

**BUILDING INDUSTRY BARGAINING COUNCIL (EAST LONDON)
BOUNYWERHEID BEDINGINGSRAAD (EAST LONDON)**

SECRETARY/SEKRETARIS : T.M. VERSCHUUR



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30th September 2025

TO ALL EMPLOYERS IN THE EAST LONDON REGION
2025/2026 WAGE SCHEDULES

Attached please find the 2025/2026 wage schedules.

Wage increases are left to the discretion of individual employers in consultation with their employees. The MBA recommends a 5% increase as from 1st October 2025.

Please note that employers will have to identify the wage band of an employee by referring to that employee's wage, in order to plot him/her on the schedule for "stamp" contribution/deduction purposes.

Categories are no longer reflected on the schedules. The examples referred to on the wage schedules are not linked to any specific group of employees and must be seen as examples only.

The enclosed contribution schedules are subsequently to be applied as follows:-

Applicable from 1st October 2025 to 30th September 2026

Should you experience any difficulty in interpreting the schedules, please do not hesitate to contact the Council's offices in East London or Port Elizabeth for further explanation.

Yours faithfully
BIBC East London

A handwritten signature in black ink, appearing to read 'Theo Verschuur', written over a horizontal line.

THEO VERSCHUUR
COUNCIL SECRETARY