

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]

SCHEDULES FOR THE 2023/2024 CONTRIBUTION YEAR

Applicable from 1ST OCTOBER 2023 - 30TH SEPTEMBER 2024

Magisterial Districts of:

Area A: PORT ELIZABETH AND UITENHAGE

BREAKUP OF WEEKLY CONTRIBUTIONS

PLEASE NOTE: MINIMUM WAGE IS R25.42

HOURLY WAGE BAND 40 HOURS PER WEEK		Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code	
From	To												
25,01	26,00	Employer	101,80	81,20	14,40	197,40	9,96	20,40	227,76			227,76	
		Employee		54,00	0,00	54,00	9,95		63,95		3,75	67,70	
		Total	101,80	135,20	14,40	251,40	19,91	20,40	291,71	3Z05	3,75	295,46	DZ05
26,01	27,00	Employer	105,60	84,40	14,40	204,40	9,96	20,40	234,76			234,76	
		Employee		56,00	0,00	56,00	9,95		65,95		3,75	69,70	
		Total	105,60	140,40	14,40	260,40	19,91	20,40	300,71	3Z06	3,75	304,46	DZ06
27,01	28,00	Employer	109,40	87,20	14,40	211,00	9,96	20,40	241,36			241,36	
		Employee		58,40	0,00	58,40	9,95		68,35		3,75	72,10	
		Total	109,40	145,60	14,40	269,40	19,91	20,40	309,71	3Z07	3,75	313,46	DZ07
28,01	29,00	Employer	113,60	90,40	14,40	218,40	9,96	20,40	248,76			248,76	
		Employee		60,40	0,00	60,40	9,95		70,35		3,75	74,10	
		Total	113,60	150,80	14,40	278,80	19,91	20,40	319,11	3Z08	3,75	322,86	DZ08
29,01	30,00	Employer	117,40	93,60	14,40	225,40	9,96	20,40	255,76			255,76	
		Employee		62,40	0,00	62,40	9,95		72,35		3,75	76,10	
		Total	117,40	156,00	14,40	287,80	19,91	20,40	328,11	3Z09	3,75	331,86	DZ09
30,01	31,00	Employer	121,20	96,80	16,40	234,40	9,96	20,80	265,16			265,16	
		Employee		64,40	0,00	64,40	9,95		74,35		3,75	78,10	
		Total	121,20	161,20	16,40	298,80	19,91	20,80	339,51	3Z10	3,75	343,26	DZ10
31,01	32,00	Employer	125,40	100,00	16,40	241,80	9,96	20,80	272,56			272,56	
		Employee		66,40	0,00	66,40	9,95		76,35		3,75	80,10	
		Total	125,40	166,40	16,40	308,20	19,91	20,80	348,91	3Z11	3,75	352,66	DZ11
32,01	33,00	Employer	129,20	102,80	16,40	248,40	9,96	20,80	279,16			279,16	
		Employee		68,80	0,00	68,80	9,95		78,75		3,75	82,50	
		Total	129,20	171,60	16,40	317,20	19,91	20,80	357,91	3Z12	3,75	361,66	DZ12
33,01	34,00	Employer	133,00	106,00	16,40	255,40	9,96	20,80	286,16			286,16	
		Employee		70,80	0,00	70,80	9,95		80,75		3,75	84,50	
		Total	133,00	176,80	16,40	326,20	19,91	20,80	366,91	3Z13	3,75	370,66	DZ13
34,01	35,00	Employer	137,20	109,20	16,40	262,80	9,96	20,80	293,56			293,56	
		Employee		72,80	0,00	72,80	9,95		82,75		3,75	86,50	
		Total	137,20	182,00	16,40	335,60	19,91	20,80	376,31	3Z14	3,75	380,06	DZ14
35,01	36,00	Employer	141,00	112,40	18,00	271,40	9,96	20,80	302,16			302,16	
		Employee		74,80	0,00	74,80	9,95		84,75		3,75	88,50	
		Total	141,00	187,20	18,00	346,20	19,91	20,80	386,91	3Z15	3,75	390,66	DZ15
36,01	37,00	Employer	144,80	115,60	18,00	278,40	9,96	20,80	309,16			309,16	
		Employee		76,80	0,00	76,80	9,95		86,75		3,75	90,50	
		Total	144,80	192,40	18,00	355,20	19,91	20,80	395,91	3Z16	3,75	399,66	DZ16
37,01	38,00	Employer	149,00	118,40	18,00	285,40	9,96	20,80	316,16			316,16	
		Employee		79,20	0,00	79,20	9,95		89,15		3,75	92,90	
		Total	149,00	197,60	18,00	364,60	19,91	20,80	405,31	3Z17	3,75	409,06	DZ17
38,01	39,00	Employer	152,80	121,60	18,00	292,40	9,96	20,80	323,16			323,16	
		Employee		81,20	0,00	81,20	9,95		91,15		3,75	94,90	
		Total	152,80	202,80	18,00	373,60	19,91	20,80	414,31	3Z18	3,75	418,06	DZ18
39,01	40,00	Employer	156,60	124,80	18,00	299,40	9,96	20,80	330,16			330,16	
		Employee		83,20	0,00	83,20	9,95		93,15		3,75	96,90	
		Total	156,60	208,00	18,00	382,60	19,91	20,80	423,31	3Z19	3,75	427,06	DZ19
40,01	41,00	Employer	160,80	128,00	20,00	308,80	13,18	21,20	343,18			343,18	
		Employee		85,20	0,00	85,20	13,17		98,37		3,75	102,12	
		Total	160,80	213,20	20,00	394,00	26,35	21,20	441,55	3Z20	3,75	445,30	DZ20
41,01	42,00	Employer	164,60	131,20	20,00	315,80	13,18	21,20	350,18			350,18	
		Employee		87,20	0,00	87,20	13,17		100,37		3,75	104,12	
		Total	164,60	218,40	20,00	403,00	26,35	21,20	450,55	3Z21	3,75	454,30	DZ21
42,01	43,00	Employer	168,40	134,00	20,00	322,40	13,18	21,20	356,78			356,78	
		Employee		89,60	0,00	89,60	13,17		102,77		3,75	106,52	
		Total	168,40	223,60	20,00	412,00	26,35	21,20	459,55	3Z22	3,75	463,30	DZ22
43,01	44,00	Employer	172,60	137,20	20,00	329,80	13,18	21,20	364,18			364,18	
		Employee		91,60	0,00	91,60	13,17		104,77		3,75	108,52	
		Total	172,60	228,80	20,00	421,40	26,35	21,20	468,95	3Z23	3,75	472,70	DZ23
44,01	45,00	Employer	176,40	140,40	20,00	336,80	13,18	21,20	371,18			371,18	
		Employee		93,60	0,00	93,60	13,17		106,77		3,75	110,52	
		Total	176,40	234,00	20,00	430,40	26,35	21,20	477,95	3Z24	3,75	481,70	DZ24
45,01	46,00	Employer	180,20	143,60	22,00	345,80	13,18	21,20	380,18			380,18	
		Employee		95,60	0,00	95,60	13,17		108,77		3,75	112,52	
		Total	180,20	239,20	22,00	441,40	26,35	21,20	488,95	3Z25	3,75	492,70	DZ25
46,01	47,00	Employer	184,40	146,80	22,00	353,20	13,18	21,20	387,58			387,58	
		Employee		97,60	0,00	97,60	13,17		110,77		3,75	114,52	
		Total	184,40	244,40	22,00	450,80	26,35	21,20	498,35	3Z26	3,75	502,10	DZ26

Magisterial Districts of:

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BREAKUP OF WEEKLY CONTRIBUTIONS

PLEASE NOTE: MINIMUM WAGE IS R25.42

HOURLY WAGE BAND 40 HOURS PER WEEK		Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code	
From	To												
47,01	48,00	Employer	188,20	149,60	22,00	359,80	13,18	21,20	394,18			394,18	
		Employee		100,00	0,00	100,00	13,17		113,17		3,75	116,92	
		Total	188,20	249,60	22,00	459,80	26,35	21,20	507,35	3Z27	3,75	511,10	DZ27
48,01	49,00	Employer	192,00	152,80	22,00	366,80	13,18	21,20	401,18			401,18	
		Employee		102,00	0,00	102,00	13,17		115,17		3,75	118,92	
		Total	192,00	254,80	22,00	468,80	26,35	21,20	516,35	3Z28	3,75	520,10	DZ28
49,01	50,00	Employer	196,20	156,00	22,00	374,20	13,18	21,20	408,58			408,58	
		Employee		104,00	0,00	104,00	13,17		117,17		3,75	120,92	
		Total	196,20	260,00	22,00	478,20	26,35	21,20	525,75	3Z29	3,75	529,50	DZ29
50,01	52,00	Employer	203,20	162,40	24,40	390,00	13,18	21,60	424,78			424,78	
		Employee		108,00	0,00	108,00	13,17		121,17		3,75	124,92	
		Total	203,20	270,40	24,40	498,00	26,35	21,60	545,95	3Z30	3,75	549,70	DZ30
52,01	54,00	Employer	211,20	168,40	24,40	404,00	13,18	21,60	438,78			438,78	
		Employee		112,40	0,00	112,40	13,17		125,57		3,75	129,32	
		Total	211,20	280,80	24,40	516,40	26,35	21,60	564,35	3Z31	3,75	568,10	DZ31
54,01	56,00	Employer	219,20	174,80	24,40	418,40	13,18	21,60	453,18			453,18	
		Employee		116,40	0,00	116,40	13,17		129,57		3,75	133,32	
		Total	219,20	291,20	24,40	534,80	26,35	21,60	582,75	3Z32	3,75	586,50	DZ32
56,01	58,00	Employer	226,80	180,80	24,40	432,00	13,18	21,60	466,78			466,78	
		Employee		120,80	0,00	120,80	13,17		133,97		3,75	137,72	
		Total	226,80	301,60	24,40	552,80	26,35	21,60	600,75	3Z33	3,75	604,50	DZ33
58,01	60,00	Employer	234,80	187,20	24,40	446,40	13,18	21,60	481,18			481,18	
		Employee		124,80	0,00	124,80	13,17		137,97		3,75	141,72	
		Total	234,80	312,00	24,40	571,20	26,35	21,60	619,15	3Z34	3,75	622,90	DZ34
60,01	62,00	Employer	242,80	193,60	26,40	462,80	13,18	22,00	497,98			497,98	
		Employee		128,80	0,00	128,80	13,17		141,97		3,75	145,72	
		Total	242,80	322,40	26,40	591,60	26,35	22,00	639,95	3Z35	3,75	643,70	DZ35
62,01	64,00	Employer	250,40	199,60	26,40	476,40	13,18	22,00	511,58			511,58	
		Employee		133,20	0,00	133,20	13,17		146,37		3,75	150,12	
		Total	250,40	332,80	26,40	609,60	26,35	22,00	657,95	3Z36	3,75	661,70	DZ36
64,01	66,00	Employer	258,40	206,00	26,40	490,80	13,18	22,00	525,98			525,98	
		Employee		137,20	0,00	137,20	13,17		150,37		3,75	154,12	
		Total	258,40	343,20	26,40	628,00	26,35	22,00	676,35	3Z37	3,75	680,10	DZ37
66,01	68,00	Employer	266,40	212,00	26,40	504,80	13,18	22,00	539,98			539,98	
		Employee		141,60	0,00	141,60	13,17		154,77		3,75	158,52	
		Total	266,40	353,60	26,40	646,40	26,35	22,00	694,75	3Z38	3,75	698,50	DZ38
68,01	70,00	Employer	274,00	218,40	26,40	518,80	13,18	22,00	553,98			553,98	
		Employee		145,60	0,00	145,60	13,17		158,77		3,75	162,52	
		Total	274,00	364,00	26,40	664,40	26,35	22,00	712,75	3Z39	3,75	716,50	DZ39
70,01	72,00	Employer	282,00	224,80	26,40	533,20	13,18	22,40	568,78			568,78	
		Employee		149,60	0,00	149,60	13,17		162,77		3,75	166,52	
		Total	282,00	374,40	26,40	682,80	26,35	22,40	731,55	3Z40	3,75	735,30	DZ40
72,01	74,00	Employer	290,00	230,80	26,40	547,20	13,18	22,40	582,78			582,78	
		Employee		154,00	0,00	154,00	13,17		167,17		3,75	170,92	
		Total	290,00	384,80	26,40	701,20	26,35	22,40	749,95	3Z41	3,75	753,70	DZ41
74,01	76,00	Employer	297,60	237,20	26,40	561,20	13,18	22,40	596,78			596,78	
		Employee		158,00	0,00	158,00	13,17		171,17		3,75	174,92	
		Total	297,60	395,20	26,40	719,20	26,35	22,40	767,95	3Z42	3,75	771,70	DZ42
76,01	78,00	Employer	305,60	243,20	26,40	575,20	13,18	22,40	610,78			610,78	
		Employee		162,40	0,00	162,40	13,17		175,57		3,75	179,32	
		Total	305,60	405,60	26,40	737,60	26,35	22,40	786,35	3Z43	3,75	790,10	DZ43
78,01	80,00	Employer	313,60	249,60	26,40	589,60	13,18	22,40	625,18			625,18	
		Employee		166,40	0,00	166,40	13,17		179,57		3,75	183,32	
		Total	313,60	416,00	26,40	756,00	26,35	22,40	804,75	3Z44	3,75	808,50	DZ44
80,01	82,00	Employer	321,20	256,00	26,40	603,60	13,18	22,80	639,58			639,58	
		Employee		170,40	0,00	170,40	13,17		183,57		3,75	187,32	
		Total	321,20	426,40	26,40	774,00	26,35	22,80	823,15	3Z45	3,75	826,90	DZ45
82,01	84,00	Employer	329,20	262,00	26,40	617,60	13,18	22,80	653,58			653,58	
		Employee		174,80	0,00	174,80	13,17		187,97		3,75	191,72	
		Total	329,20	436,80	26,40	792,40	26,35	22,80	841,55	3Z46	3,75	845,30	DZ46
84,01	86,00	Employer	337,20	268,40	26,40	632,00	13,18	22,80	667,98			667,98	
		Employee		178,80	0,00	178,80	13,17		191,97		3,75	195,72	
		Total	337,20	447,20	26,40	810,80	26,35	22,80	859,95	3Z47	3,75	863,70	DZ47
86,01	88,00	Employer	344,80	274,40	26,40	645,60	13,18	22,80	681,58			681,58	
		Employee		183,20	0,00	183,20	13,17		196,37		3,75	200,12	
		Total	344,80	457,60	26,40	828,80	26,35	22,80	877,95	3Z48	3,75	881,70	DZ48
88,01	90,00	Employer	352,80	280,80	26,40	660,00	13,18	22,80	695,98			695,98	
		Employee		187,20	0,00	187,20	13,17		200,37		3,75	204,12	
		Total	352,80	468,00	26,40	847,20	26,35	22,80	896,35	3Z49	3,75	900,10	DZ49

Magisterial Districts of:

Area A: **PORT ELIZABETH AND UITENHAGE**

BREAKUP OF WEEKLY CONTRIBUTIONS

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From	To												
90,01	92,00	Employer	360,80	287,20	26,40	674,40	13,18	23,30	710,88			710,88	
		Employee		191,20	0,00	191,20	13,17		204,37		3,75	208,12	
		Total	360,80	478,40	26,40	865,60	26,35	23,30	915,25	3Z50	3,75	919,00	DZ50
92,01	94,00	Employer	368,40	293,20	26,40	688,00	13,18	23,30	724,48			724,48	
		Employee		195,60	0,00	195,60	13,17		208,77		3,75	212,52	
		Total	368,40	488,80	26,40	883,60	26,35	23,30	933,25	3Z51	3,75	937,00	DZ51
94,01	96,00	Employer	376,40	299,60	26,40	702,40	13,18	23,30	738,88			738,88	
		Employee		199,60	0,00	199,60	13,17		212,77		3,75	216,52	
		Total	376,40	499,20	26,40	902,00	26,35	23,30	951,65	3Z52	3,75	955,40	DZ52
96,01	98,00	Employer	384,40	305,60	26,40	716,40	13,18	23,30	752,88			752,88	
		Employee		204,00	0,00	204,00	13,17		217,17		3,75	220,92	
		Total	384,40	509,60	26,40	920,40	26,35	23,30	970,05	3Z53	3,75	973,80	DZ53
98,01	100,00	Employer	392,00	312,00	26,40	730,40	13,18	23,30	766,88			766,88	
		Employee		208,00	0,00	208,00	13,17		221,17		3,75	224,92	
		Total	392,00	520,00	26,40	938,40	26,35	23,30	988,05	3Z54	3,75	991,80	DZ54
100,01	102,00	Employer	400,00	318,40	26,40	744,80	13,18	23,80	781,78			781,78	
		Employee		212,00	0,00	212,00	13,17		225,17		3,75	228,92	
		Total	400,00	530,40	26,40	956,80	26,35	23,80	1006,95	3Z55	3,75	1010,70	DZ55
102,01	104,00	Employer	408,00	324,40	26,40	758,80	13,18	23,80	795,78			795,78	
		Employee		216,40	0,00	216,40	13,17		229,57		3,75	233,32	
		Total	408,00	540,80	26,40	975,20	26,35	23,80	1025,35	3Z56	3,75	1029,10	DZ56
104,01	106,00	Employer	415,60	330,80	26,40	772,80	13,18	23,80	809,78			809,78	
		Employee		220,40	0,00	220,40	13,17		233,57		3,75	237,32	
		Total	415,60	551,20	26,40	993,20	26,35	23,80	1043,35	3Z57	3,75	1047,10	DZ57
106,01	108,00	Employer	423,60	336,80	26,40	786,80	13,18	23,80	823,78			823,78	
		Employee		224,80	0,00	224,80	13,17		237,97		3,75	241,72	
		Total	423,60	561,60	26,40	1011,60	26,35	23,80	1061,75	3Z58	3,75	1065,50	DZ58
108,01	110,00	Employer	431,60	343,20	26,40	801,20	13,18	23,80	838,18			838,18	
		Employee		228,80	0,00	228,80	13,17		241,97		3,75	245,72	
		Total	431,60	572,00	26,40	1030,00	26,35	23,80	1080,15	3Z59	3,75	1083,90	DZ59
110,01	112,00	Employer	439,20	349,60	26,40	815,20	13,18	24,30	852,68			852,68	
		Employee		232,80	0,00	232,80	13,17		245,97		3,75	249,72	
		Total	439,20	582,40	26,40	1048,00	26,35	24,30	1098,65	3Z60	3,75	1102,40	DZ60
112,01	114,00	Employer	447,20	355,60	26,40	829,20	13,18	24,30	866,68			866,68	
		Employee		237,20	0,00	237,20	13,17		250,37		3,75	254,12	
		Total	447,20	592,80	26,40	1066,40	26,35	24,30	1117,05	3Z61	3,75	1120,80	DZ61
114,01	116,00	Employer	455,20	362,00	26,40	843,60	13,18	24,30	881,08			881,08	
		Employee		241,20	0,00	241,20	13,17		254,37		3,75	258,12	
		Total	455,20	603,20	26,40	1084,80	26,35	24,30	1135,45	3Z62	3,75	1139,20	DZ62
116,01	118,00	Employer	462,80	368,00	26,40	857,20	13,18	24,30	894,68			894,68	
		Employee		245,60	0,00	245,60	13,17		258,77		3,75	262,52	
		Total	462,80	613,60	26,40	1102,80	26,35	24,30	1153,45	3Z63	3,75	1157,20	DZ63
118,01	120,00	Employer	470,80	374,40	26,40	871,60	13,18	24,30	909,08			909,08	
		Employee		249,60	0,00	249,60	13,17		262,77		3,75	266,52	
		Total	470,80	624,00	26,40	1121,20	26,35	24,30	1171,85	3Z64	3,75	1175,60	DZ64
120,01	122,00	Employer	478,80	380,80	26,40	886,00	13,18	24,80	923,98			923,98	
		Employee		253,60	0,00	253,60	13,17		266,77		3,75	270,52	
		Total	478,80	634,40	26,40	1139,60	26,35	24,80	1190,75	3Z65	3,75	1194,50	DZ65
122,01	124,00	Employer	486,40	386,80	26,40	899,60	13,18	24,80	937,58			937,58	
		Employee		258,00	0,00	258,00	13,17		271,17		3,75	274,92	
		Total	486,40	644,80	26,40	1157,60	26,35	24,80	1208,75	3Z66	3,75	1212,50	DZ66
124,01	126,00	Employer	494,40	393,20	26,40	914,00	13,18	24,80	951,98			951,98	
		Employee		262,00	0,00	262,00	13,17		275,17		3,75	278,92	
		Total	494,40	655,20	26,40	1176,00	26,35	24,80	1227,15	3Z67	3,75	1230,90	DZ67
126,01	128,00	Employer	502,40	399,20	26,40	928,00	13,18	24,80	965,98			965,98	
		Employee		266,40	0,00	266,40	13,17		279,57		3,75	283,32	
		Total	502,40	665,60	26,40	1194,40	26,35	24,80	1245,55	3Z68	3,75	1249,30	DZ68
128,01	130,00	Employer	510,00	405,60	26,40	942,00	13,18	24,80	979,98			979,98	
		Employee		270,40	0,00	270,40	13,17		283,57		3,75	287,32	
		Total	510,00	676,00	26,40	1212,40	26,35	24,80	1263,55	3Z69	3,75	1267,30	DZ69
130,01	132,00	Employer	518,00	412,00	26,40	956,40	13,18	25,30	994,88			994,88	
		Employee		274,40	0,00	274,40	13,17		287,57		3,75	291,32	
		Total	518,00	686,40	26,40	1230,80	26,35	25,30	1282,45	3Z70	3,75	1286,20	DZ70
132,01	134,00	Employer	526,00	418,00	26,40	970,40	13,18	25,30	1008,88			1008,88	
		Employee		278,80	0,00	278,80	13,17		291,97		3,75	295,72	
		Total	526,00	696,80	26,40	1249,20	26,35	25,30	1300,85	3Z71	3,75	1304,60	DZ71
134,01	136,00	Employer	533,60	424,40	26,40	984,40	13,18	25,30	1022,88			1022,88	
		Employee		282,80	0,00	282,80	13,17		295,97		3,75	299,72	
		Total	533,60	707,20	26,40	1267,20	26,35	25,30	1318,85	3Z72	3,75	1322,60	DZ72

Magisterial Districts of:

Area A: **PORT ELIZABETH AND UITENHAGE**

BREAKUP OF WEEKLY CONTRIBUTIONS

PLEASE NOTE: MINIMUM WAGE IS R25.42

HOURLY WAGE BAND 40 HOURS PER WEEK		Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code	
From	To												
136,01	138,00	Employer	541,60	430,40	26,40	998,40	13,18	25,30	1036,88			1036,88	
		Employee		287,20	0,00	287,20	13,17		300,37		3,75	304,12	
		Total	541,60	717,60	26,40	1285,60	26,35	25,30	1337,25	3Z73	3,75	1341,00	DZ73
138,01	140,00	Employer	549,60	436,80	26,40	1012,80	13,18	25,30	1051,28			1051,28	
		Employee		291,20	0,00	291,20	13,17		304,37		3,75	308,12	
		Total	549,60	728,00	26,40	1304,00	26,35	25,30	1355,65	3Z74	3,75	1359,40	DZ74
140,01	142,00	Employer	557,20	443,20	26,40	1026,80	13,18	25,80	1065,78			1065,78	
		Employee		295,20	0,00	295,20	13,17		308,37		3,75	312,12	
		Total	557,20	738,40	26,40	1322,00	26,35	25,80	1374,15	3Z75	3,75	1377,90	DZ75
142,01	144,00	Employer	565,20	449,20	26,40	1040,80	13,18	25,80	1079,78			1079,78	
		Employee		299,60	0,00	299,60	13,17		312,77		3,75	316,52	
		Total	565,20	748,80	26,40	1340,40	26,35	25,80	1392,55	3Z76	3,75	1396,30	DZ76
144,01	146,00	Employer	573,20	455,60	26,40	1055,20	13,18	25,80	1094,18			1094,18	
		Employee		303,60	0,00	303,60	13,17		316,77		3,75	320,52	
		Total	573,20	759,20	26,40	1358,80	26,35	25,80	1410,95	3Z77	3,75	1414,70	DZ77
146,01	148,00	Employer	580,80	461,60	26,40	1068,80	13,18	25,80	1107,78			1107,78	
		Employee		308,00	0,00	308,00	13,17		321,17		3,75	324,92	
		Total	580,80	769,60	26,40	1376,80	26,35	25,80	1428,95	3Z78	3,75	1432,70	DZ78
148,01	150,00	Employer	588,80	468,00	26,40	1083,20	13,18	25,80	1122,18			1122,18	
		Employee		312,00	0,00	312,00	13,17		325,17		3,75	328,92	
		Total	588,80	780,00	26,40	1395,20	26,35	25,80	1447,35	3Z79	3,75	1451,10	DZ79
150,01	152,00	Employer	596,80	474,40	26,40	1097,60	13,18	25,80	1136,58			1136,58	
		Employee		316,00	0,00	316,00	13,17		329,17		3,75	332,92	
		Total	596,80	790,40	26,40	1413,60	26,35	25,80	1465,75	3Z80	3,75	1469,50	DZ80
152,01	154,00	Employer	604,40	480,40	26,40	1111,20	13,18	25,80	1150,18			1150,18	
		Employee		320,40	0,00	320,40	13,17		333,57		3,75	337,32	
		Total	604,40	800,80	26,40	1431,60	26,35	25,80	1483,75	3Z81	3,75	1487,50	DZ81
154,01	156,00	Employer	612,40	486,80	26,40	1125,60	13,18	25,80	1164,58			1164,58	
		Employee		324,40	0,00	324,40	13,17		337,57		3,75	341,32	
		Total	612,40	811,20	26,40	1450,00	26,35	25,80	1502,15	3Z82	3,75	1505,90	DZ82
156,01	158,00	Employer	620,40	492,80	26,40	1139,60	13,18	25,80	1178,58			1178,58	
		Employee		328,80	0,00	328,80	13,17		341,97		3,75	345,72	
		Total	620,40	821,60	26,40	1468,40	26,35	25,80	1520,55	3Z83	3,75	1524,30	DZ83
158,01	160,00	Employer	628,00	499,20	26,40	1153,60	13,18	25,80	1192,58			1192,58	
		Employee		332,80	0,00	332,80	13,17		345,97		3,75	349,72	
		Total	628,00	832,00	26,40	1486,40	26,35	25,80	1538,55	3Z84	3,75	1542,30	DZ84
160,01	162,00	Employer	636,00	505,60	26,40	1168,00	13,18	25,80	1206,98			1206,98	
		Employee		336,80	0,00	336,80	13,17		349,97		3,75	353,72	
		Total	636,00	842,40	26,40	1504,80	26,35	25,80	1556,95	3Z85	3,75	1560,70	DZ85
162,01	164,00	Employer	644,00	511,60	26,40	1182,00	13,18	25,80	1220,98			1220,98	
		Employee		341,20	0,00	341,20	13,17		354,37		3,75	358,12	
		Total	644,00	852,80	26,40	1523,20	26,35	25,80	1575,35	3Z86	3,75	1579,10	DZ86
164,01	166,00	Employer	651,60	518,00	26,40	1196,00	13,18	25,80	1234,98			1234,98	
		Employee		345,20	0,00	345,20	13,17		358,37		3,75	362,12	
		Total	651,60	863,20	26,40	1541,20	26,35	25,80	1593,35	3Z87	3,75	1597,10	DZ87
166,01	168,00	Employer	659,60	524,00	26,40	1210,00	13,18	25,80	1248,98			1248,98	
		Employee		349,60	0,00	349,60	13,17		362,77		3,75	366,52	
		Total	659,60	873,60	26,40	1559,60	26,35	25,80	1611,75	3Z88	3,75	1615,50	DZ88
168,01	170,00	Employer	667,60	530,40	26,40	1224,40	13,18	25,80	1263,38			1263,38	
		Employee		353,60	0,00	353,60	13,17		366,77		3,75	370,52	
		Total	667,60	884,00	26,40	1578,00	26,35	25,80	1630,15	3Z89	3,75	1633,90	DZ89
170,01	180,00	Employer	702,00	561,60	26,40	1290,00	13,18	25,80	1328,98			1328,98	
		Employee		374,40	0,00	374,40	13,17		387,57		3,75	391,32	
		Total	702,00	936,00	26,40	1664,40	26,35	25,80	1716,55	3Z90	3,75	1720,30	DZ90
180,01	182,00	Employer	714,80	568,00	26,40	1309,20	13,18	25,80	1348,18			1348,18	
		Employee		378,40	0,00	378,40	13,17		391,57		3,75	395,32	
		Total	714,80	946,40	26,40	1687,60	26,35	25,80	1739,75	3Z91	3,75	1743,50	DZ91
182,01	184,00	Employer	722,40	574,00	26,40	1322,80	13,18	25,80	1361,78			1361,78	
		Employee		382,80	0,00	382,80	13,17		395,97		3,75	399,72	
		Total	722,40	956,80	26,40	1705,60	26,35	25,80	1757,75	3Z92	3,75	1761,50	DZ92
184,01	186,00	Employer	730,40	580,40	26,40	1337,20	13,18	25,80	1376,18			1376,18	
		Employee		386,80	0,00	386,80	13,17		399,97		3,75	403,72	
		Total	730,40	967,20	26,40	1724,00	26,35	25,80	1776,15	3Z93	3,75	1779,90	DZ93
186,01	188,00	Employer	738,40	586,40	26,40	1351,20	13,18	25,80	1390,18			1390,18	
		Employee		391,20	0,00	391,20	13,17		404,37		3,75	408,12	
		Total	738,40	977,60	26,40	1742,40	26,35	25,80	1794,55	3Z94	3,75	1798,30	DZ94
188,01	190,00	Employer	746,00	592,80	26,40	1365,20	13,18	25,80	1404,18			1404,18	
		Employee		395,20	0,00	395,20	13,17		408,37		3,75	412,12	
		Total	746,00	988,00	26,40	1760,40	26,35	25,80	1812,55	3Z95	3,75	1816,30	DZ95

HOURLY ALLOWANCES

40 Hours per week

HOURLY ALLOWANCES BY EMPLOYER

AREA: A

Port Elizabeth, Uitenhage

HOURLY WAGE BAND		Holiday	Holiday	Pension	Benefit	Total
From	To	Fund	Savings	Fund	Fund	Allowance
25,01	26,00	2,17	0,375	2,03	0,36	4,94
26,01	27,00	2,25	0,390	2,11	0,36	5,11
27,01	28,00	2,33	0,405	2,18	0,36	5,28
28,01	29,00	2,42	0,420	2,26	0,36	5,46
29,01	30,00	2,50	0,435	2,34	0,36	5,64
30,01	31,00	2,58	0,450	2,42	0,41	5,86
31,01	32,00	2,67	0,465	2,50	0,41	6,05
32,01	33,00	2,75	0,480	2,57	0,41	6,21
33,01	34,00	2,83	0,495	2,65	0,41	6,39
34,01	35,00	2,92	0,510	2,73	0,41	6,57
35,01	36,00	3,00	0,525	2,81	0,45	6,79
36,01	37,00	3,08	0,540	2,89	0,45	6,96
37,01	38,00	3,17	0,555	2,96	0,45	7,14
38,01	39,00	3,25	0,570	3,04	0,45	7,31
39,01	40,00	3,33	0,585	3,12	0,45	7,49
40,01	41,00	3,42	0,600	3,20	0,50	7,72
41,01	42,00	3,50	0,615	3,28	0,50	7,90
42,01	43,00	3,58	0,630	3,35	0,50	8,06
43,01	44,00	3,67	0,645	3,43	0,50	8,25
44,01	45,00	3,75	0,660	3,51	0,50	8,42
45,01	46,00	3,83	0,675	3,59	0,55	8,65
46,01	47,00	3,92	0,690	3,67	0,55	8,83
47,01	48,00	4,00	0,705	3,74	0,55	9,00
48,01	49,00	4,08	0,720	3,82	0,55	9,17
49,01	50,00	4,17	0,735	3,90	0,55	9,36
50,01	52,00	4,33	0,750	4,06	0,61	9,75
52,01	54,00	4,50	0,780	4,21	0,61	10,10
54,01	56,00	4,67	0,810	4,37	0,61	10,46
56,01	58,00	4,83	0,840	4,52	0,61	10,80
58,01	60,00	5,00	0,870	4,68	0,61	11,16
60,01	62,00	5,17	0,900	4,84	0,66	11,57
62,01	64,00	5,33	0,930	4,99	0,66	11,91
64,01	66,00	5,50	0,960	5,15	0,66	12,27
66,01	68,00	5,67	0,990	5,30	0,66	12,62
68,01	70,00	5,83	1,020	5,46	0,66	12,97
70,01	72,00	6,00	1,050	5,62	0,66	13,33
72,01	74,00	6,17	1,080	5,77	0,66	13,68
74,01	76,00	6,33	1,110	5,93	0,66	14,03
76,01	78,00	6,50	1,140	6,08	0,66	14,38
78,01	80,00	6,67	1,170	6,24	0,66	14,74
80,01	82,00	6,83	1,200	6,40	0,66	15,09
82,01	84,00	7,00	1,230	6,55	0,66	15,44
84,01	86,00	7,17	1,260	6,71	0,66	15,80
86,01	88,00	7,33	1,290	6,86	0,66	16,14
88,01	90,00	7,50	1,320	7,02	0,66	16,50
90,01	92,00	7,67	1,350	7,18	0,66	16,86
92,01	94,00	7,83	1,380	7,33	0,66	17,20
94,01	96,00	8,00	1,410	7,49	0,66	17,56
96,01	98,00	8,17	1,440	7,64	0,66	17,91
98,01	100,00	8,33	1,470	7,80	0,66	18,26
100,01	102,00	8,50	1,500	7,96	0,66	18,62
102,01	104,00	8,67	1,530	8,11	0,66	18,97
104,01	106,00	8,83	1,560	8,27	0,66	19,32
106,01	108,00	9,00	1,590	8,42	0,66	19,67
108,01	110,00	9,17	1,620	8,58	0,66	20,03
110,01	112,00	9,33	1,650	8,74	0,66	20,38
112,01	114,00	9,50	1,680	8,89	0,66	20,73
114,01	116,00	9,67	1,710	9,05	0,66	21,09
116,01	118,00	9,83	1,740	9,20	0,66	21,43
118,01	120,00	10,00	1,770	9,36	0,66	21,79
120,01	122,00	10,17	1,800	9,52	0,66	22,15
122,01	124,00	10,33	1,830	9,67	0,66	22,49
124,01	126,00	10,50	1,860	9,83	0,66	22,85
126,01	128,00	10,67	1,890	9,98	0,66	23,20
128,01	130,00	10,83	1,920	10,14	0,66	23,55
130,01	132,00	11,00	1,950	10,30	0,66	23,91
132,01	134,00	11,17	1,980	10,45	0,66	24,26
134,01	136,00	11,33	2,010	10,61	0,66	24,61
136,01	138,00	11,50	2,040	10,76	0,66	24,96
138,01	140,00	11,67	2,070	10,92	0,66	25,32
140,01	142,00	11,83	2,100	11,08	0,66	25,67

EXAMPLE 1

Non Trade Union Member

Basic Hourly Rate = R35,00

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	35,00	1400,00
Plus: Hourly allowances			
Holiday Fund	40	2,92	116,80
Holiday Saving:	40	0,510	20,40
Pension Fund	40	2,73	109,20
Benefit Fund	40	0,41	16,40
Total Allowance: R			262,80
Wage plus allowance: R			1662,80
Deductions: (See note at bottom)			
Holiday Fund			-137,20
Pension Fund			-182,00
Benefit Fund			-16,40
BIBC Levy (Employee)			-9,95
Total Deductions: R			-345,55
Total due to worker: R			1317,25
Calculation of Contribution:			
Total Deductions:			345,55
BIBC Levy (Employers Portion)			9,96
EOL			20,80
Total contribution: Code 3Z14 R:			376,31

EXAMPLE 2

Trade Union Member

Basic Hourly Rate = R35,00

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	35,00	1400,00
Plus: Hourly allowances			
Holiday Fund	40	2,92	116,80
Holiday Saving:	40	0,510	20,40
Pension Fund	40	2,73	109,20
Benefit Fund	40	0,41	16,40
Total Allowance: R			262,80
Wage plus allowance: R			1662,80
Deductions: (See note at bottom)			
Holiday Fund			-137,20
Pension Fund			-182,00
Benefit Fund			-16,40
BIBC Levy (Employee)			-9,95
T/U Subscription			-3,75
Total Deductions: R			-349,30
Total due to worker: R			1313,50
Calculation of Contribution:			
Total Deductions:			349,30
BIBC Levy (Employers Portion)			9,96
EOL			20,80
Total Contribution: Code DZ14			380,06

HOURLY ALLOWANCES

40 Hours per week

HOURLY ALLOWANCES BY EMPLOYER

AREA: A

Port Elizabeth, Uitenhage

HOURLY WAGE BAND	Holiday	Holiday	Pension	Benefit	Total	
142,01	144,00	12,00	2,130	11,23	0,66	26,02
144,01	146,00	12,17	2,160	11,39	0,66	26,38
146,01	148,00	12,33	2,190	11,54	0,66	26,72
148,01	150,00	12,50	2,220	11,70	0,66	27,08
150,01	152,00	12,67	2,250	11,86	0,66	27,44
152,01	154,00	12,83	2,280	12,01	0,66	27,78
154,01	156,00	13,00	2,310	12,17	0,66	28,14
156,01	158,00	13,17	2,340	12,32	0,66	28,49
158,01	160,00	13,33	2,370	12,48	0,66	28,84
160,01	162,00	13,50	2,400	12,64	0,66	29,20
162,01	164,00	13,67	2,430	12,79	0,66	29,55
164,01	166,00	13,83	2,460	12,95	0,66	29,90
166,01	168,00	14,00	2,490	13,10	0,66	30,25
168,01	170,00	14,17	2,520	13,26	0,66	30,61
170,01	180,00	15,00	2,550	14,04	0,66	32,25
180,01	182,00	15,17	2,700	14,20	0,66	32,73
182,01	184,00	15,33	2,730	14,35	0,66	33,07
184,01	186,00	15,50	2,760	14,51	0,66	33,43
186,01	188,00	15,67	2,790	14,66	0,66	33,78
188,01	190,00	15,83	2,820	14,82	0,66	34,13