

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2025/2026 CONTRIBUTION YEAR
Applicable from 1ST OCTOBER 2025 - 30TH SEPTEMBER 2026**

Magisterial Districts of:

Area A: **PORT ELIZABETH AND UITENHAGE**

BREAKUP OF WEEKLY CONTRIBUTIONS

PLEASE NOTE: MINIMUM WAGE IS R28,79

HOURLY WAGE BAND 40 HOURS PER WEEK		Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To											
28,01	29,00	Employer	113,60	90,40	16,40	220,40	11,51	25,36	257,27		257,27	
		Employee		60,40	0,00	60,40	11,50	0,00	71,90		75,65	
		Total	113,60	150,80	16,40	280,80	23,01	25,36	329,17	3100	3,75	332,92
29,01	30,00	Employer	117,40	93,60	16,40	227,40	11,51	25,36	264,27		264,27	
		Employee		62,40	0,00	62,40	11,50	0,00	73,90		77,65	
		Total	117,40	156,00	16,40	289,80	23,01	25,36	338,17	3101	3,75	341,92
30,01	31,00	Employer	121,20	96,80	18,40	236,40	11,51	26,11	274,02		274,02	
		Employee		64,40	0,00	64,40	11,50	0,00	75,90		79,65	
		Total	121,20	161,20	18,40	300,80	23,01	26,11	349,92	3102	3,75	353,67
31,01	32,00	Employer	125,40	100,00	18,40	243,80	11,51	26,11	281,42		281,42	
		Employee		66,40	0,00	66,40	11,50	0,00	77,90		81,65	
		Total	125,40	166,40	18,40	310,20	23,01	26,11	359,32	3103	3,75	363,07
32,01	33,00	Employer	129,20	102,80	18,40	250,40	11,51	26,11	288,02		288,02	
		Employee		68,80	0,00	68,80	11,50	0,00	80,30		84,05	
		Total	129,20	171,60	18,40	319,20	23,01	26,11	368,32	3106	3,75	372,07
33,01	34,00	Employer	133,00	106,00	18,40	257,40	11,51	26,11	295,02		295,02	
		Employee		70,80	0,00	70,80	11,50	0,00	82,30		86,05	
		Total	133,00	176,80	18,40	328,20	23,01	26,11	377,32	3107	3,75	381,07
34,01	35,00	Employer	137,20	109,20	18,40	264,80	11,51	26,11	302,42		302,42	
		Employee		72,80	0,00	72,80	11,50	0,00	84,30		88,05	
		Total	137,20	182,00	18,40	337,60	23,01	26,11	386,72	3108	3,75	390,47
35,01	36,00	Employer	141,00	112,40	20,40	273,80	11,51	26,11	311,42		311,42	
		Employee		74,80	0,00	74,80	11,50	0,00	86,30		90,05	
		Total	141,00	187,20	20,40	348,60	23,01	26,11	397,72	3109	3,75	401,47
36,01	37,00	Employer	144,80	115,60	20,40	280,80	11,51	26,11	318,42		318,42	
		Employee		76,80	0,00	76,80	11,50	0,00	88,30		92,05	
		Total	144,80	192,40	20,40	357,60	23,01	26,11	406,72	3110	3,75	410,47
37,01	38,00	Employer	149,00	118,40	20,40	287,80	11,51	26,11	325,42		325,42	
		Employee		79,20	0,00	79,20	11,50	0,00	90,70		94,45	
		Total	149,00	197,60	20,40	367,00	23,01	26,11	416,12	3111	3,75	419,87
38,01	39,00	Employer	152,80	121,60	20,40	294,80	11,51	26,11	332,42		332,42	
		Employee		81,20	0,00	81,20	11,50	0,00	92,70		96,45	
		Total	152,80	202,80	20,40	376,00	23,01	26,11	425,12	3112	3,75	428,87
39,01	40,00	Employer	156,60	124,80	20,40	301,80	11,51	26,11	339,42		339,42	
		Employee		83,20	0,00	83,20	11,50	0,00	94,70		98,45	
		Total	156,60	208,00	20,40	385,00	23,01	26,11	434,12	3113	3,75	437,87
40,01	41,00	Employer	160,80	128,00	22,80	311,60	15,23	26,86	353,69		353,69	
		Employee		85,20	0,00	85,20	15,22	0,00	100,42		104,17	
		Total	160,80	213,20	22,80	396,80	30,45	26,86	454,11	3114	3,75	457,86
41,01	42,00	Employer	164,60	131,20	22,80	318,60	15,23	26,86	360,69		360,69	
		Employee		87,20	0,00	87,20	15,22	0,00	102,42		106,17	
		Total	164,60	218,40	22,80	405,80	30,45	26,86	463,11	3115	3,75	466,86
42,01	43,00	Employer	168,40	134,00	22,80	325,20	15,23	26,86	367,29		367,29	
		Employee		89,60	0,00	89,60	15,22	0,00	104,82		108,57	
		Total	168,40	223,60	22,80	414,80	30,45	26,86	472,11	3116	3,75	475,86
43,01	44,00	Employer	172,60	137,20	22,80	332,60	15,23	26,86	374,69		374,69	
		Employee		91,60	0,00	91,60	15,22	0,00	106,82		110,57	
		Total	172,60	228,80	22,80	424,20	30,45	26,86	481,51	3117	3,75	485,26
44,01	45,00	Employer	176,40	140,40	22,80	339,60	15,23	26,86	381,69		381,69	
		Employee		93,60	0,00	93,60	15,22	0,00	108,82		112,57	
		Total	176,40	234,00	22,80	433,20	30,45	26,86	490,51	3118	3,75	494,26
45,01	46,00	Employer	180,20	143,60	24,80	348,60	15,23	26,86	390,69		390,69	
		Employee		95,60	0,00	95,60	15,22	0,00	110,82		114,57	
		Total	180,20	239,20	24,80	444,20	30,45	26,86	501,51	3119	3,75	505,26
46,01	47,00	Employer	184,40	146,80	24,80	356,00	15,23	26,86	398,09		398,09	
		Employee		97,60	0,00	97,60	15,22	0,00	112,82		116,57	
		Total	184,40	244,40	24,80	453,60	30,45	26,86	510,91	3120	3,75	514,66

Magisterial Districts of:

Area A: PORT ELIZABETH AND UITENHAGE

BREAKUP OF WEEKLY CONTRIBUTIONS

PLEASE NOTE: MINIMUM WAGE IS R28,79

HOURLY WAGE BAND 40 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
47,01	48,00	Employer	188,20	149,60	24,80	362,60	15,23	26,86	404,69			404,69	
		Employee		100,00	0,00	100,00	15,22	0,00	115,22		3,75	118,97	
		Total	188,20	249,60	24,80	462,60	30,45	26,86	519,91	3121	3,75	523,66	D121
48,01	49,00	Employer	192,00	152,80	24,80	369,60	15,23	26,86	411,69			411,69	
		Employee		102,00	0,00	102,00	15,22	0,00	117,22		3,75	120,97	
		Total	192,00	254,80	24,80	471,60	30,45	26,86	528,91	3122	3,75	532,66	D122
49,01	50,00	Employer	196,20	156,00	24,80	377,00	15,23	26,86	419,09			419,09	
		Employee		104,00	0,00	104,00	15,22	0,00	119,22		3,75	122,97	
		Total	196,20	260,00	24,80	481,00	30,45	26,86	538,31	3123	3,75	542,06	D123
50,01	52,00	Employer	203,20	162,40	27,60	393,20	15,23	27,71	436,14			436,14	
		Employee		108,00	0,00	108,00	15,22	0,00	123,22		3,75	126,97	
		Total	203,20	270,40	27,60	501,20	30,45	27,71	559,36	3124	3,75	563,11	D124
52,01	54,00	Employer	211,20	168,40	27,60	407,20	15,23	27,71	450,14			450,14	
		Employee		112,40	0,00	112,40	15,22	0,00	127,62		3,75	131,37	
		Total	211,20	280,80	27,60	519,60	30,45	27,71	577,76	3125	3,75	581,51	D125
54,01	56,00	Employer	219,20	174,80	27,60	421,60	15,23	27,71	464,54			464,54	
		Employee		116,40	0,00	116,40	15,22	0,00	131,62		3,75	135,37	
		Total	219,20	291,20	27,60	538,00	30,45	27,71	596,16	3126	3,75	599,91	D126
56,01	58,00	Employer	226,80	180,80	27,60	435,20	15,23	27,71	478,14			478,14	
		Employee		120,80	0,00	120,80	15,22	0,00	136,02		3,75	139,77	
		Total	226,80	301,60	27,60	556,00	30,45	27,71	614,16	3127	3,75	617,91	D127
58,01	60,00	Employer	234,80	187,20	27,60	449,60	15,23	27,71	492,54			492,54	
		Employee		124,80	0,00	124,80	15,22	0,00	140,02		3,75	143,77	
		Total	234,80	312,00	27,60	574,40	30,45	27,71	632,56	3128	3,75	636,31	D128
60,01	62,00	Employer	242,80	193,60	30,00	466,40	15,23	28,57	510,20			510,20	
		Employee		128,80	0,00	128,80	15,22	0,00	144,02		3,75	147,77	
		Total	242,80	322,40	30,00	595,20	30,45	28,57	654,22	3129	3,75	657,97	D129
62,01	64,00	Employer	250,40	199,60	30,00	480,00	15,23	28,57	523,80			523,80	
		Employee		133,20	0,00	133,20	15,22	0,00	148,42		3,75	152,17	
		Total	250,40	332,80	30,00	613,20	30,45	28,57	672,22	3130	3,75	675,97	D130
64,01	66,00	Employer	258,40	206,00	30,00	494,40	15,23	28,57	538,20			538,20	
		Employee		137,20	0,00	137,20	15,22	0,00	152,42		3,75	156,17	
		Total	258,40	343,20	30,00	631,60	30,45	28,57	690,62	3131	3,75	694,37	D131
66,01	68,00	Employer	266,40	212,00	30,00	508,40	15,23	28,57	552,20			552,20	
		Employee		141,60	0,00	141,60	15,22	0,00	156,82		3,75	160,57	
		Total	266,40	353,60	30,00	650,00	30,45	28,57	709,02	3132	3,75	712,77	D132
68,01	70,00	Employer	274,00	218,40	30,00	522,40	15,23	28,57	566,20			566,20	
		Employee		145,60	0,00	145,60	15,22	0,00	160,82		3,75	164,57	
		Total	274,00	364,00	30,00	668,00	30,45	28,57	727,02	3133	3,75	730,77	D133
70,01	72,00	Employer	282,00	224,80	30,00	536,80	15,23	29,43	581,46			581,46	
		Employee		149,60	0,00	149,60	15,22	0,00	164,82		3,75	168,57	
		Total	282,00	374,40	30,00	686,40	30,45	29,43	746,28	3134	3,75	750,03	D134
72,01	74,00	Employer	290,00	230,80	30,00	550,80	15,23	29,43	595,46			595,46	
		Employee		154,00	0,00	154,00	15,22	0,00	169,22		3,75	172,97	
		Total	290,00	384,80	30,00	704,80	30,45	29,43	764,68	3135	3,75	768,43	D135
74,01	76,00	Employer	297,60	237,20	30,00	564,80	15,23	29,43	609,46			609,46	
		Employee		158,00	0,00	158,00	15,22	0,00	173,22		3,75	176,97	
		Total	297,60	395,20	30,00	722,80	30,45	29,43	782,68	3136	3,75	786,43	D136
76,01	78,00	Employer	305,60	243,20	30,00	578,80	15,23	29,43	623,46			623,46	
		Employee		162,40	0,00	162,40	15,22	0,00	177,62		3,75	181,37	
		Total	305,60	405,60	30,00	741,20	30,45	29,43	801,08	3137	3,75	804,83	D137
78,01	80,00	Employer	313,60	249,60	30,00	593,20	15,23	29,43	637,86			637,86	
		Employee		166,40	0,00	166,40	15,22	0,00	181,62		3,75	185,37	
		Total	313,60	416,00	30,00	759,60	30,45	29,43	819,48	3138	3,75	823,23	D138
80,01	82,00	Employer	321,20	256,00	30,00	607,20	15,23	30,28	652,71			652,71	
		Employee		170,40	0,00	170,40	15,22	0,00	185,62		3,75	189,37	
		Total	321,20	426,40	30,00	777,60	30,45	30,28	838,33	3139	3,75	842,08	D139
82,01	84,00	Employer	329,20	262,00	30,00	621,20	15,23	30,28	666,71			666,71	
		Employee		174,80	0,00	174,80	15,22	0,00	190,02		3,75	193,77	
		Total	329,20	436,80	30,00	796,00	30,45	30,28	856,73	3140	3,75	860,48	D140
84,01	86,00	Employer	337,20	268,40	30,00	635,60	15,23	30,28	681,11			681,11	
		Employee		178,80	0,00	178,80	15,22	0,00	194,02		3,75	197,77	
		Total	337,20	447,20	30,00	814,40	30,45	30,28	875,13	3141	3,75	878,88	D141

Magisterial Districts of:

Area A: **PORT ELIZABETH AND UITENHAGE****BREAKUP OF WEEKLY CONTRIBUTIONS**

PLEASE NOTE: MINIMUM WAGE IS R28,79

HOURLY WAGE BAND 40 HOURS PER WEEK		Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code	
From	To												
86,01	88,00	Employer	344,80	274,40	30,00	649,20	15,23	30,28	694,71			694,71	
		Employee		183,20	0,00	183,20	15,22	0,00	198,42		3,75	202,17	
		Total	344,80	457,60	30,00	832,40	30,45	30,28	893,13	3142	3,75	896,88	D142
88,01	90,00	Employer	352,80	280,80	30,00	663,60	15,23	30,28	709,11			709,11	
		Employee		187,20	0,00	187,20	15,22	0,00	202,42		3,75	206,17	
		Total	352,80	468,00	30,00	850,80	30,45	30,28	911,53	3143	3,75	915,28	D143
90,01	92,00	Employer	360,80	287,20	30,00	678,00	15,23	31,14	724,37			724,37	
		Employee		191,20	0,00	191,20	15,22	0,00	206,42		3,75	210,17	
		Total	360,80	478,40	30,00	869,20	30,45	31,14	930,79	3144	3,75	934,54	D144
92,01	94,00	Employer	368,40	293,20	30,00	691,60	15,23	31,14	737,97			737,97	
		Employee		195,60	0,00	195,60	15,22	0,00	210,82		3,75	214,57	
		Total	368,40	488,80	30,00	887,20	30,45	31,14	948,79	3145	3,75	952,54	D145
94,01	96,00	Employer	376,40	299,60	30,00	706,00	15,23	31,14	752,37			752,37	
		Employee		199,60	0,00	199,60	15,22	0,00	214,82		3,75	218,57	
		Total	376,40	499,20	30,00	905,60	30,45	31,14	967,19	3146	3,75	970,94	D146
96,01	98,00	Employer	384,40	305,60	30,00	720,00	15,23	31,14	766,37			766,37	
		Employee		204,00	0,00	204,00	15,22	0,00	219,22		3,75	222,97	
		Total	384,40	509,60	30,00	924,00	30,45	31,14	985,59	3147	3,75	989,34	D147
98,01	100,00	Employer	392,00	312,00	30,00	734,00	15,23	31,14	780,37			780,37	
		Employee		208,00	0,00	208,00	15,22	0,00	223,22		3,75	226,97	
		Total	392,00	520,00	30,00	942,00	30,45	31,14	1003,59	3148	3,75	1007,34	D148
100,01	102,00	Employer	400,00	318,40	30,00	748,40	15,23	32,10	795,73			795,73	
		Employee		212,00	0,00	212,00	15,22	0,00	227,22		3,75	230,97	
		Total	400,00	530,40	30,00	960,40	30,45	32,10	1022,95	3149	3,75	1026,70	D149
102,01	104,00	Employer	408,00	324,40	30,00	762,40	15,23	32,10	809,73			809,73	
		Employee		216,40	0,00	216,40	15,22	0,00	231,62		3,75	235,37	
		Total	408,00	540,80	30,00	978,80	30,45	32,10	1041,35	3150	3,75	1045,10	D150
104,01	106,00	Employer	415,60	330,80	30,00	776,40	15,23	32,10	823,73			823,73	
		Employee		220,40	0,00	220,40	15,22	0,00	235,62		3,75	239,37	
		Total	415,60	551,20	30,00	996,80	30,45	32,10	1059,35	3151	3,75	1063,10	D151
106,01	108,00	Employer	423,60	336,80	30,00	790,40	15,23	32,10	837,73			837,73	
		Employee		224,80	0,00	224,80	15,22	0,00	240,02		3,75	243,77	
		Total	423,60	561,60	30,00	1015,20	30,45	32,10	1077,75	3152	3,75	1081,50	D152
108,01	110,00	Employer	431,60	343,20	30,00	804,80	15,23	32,10	852,13			852,13	
		Employee		228,80	0,00	228,80	15,22	0,00	244,02		3,75	247,77	
		Total	431,60	572,00	30,00	1033,60	30,45	32,10	1096,15	3153	3,75	1099,90	D153
110,01	112,00	Employer	439,20	349,60	30,00	818,80	15,23	33,06	867,09			867,09	
		Employee		232,80	0,00	232,80	15,22	0,00	248,02		3,75	251,77	
		Total	439,20	582,40	30,00	1051,60	30,45	33,06	1115,11	3154	3,75	1118,86	D154
112,01	114,00	Employer	447,20	355,60	30,00	832,80	15,23	33,06	881,09			881,09	
		Employee		237,20	0,00	237,20	15,22	0,00	252,42		3,75	256,17	
		Total	447,20	592,80	30,00	1070,00	30,45	33,06	1133,51	3155	3,75	1137,26	D155
114,01	116,00	Employer	455,20	362,00	30,00	847,20	15,23	33,06	895,49			895,49	
		Employee		241,20	0,00	241,20	15,22	0,00	256,42		3,75	260,17	
		Total	455,20	603,20	30,00	1088,40	30,45	33,06	1151,91	3156	3,75	1155,66	D156
116,01	118,00	Employer	462,80	368,00	30,00	860,80	15,23	33,06	909,09			909,09	
		Employee		245,60	0,00	245,60	15,22	0,00	260,82		3,75	264,57	
		Total	462,80	613,60	30,00	1106,40	30,45	33,06	1169,91	3157	3,75	1173,66	D157
118,01	120,00	Employer	470,80	374,40	30,00	875,20	15,23	33,06	923,49			923,49	
		Employee		249,60	0,00	249,60	15,22	0,00	264,82		3,75	268,57	
		Total	470,80	624,00	30,00	1124,80	30,45	33,06	1188,31	3158	3,75	1192,06	D158
120,01	122,00	Employer	478,80	380,80	30,00	889,60	15,23	34,03	938,86			938,86	
		Employee		253,60	0,00	253,60	15,22	0,00	268,82		3,75	272,57	
		Total	478,80	634,40	30,00	1143,20	30,45	34,03	1207,68	3159	3,75	1211,43	D159
122,01	124,00	Employer	486,40	386,80	30,00	903,20	15,23	34,03	952,46			952,46	
		Employee		258,00	0,00	258,00	15,22	0,00	273,22		3,75	276,97	
		Total	486,40	644,80	30,00	1161,20	30,45	34,03	1225,68	3160	3,75	1229,43	D160
124,01	126,00	Employer	494,40	393,20	30,00	917,60	15,23	34,03	966,86			966,86	
		Employee		262,00	0,00	262,00	15,22	0,00	277,22		3,75	280,97	
		Total	494,40	655,20	30,00	1179,60	30,45	34,03	1244,08	3161	3,75	1247,83	D161
126,01	128,00	Employer	502,40	399,20	30,00	931,60	15,23	34,03	980,86			980,86	
		Employee		266,40	0,00	266,40	15,22	0,00	281,62		3,75	285,37	
		Total	502,40	665,60	30,00	1198,00	30,45	34,03	1262,48	3162	3,75	1266,23	D162

Magisterial Districts of:

Area A: **PORT ELIZABETH AND UITENHAGE****BREAKUP OF WEEKLY CONTRIBUTIONS**

PLEASE NOTE: MINIMUM WAGE IS R28,79

HOURLY WAGE BAND 40 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
128,01	130,00	Employer	510,00	405,60	30,00	945,60	15,23	34,03	994,86			994,86	
		Employee		270,40	0,00	270,40	15,22	0,00	285,62		3,75	289,37	
		Total	510,00	676,00	30,00	1216,00	30,45	34,03	1280,48	3163	3,75	1284,23	D163
130,01	132,00	Employer	518,00	412,00	30,00	960,00	15,23	35,10	1010,33			1010,33	
		Employee		274,40	0,00	274,40	15,22	0,00	289,62		3,75	293,37	
		Total	518,00	686,40	30,00	1234,40	30,45	35,10	1299,95	3164	3,75	1303,70	D164
132,01	134,00	Employer	526,00	418,00	30,00	974,00	15,23	35,10	1024,33			1024,33	
		Employee		278,80	0,00	278,80	15,22	0,00	294,02		3,75	297,77	
		Total	526,00	696,80	30,00	1252,80	30,45	35,10	1318,35	3165	3,75	1322,10	D165
134,01	136,00	Employer	533,60	424,40	30,00	988,00	15,23	35,10	1038,33			1038,33	
		Employee		282,80	0,00	282,80	15,22	0,00	298,02		3,75	301,77	
		Total	533,60	707,20	30,00	1270,80	30,45	35,10	1336,35	3166	3,75	1340,10	D166
136,01	138,00	Employer	541,60	430,40	30,00	1002,00	15,23	35,10	1052,33			1052,33	
		Employee		287,20	0,00	287,20	15,22	0,00	302,42		3,75	306,17	
		Total	541,60	717,60	30,00	1289,20	30,45	35,10	1354,75	3167	3,75	1358,50	D167
138,01	140,00	Employer	549,60	436,80	30,00	1016,40	15,23	35,10	1066,73			1066,73	
		Employee		291,20	0,00	291,20	15,22	0,00	306,42		3,75	310,17	
		Total	549,60	728,00	30,00	1307,60	30,45	35,10	1373,15	3168	3,75	1376,90	D168
140,01	142,00	Employer	557,20	443,20	30,00	1030,40	15,23	36,17	1081,80			1081,80	
		Employee		295,20	0,00	295,20	15,22	0,00	310,42		3,75	314,17	
		Total	557,20	738,40	30,00	1325,60	30,45	36,17	1392,22	3169	3,75	1395,97	D169
142,01	144,00	Employer	565,20	449,20	30,00	1044,40	15,23	36,17	1095,80			1095,80	
		Employee		299,60	0,00	299,60	15,22	0,00	314,82		3,75	318,57	
		Total	565,20	748,80	30,00	1344,00	30,45	36,17	1410,62	3170	3,75	1414,37	D170
144,01	146,00	Employer	573,20	455,60	30,00	1058,80	15,23	36,17	1110,20			1110,20	
		Employee		303,60	0,00	303,60	15,22	0,00	318,82		3,75	322,57	
		Total	573,20	759,20	30,00	1362,40	30,45	36,17	1429,02	3171	3,75	1432,77	D171
146,01	148,00	Employer	580,80	461,60	30,00	1072,40	15,23	36,17	1123,80			1123,80	
		Employee		308,00	0,00	308,00	15,22	0,00	323,22		3,75	326,97	
		Total	580,80	769,60	30,00	1380,40	30,45	36,17	1447,02	3172	3,75	1450,77	D172
148,01	150,00	Employer	588,80	468,00	30,00	1086,80	15,23	36,17	1138,20			1138,20	
		Employee		312,00	0,00	312,00	15,22	0,00	327,22		3,75	330,97	
		Total	588,80	780,00	30,00	1398,80	30,45	36,17	1465,42	3173	3,75	1469,17	D173
150,01	152,00	Employer	596,80	474,40	30,00	1101,20	15,23	36,17	1152,60			1152,60	
		Employee		316,00	0,00	316,00	15,22	0,00	331,22		3,75	334,97	
		Total	596,80	790,40	30,00	1417,20	30,45	36,17	1483,82	3174	3,75	1487,57	D174
152,01	154,00	Employer	604,40	480,40	30,00	1114,80	15,23	36,17	1166,20			1166,20	
		Employee		320,40	0,00	320,40	15,22	0,00	335,62		3,75	339,37	
		Total	604,40	800,80	30,00	1435,20	30,45	36,17	1501,82	3175	3,75	1505,57	D175
154,01	156,00	Employer	612,40	486,80	30,00	1129,20	15,23	36,17	1180,60			1180,60	
		Employee		324,40	0,00	324,40	15,22	0,00	339,62		3,75	343,37	
		Total	612,40	811,20	30,00	1453,60	30,45	36,17	1520,22	3176	3,75	1523,97	D176
156,01	158,00	Employer	620,40	492,80	30,00	1143,20	15,23	36,17	1194,60			1194,60	
		Employee		328,80	0,00	328,80	15,22	0,00	344,02		3,75	347,77	
		Total	620,40	821,60	30,00	1472,00	30,45	36,17	1538,62	3177	3,75	1542,37	D177
158,01	160,00	Employer	628,00	499,20	30,00	1157,20	15,23	36,17	1208,60			1208,60	
		Employee		332,80	0,00	332,80	15,22	0,00	348,02		3,75	351,77	
		Total	628,00	832,00	30,00	1490,00	30,45	36,17	1556,62	3178	3,75	1560,37	D178
160,01	162,00	Employer	636,00	505,60	30,00	1171,60	15,23	36,17	1223,00			1223,00	
		Employee		336,80	0,00	336,80	15,22	0,00	352,02		3,75	355,77	
		Total	636,00	842,40	30,00	1508,40	30,45	36,17	1575,02	3179	3,75	1578,77	D179
162,01	164,00	Employer	644,00	511,60	30,00	1185,60	15,23	36,17	1237,00			1237,00	
		Employee		341,20	0,00	341,20	15,22	0,00	356,42		3,75	360,17	
		Total	644,00	852,80	30,00	1526,80	30,45	36,17	1593,42	3180	3,75	1597,17	D180
164,01	166,00	Employer	651,60	518,00	30,00	1199,60	15,23	36,17	1251,00			1251,00	
		Employee		345,20	0,00	345,20	15,22	0,00	360,42		3,75	364,17	
		Total	651,60	863,20	30,00	1544,80	30,45	36,17	1611,42	3181	3,75	1615,17	D181
166,01	168,00	Employer	659,60	524,00	30,00	1213,60	15,23	36,17	1265,00			1265,00	
		Employee		349,60	0,00	349,60	15,22	0,00	364,82		3,75	368,57	
		Total	659,60	873,60	30,00	1563,20	30,45	36,17	1629,82	3182	3,75	1633,57	D182
168,01	170,00	Employer	667,60	530,40	30,00	1228,00	15,23	36,17	1279,40			1279,40	
		Employee		353,60	0,00	353,60	15,22	0,00	368,82		3,75	372,57	
		Total	667,60	884,00	30,00	1581,60	30,45	36,17	1648,22	3183	3,75	1651,97	D183

Magisterial Districts of:

Area A: **PORT ELIZABETH AND UITENHAGE****BREAKUP OF WEEKLY CONTRIBUTIONS**

PLEASE NOTE: MINIMUM WAGE IS R28,79

HOURLY WAGE BAND 40 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
170,01	180,00	Employer	702,00	561,60	30,00	1293,60	15,23	36,17	1345,00			1345,00	
		Employee		374,40	0,00	374,40	15,22	0,00	389,62		3,75	393,37	
		Total	702,00	936,00	30,00	1668,00	30,45	36,17	1734,62	3184	3,75	1738,37	D184
180,01	182,00	Employer	714,80	568,00	30,00	1312,80	15,23	36,17	1364,20			1364,20	
		Employee		378,40	0,00	378,40	15,22	0,00	393,62		3,75	397,37	
		Total	714,80	946,40	30,00	1691,20	30,45	36,17	1757,82	3185	3,75	1761,57	D185
182,01	184,00	Employer	722,40	574,00	30,00	1326,40	15,23	36,17	1377,80			1377,80	
		Employee		382,80	0,00	382,80	15,22	0,00	398,02		3,75	401,77	
		Total	722,40	956,80	30,00	1709,20	30,45	36,17	1775,82	3186	3,75	1779,57	D186
184,01	186,00	Employer	730,40	580,40	30,00	1340,80	15,23	36,17	1392,20			1392,20	
		Employee		386,80	0,00	386,80	15,22	0,00	402,02		3,75	405,77	
		Total	730,40	967,20	30,00	1727,60	30,45	36,17	1794,22	3187	3,75	1797,97	D187
186,01	188,00	Employer	738,40	586,40	30,00	1354,80	15,23	36,17	1406,20			1406,20	
		Employee		391,20	0,00	391,20	15,22	0,00	406,42		3,75	410,17	
		Total	738,40	977,60	30,00	1746,00	30,45	36,17	1812,62	3188	3,75	1816,37	D188
188,01	190,00	Employer	746,00	592,80	30,00	1368,80	15,23	36,17	1420,20			1420,20	
		Employee		395,20	0,00	395,20	15,22	0,00	410,42		3,75	414,17	
		Total	746,00	988,00	30,00	1764,00	30,45	36,17	1830,62	3189	3,75	1834,37	D189
190,01	192,00	Employer	754,00	599,04	30,00	1383,04	15,23	36,17	1434,44			1434,44	
		Employee		399,36	0,00	399,36	15,22	0,00	414,58		3,75	418,33	
		Total	754,00	998,40	30,00	1782,40	30,45	36,17	1849,02	3190	3,75	1852,77	D190
198,01	200,00	Employer	785,60	624,00	30,00	1439,60	15,23	36,17	1491,00			1491,00	
		Employee		416,00	0,00	416,00	15,22	0,00	431,22		3,75	434,97	
		Total	785,60	1040,00	30,00	1855,60	30,45	36,17	1922,22	3191	3,75	1925,97	D191
200,01	202,00	Employer	793,20	630,40	30,00	1453,60	15,23	36,17	1505,00			1505,00	
		Employee		420,27	0,00	420,27	15,22	0,00	435,49		3,75	439,24	
		Total	793,20	1050,67	30,00	1873,87	30,45	36,17	1940,49	3192	3,75	1944,24	D192
202,01	204,00	Employer	801,20	636,48	30,00	1467,68	15,23	36,17	1519,08			1519,08	
		Employee		424,32	0,00	424,32	15,22	0,00	439,54		3,75	443,29	
		Total	801,20	1060,80	30,00	1892,00	30,45	36,17	1958,62	3193	3,75	1962,37	D193
216,01	220,00	Employer	862,80	686,40	30,00	1579,20	15,23	36,17	1630,60			1630,60	
		Employee		457,60	0,00	457,60	15,22	0,00	472,82		3,75	476,57	
		Total	862,80	1144,00	30,00	2036,80	30,45	36,17	2103,42	3194	3,75	2107,17	D194
226,01	228,00	Employer	895,60	711,36	30,00	1636,96	15,23	36,17	1688,36			1688,36	
		Employee		474,24	0,00	474,24	15,22	0,00	489,46		3,75	493,21	
		Total	895,60	1185,60	30,00	2111,20	30,45	36,17	2177,82	3195	3,75	2181,57	D195
230,01	232,00	Employer	911,20	723,84	30,00	1665,04	15,23	36,17	1716,44			1716,44	
		Employee		482,56	0,00	482,56	15,22	0,00	497,78		3,75	501,53	
		Total	911,20	1206,40	30,00	2147,60	30,45	36,17	2214,22	3196	3,75	2217,97	D196
232,01	234,00	Employer	919,20	730,08	30,00	1679,28	15,23	36,17	1730,68			1730,68	
		Employee		486,72	0,00	486,72	15,22	0,00	501,94		3,75	505,69	
		Total	919,20	1216,80	30,00	2166,00	30,45	36,17	2232,62	3197	3,75	2236,37	D197
234,01	236,00	Employer	927,20	736,32	30,00	1693,52	15,23	36,17	1744,92			1744,92	
		Employee		490,88	0,00	490,88	15,22	0,00	506,10		3,75	509,85	
		Total	927,20	1227,20	30,00	2184,40	30,45	36,17	2251,02	3198	3,75	2254,77	D198
236,01	238,00	Employer	934,80	742,56	30,00	1707,36	15,23	36,17	1758,76			1758,76	
		Employee		495,04	0,00	495,04	15,22	0,00	510,26		3,75	514,01	
		Total	934,80	1237,60	30,00	2202,40	30,45	36,17	2269,02	3199	3,75	2272,77	D199
238,01	240,00	Employer	942,80	748,80	30,00	1721,60	15,23	36,17	1773,00			1773,00	
		Employee		499,20	0,00	499,20	15,22	0,00	514,42		3,75	518,17	
		Total	942,80	1248,00	30,00	2220,80	30,45	36,17	2287,42	31A1	3,75	2291,17	D1A1
240,01	242,00	Employer	950,80	755,20	30,00	1736,00	15,23	36,17	1787,40			1787,40	
		Employee		503,20	0,00	503,20	15,22	0,00	518,42		3,75	522,17	
		Total	950,80	1258,40	30,00	2239,20	30,45	36,17	2305,82	31A2	3,75	2309,57	D1A2
242,01	244,00	Employer	958,40	761,20	30,00	1749,60	15,23	36,17	1801,00			1801,00	
		Employee		507,60	0,00	507,60	15,22	0,00	522,82		3,75	526,57	
		Total	958,40	1268,80	30,00	2257,20	30,45	36,17	2323,82	31A3	3,75	2327,57	D1A3
244,01	246,00	Employer	966,40	767,60	30,00	1764,00	15,23	36,17	1815,40			1815,40	
		Employee		511,60	0,00	511,60	15,22	0,00	526,82		3,75	530,57	
		Total	966,40	1279,20	30,00	2275,60	30,45	36,17	2342,22	31A6	3,75	2345,97	D1A6
246,01	248,00	Employer	974,40	773,60	30,00	1778,00	15,23	36,17	1829,40			1829,40	
		Employee		516,00	0,00	516,00	15,22	0,00	531,22		3,75	534,97	
		Total	974,40	1289,60	30,00	2294,00	30,45	36,17	2360,62	31A7	3,75	2364,37	D1A7

Magisterial Districts of:

Area A: **PORT ELIZABETH AND UITENHAGE**

BREAKUP OF WEEKLY CONTRIBUTIONS

PLEASE NOTE: MINIMUM WAGE IS R28,79

HOURLY WAGE BAND 40 HOURS PER WEEK			Holiday Fund	Pension Fund	Benefit Fund	Sub Total	BIBC Levy	EOL Levy Vat Incl	TOTAL T/U EXCL SUBS	Code	T/U Subs	TOTAL T/U INCL SUBS	Code
From	To												
248,01	252,00	Employer	988,80	786,24	30,00	1805,04	15,23	36,17	1856,44			1856,44	
		Employee		524,16	0,00	524,16	15,22	0,00	539,38		3,75	543,13	
		Total	988,80	1310,40	30,00	2329,20	30,45	36,17	2395,82	31A8	3,75	2399,57	D1A8
260,01	262,00	Employer	1029,20	817,44	30,00	1876,64	15,23	36,17	1928,04			1928,04	
		Employee		544,96	0,00	544,96	15,22	0,00	560,18		3,75	563,93	
		Total	1029,20	1362,40	30,00	2421,60	30,45	36,17	2488,22	31A9	3,75	2491,97	D1A9
262,01	264,00	Employer	1037,20	823,68	30,00	1890,88	15,23	36,17	1942,28			1942,28	
		Employee		549,12	0,00	549,12	15,22	0,00	564,34		3,75	568,09	
		Total	1037,20	1372,80	30,00	2440,00	30,45	36,17	2506,62	31B1	3,75	2510,37	D1B1
264,01	268,00	Employer	1051,60	836,10	30,00	1917,70	15,23	36,17	1969,10			1969,10	
		Employee		553,33	0,00	553,33	15,22	0,00	568,55		3,75	572,30	
		Employer	1051,60	1389,43	30,00	2471,03	30,45	36,17	2537,65	31B2	3,75	2541,40	D1B2
268,01	272,00	Employer	1067,60	848,64	30,00	1946,24	15,23	36,17	1997,64			1997,64	
		Employee		565,76	0,00	565,76	15,22	0,00	580,98		3,75	584,73	
		Total	1067,60	1414,40	30,00	2512,00	30,45	36,17	2578,62	31B3	3,75	2582,37	D1B3
382,01	384,00	Employer	1509,20	1198,08	31,60	2738,88	15,23	36,17	2790,28			2790,28	
		Employee		798,72	0,00	798,72	15,22	0,00	813,94		3,75	817,69	
		Total	1509,20	1996,80	31,60	3537,60	30,45	36,17	3604,22	31B6	3,75	3607,97	D1B6
384,01	388,00	Employer	1523,60	1210,56	31,60	2765,76	15,23	36,17	2817,16			2817,16	
		Employee		807,04	0,00	807,04	15,22	0,00	822,26		3,75	826,01	
		Total	1523,60	2017,60	31,60	3572,80	30,45	36,17	3639,42	31B7	3,75	3643,17	D1B7
388,01	392,00	Employer	1539,60	1223,04	31,60	2794,24	15,23	36,17	2845,64			2845,64	
		Employee		815,36	0,00	815,36	15,22	0,00	830,58		3,75	834,33	
		Total	1539,60	2038,40	31,60	3609,60	30,45	36,17	3676,22	31B8	3,75	3679,97	D1B8
402,01	404,00	Employer	1588,00	1260,40	31,60	2880,00	15,23	36,17	2931,40			2931,40	
		Employee		840,40	0,00	840,40	15,22	0,00	855,62		3,75	859,37	
		Total	1588,00	2100,80	31,60	3720,40	30,45	36,17	3787,02	31B9	3,75	3790,77	D1B9
404,01	408,00	Employer	1602,40	1272,96	31,60	2906,96	15,23	36,17	2958,36			2958,36	
		Employee		848,64	0,00	848,64	15,22	0,00	863,86		3,75	867,61	
		Total	1602,40	2121,60	31,60	3755,60	30,45	36,17	3822,22	31C1	3,75	3825,97	D1C1

Area A:

PORT ELIZABETH AND UITENHAGE

HOURLY ALLOWANCES

40 Hours per week

HOURLY WAGE BAND		Holiday	Holiday	Pension	Benefit	Total
From	To	Fund	Savings	Fund	Fund	Allowance
28,01	29,00	2,420	0,420	2,260	0,41	5,510
29,01	30,00	2,500	0,435	2,340	0,41	5,685
30,01	31,00	2,580	0,450	2,420	0,46	5,910
31,01	32,00	2,670	0,465	2,500	0,46	6,095
32,01	33,00	2,750	0,480	2,570	0,46	6,260
33,01	34,00	2,830	0,495	2,650	0,46	6,435
34,01	35,00	2,920	0,510	2,730	0,46	6,620
35,01	36,00	3,000	0,525	2,810	0,51	6,845
36,01	37,00	3,080	0,540	2,890	0,51	7,020
37,01	38,00	3,170	0,555	2,960	0,51	7,195
38,01	39,00	3,250	0,570	3,040	0,51	7,370
39,01	40,00	3,330	0,585	3,120	0,51	7,545
40,01	41,00	3,420	0,600	3,200	0,57	7,790
41,01	42,00	3,500	0,615	3,280	0,57	7,965
42,01	43,00	3,580	0,630	3,350	0,57	8,130
43,01	44,00	3,670	0,645	3,430	0,57	8,315
44,01	45,00	3,750	0,660	3,510	0,57	8,490
45,01	46,00	3,830	0,675	3,590	0,62	8,715
46,01	47,00	3,920	0,690	3,670	0,62	8,900
47,01	48,00	4,000	0,705	3,740	0,62	9,065
48,01	49,00	4,080	0,720	3,820	0,62	9,240
49,01	50,00	4,170	0,735	3,900	0,62	9,425
50,01	52,00	4,330	0,750	4,060	0,69	9,830
52,01	54,00	4,500	0,780	4,210	0,69	10,180
54,01	56,00	4,670	0,810	4,370	0,69	10,540
56,01	58,00	4,830	0,840	4,520	0,69	10,880
58,01	60,00	5,000	0,870	4,680	0,69	11,240
60,01	62,00	5,170	0,900	4,840	0,75	11,660
62,01	64,00	5,330	0,930	4,990	0,75	12,000
64,01	66,00	5,500	0,960	5,150	0,75	12,360
66,01	68,00	5,670	0,990	5,300	0,75	12,710
68,01	70,00	5,830	1,020	5,460	0,75	13,060
70,01	72,00	6,000	1,050	5,620	0,75	13,420
72,01	74,00	6,170	1,080	5,770	0,75	13,770
74,01	76,00	6,330	1,110	5,930	0,75	14,120
76,01	78,00	6,500	1,140	6,080	0,75	14,470
78,01	80,00	6,670	1,170	6,240	0,75	14,830
80,01	82,00	6,830	1,200	6,400	0,75	15,180
82,01	84,00	7,000	1,230	6,550	0,75	15,530
84,01	86,00	7,170	1,260	6,710	0,75	15,890
86,01	88,00	7,330	1,290	6,860	0,75	16,230
88,01	90,00	7,500	1,320	7,020	0,75	16,590
90,01	92,00	7,670	1,350	7,180	0,75	16,950
92,01	94,00	7,830	1,380	7,330	0,75	17,290
94,01	96,00	8,000	1,410	7,490	0,75	17,650
96,01	98,00	8,170	1,440	7,640	0,75	18,000
98,01	100,00	8,330	1,470	7,800	0,75	18,350
100,01	102,00	8,500	1,500	7,960	0,75	18,710
102,01	104,00	8,670	1,530	8,110	0,75	19,060
104,01	106,00	8,830	1,560	8,270	0,75	19,410
106,01	108,00	9,000	1,590	8,420	0,75	19,760
108,01	110,00	9,170	1,620	8,580	0,75	20,120
110,01	112,00	9,330	1,650	8,740	0,75	20,470
112,01	114,00	9,500	1,680	8,890	0,75	20,820
114,01	116,00	9,670	1,710	9,050	0,75	21,180
116,01	118,00	9,830	1,740	9,200	0,75	21,520
118,01	120,00	10,000	1,770	9,360	0,75	21,880
120,01	122,00	10,170	1,800	9,520	0,75	22,240
122,01	124,00	10,330	1,830	9,670	0,75	22,580
124,01	126,00	10,500	1,860	9,830	0,75	22,940
126,01	128,00	10,670	1,890	9,980	0,75	23,290
128,01	130,00	10,830	1,920	10,140	0,75	23,640
130,01	132,00	11,000	1,950	10,300	0,75	24,000
132,01	134,00	11,170	1,980	10,450	0,75	24,350
134,01	136,00	11,330	2,010	10,610	0,75	24,700
136,01	138,00	11,500	2,040	10,760	0,75	25,050
138,01	140,00	11,670	2,070	10,920	0,75	25,410

Example 1		Non Trade Union Member		
	Hrs	Rate	Total	
	40	35,0000	1400,00	
Holiday Fund	40	2,9200	116,80	
Holiday Saving:	40	0,5100	20,40	
Pension Fund	40	2,7300	109,20	
Benefit Fund	40	0,4600	18,40	
Total Allowance: R			264,80	
Wage plus allowance: R			1664,80	
Holiday Fund			-137,20	
Pension Fund			-182,00	
Benefit Fund			-18,40	
BIBC Levy (Employee)			-11,50	
Total Deductions: R			-349,10	
Total due to worker: R			1315,70	
			349,10	
			11,51	
			26,11	
Total contribution: Code 3108 R:			386,72	

Example 2		Trade Union Member		
	Hrs	Rate	Total	
	40	35,0000	1400,00	
Holiday Fund	40	2,9200	116,80	
Holiday Saving:	40	0,5100	20,40	
Pension Fund	40	2,7300	109,20	
Benefit Fund	40	0,4600	18,40	
Total Allowance: R			264,80	
Wage plus allowance: R			1664,80	
(See note at bottom)				
Holiday Fund			-137,20	
Pension Fund			-182,00	
Benefit Fund			-18,40	
BIBC Levy (Employee)			-11,50	
T/U Subscription			-3,75	
Total Deductions: R			-352,85	
Total due to worker: R			1311,95	
			352,85	
			11,51	
			26,11	
Total contribution: Code D108 R:			390,47	

HOURLY ALLOWANCES

40 Hours per week

HOURLY WAGE BAND		Holiday	Holiday	Pension	Benefit	Total
From	To	Fund	Savings	Fund	Fund	Allowance
140,01	142,00	11,830	2,100	11,080	0,75	25,760
142,01	144,00	12,000	2,130	11,230	0,75	26,110
144,01	146,00	12,170	2,160	11,390	0,75	26,470
146,01	148,00	12,330	2,190	11,540	0,75	26,810
148,01	150,00	12,500	2,220	11,700	0,75	27,170
150,01	152,00	12,670	2,250	11,860	0,75	27,530
152,01	154,00	12,830	2,280	12,010	0,75	27,870
154,01	156,00	13,000	2,310	12,170	0,75	28,230
156,01	158,00	13,170	2,340	12,320	0,75	28,580
158,01	160,00	13,330	2,370	12,480	0,75	28,930
160,01	162,00	13,500	2,400	12,640	0,75	29,290
162,01	164,00	13,670	2,430	12,790	0,75	29,640
164,01	166,00	13,830	2,460	12,950	0,75	29,990
166,01	168,00	14,000	2,490	13,100	0,75	30,340
168,01	170,00	14,170	2,520	13,260	0,75	30,700
170,01	180,00	15,000	2,550	14,040	0,75	32,340
180,01	182,00	15,170	2,700	14,200	0,75	32,820
182,01	184,00	15,330	2,730	14,350	0,75	33,160
184,01	186,00	15,500	2,760	14,510	0,75	33,520
186,01	188,00	15,670	2,790	14,660	0,75	33,870
188,01	190,00	15,830	2,820	14,820	0,75	34,220
190,01	192,00	16,000	2,850	14,976	0,75	34,576
198,01	200,00	16,670	2,970	15,600	0,75	35,990
200,01	202,00	16,830	2,970	15,760	0,75	36,340
202,01	204,00	16,990	3,040	15,912	0,75	36,692
216,01	220,00	18,330	3,240	17,160	0,75	39,480
226,01	228,00	19,000	3,390	17,784	0,75	40,924
230,01	232,00	19,330	3,450	18,096	0,75	41,626
232,01	234,00	19,500	3,480	18,252	0,75	41,982
234,01	236,00	19,670	3,510	18,408	0,75	42,338
236,01	238,00	19,830	3,540	18,564	0,75	42,684
238,01	240,00	20,000	3,570	18,720	0,75	43,040
240,01	242,00	20,170	3,600	18,880	0,75	43,400
242,01	244,00	20,330	3,630	19,030	0,75	43,740
244,01	246,00	20,500	3,660	19,190	0,75	44,100
246,01	248,00	20,670	3,690	19,340	0,75	44,450
248,01	252,00	21,000	3,720	19,656	0,75	45,126
260,01	262,00	21,830	3,900	20,436	0,75	46,916
262,01	264,00	22,000	3,930	20,592	0,75	47,272
264,01	268,00	22,330	3,960	20,903	0,75	47,943
268,01	272,00	22,670	4,020	21,216	0,75	48,656
382,01	384,00	32,000	5,730	29,952	0,79	68,472
384,01	388,00	32,330	5,760	30,264	0,79	69,144
388,01	392,00	32,670	5,820	30,576	0,79	69,856
402,01	404,00	33,670	6,030	31,510	0,79	72,000
404,01	408,00	34,000	6,060	31,824	0,79	72,674