

**BUILDING INDUSTRY BARGAINING COUNCIL (SOUTHERN- AND EASTERN CAPE)  
BOUNYWERHEID BEDINGINGSRAAD (SUID EN OOS-KAAP)**

(Registered under the Labour Relations Act 1995)  
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30.09.2025

**TO ALL EMPLOYERS IN THE ALEXANDRIA, BATHURST, ALBANY AND  
QUEENSTOWN REGIONS**

**2025/2026 WAGE SCHEDULES**

Attached please find the 2025/2026 wage schedules.

Wage increases are left to the discretion of individual employers in consultation with their employees. The MBA recommends a 4.3% increase as from 1<sup>st</sup> October 2025.

Please note that employers will have to identify the wage band of an employee by referring to that employee's wage, in order to plot him/her on the schedule for "stamp" contribution/deduction purposes.

Categories are no longer reflected on the schedules. The examples referred to on the wage schedules are not linked to any specific group of employees and must be seen as examples only.

The enclosed contribution schedules are subsequently to be applied as follows:-

**Applicable from 1<sup>st</sup> October 2025 to 30<sup>th</sup> September 2026**

Should you experience any difficulty in interpreting the schedules, please do not hesitate to contact the Council's offices in either George or Port Elizabeth for further explanation.

Yours faithfully

**BUILDING INDUSTRY BARGAINING COUNCIL [SOUTHERN & EASTERN CAPE]**

**T M VERSCHUUR**  
**COUNCIL SECRETARY**