,55	13,17		107,72		3,75	111,47	
		Total	141,90	229,60	20,00	391,50	26,35	21,20	439,05	<b>ZZ20</b>	3,75	442,80	<b>CZ20</b>
41,01	42,00	Employer	142,55	141,20	20,00	303,75	13,18	21,20	338,13			338,13	
		Employee	2,55	94,00	0,00	96,55	13,17		109,72		3,75	113,47	
		Total	145,10	235,20	20,00	400,30	26,35	21,20	447,85	<b>ZZ21</b>	3,75	451,60	<b>CZ21</b>
42,01	43,00	Employer	145,75	144,40	20,00	310,15	13,18	21,20	344,53			344,53	
		Employee	2,55	96,40	0,00	98,95	13,17		112,12		3,75	115,87	
		Total	148,30	240,80	20,00	409,10	26,35	21,20	456,65	<b>ZZ22</b>	3,75	460,40	<b>CZ22</b>
43,01	44,00	Employer	149,35	148,00	20,00	317,35	13,18	21,20	351,73			351,73	
		Employee	2,55	98,40	0,00	100,95	13,17		114,12		3,75	117,87	
		Total	151,90	246,40	20,00	418,30	26,35	21,20	465,85	<b>ZZ23</b>	3,75	469,60	<b>CZ23</b>
44,01	45,00	Employer	152,55	151,20	20,00	323,75	13,18	21,20	358,13			358,13	
		Employee	2,55	100,80	0,00	103,35	13,17		116,52		3,75	120,27	
		Total	155,10	252,00	20,00	427,10	26,35	21,20	474,65	<b>ZZ24</b>	3,75	478,40	<b>CZ24</b>
45,01	47,00	Employer	159,35	158,00	22,00	339,35	13,18	21,20	373,73			373,73	
		Employee	2,55	105,20	0,00	107,75	13,17		120,92		3,75	124,67	
		Total	161,90	263,20	22,00	447,10	26,35	21,20	494,65	<b>ZZ25</b>	3,75	498,40	<b>CZ25</b>

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**Magisterial Districts of:**

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**Area E: Queenstown**

BREAKUP OF WEEKLY CONTRIBUTIONS				PLEASE NOTE: MINIMUM WAGE IS R25.42									
HOURLY WAGE BAND 40 HOURS PER WEEK		Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code	
From	To												
47,01	49,00	Employer	165,75	164,80	22,00	352,55	13,18	21,20	386,93			386,93	
		Employee	2,55	109,60	0,00	112,15	13,17		125,32		3,75	129,07	
		Total	168,30	274,40	22,00	464,70	26,35	21,20	512,25	ZZ26	3,75	516,00	CZ26
49,01	51,00	Employer	172,55	171,20	22,00	365,75	13,18	21,60	400,53			400,53	
		Employee	2,55	114,40	0,00	116,95	13,17		130,12		3,75	133,87	
		Total	175,10	285,60	22,00	482,70	26,35	21,60	530,65	ZZ27	3,75	534,40	CZ27
51,01	53,00	Employer	179,35	178,00	24,40	381,75	13,18	21,60	416,53			416,53	
		Employee	2,55	118,80	0,00	121,35	13,17		134,52		3,75	138,27	
		Total	181,90	296,80	24,40	503,10	26,35	21,60	551,05	ZZ28	3,75	554,80	CZ28
53,01	55,00	Employer	185,75	184,80	24,40	394,95	13,18	21,60	429,73			429,73	
		Employee	2,55	123,20	0,00	125,75	13,17		138,92		3,75	142,67	
		Total	188,30	308,00	24,40	520,70	26,35	21,60	568,65	ZZ29	3,75	572,40	CZ29
55,01	57,00	Employer	192,55	191,60	24,40	408,55	13,18	21,60	443,33			443,33	
		Employee	2,55	127,60	0,00	130,15	13,17		143,32		3,75	147,07	
		Total	195,10	319,20	24,40	538,70	26,35	21,60	586,65	ZZ30	3,75	590,40	CZ30
57,01	59,00	Employer	199,35	198,40	24,40	422,15	13,18	21,60	456,93			456,93	
		Employee	2,55	132,00	0,00	134,55	13,17		147,72		3,75	151,47	
		Total	201,90	330,40	24,40	556,70	26,35	21,60	604,65	ZZ31	3,75	608,40	CZ31
59,01	61,00	Employer	205,75	204,80	24,40	434,95	13,18	22,00	470,13			470,13	
		Employee	2,55	136,80	0,00	139,35	13,17		152,52		3,75	156,27	
		Total	208,30	341,60	24,40	574,30	26,35	22,00	622,65	ZZ32	3,75	626,40	CZ32
61,01	63,00	Employer	212,55	211,60	26,40	450,55	13,18	22,00	485,73			485,73	
		Employee	2,55	141,20	0,00	143,75	13,17		156,92		3,75	160,67	
		Total	215,10	352,80	26,40	594,30	26,35	22,00	642,65	ZZ33	3,75	646,40	CZ33
63,01	65,00	Employer	219,35	218,40	26,40	464,15	13,18	22,00	499,33			499,33	
		Employee	2,55	145,60	0,00	148,15	13,17		161,32		3,75	165,07	
		Total	221,90	364,00	26,40	612,30	26,35	22,00	660,65	ZZ34	3,75	664,40	CZ34
65,01	67,00	Employer	225,75	225,20	26,40	477,35	13,18	22,00	512,53			512,53	
		Employee	2,55	150,00	0,00	152,55	13,17		165,72		3,75	169,47	
		Total	228,30	375,20	26,40	629,90	26,35	22,00	678,25	ZZ35	3,75	682,00	CZ35
67,01	69,00	Employer	232,55	232,00	26,40	490,95	13,18	22,00	526,13			526,13	
		Employee	2,55	154,40	0,00	156,95	13,17		170,12		3,75	173,87	
		Total	235,10	386,40	26,40	647,90	26,35	22,00	696,25	ZZ36	3,75	700,00	CZ36
69,01	71,00	Employer	239,35	238,40	26,40	504,15	13,18	22,40	539,73			539,73	
		Employee	2,55	159,20	0,00	161,75	13,17		174,92		3,75	178,67	
		Total	241,90	397,60	26,40	665,90	26,35	22,40	714,65	ZZ37	3,75	718,40	CZ37
71,01	73,00	Employer	245,75	245,20	26,40	517,35	13,18	22,40	552,93			552,93	
		Employee	2,55	163,60	0,00	166,15	13,17		179,32		3,75	183,07	
		Total	248,30	408,80	26,40	683,50	26,35	22,40	732,25	ZZ38	3,75	736,00	CZ38
73,01	75,00	Employer	252,55	252,00	26,40	530,95	13,18	22,40	566,53			566,53	
		Employee	2,55	168,00	0,00	170,55	13,17		183,72		3,75	187,47	
		Total	255,10	420,00	26,40	701,50	26,35	22,40	750,25	ZZ39	3,75	754,00	CZ39
75,01	77,00	Employer	259,35	258,80	26,40	544,55	13,18	22,40	580,13			580,13	
		Employee	2,55	172,40	0,00	174,95	13,17		188,12		3,75	191,87	
		Total	261,90	431,20	26,40	719,50	26,35	22,40	768,25	ZZ40	3,75	772,00	CZ40
77,01	79,00	Employer	265,75	265,60	26,40	557,75	13,18	22,40	593,33			593,33	
		Employee	2,55	176,80	0,00	179,35	13,17		192,52		3,75	196,27	
		Total	268,30	442,40	26,40	737,10	26,35	22,40	785,85	ZZ41	3,75	789,60	CZ41
79,01	81,00	Employer	272,55	272,00	26,40	570,95	13,18	22,80	606,93			606,93	
		Employee	2,55	181,60	0,00	184,15	13,17		197,32		3,75	201,07	
		Total	275,10	453,60	26,40	755,10	26,35	22,80	804,25	ZZ42	3,75	808,00	CZ42
81,01	83,00	Employer	279,35	278,80	26,40	584,55	13,18	22,80	620,53			620,53	
		Employee	2,55	186,00	0,00	188,55	13,17		201,72		3,75	205,47	
		Total	281,90	464,80	26,40	773,10	26,35	22,80	822,25	ZZ43	3,75	826,00	CZ43
83,01	85,00	Employer	285,75	285,60	26,40	597,75	13,18	22,80	633,73			633,73	
		Employee	2,55	190,40	0,00	192,95	13,17		206,12		3,75	209,87	
		Total	288,30	476,00	26,40	790,70	26,35	22,80	839,85	ZZ44	3,75	843,60	CZ44
85,01	87,00	Employer	292,55	292,40	26,40	611,35	13,18	22,80	647,33			647,33	
		Employee	2,55	194,80	0,00	197,35	13,17		210,52		3,75	214,27	
		Total	295,10	487,20	26,40	808,70	26,35	22,80	857,85	ZZ45	3,75	861,60	CZ45
87,01	89,00	Employer	299,35	299,20	26,40	624,95	13,18	22,80	660,93			660,93	
		Employee	2,55	199,20	0,00	201,75	13,17		214,92		3,75	218,67	
		Total	301,90	498,40	26,40	826,70	26,35	22,80	875,85	ZZ46	3,75	879,60	CZ46

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From	To												
89,01	91,00	Employer	305,75	305,60	26,40	637,75	13,18	23,30	674,23			674,23	
		Employee	2,55	204,00	0,00	206,55	13,17		219,72		3,75	223,47	
		Total	308,30	509,60	26,40	844,30	26,35	23,30	893,95	ZZ47	3,75	897,70	CZ47
91,01	93,00	Employer	312,55	312,40	26,40	651,35	13,18	23,30	687,83			687,83	
		Employee	2,55	208,40	0,00	210,95	13,17		224,12		3,75	227,87	
		Total	315,10	520,80	26,40	862,30	26,35	23,30	911,95	ZZ48	3,75	915,70	CZ48
93,01	95,00	Employer	319,35	319,20	26,40	664,95	13,18	23,30	701,43			701,43	
		Employee	2,55	212,80	0,00	215,35	13,17		228,52		3,75	232,27	
		Total	321,90	532,00	26,40	880,30	26,35	23,30	929,95	ZZ49	3,75	933,70	CZ49
95,01	97,00	Employer	325,75	326,00	26,40	678,15	13,18	23,30	714,63			714,63	
		Employee	2,55	217,20	0,00	219,75	13,17		232,92		3,75	236,67	
		Total	328,30	543,20	26,40	897,90	26,35	23,30	947,55	ZZ50	3,75	951,30	CZ50
97,01	99,00	Employer	332,55	332,80	26,40	691,75	13,18	23,30	728,23			728,23	
		Employee	2,55	221,60	0,00	224,15	13,17		237,32		3,75	241,07	
		Total	335,10	554,40	26,40	915,90	26,35	23,30	965,55	ZZ51	3,75	969,30	CZ51
99,01	101,00	Employer	339,35	339,20	26,40	704,95	13,18	23,80	741,93			741,93	
		Employee	2,55	226,40	0,00	228,95	13,17		242,12		3,75	245,87	
		Total	341,90	565,60	26,40	933,90	26,35	23,80	984,05	ZZ52	3,75	987,80	CZ52
101,01	103,00	Employer	345,75	346,00	26,40	718,15	13,18	23,80	755,13			755,13	
		Employee	2,55	230,80	0,00	233,35	13,17		246,52		3,75	250,27	
		Total	348,30	576,80	26,40	951,50	26,35	23,80	1001,65	ZZ53	3,75	1005,40	CZ53
103,01	105,00	Employer	352,55	352,80	26,40	731,75	13,18	23,80	768,73			768,73	
		Employee	2,55	235,20	0,00	237,75	13,17		250,92		3,75	254,67	
		Total	355,10	588,00	26,40	969,50	26,35	23,80	1019,65	ZZ54	3,75	1023,40	CZ54
105,01	107,00	Employer	359,35	359,60	26,40	745,35	13,18	23,80	782,33			782,33	
		Employee	2,55	239,60	0,00	242,15	13,17		255,32		3,75	259,07	
		Total	361,90	599,20	26,40	987,50	26,35	23,80	1037,65	ZZ55	3,75	1041,40	CZ55
107,01	109,00	Employer	365,75	366,40	26,40	758,55	13,18	23,80	795,53			795,53	
		Employee	2,55	244,00	0,00	246,55	13,17		259,72		3,75	263,47	
		Total	368,30	610,40	26,40	1005,10	26,35	23,80	1055,25	ZZ56	3,75	1059,00	CZ56
109,01	111,00	Employer	372,55	372,80	26,40	771,75	13,18	24,30	809,23			809,23	
		Employee	2,55	248,80	0,00	251,35	13,17		264,52		3,75	268,27	
		Total	375,10	621,60	26,40	1023,10	26,35	24,30	1073,75	ZZ57	3,75	1077,50	CZ57
111,01	113,00	Employer	379,35	379,60	26,40	785,35	13,18	24,30	822,83			822,83	
		Employee	2,55	253,20	0,00	255,75	13,17		268,92		3,75	272,67	
		Total	381,90	632,80	26,40	1041,10	26,35	24,30	1091,75	ZZ58	3,75	1095,50	CZ58
113,01	115,00	Employer	385,75	386,40	26,40	798,55	13,18	24,30	836,03			836,03	
		Employee	2,55	257,60	0,00	260,15	13,17		273,32		3,75	277,07	
		Total	388,30	644,00	26,40	1058,70	26,35	24,30	1109,35	ZZ59	3,75	1113,10	CZ59
115,01	117,00	Employer	392,55	393,20	26,40	812,15	13,18	24,30	849,63			849,63	
		Employee	2,55	262,00	0,00	264,55	13,17		277,72		3,75	281,47	
		Total	395,10	655,20	26,40	1076,70	26,35	24,30	1127,35	ZZ60	3,75	1131,10	CZ60
117,01	119,00	Employer	399,35	400,00	26,40	825,75	13,18	24,30	863,23			863,23	
		Employee	2,55	266,40	0,00	268,95	13,17		282,12		3,75	285,87	
		Total	401,90	666,40	26,40	1094,70	26,35	24,30	1145,35	ZZ61	3,75	1149,10	CZ61
119,01	121,00	Employer	405,75	406,40	26,40	838,55	13,18	24,80	876,53			876,53	
		Employee	2,55	271,20	0,00	273,75	13,17		286,92		3,75	290,67	
		Total	408,30	677,60	26,40	1112,30	26,35	24,80	1163,45	ZZ62	3,75	1167,20	CZ62
121,01	123,00	Employer	412,55	413,20	26,40	852,15	13,18	24,80	890,13			890,13	
		Employee	2,55	275,60	0,00	278,15	13,17		291,32		3,75	295,07	
		Total	415,10	688,80	26,40	1130,30	26,35	24,80	1181,45	ZZ63	3,75	1185,20	CZ63
123,01	125,00	Employer	419,35	420,00	26,40	865,75	13,18	24,80	903,73			903,73	
		Employee	2,55	280,00	0,00	282,55	13,17		295,72		3,75	299,47	
		Total	421,90	700,00	26,40	1148,30	26,35	24,80	1199,45	ZZ64	3,75	1203,20	CZ64
125,01	127,00	Employer	425,75	426,80	26,40	878,95	13,18	24,80	916,93			916,93	
		Employee	2,55	284,40	0,00	286,95	13,17		300,12		3,75	303,87	
		Total	428,30	711,20	26,40	1165,90	26,35	24,80	1217,05	ZZ65	3,75	1220,80	CZ65
127,01	129,00	Employer	432,55	433,60	26,40	892,55	13,18	24,80	930,53			930,53	
		Employee	2,55	288,80	0,00	291,35	13,17		304,52		3,75	308,27	
		Total	435,10	722,40	26,40	1183,90	26,35	24,80	1235,05	ZZ66	3,75	1238,80	CZ66
129,01	131,00	Employer	439,35	440,00	26,40	905,75	13,18	25,30	944,23			944,23	
		Employee	2,55	293,60	0,00	296,15	13,17		309,32		3,75	313,07	
		Total	441,90	733,60	26,40	1201,90	26,35	25,30	1253,55	ZZ67	3,75	1257,30	CZ67





**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]  
SCHEDULES FOR THE 2023/2024 CONTRIBUTION YEAR  
Applicable from 1ST OCTOBER 2023 - 30TH SEPTEMBER 2024**

**Magisterial Districts of:**

**Area C: Alexandria and Bathurst**

**Area D: Albany**

**Area E: Queenstown**

<b>BREAKUP OF WEEKLY CONTRIBUTIONS</b>				<b>PLEASE NOTE: MINIMUM WAGE IS R25.42</b>								
<b>HOURLY WAGE BAND 40 HOURS PER WEEK</b>		<b>Holiday Fund</b>	<b>Pension Fund</b>	<b>Benefit Fund</b>	<b>Sub Total</b>	<b>BIBC Levy</b>	<b>EOL Levy Vat Incl</b>	<b>TOTAL T/U EXCL SUBS</b>	<b>Code</b>	<b>T/U Subs</b>	<b>TOTAL T/U INCL SUBS</b>	<b>Code</b>
<b>From</b>	<b>To</b>											
220,01	225,00	Employer	752,55	756,00	26,40	13,18	25,80	1573,93			1573,93	
		Employee	2,55	504,00	0,00	13,17		519,72		3,75	523,47	
		<b>Total</b>	<b>755,10</b>	<b>1260,00</b>	<b>26,40</b>	<b>2041,50</b>	<b>26,35</b>	<b>25,80</b>	<b>2093,65</b>	<b>ZZ89</b>	<b>3,75</b>	<b>2097,40</b>
225,01	230,00	Employer	769,35	772,80	26,40	13,18	25,80	1607,53			1607,53	
		Employee	2,55	515,20	0,00	13,17		530,92		3,75	534,67	
		<b>Total</b>	<b>771,90</b>	<b>1288,00</b>	<b>26,40</b>	<b>2086,30</b>	<b>26,35</b>	<b>25,80</b>	<b>2138,45</b>	<b>ZZ90</b>	<b>3,75</b>	<b>2142,20</b>
230,01	235,00	Employer	785,75	789,60	26,40	13,18	25,80	1640,73			1640,73	
		Employee	2,55	526,40	0,00	13,17		542,12		3,75	545,87	
		<b>Total</b>	<b>788,30</b>	<b>1316,00</b>	<b>26,40</b>	<b>2130,70</b>	<b>26,35</b>	<b>25,80</b>	<b>2182,85</b>	<b>ZZ91</b>	<b>3,75</b>	<b>2186,60</b>
235,01	240,00	Employer	802,55	806,40	26,40	13,18	25,80	1674,33			1674,33	
		Employee	2,55	537,60	0,00	13,17		553,32		3,75	557,07	
		<b>Total</b>	<b>805,10</b>	<b>1344,00</b>	<b>26,40</b>	<b>2175,50</b>	<b>26,35</b>	<b>25,80</b>	<b>2227,65</b>	<b>ZZ92</b>	<b>3,75</b>	<b>2231,40</b>
240,01	245,00	Employer	819,35	823,20	26,40	13,18	25,80	1707,93			1707,93	
		Employee	2,55	548,80	0,00	13,17		564,52		3,75	568,27	
		<b>Total</b>	<b>821,90</b>	<b>1372,00</b>	<b>26,40</b>	<b>2220,30</b>	<b>26,35</b>	<b>25,80</b>	<b>2272,45</b>	<b>ZZ93</b>	<b>3,75</b>	<b>2276,20</b>
245,01	250,00	Employer	835,75	840,00	26,40	13,18	25,80	1741,13			1741,13	
		Employee	2,55	560,00	0,00	13,17		575,72		3,75	579,47	
		<b>Total</b>	<b>838,30</b>	<b>1400,00</b>	<b>26,40</b>	<b>2264,70</b>	<b>26,35</b>	<b>25,80</b>	<b>2316,85</b>	<b>ZZ94</b>	<b>3,75</b>	<b>2320,60</b>
250,01	255,00	Employer	852,55	856,80	26,40	13,18	25,80	1774,73			1774,73	
		Employee	2,55	571,20	0,00	13,17		586,92		3,75	590,67	
		<b>Total</b>	<b>855,10</b>	<b>1428,00</b>	<b>26,40</b>	<b>2309,50</b>	<b>26,35</b>	<b>25,80</b>	<b>2361,65</b>	<b>ZZ95</b>	<b>3,75</b>	<b>2365,40</b>



**HOURLY ALLOWANCES**

40 Hours per Week		Holiday Fund	Holiday Savings	Pension Fund	Benefit Fund	Total Allowance
From	To					
230,01	235,00	19,58	0,0637	19,74	0,66	40,0437
235,01	240,00	20,00	0,0637	20,16	0,66	40,8837
240,01	245,00	20,42	0,0637	20,58	0,66	41,7237
245,01	250,00	20,83	0,0637	21,00	0,66	42,5537
250,01	255,00	21,25	0,0637	21,42	0,66	43,3937