

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2023/2024 CONTRIBUTION YEAR
SET B: Applicable from 1 October 2023 - 30 June 2024**

Magisterial Districts of:

**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

BREAKUP OF WEEKLY CONTRIBUTIONS							PLEASE NOTE: MINIMUM WAGE IS R25.42						
HOURLY WAGE BAND - 45 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
25,01	26,00	Employer	120,15	98,10	12,60	230,85	9,96	20,40	261,21			261,21	
		Employee		65,70	0,00	65,70	9,95		75,65		3,75	79,40	
		Total	120,15	163,80	12,60	296,55	19,91	20,40	336,86	1Z05	3,75	340,61	BZ05
26,01	27,00	Employer	124,65	102,15	12,60	239,40	9,96	20,40	269,76			269,76	
		Employee		67,95	0,00	67,95	9,95		77,90		3,75	81,65	
		Total	124,65	170,10	12,60	307,35	19,91	20,40	347,66	1Z06	3,75	351,41	BZ06
27,01	28,00	Employer	129,15	105,75	12,60	247,50	9,96	20,40	277,86			277,86	
		Employee		70,65	0,00	70,65	9,95		80,60		3,75	84,35	
		Total	129,15	176,40	12,60	318,15	19,91	20,40	358,46	1Z07	3,75	362,21	BZ07
28,01	29,00	Employer	134,10	109,80	13,95	257,85	13,18	20,40	291,43			291,43	
		Employee		72,90	0,00	72,90	13,17		86,07		3,75	89,82	
		Total	134,10	182,70	13,95	330,75	26,35	20,40	377,50	1Z08	3,75	381,25	BZ08
29,01	30,00	Employer	138,60	113,40	13,95	265,95	13,18	20,40	299,53			299,53	
		Employee		75,60	0,00	75,60	13,17		88,77		3,75	92,52	
		Total	138,60	189,00	13,95	341,55	26,35	20,40	388,30	1Z09	3,75	392,05	BZ09
30,01	31,00	Employer	143,10	117,00	13,95	274,05	13,18	20,80	308,03			308,03	
		Employee		78,30	0,00	78,30	13,17		91,47		3,75	95,22	
		Total	143,10	195,30	13,95	352,35	26,35	20,80	399,50	1Z10	3,75	403,25	BZ10
31,01	32,00	Employer	148,05	121,05	15,30	284,40	13,18	20,80	318,38			318,38	
		Employee		80,55	0,00	80,55	13,17		93,72		3,75	97,47	
		Total	148,05	201,60	15,30	364,95	26,35	20,80	412,10	1Z11	3,75	415,85	BZ11
32,01	33,00	Employer	152,55	124,65	15,30	292,50	13,18	20,80	326,48			326,48	
		Employee		83,25	0,00	83,25	13,17		96,42		3,75	100,17	
		Total	152,55	207,90	15,30	375,75	26,35	20,80	422,90	1Z12	3,75	426,65	BZ12
33,01	34,00	Employer	157,05	128,70	16,65	302,40	13,18	20,80	336,38			336,38	
		Employee		85,50	0,00	85,50	13,17		98,67		3,75	102,42	
		Total	157,05	214,20	16,65	387,90	26,35	20,80	435,05	1Z13	3,75	438,80	BZ13
34,01	35,00	Employer	162,00	132,30	16,65	310,95	13,18	20,80	344,93			344,93	
		Employee		88,20	0,00	88,20	13,17		101,37		3,75	105,12	
		Total	162,00	220,50	16,65	399,15	26,35	20,80	446,30	1Z14	3,75	450,05	BZ14
35,01	36,00	Employer	166,50	135,90	16,65	319,05	13,18	20,80	353,03			353,03	
		Employee		90,90	0,00	90,90	13,17		104,07		3,75	107,82	
		Total	166,50	226,80	16,65	409,95	26,35	20,80	457,10	1Z15	3,75	460,85	BZ15
36,01	37,00	Employer	171,00	139,95	16,65	327,60	13,18	20,80	361,58			361,58	
		Employee		93,15	0,00	93,15	13,17		106,32		3,75	110,07	
		Total	171,00	233,10	16,65	420,75	26,35	20,80	467,90	1Z16	3,75	471,65	BZ16
37,01	38,00	Employer	175,95	143,55	16,65	336,15	13,18	20,80	370,13			370,13	
		Employee		95,85	0,00	95,85	13,17		109,02		3,75	112,77	
		Total	175,95	239,40	16,65	432,00	26,35	20,80	479,15	1Z17	3,75	482,90	BZ17
38,01	39,00	Employer	180,45	147,60	16,65	344,70	13,18	20,80	378,68			378,68	
		Employee		98,10	0,00	98,10	13,17		111,27		3,75	115,02	
		Total	180,45	245,70	16,65	442,80	26,35	20,80	489,95	1Z18	3,75	493,70	BZ18
39,01	40,00	Employer	184,95	151,20	16,65	352,80	13,18	20,80	386,78			386,78	
		Employee		100,80	0,00	100,80	13,17		113,97		3,75	117,72	
		Total	184,95	252,00	16,65	453,60	26,35	20,80	500,75	1Z19	3,75	504,50	BZ19
40,01	42,00	Employer	193,50	158,85	18,45	370,80	13,18	21,20	405,18			405,18	
		Employee		105,75	0,00	105,75	13,17		118,92		3,75	122,67	
		Total	193,50	264,60	18,45	476,55	26,35	21,20	524,10	1Z20	3,75	527,85	BZ20
42,01	44,00	Employer	202,95	166,50	20,25	389,70	13,18	21,20	424,08			424,08	
		Employee		110,70	0,00	110,70	13,17		123,87		3,75	127,62	
		Total	202,95	277,20	20,25	500,40	26,35	21,20	547,95	1Z21	3,75	551,70	BZ21
44,01	46,00	Employer	211,95	173,70	20,25	405,90	13,18	21,20	440,28			440,28	
		Employee		116,10	0,00	116,10	13,17		129,27		3,75	133,02	
		Total	211,95	289,80	20,25	522,00	26,35	21,20	569,55	1Z22	3,75	573,30	BZ22
46,01	48,00	Employer	221,40	181,35	20,25	423,00	13,18	21,20	457,38			457,38	
		Employee		121,05	0,00	121,05	13,17		134,22		3,75	137,97	
		Total	221,40	302,40	20,25	544,05	26,35	21,20	591,60	1Z23	3,75	595,35	BZ23
48,01	50,00	Employer	230,85	189,00	22,95	442,80	13,18	21,20	477,18			477,18	
		Employee		126,00	0,00	126,00	13,17		139,17		3,75	142,92	
		Total	230,85	315,00	22,95	568,80	26,35	21,20	616,35	1Z24	3,75	620,10	BZ24

Magisterial Districts of:													
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BREAKUP OF WEEKLY CONTRIBUTIONS							PLEASE NOTE: MINIMUM WAGE IS R25.42						
HOURLY WAGE BAND - 45 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
50,01	52,00	Employer	239,85	196,65	22,95	459,45	13,18	21,60	494,23			494,23	
		Employee		130,95	0,00	130,95	13,17		144,12		3,75	147,87	
		Total	239,85	327,60	22,95	590,40	26,35	21,60	638,35	1Z25	3,75	642,10	BZ25
52,01	54,00	Employer	249,30	204,30	22,95	476,55	13,18	21,60	511,33			511,33	
		Employee		135,90	0,00	135,90	13,17		149,07		3,75	152,82	
		Total	249,30	340,20	22,95	612,45	26,35	21,60	660,40	1Z26	3,75	664,15	BZ26
54,01	56,00	Employer	258,75	211,50	22,95	493,20	13,18	21,60	527,98			527,98	
		Employee		141,30	0,00	141,30	13,17		154,47		3,75	158,22	
		Total	258,75	352,80	22,95	634,50	26,35	21,60	682,45	1Z27	3,75	686,20	BZ27
56,01	58,00	Employer	267,75	219,15	22,95	509,85	13,18	21,60	544,63			544,63	
		Employee		146,25	0,00	146,25	13,17		159,42		3,75	163,17	
		Total	267,75	365,40	22,95	656,10	26,35	21,60	704,05	1Z28	3,75	707,80	BZ28
58,01	60,00	Employer	277,20	226,80	22,95	526,95	13,18	21,60	561,73			561,73	
		Employee		151,20	0,00	151,20	13,17		164,37		3,75	168,12	
		Total	277,20	378,00	22,95	678,15	26,35	21,60	726,10	1Z29	3,75	729,85	BZ29
60,01	62,00	Employer	286,65	234,45	22,95	544,05	13,18	22,00	579,23			579,23	
		Employee		156,15	0,00	156,15	13,17		169,32		3,75	173,07	
		Total	286,65	390,60	22,95	700,20	26,35	22,00	748,55	1Z30	3,75	752,30	BZ30
62,01	64,00	Employer	295,65	242,10	22,95	560,70	13,18	22,00	595,88			595,88	
		Employee		161,10	0,00	161,10	13,17		174,27		3,75	178,02	
		Total	295,65	403,20	22,95	721,80	26,35	22,00	770,15	1Z31	3,75	773,90	BZ31
64,01	66,00	Employer	305,10	249,30	22,95	577,35	13,18	22,00	612,53			612,53	
		Employee		166,50	0,00	166,50	13,17		179,67		3,75	183,42	
		Total	305,10	415,80	22,95	743,85	26,35	22,00	792,20	1Z32	3,75	795,95	BZ32
66,01	68,00	Employer	314,55	256,95	22,95	594,45	13,18	22,00	629,63			629,63	
		Employee		171,45	0,00	171,45	13,17		184,62		3,75	188,37	
		Total	314,55	428,40	22,95	765,90	26,35	22,00	814,25	1Z33	3,75	818,00	BZ33
68,01	70,00	Employer	323,55	264,60	22,95	611,10	13,18	22,00	646,28			646,28	
		Employee		176,40	0,00	176,40	13,17		189,57		3,75	193,32	
		Total	323,55	441,00	22,95	787,50	26,35	22,00	835,85	1Z34	3,75	839,60	BZ34
70,01	72,00	Employer	333,00	272,25	22,95	628,20	13,18	22,40	663,78			663,78	
		Employee		181,35	0,00	181,35	13,17		194,52		3,75	198,27	
		Total	333,00	453,60	22,95	809,55	26,35	22,40	858,30	1Z35	3,75	862,05	BZ35
72,01	74,00	Employer	342,45	279,90	22,95	645,30	13,18	22,40	680,88			680,88	
		Employee		186,30	0,00	186,30	13,17		199,47		3,75	203,22	
		Total	342,45	466,20	22,95	831,60	26,35	22,40	880,35	1Z36	3,75	884,10	BZ36
74,01	76,00	Employer	351,45	287,10	22,95	661,50	13,18	22,40	697,08			697,08	
		Employee		191,70	0,00	191,70	13,17		204,87		3,75	208,62	
		Total	351,45	478,80	22,95	853,20	26,35	22,40	901,95	1Z37	3,75	905,70	BZ37
76,01	78,00	Employer	360,90	294,75	22,95	678,60	13,18	22,40	714,18			714,18	
		Employee		196,65	0,00	196,65	13,17		209,82		3,75	213,57	
		Total	360,90	491,40	22,95	875,25	26,35	22,40	924,00	1Z38	3,75	927,75	BZ38
78,01	80,00	Employer	370,35	302,40	22,95	695,70	13,18	22,40	731,28			731,28	
		Employee		201,60	0,00	201,60	13,17		214,77		3,75	218,52	
		Total	370,35	504,00	22,95	897,30	26,35	22,40	946,05	1Z39	3,75	949,80	BZ39
80,01	82,00	Employer	379,35	310,05	22,95	712,35	13,18	22,80	748,33			748,33	
		Employee		206,55	0,00	206,55	13,17		219,72		3,75	223,47	
		Total	379,35	516,60	22,95	918,90	26,35	22,80	968,05	1Z40	3,75	971,80	BZ40
82,01	84,00	Employer	388,80	317,70	22,95	729,45	13,18	22,80	765,43			765,43	
		Employee		211,50	0,00	211,50	13,17		224,67		3,75	228,42	
		Total	388,80	529,20	22,95	940,95	26,35	22,80	990,10	1Z41	3,75	993,85	BZ41
84,01	86,00	Employer	398,25	324,90	22,95	746,10	13,18	22,80	782,08			782,08	
		Employee		216,90	0,00	216,90	13,17		230,07		3,75	233,82	
		Total	398,25	541,80	22,95	963,00	26,35	22,80	1012,15	1Z42	3,75	1015,90	BZ42
86,01	88,00	Employer	407,25	332,55	22,95	762,75	13,18	22,80	798,73			798,73	
		Employee		221,85	0,00	221,85	13,17		235,02		3,75	238,77	
		Total	407,25	554,40	22,95	984,60	26,35	22,80	1033,75	1Z43	3,75	1037,50	BZ43
88,01	90,00	Employer	416,70	340,20	22,95	779,85	13,18	22,80	815,83			815,83	
		Employee		226,80	0,00	226,80	13,17		239,97		3,75	243,72	
		Total	416,70	567,00	22,95	1006,65	26,35	22,80	1055,80	1Z44	3,75	1059,55	BZ44
90,01	92,00	Employer	426,15	347,85	22,95	796,95	13,18	23,30	833,43			833,43	
		Employee		231,75	0,00	231,75	13,17		244,92		3,75	248,67	
		Total	426,15	579,60	22,95	1028,70	26,35	23,30	1078,35	1Z45	3,75	1082,10	BZ45
92,01	94,00	Employer	435,15	355,50	22,95	813,60	13,18	23,30	850,08			850,08	
		Employee		236,70	0,00	236,70	13,17		249,87		3,75	253,62	
		Total	435,15	592,20	22,95	1050,30	26,35	23,30	1099,95	1Z46	3,75	1103,70	BZ46

Magisterial Districts of:													
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BREAKUP OF WEEKLY CONTRIBUTIONS						PLEASE NOTE: MINIMUM WAGE IS R25.42							
HOURLY WAGE BAND - 45 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
94,01	96,00	Employer	444,60	362,70	22,95	830,25	13,18	23,30	866,73			866,73	
		Employee		242,10	0,00	242,10	13,17		255,27		3,75	259,02	
		Total	444,60	604,80	22,95	1072,35	26,35	23,30	1122,00	1Z47	3,75	1125,75	BZ47
96,01	98,00	Employer	454,05	370,35	22,95	847,35	13,18	23,30	883,83			883,83	
		Employee		247,05	0,00	247,05	13,17		260,22		3,75	263,97	
		Total	454,05	617,40	22,95	1094,40	26,35	23,30	1144,05	1Z48	3,75	1147,80	BZ48
98,01	100,00	Employer	463,05	378,00	22,95	864,00	13,18	23,30	900,48			900,48	
		Employee		252,00	0,00	252,00	13,17		265,17		3,75	268,92	
		Total	463,05	630,00	22,95	1116,00	26,35	23,30	1165,65	1Z49	3,75	1169,40	BZ49
100,01	102,00	Employer	472,50	385,65	22,95	881,10	13,18	23,80	918,08			918,08	
		Employee		256,95	0,00	256,95	13,17		270,12		3,75	273,87	
		Total	472,50	642,60	22,95	1138,05	26,35	23,80	1188,20	1Z50	3,75	1191,95	BZ50
102,01	104,00	Employer	481,95	393,30	22,95	898,20	13,18	23,80	935,18			935,18	
		Employee		261,90	0,00	261,90	13,17		275,07		3,75	278,82	
		Total	481,95	655,20	22,95	1160,10	26,35	23,80	1210,25	1Z51	3,75	1214,00	BZ51
104,01	106,00	Employer	490,95	400,50	22,95	914,40	13,18	23,80	951,38			951,38	
		Employee		267,30	0,00	267,30	13,17		280,47		3,75	284,22	
		Total	490,95	667,80	22,95	1181,70	26,35	23,80	1231,85	1Z52	3,75	1235,60	BZ52
106,01	108,00	Employer	500,40	408,15	22,95	931,50	13,18	23,80	968,48			968,48	
		Employee		272,25	0,00	272,25	13,17		285,42		3,75	289,17	
		Total	500,40	680,40	22,95	1203,75	26,35	23,80	1253,90	1Z53	3,75	1257,65	BZ53
108,01	110,00	Employer	509,85	415,80	22,95	948,60	13,18	23,80	985,58			985,58	
		Employee		277,20	0,00	277,20	13,17		290,37		3,75	294,12	
		Total	509,85	693,00	22,95	1225,80	26,35	23,80	1275,95	1Z54	3,75	1279,70	BZ54
110,01	112,00	Employer	518,85	423,45	22,95	965,25	13,18	24,30	1002,73			1002,73	
		Employee		282,15	0,00	282,15	13,17		295,32		3,75	299,07	
		Total	518,85	705,60	22,95	1247,40	26,35	24,30	1298,05	1Z55	3,75	1301,80	BZ55
112,01	114,00	Employer	528,30	431,10	22,95	982,35	13,18	24,30	1019,83			1019,83	
		Employee		287,10	0,00	287,10	13,17		300,27		3,75	304,02	
		Total	528,30	718,20	22,95	1269,45	26,35	24,30	1320,10	1Z56	3,75	1323,85	BZ56
114,01	116,00	Employer	537,75	438,30	22,95	999,00	13,18	24,30	1036,48			1036,48	
		Employee		292,50	0,00	292,50	13,17		305,67		3,75	309,42	
		Total	537,75	730,80	22,95	1291,50	26,35	24,30	1342,15	1Z57	3,75	1345,90	BZ57
116,01	118,00	Employer	546,75	445,95	22,95	1015,65	13,18	24,30	1053,13			1053,13	
		Employee		297,45	0,00	297,45	13,17		310,62		3,75	314,37	
		Total	546,75	743,40	22,95	1313,10	26,35	24,30	1363,75	1Z58	3,75	1367,50	BZ58
118,01	120,00	Employer	556,20	453,60	22,95	1032,75	13,18	24,30	1070,23			1070,23	
		Employee		302,40	0,00	302,40	13,17		315,57		3,75	319,32	
		Total	556,20	756,00	22,95	1335,15	26,35	24,30	1385,80	1Z59	3,75	1389,55	BZ59
120,01	122,00	Employer	565,65	461,25	22,95	1049,85	13,18	24,80	1087,83			1087,83	
		Employee		307,35	0,00	307,35	13,17		320,52		3,75	324,27	
		Total	565,65	768,60	22,95	1357,20	26,35	24,80	1408,35	1Z60	3,75	1412,10	BZ60
122,01	124,00	Employer	574,65	468,90	22,95	1066,50	13,18	24,80	1104,48			1104,48	
		Employee		312,30	0,00	312,30	13,17		325,47		3,75	329,22	
		Total	574,65	781,20	22,95	1378,80	26,35	24,80	1429,95	1Z61	3,75	1433,70	BZ61
124,01	126,00	Employer	584,10	476,10	22,95	1083,15	13,18	24,80	1121,13			1121,13	
		Employee		317,70	0,00	317,70	13,17		330,87		3,75	334,62	
		Total	584,10	793,80	22,95	1400,85	26,35	24,80	1452,00	1Z62	3,75	1455,75	BZ62
126,01	128,00	Employer	593,55	483,75	22,95	1100,25	13,18	24,80	1138,23			1138,23	
		Employee		322,65	0,00	322,65	13,17		335,82		3,75	339,57	
		Total	593,55	806,40	22,95	1422,90	26,35	24,80	1474,05	1Z63	3,75	1477,80	BZ63
128,01	130,00	Employer	602,55	491,40	22,95	1116,90	13,18	24,80	1154,88			1154,88	
		Employee		327,60	0,00	327,60	13,17		340,77		3,75	344,52	
		Total	602,55	819,00	22,95	1444,50	26,35	24,80	1495,65	1Z64	3,75	1499,40	BZ64
130,01	132,00	Employer	612,00	499,05	22,95	1134,00	13,18	25,30	1172,48			1172,48	
		Employee		332,55	0,00	332,55	13,17		345,72		3,75	349,47	
		Total	612,00	831,60	22,95	1466,55	26,35	25,30	1518,20	1Z65	3,75	1521,95	BZ65
132,01	134,00	Employer	621,45	506,70	22,95	1151,10	13,18	25,30	1189,58			1189,58	
		Employee		337,50	0,00	337,50	13,17		350,67		3,75	354,42	
		Total	621,45	844,20	22,95	1488,60	26,35	25,30	1540,25	1Z66	3,75	1544,00	BZ66
134,01	136,00	Employer	630,45	513,90	22,95	1167,30	13,18	25,30	1205,78			1205,78	
		Employee		342,90	0,00	342,90	13,17		356,07		3,75	359,82	
		Total	630,45	856,80	22,95	1510,20	26,35	25,30	1561,85	1Z67	3,75	1565,60	BZ67
136,01	138,00	Employer	639,90	521,55	22,95	1184,40	13,18	25,30	1222,88			1222,88	
		Employee		347,85	0,00	347,85	13,17		361,02		3,75	364,77	
		Total	639,90	869,40	22,95	1532,25	26,35	25,30	1583,90	1Z68	3,75	1587,65	BZ68

Magisterial Districts of:													
Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp, Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.													
BREAKUP OF WEEKLY CONTRIBUTIONS						PLEASE NOTE: MINIMUM WAGE IS R25.42							
HOURLY WAGE BAND - 45 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
138,01	140,00	Employer	649,35	529,20	22,95	1201,50	13,18	25,30	1239,98			1239,98	
		Employee		352,80	0,00	352,80	13,17		365,97		3,75	369,72	
		Total	649,35	882,00	22,95	1554,30	26,35	25,30	1605,95	1Z69	3,75	1609,70	BZ69
140,01	142,00	Employer	658,35	536,85	22,95	1218,15	13,18	25,80	1257,13			1257,13	
		Employee		357,75	0,00	357,75	13,17		370,92		3,75	374,67	
		Total	658,35	894,60	22,95	1575,90	26,35	25,80	1628,05	1Z70	3,75	1631,80	BZ70
142,01	144,00	Employer	667,80	544,50	22,95	1235,25	13,18	25,80	1274,23			1274,23	
		Employee		362,70	0,00	362,70	13,17		375,87		3,75	379,62	
		Total	667,80	907,20	22,95	1597,95	26,35	25,80	1650,10	1Z71	3,75	1653,85	BZ71
144,01	146,00	Employer	677,25	551,70	22,95	1251,90	13,18	25,80	1290,88			1290,88	
		Employee		368,10	0,00	368,10	13,17		381,27		3,75	385,02	
		Total	677,25	919,80	22,95	1620,00	26,35	25,80	1672,15	1Z72	3,75	1675,90	BZ72
146,01	148,00	Employer	686,25	559,35	22,95	1268,55	13,18	25,80	1307,53			1307,53	
		Employee		373,05	0,00	373,05	13,17		386,22		3,75	389,97	
		Total	686,25	932,40	22,95	1641,60	26,35	25,80	1693,75	1Z73	3,75	1697,50	BZ73
148,01	150,00	Employer	695,70	567,00	22,95	1285,65	13,18	25,80	1324,63			1324,63	
		Employee		378,00	0,00	378,00	13,17		391,17		3,75	394,92	
		Total	695,70	945,00	22,95	1663,65	26,35	25,80	1715,80	1Z74	3,75	1719,55	BZ74
150,01	152,00	Employer	705,15	574,65	22,95	1302,75	13,18	25,80	1341,73			1341,73	
		Employee		382,95	0,00	382,95	13,17		396,12		3,75	399,87	
		Total	705,15	957,60	22,95	1685,70	26,35	25,80	1737,85	1Z75	3,75	1741,60	BZ75
152,01	154,00	Employer	714,15	582,30	22,95	1319,40	13,18	25,80	1358,38			1358,38	
		Employee		387,90	0,00	387,90	13,17		401,07		3,75	404,82	
		Total	714,15	970,20	22,95	1707,30	26,35	25,80	1759,45	1Z76	3,75	1763,20	BZ76
154,01	156,00	Employer	723,60	589,50	22,95	1336,05	13,18	25,80	1375,03			1375,03	
		Employee		393,30	0,00	393,30	13,17		406,47		3,75	410,22	
		Total	723,60	982,80	22,95	1729,35	26,35	25,80	1781,50	1Z77	3,75	1785,25	BZ77
156,01	158,00	Employer	733,05	597,15	22,95	1353,15	13,18	25,80	1392,13			1392,13	
		Employee		398,25	0,00	398,25	13,17		411,42		3,75	415,17	
		Total	733,05	995,40	22,95	1751,40	26,35	25,80	1803,55	1Z78	3,75	1807,30	BZ78
158,01	160,00	Employer	742,05	604,80	22,95	1369,80	13,18	25,80	1408,78			1408,78	
		Employee		403,20	0,00	403,20	13,17		416,37		3,75	420,12	
		Total	742,05	1008,00	22,95	1773,00	26,35	25,80	1825,15	1Z79	3,75	1828,90	BZ79
160,01	162,00	Employer	751,50	612,45	22,95	1386,90	13,18	25,80	1425,88			1425,88	
		Employee		408,15	0,00	408,15	13,17		421,32		3,75	425,07	
		Total	751,50	1020,60	22,95	1795,05	26,35	25,80	1847,20	1Z80	3,75	1850,95	BZ80
162,01	164,00	Employer	760,95	620,10	22,95	1404,00	13,18	25,80	1442,98			1442,98	
		Employee		413,10	0,00	413,10	13,17		426,27		3,75	430,02	
		Total	760,95	1033,20	22,95	1817,10	26,35	25,80	1869,25	1Z81	3,75	1873,00	BZ81
164,01	166,00	Employer	769,95	627,30	22,95	1420,20	13,18	25,80	1459,18			1459,18	
		Employee		418,50	0,00	418,50	13,17		431,67		3,75	435,42	
		Total	769,95	1045,80	22,95	1838,70	26,35	25,80	1890,85	1Z82	3,75	1894,60	BZ82
166,01	168,00	Employer	779,40	634,95	22,95	1437,30	13,18	25,80	1476,28			1476,28	
		Employee		423,45	0,00	423,45	13,17		436,62		3,75	440,37	
		Total	779,40	1058,40	22,95	1860,75	26,35	25,80	1912,90	1Z83	3,75	1916,65	BZ83
168,01	170,00	Employer	788,85	642,60	22,95	1454,40	13,18	25,80	1493,38			1493,38	
		Employee		428,40	0,00	428,40	13,17		441,57		3,75	445,32	
		Total	788,85	1071,00	22,95	1882,80	26,35	25,80	1934,95	1Z84	3,75	1938,70	BZ84
170,01	172,00	Employer	797,85	650,25	22,95	1471,05	13,18	25,80	1510,03			1510,03	
		Employee		433,35	0,00	433,35	13,17		446,52		3,75	450,27	
		Total	797,85	1083,60	22,95	1904,40	26,35	25,80	1956,55	1Z85	3,75	1960,30	BZ85
172,01	174,00	Employer	807,30	657,90	22,95	1488,15	13,18	25,80	1527,13			1527,13	
		Employee		438,30	0,00	438,30	13,17		451,47		3,75	455,22	
		Total	807,30	1096,20	22,95	1926,45	26,35	25,80	1978,60	1Z86	3,75	1982,35	BZ86
174,01	176,00	Employer	816,75	665,10	22,95	1504,80	13,18	25,80	1543,78			1543,78	
		Employee		443,70	0,00	443,70	13,17		456,87		3,75	460,62	
		Total	816,75	1108,80	22,95	1948,50	26,35	25,80	2000,65	1Z87	3,75	2004,40	BZ87
176,01	178,00	Employer	825,75	672,75	22,95	1521,45	13,18	25,80	1560,43			1560,43	
		Employee		448,65	0,00	448,65	13,17		461,82		3,75	465,57	
		Total	825,75	1121,40	22,95	1970,10	26,35	25,80	2022,25	1Z88	3,75	2026,00	BZ88
178,01	180,00	Employer	835,20	680,40	22,95	1538,55	13,18	25,80	1577,53			1577,53	
		Employee		453,60	0,00	453,60	13,17		466,77		3,75	470,52	
		Total	835,20	1134,00	22,95	1992,15	26,35	25,80	2044,30	1Z89	3,75	2048,05	BZ89
180,01	182,00	Employer	844,65	688,05	22,95	1555,65	13,18	25,80	1594,63			1594,63	
		Employee		458,55	0,00	458,55	13,17		471,72		3,75	475,47	
		Total	844,65	1146,60	22,95	2014,20	26,35	25,80	2066,35	1Z90	3,75	2070,10	BZ90

Magisterial Districts of:													
Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp, Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.													
BREAKUP OF WEEKLY CONTRIBUTIONS						PLEASE NOTE: MINIMUM WAGE IS R25.42							
HOURLY WAGE BAND - 45 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
182,01	184,00	Employer	853,65	695,70	22,95	1572,30	13,18	25,80	1611,28			1611,28	
		Employee		463,50	0,00	463,50	13,17		476,67		3,75	480,42	
		Total	853,65	1159,20	22,95	2035,80	26,35	25,80	2087,95	1Z91	3,75	2091,70	BZ91
184,01	186,00	Employer	863,10	702,90	22,95	1588,95	13,18	25,80	1627,93			1627,93	
		Employee		468,90	0,00	468,90	13,17		482,07		3,75	485,82	
		Total	863,10	1171,80	22,95	2057,85	26,35	25,80	2110,00	1Z92	3,75	2113,75	BZ92
186,01	188,00	Employer	872,55	710,55	22,95	1606,05	13,18	25,80	1645,03			1645,03	
		Employee		473,85	0,00	473,85	13,17		487,02		3,75	490,77	
		Total	872,55	1184,40	22,95	2079,90	26,35	25,80	2132,05	1Z93	3,75	2135,80	BZ93
188,01	190,00	Employer	881,55	718,20	22,95	1622,70	13,18	25,80	1661,68			1661,68	
		Employee		478,80	0,00	478,80	13,17		491,97		3,75	495,72	
		Total	881,55	1197,00	22,95	2101,50	26,35	25,80	2153,65	1Z94	3,75	2157,40	BZ94
190,01	192,00	Employer	891,00	725,85	22,95	1639,80	13,18	25,80	1678,78			1678,78	
		Employee		483,75	0,00	483,75	13,17		496,92		3,75	500,67	
		Total	891,00	1209,60	22,95	2123,55	26,35	25,80	2175,70	1Z95	3,75	2179,45	BZ95

HOURLY ALLOWANCES

AREA: B

45 Hours per Week		Holiday Fund	Holiday Savings	Pension Fund	Benefit Fund	Total Allowance
From	To					
25.01	26.00	2,17	0,50	2,18	0,28	5,13
26.01	27.00	2,25	0,52	2,27	0,28	5,32
27.01	28.00	2,33	0,54	2,35	0,28	5,50
28.01	29.00	2,42	0,56	2,44	0,31	5,73
29.01	30.00	2,50	0,58	2,52	0,31	5,91
30.01	31.00	2,58	0,60	2,60	0,31	6,09
31.01	32.00	2,67	0,62	2,69	0,34	6,32
32.01	33.00	2,75	0,64	2,77	0,34	6,50
33.01	34.00	2,83	0,66	2,86	0,37	6,72
34.01	35.00	2,92	0,68	2,94	0,37	6,91
35.01	36.00	3,00	0,70	3,02	0,37	7,09
36.01	37.00	3,08	0,72	3,11	0,37	7,28
37.01	38.00	3,17	0,74	3,19	0,37	7,47
38.01	39.00	3,25	0,76	3,28	0,37	7,66
39.01	40.00	3,33	0,78	3,36	0,37	7,84
40.01	42.00	3,50	0,80	3,53	0,41	8,24
42.01	44.00	3,67	0,84	3,70	0,45	8,66
44.01	46.00	3,83	0,88	3,86	0,45	9,02
46.01	48.00	4,00	0,92	4,03	0,45	9,40
48.01	50.00	4,17	0,96	4,20	0,51	9,84
50.01	52.00	4,33	1,00	4,37	0,51	10,21
52.01	54.00	4,50	1,04	4,54	0,51	10,59
54.01	56.00	4,67	1,08	4,70	0,51	10,96
56.01	58.00	4,83	1,12	4,87	0,51	11,33
58.01	60.00	5,00	1,16	5,04	0,51	11,71
60.01	62.00	5,17	1,20	5,21	0,51	12,09
62.01	64.00	5,33	1,24	5,38	0,51	12,46
64.01	66.00	5,50	1,28	5,54	0,51	12,83
66.01	68.00	5,67	1,32	5,71	0,51	13,21
68.01	70.00	5,83	1,36	5,88	0,51	13,58
70.01	72.00	6,00	1,40	6,05	0,51	13,96
72.01	74.00	6,17	1,44	6,22	0,51	14,34
74.01	76.00	6,33	1,48	6,38	0,51	14,70
76.01	78.00	6,50	1,52	6,55	0,51	15,08
78.01	80.00	6,67	1,56	6,72	0,51	15,46
80.01	82.00	6,83	1,60	6,89	0,51	15,83
82.01	84.00	7,00	1,64	7,06	0,51	16,21
84.01	86.00	7,17	1,68	7,22	0,51	16,58
86.01	88.00	7,33	1,72	7,39	0,51	16,95
88.01	90.00	7,50	1,76	7,56	0,51	17,33
90.01	92.00	7,67	1,80	7,73	0,51	17,71
92.01	94.00	7,83	1,84	7,90	0,51	18,08
94.01	96.00	8,00	1,88	8,06	0,51	18,45
96.01	98.00	8,17	1,92	8,23	0,51	18,83
98.01	100.00	8,33	1,96	8,40	0,51	19,20
100.01	102.00	8,50	2,00	8,57	0,51	19,58
102.01	104.00	8,67	2,04	8,74	0,51	19,96
104.01	106.00	8,83	2,08	8,90	0,51	20,32
106.01	108.00	9,00	2,12	9,07	0,51	20,70
108.01	110.00	9,17	2,16	9,24	0,51	21,08
110.01	112.00	9,33	2,20	9,41	0,51	21,45
112.01	114.00	9,50	2,24	9,58	0,51	21,83
114.01	116.00	9,67	2,28	9,74	0,51	22,20
116.01	118.00	9,83	2,32	9,91	0,51	22,57
118.01	120.00	10,00	2,36	10,08	0,51	22,95
120.01	122.00	10,17	2,40	10,25	0,51	23,33
122.01	124.00	10,33	2,44	10,42	0,51	23,70
124.01	126.00	10,50	2,48	10,58	0,51	24,07
126.01	128.00	10,67	2,52	10,75	0,51	24,45
128.01	130.00	10,83	2,56	10,92	0,51	24,82
130.01	132.00	11,00	2,60	11,09	0,51	25,20
132.01	134.00	11,17	2,64	11,26	0,51	25,58
134.01	136.00	11,33	2,68	11,42	0,51	25,94
136.01	138.00	11,50	2,72	11,59	0,51	26,32
138.01	140.00	11,67	2,76	11,76	0,51	26,70
140.01	142.00	11,83	2,80	11,93	0,51	27,07
142.01	144.00	12,00	2,84	12,10	0,51	27,45
144.01	146.00	12,17	2,88	12,26	0,51	27,82
146.01	148.00	12,33	2,92	12,43	0,51	28,19
148.01	150.00	12,50	2,96	12,60	0,51	28,57
150.01	152.00	12,67	3,00	12,77	0,51	28,95
152.01	154.00	12,83	3,04	12,94	0,51	29,32
154.01	156.00	13,00	3,08	13,10	0,51	29,69
156.01	158.00	13,17	3,12	13,27	0,51	30,07
158.01	160.00	13,33	3,16	13,44	0,51	30,44
160.01	162.00	13,50	3,20	13,61	0,51	30,82
162.01	164.00	13,67	3,24	13,78	0,51	31,20
164.01	166.00	13,83	3,28	13,94	0,51	31,56
166.01	168.00	14,00	3,32	14,11	0,51	31,94
168.01	170.00	14,17	3,36	14,28	0,51	32,32
170.01	172.00	14,33	3,40	14,45	0,51	32,69
172.01	174.00	14,50	3,44	14,62	0,51	33,07
174.01	176.00	14,67	3,48	14,78	0,51	33,44
176.01	178.00	14,83	3,52	14,95	0,51	33,81
178.01	180.00	15,00	3,56	15,12	0,51	34,19
180.01	182.00	15,17	3,60	15,29	0,51	34,57
182.01	184.00	15,33	3,64	15,46	0,51	34,94
184.01	186.00	15,50	3,68	15,62	0,51	35,31
186.01	188.00	15,67	3,72	15,79	0,51	35,69
188.01	190.00	15,83	3,76	15,96	0,51	36,06
190.01	192.00	16,00	3,80	16,13	0,51	36,44

EXAMPLE 1

Non Trade Union Member

Hourly Rate = R42.00
5 days - 45 hours

	Hrs	Rate	Total
Wage	45,00	42,00	1890,00
Plus: Hourly allowances			
Holiday Fund	45,00	3,50	157,50
Holiday Savings	45,00	0,80	36,00
Pension Fund	45,00	3,53	158,85
Benefit Fund	45,00	0,41	18,45
Total Allowance: R			370,80
Wage plus allowance: R			2260,80
Deductions:			
(See note at bottom)			
Holiday Fund			-193,50
Pension Fund			-264,60
Benefit Fund			-18,45
BIBC Levy (Employee)			-13,17
Total Deductions: R			-489,72
Total due to worker: R			1771,08
Calculation of Contribution:			
Total Deductions:			489,72
BIBC Levy (Employers Portion)			13,18
EOL			21,20
Total contribution: Code 1Z20 R:			524,10

EXAMPLE 2

Trade Union Member

Hourly Rate = R42.00
5 days - 45 hours

	Hrs	Rate	Total
Wage	45,00	42,00	1890,00
Plus: Hourly allowances			
Holiday Fund	45,00	3,50	157,50
Holiday Savings	45,00	0,80	36,00
Pension Fund	45,00	3,53	158,85
Benefit Fund	45,00	0,41	18,45
Total Allowance: R			370,80
Wage plus allowance: R			2260,80
Deductions:			
(See note at bottom)			
Holiday Fund			-193,50
Pension Fund			-264,60
Benefit Fund			-18,45
BIBC Levy (Employee)			-13,17
T/U Subscription			-3,75
Total Deductions: R			-493,47
Total due to worker: R			1767,33
Calculation of Contribution:			
Total Deductions:			493,47
BIBC Levy (Employers Portion)			13,18
EOL			21,20
Total contribution: Code BZ20 R:			527,85

NOTE: DEDUCTIONS
Deductions only applicable if employee works 27 HOURS or more per week