

BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2016/2017 CONTRIBUTION YEAR

Magisterial Districts of: East London
Area F

Page: 1

BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	7.00	Employer	27.72	20.58		2.94	51.24	4.48	10.45	66.17	OS00	2.94	66.17	AS00	
		Employee		20.58		2.94	23.52	4.47	27.99	30.93					
		Total	27.72	41.16		5.88	74.76	8.95	10.45	94.16			97.10		
7.01	7.50	Employer	29.82	22.05		2.94	54.81	4.48	10.45	69.74	OS01	3.15	69.74	AS01	
		Employee		22.05		2.94	24.99	4.47	29.46	32.61					
		Total	29.82	44.10		5.88	79.80	8.95	10.45	99.20			102.35		
7.51	8.00	Employer	31.92	23.52		2.94	58.38	4.48	10.45	73.31	OS02	3.36	73.31	AS02	
		Employee		23.52		2.94	26.46	4.47	30.93	34.29					
		Total	31.92	47.04		5.88	84.84	8.95	10.45	104.24			107.60		
8.01	8.50	Employer	34.02	24.99		3.36	62.37	4.48	10.45	77.30	OS03	3.57	77.30	AS03	
		Employee		24.99		3.36	28.35	4.47	32.82	36.39					
		Total	34.02	49.98		6.72	90.72	8.95	10.45	110.12			113.69		
8.51	9.00	Employer	35.70	26.46		3.36	65.52	4.48	10.45	80.45	OS05	3.78	80.45	AS05	
		Employee		26.46		3.36	29.82	4.47	34.29	38.07					
		Total	35.70	52.92		6.72	95.34	8.95	10.45	114.74			118.52		
9.01	9.50	Employer	37.80	27.93		3.36	69.09	4.48	10.45	84.02	OS06	3.99	84.02	AS06	
		Employee		27.93		3.36	31.29	4.47	35.76	39.75					
		Total	37.80	55.86		6.72	100.38	8.95	10.45	119.78			123.77		
9.51	10.00	Employer	39.90	29.40		3.36	72.66	4.48	10.45	87.59	OS07	4.20	87.59	AS07	
		Employee		29.40		3.36	32.76	4.47	37.23	41.43					
		Total	39.90	58.80		6.72	105.42	8.95	10.45	124.82			129.02		
10.01	10.50	Employer	42.00	30.87		3.78	76.65	4.48	10.45	91.58	OS08	4.41	91.58	AS08	
		Employee		30.87		3.78	34.65	4.47	39.12	43.53					
		Total	42.00	61.74		7.56	111.30	8.95	10.45	130.70			135.11		
10.51	11.00	Employer	43.68	32.34		3.78	79.80	4.48	10.45	94.73	OS09	4.62	94.73	AS09	
		Employee		32.34		3.78	36.12	4.47	40.59	45.21					
		Total	43.68	64.68		7.56	115.92	8.95	10.45	135.32			139.94		
11.01	11.50	Employer	45.78	33.81		3.78	83.37	4.48	10.45	98.30	OS10	4.83	98.30	AS10	
		Employee		33.81		3.78	37.59	4.47	42.06	46.89					
		Total	45.78	67.62		7.56	120.96	8.95	10.45	140.36			145.19		
11.51	12.00	Employer	47.88	35.28		3.78	86.94	4.48	10.45	101.87	OS11	5.04	101.87	AS11	
		Employee		35.28		3.78	39.06	4.47	43.53	48.57					
		Total	47.88	70.56		7.56	126.00	8.95	10.45	145.40			150.44		
12.01	12.50	Employer	49.98	36.75		4.20	90.93	4.48	10.45	105.86	OS12	5.25	105.86	AS12	
		Employee		36.75		4.20	40.95	4.47	45.42	50.67					
		Total	49.98	73.50		8.40	131.88	8.95	10.45	151.28			156.53		
12.51	13.00	Employer	51.66	38.22		4.20	94.08	4.48	10.45	109.01	OS13	5.46	109.01	AS13	
		Employee		38.22		4.20	42.42	4.47	46.89	52.35					
		Total	51.66	76.44		8.40	136.50	8.95	10.45	155.90			161.36		
13.01	13.50	Employer	53.76	39.69		4.20	97.65	4.48	10.45	112.58	OS14	5.67	112.58	AS14	
		Employee		39.69		4.20	43.89	4.47	48.36	54.03					
		Total	53.76	79.38		8.40	141.54	8.95	10.45	160.94			166.61		
13.51	14.00	Employer	55.86	41.16		4.20	101.22	4.48	10.45	116.15	OS15	5.88	116.15	AS15	
		Employee		41.16		4.20	45.36	4.47	49.83	55.71					
		Total	55.86	82.32		8.40	146.58	8.95	10.45	165.98			171.86		
14.01	14.50	Employer	57.96	42.63		4.62	105.21	4.48	10.45	120.14	OS16	6.09	120.14	AS16	
		Employee		42.63		4.62	47.25	4.47	51.72	57.81					
		Total	57.96	85.26		9.24	152.46	8.95	10.45	171.86			177.95		
14.51	15.00	Employer	59.64	44.10		4.62	108.36	4.48	10.45	123.29	OS17	6.30	123.29	AS17	
		Employee		44.10		4.62	48.72	4.47	53.19	59.49					
		Total	59.64	88.20		9.24	157.08	8.95	10.45	176.48			182.78		
15.01	15.50	Employer	61.74	45.57		4.62	111.93	4.48	10.45	126.86	OS18	6.51	126.86	AS18	
		Employee		45.57		4.62	50.19	4.47	54.66	61.17					
		Total	61.74	91.14		9.24	162.12	8.95	10.45	181.52			188.03		
15.51	16.00	Employer	63.84	47.04		4.62	115.50	4.48	10.45	130.43	OS19	6.72	130.43	AS19	
		Employee		47.04		4.62	51.66	4.47	56.13	62.85					
		Total	63.84	94.08		9.24	167.16	8.95	10.45	186.56			193.28		

BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2016/2017 CONTRIBUTION YEAR

Magisterial Districts of: East London
Area F

Page: 2

BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code	
	HOURLY WAGE BAND															
	From	To														
16.01	16.50	Employer	65.94	48.51		5.04	119.49	4.48	10.45	134.42	OS20	6.93	134.42	AS20		
		Employee		48.51		5.04	53.55	4.47		58.02					6.93	64.95
		Total	65.94	97.02		10.08	173.04	8.95	10.45	192.44					6.93	199.37
16.51	17.00	Employer	67.62	49.98		5.04	122.64	4.48	10.45	137.57	OS21	7.14	137.57	AS21		
		Employee		49.98		5.04	55.02	4.47		59.49					7.14	66.63
		Total	67.62	99.96		10.08	177.66	8.95	10.45	197.06					7.14	204.20
17.01	17.50	Employer	69.72	51.45		5.04	126.21	4.48	10.45	141.14	OS22	7.35	141.14	AS22		
		Employee		51.45		5.04	56.49	4.47		60.96					7.35	68.31
		Total	69.72	102.90		10.08	182.70	8.95	10.45	202.10					7.35	209.45
17.51	18.00	Employer	71.82	52.92		5.04	129.78	4.48	10.45	144.71	OS23	7.56	144.71	AS23		
		Employee		52.92		5.04	57.96	4.47		62.43					7.56	69.99
		Total	71.82	105.84		10.08	187.74	8.95	10.45	207.14					7.56	214.70
18.01	18.50	Employer	73.92	54.39		5.46	133.77	4.65	10.45	148.87	OS24	7.77	148.87	AS24		
		Employee		54.39		5.46	59.85	4.65		64.50					7.77	72.27
		Total	73.92	108.78		10.92	193.62	9.30	10.45	213.37					7.77	221.14
18.51	19.00	Employer	75.60	55.86		5.46	136.92	4.65	10.45	152.02	OS25	7.98	152.02	AS25		
		Employee		55.86		5.46	61.32	4.65		65.97					7.98	73.95
		Total	75.60	111.72		10.92	198.24	9.30	10.45	217.99					7.98	225.97
19.01	19.50	Employer	77.70	57.33		5.46	140.49	4.65	10.45	155.59	OS26	8.19	155.59	AS26		
		Employee		57.33		5.46	62.79	4.65		67.44					8.19	75.63
		Total	77.70	114.66		10.92	203.28	9.30	10.45	223.03					8.19	231.22
19.51	20.00	Employer	79.80	58.80		5.46	144.06	4.65	10.45	159.16	OS27	8.40	159.16	AS27		
		Employee		58.80		5.46	64.26	4.65		68.91					8.40	77.31
		Total	79.80	117.60		10.92	208.32	9.30	10.45	228.07					8.40	236.47
20.01	20.50	Employer	81.90	60.27		5.88	148.05	4.88	10.45	163.38	OS28	8.61	163.38	AS28		
		Employee		60.27		5.88	66.15	4.87		71.02					8.61	79.63
		Total	81.90	120.54		11.76	214.20	9.75	10.45	234.40					8.61	243.01
20.51	21.00	Employer	83.58	61.74		5.88	151.20	4.88	10.45	166.53	OS29	8.82	166.53	AS29		
		Employee		61.74		5.88	67.62	4.87		72.49					8.82	81.31
		Total	83.58	123.48		11.76	218.82	9.75	10.45	239.02					8.82	247.84
21.01	21.50	Employer	85.68	63.21		5.88	154.77	4.88	10.45	170.10	OS30	9.03	170.10	AS30		
		Employee		63.21		5.88	69.09	4.87		73.96					9.03	82.99
		Total	85.68	126.42		11.76	223.86	9.75	10.45	244.06					9.03	253.09
21.51	22.00	Employer	87.78	64.68		5.88	158.34	4.88	10.45	173.67	OS31	9.24	173.67	AS31		
		Employee		64.68		5.88	70.56	4.87		75.43					9.24	84.67
		Total	87.78	129.36		11.76	228.90	9.75	10.45	249.10					9.24	258.34
22.01	22.50	Employer	89.88	72.87		6.30	169.05	4.88	10.45	184.38	OS32	9.45	184.38	AS32		
		Employee		72.87		6.30	79.17	4.87		84.04					9.45	93.49
		Total	89.88	145.74		12.60	248.22	9.75	10.45	268.42					9.45	277.87
22.51	23.00	Employer	91.56	74.55		6.30	172.41	4.88	10.45	187.74	OS33	9.66	187.74	AS33		
		Employee		74.55		6.30	80.85	4.87		85.72					9.66	95.38
		Total	91.56	149.10		12.60	253.26	9.75	10.45	273.46					9.66	283.12
23.01	23.50	Employer	93.66	76.23		6.30	176.19	4.88	10.45	191.52	OS34	9.87	191.52	AS34		
		Employee		76.23		6.30	82.53	4.87		87.40					9.87	97.27
		Total	93.66	152.46		12.60	258.72	9.75	10.45	278.92					9.87	288.79
23.51	24.00	Employer	95.76	77.91		6.30	179.97	4.88	10.45	195.30	OS35	10.08	195.30	AS35		
		Employee		77.91		6.30	84.21	4.87		89.08					10.08	99.16
		Total	95.76	155.82		12.60	264.18	9.75	10.45	284.38					10.08	294.46
24.01	24.50	Employer	97.86	79.38		6.72	183.96	4.88	10.45	199.29	OS36	10.29	199.29	AS36		
		Employee		79.38		6.72	86.10	4.87		90.97					10.29	101.26
		Total	97.86	158.76		13.44	270.06	9.75	10.45	290.26					10.29	300.55
24.51	25.00	Employer	99.54	81.06		6.72	187.32	4.88	10.45	202.65	OS37	10.50	202.65	AS37		
		Employee		81.06		6.72	87.78	4.87		92.65					10.50	103.15
		Total	99.54	162.12		13.44	275.10	9.75	10.45	295.30					10.50	305.80
25.01	25.50	Employer	101.64	82.74		6.72	191.10	4.88	10.45	206.43	OS38	10.71	206.43	AS38		
		Employee		82.74		6.72	89.46	4.87		94.33					10.71	105.04
		Total	101.64	165.48		13.44	280.56	9.75	10.45	300.76					10.71	311.47

BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2016/2017 CONTRIBUTION YEAR

Magisterial Districts of: East London
Area F

Page: 3

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42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	25.51	26.00	Employer Employee Total	103.74 84.21 103.74	84.21 84.21 168.42		6.72 6.72 13.44	194.67 90.93 285.60	4.88 4.87 9.75	10.45	210.00 95.80 305.80	0S39	10.92 10.92	210.00 106.72 316.72	AS39
	26.01	26.50	Employer Employee Total	105.84 85.89 105.84	85.89 85.89 171.78		7.14 7.14 14.28	198.87 93.03 291.90	4.88 4.87 9.75	10.45	214.20 97.90 312.10	0S40	11.13 11.13	214.20 109.03 323.23	AS40
	26.51	27.00	Employer Employee Total	107.52 87.57 107.52	87.57 87.57 175.14		7.14 7.14 14.28	202.23 94.71 296.94	4.88 4.87 9.75	10.45	217.56 99.58 317.14	0S41	11.34 11.34	217.56 110.92 328.48	AS41
	27.01	27.50	Employer Employee Total	109.62 89.25 109.62	89.25 89.25 178.50		7.14 7.14 14.28	206.01 96.39 302.40	4.88 4.87 9.75	10.45	221.34 101.26 322.60	0S42	11.55 11.55	221.34 112.81 334.15	AS42
	27.51	28.00	Employer Employee Total	111.72 90.72 111.72	90.72 90.72 181.44		7.14 7.14 14.28	209.58 97.86 307.44	4.88 4.87 9.75	10.45	224.91 102.73 327.64	0S43	11.76 11.76	224.91 114.49 339.40	AS43
	28.01	28.50	Employer Employee Total	113.82 92.40 113.82	92.40 92.40 184.80		7.56 7.56 15.12	213.78 99.96 313.74	4.88 4.87 9.75	10.45	229.11 104.83 333.94	0S44	11.97 11.97	229.11 116.80 345.91	AS44
	28.51	29.00	Employer Employee Total	115.50 94.08 115.50	94.08 94.08 188.16		7.56 7.56 15.12	217.14 101.64 318.78	4.88 4.87 9.75	10.45	232.47 106.51 338.98	0S45	12.18 12.18	232.47 118.69 351.16	AS45
	29.01	29.50	Employer Employee Total	117.60 95.55 117.60	95.55 95.55 191.10		7.56 7.56 15.12	220.71 103.11 323.82	4.88 4.87 9.75	10.45	236.04 107.98 344.02	0S46	12.39 12.39	236.04 120.37 356.41	AS46
	29.51	30.00	Employer Employee Total	119.70 97.23 119.70	97.23 97.23 194.46		7.56 7.56 15.12	224.49 104.79 329.28	4.88 4.87 9.75	10.45	239.82 109.66 349.48	0S47	12.60 12.60	239.82 122.26 362.08	AS47
	30.01	30.50	Employer Employee Total	121.80 98.91 121.80	98.91 98.91 197.82		7.98 7.98 15.96	228.69 106.89 335.58	4.88 4.87 9.75	10.45	244.02 111.76 355.78	0S48	12.81 12.81	244.02 124.57 368.59	AS48
	30.51	31.00	Employer Employee Total	123.48 100.59 123.48	100.59 100.59 201.18		7.98 7.98 15.96	232.05 108.57 340.62	4.88 4.87 9.75	10.45	247.38 113.44 360.82	0S49	13.02 13.02	247.38 126.46 373.84	AS49
	31.01	31.50	Employer Employee Total	125.58 102.06 125.58	102.06 102.06 204.12		7.98 7.98 15.96	235.62 110.04 345.66	4.88 4.87 9.75	10.45	250.95 114.91 365.86	0S50	13.23 13.23	250.95 128.14 379.09	AS50
	31.51	32.00	Employer Employee Total	127.68 103.74 127.68	103.74 103.74 207.48		7.98 7.98 15.96	239.40 111.72 351.12	4.88 4.87 9.75	10.45	254.73 116.59 371.32	0S51	13.44 13.44	254.73 130.03 384.76	AS51
	32.01	32.50	Employer Employee Total	129.78 105.42 129.78	105.42 105.42 210.84		7.98 7.98 15.96	243.18 113.40 356.58	4.88 4.87 9.75	10.45	258.51 118.27 376.78	0S52	13.65 13.65	258.51 131.92 390.43	AS52
	32.51	33.00	Employer Employee Total	131.46 107.10 131.46	107.10 107.10 214.20		7.98 7.98 15.96	246.54 115.08 361.62	4.88 4.87 9.75	10.45	261.87 119.95 381.82	0S53	13.86 13.86	261.87 133.81 395.68	AS53
	33.01	33.50	Employer Employee Total	133.56 108.57 133.56	108.57 108.57 217.14		7.98 7.98 15.96	250.11 116.55 366.66	4.88 4.87 9.75	10.45	265.44 121.42 386.86	0S54	14.07 14.07	265.44 135.49 400.93	AS54
	33.51	34.00	Employer Employee Total	135.66 110.25 135.66	110.25 110.25 220.50		7.98 7.98 15.96	253.89 118.23 372.12	4.88 4.87 9.75	10.45	269.22 123.10 392.32	0S55	14.28 14.28	269.22 137.38 406.60	AS55
	34.01	34.50	Employer Employee Total	137.76 111.93 137.76	111.93 111.93 223.86		7.98 7.98 15.96	257.67 119.91 377.58	4.88 4.87 9.75	10.45	273.00 124.78 397.78	0S56	14.49 14.49	273.00 139.27 412.27	AS56
	34.51	35.00	Employer Employee Total	139.44 113.40 139.44	113.40 113.40 226.80		7.98 7.98 15.96	260.82 121.38 382.20	4.88 4.87 9.75	10.45	276.15 126.25 402.40	0S57	14.70 14.70	276.15 140.95 417.10	AS57

BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2016/2017 CONTRIBUTION YEAR

Magisterial Districts of: East London
Area F

Page: 4

BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
35.01	35.50	Employer	141.54	115.08		7.98	264.60	5.33	10.45	280.38	0S58	14.91	280.38	AS58	
		Employee		115.08		7.98	123.06	5.32		128.38			143.29		
		Total	141.54	230.16		15.96	387.66	10.65	10.45	408.76			423.67		
35.51	36.00	Employer	143.64	116.76		7.98	268.38	5.33	10.45	284.16	0S59	15.12	284.16	AS59	
		Employee		116.76		7.98	124.74	5.32		130.06			145.18		
		Total	143.64	233.52		15.96	393.12	10.65	10.45	414.22			429.34		
36.01	36.50	Employer	145.74	118.44		7.98	272.16	5.33	10.45	287.94	0S60	15.33	287.94	AS60	
		Employee		118.44		7.98	126.42	5.32		131.74			147.07		
		Total	145.74	236.88		15.96	398.58	10.65	10.45	419.68			435.01		
36.51	37.00	Employer	147.42	119.91		7.98	275.31	5.33	10.45	291.09	0S61	15.54	291.09	AS61	
		Employee		119.91		7.98	127.89	5.32		133.21			148.75		
		Total	147.42	239.82		15.96	403.20	10.65	10.45	424.30			439.84		
37.01	37.50	Employer	149.52	121.59		7.98	279.09	5.33	10.45	294.87	0S62	15.75	294.87	AS62	
		Employee		121.59		7.98	129.57	5.32		134.89			150.64		
		Total	149.52	243.18		15.96	408.66	10.65	10.45	429.76			445.51		
37.51	38.00	Employer	151.62	123.27		7.98	282.87	5.33	10.45	298.65	0S63	15.96	298.65	AS63	
		Employee		123.27		7.98	131.25	5.32		136.57			152.53		
		Total	151.62	246.54		15.96	414.12	10.65	10.45	435.22			451.18		
38.01	38.50	Employer	153.72	124.74		7.98	286.44	5.33	10.45	302.22	0S64	16.17	302.22	AS64	
		Employee		124.74		7.98	132.72	5.32		138.04			154.21		
		Total	153.72	249.48		15.96	419.16	10.65	10.45	440.26			456.43		
38.51	39.00	Employer	155.40	126.42		7.98	289.80	5.33	10.45	305.58	0S65	16.38	305.58	AS65	
		Employee		126.42		7.98	134.40	5.32		139.72			156.10		
		Total	155.40	252.84		15.96	424.20	10.65	10.45	445.30			461.68		
39.01	39.50	Employer	157.50	128.10		7.98	293.58	5.33	10.45	309.36	0S66	16.59	309.36	AS66	
		Employee		128.10		7.98	136.08	5.32		141.40			157.99		
		Total	157.50	256.20		15.96	429.66	10.65	10.45	450.76			467.35		
39.51	40.00	Employer	159.60	129.78		7.98	297.36	5.33	10.45	313.14	0S67	16.80	313.14	AS67	
		Employee		129.78		7.98	137.76	5.32		143.08			159.88		
		Total	159.60	259.56		15.96	435.12	10.65	10.45	456.22			473.02		
40.01	41.00	Employer	163.38	132.93		7.98	304.29	5.33	10.45	320.07	0S68	17.22	320.07	AS68	
		Employee		132.93		7.98	140.91	5.32		146.23			163.45		
		Total	163.38	265.86		15.96	445.20	10.65	10.45	466.30			483.52		
41.01	42.00	Employer	167.58	136.08		7.98	311.64	5.33	10.45	327.42	0S69	17.64	327.42	AS69	
		Employee		136.08		7.98	144.06	5.32		149.38			167.02		
		Total	167.58	272.16		15.96	455.70	10.65	10.45	476.80			494.44		
42.01	43.00	Employer	171.36	139.44		7.98	318.78	5.33	10.45	334.56	0S70	18.06	334.56	AS70	
		Employee		139.44		7.98	147.42	5.32		152.74			170.80		
		Total	171.36	278.88		15.96	466.20	10.65	10.45	487.30			505.36		
43.01	44.00	Employer	175.56	142.59		7.98	326.13	5.33	10.45	341.91	0S71	18.48	341.91	AS71	
		Employee		142.59		7.98	150.57	5.32		155.89			174.37		
		Total	175.56	285.18		15.96	476.70	10.65	10.45	497.80			516.28		
44.01	45.00	Employer	179.34	145.95		7.98	333.27	5.33	10.45	349.05	0S72	18.90	349.05	AS72	
		Employee		145.95		7.98	153.93	5.32		159.25			178.15		
		Total	179.34	291.90		15.96	487.20	10.65	10.45	508.30			527.20		
45.01	46.00	Employer	183.54	149.10		7.98	340.62	5.33	10.45	356.40	0S73	19.32	356.40	AS73	
		Employee		149.10		7.98	157.08	5.32		162.40			181.72		
		Total	183.54	298.20		15.96	497.70	10.65	10.45	518.80			538.12		
46.01	47.00	Employer	187.32	152.46		7.98	347.76	5.33	10.45	363.54	0S74	19.74	363.54	AS74	
		Employee		152.46		7.98	160.44	5.32		165.76			185.50		
		Total	187.32	304.92		15.96	508.20	10.65	10.45	529.30			549.04		
47.01	48.00	Employer	191.52	155.61		7.98	355.11	5.33	10.45	370.89	0S75	20.16	370.89	AS75	
		Employee		155.61		7.98	163.59	5.32		168.91			189.07		
		Total	191.52	311.22		15.96	518.70	10.65	10.45	539.80			559.96		
48.01	49.00	Employer	195.30	158.97		7.98	362.25	5.33	10.45	378.03	0S76	20.58	378.03	AS76	
		Employee		158.97		7.98	166.95	5.32		172.27			192.85		
		Total	195.30	317.94		15.96	529.20	10.65	10.45	550.30			570.88		

BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2016/2017 CONTRIBUTION YEAR

Magisterial Districts of: East London
Area F

Page: 5

BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
49.01	50.00	Employer	199.50	162.12		7.98	369.60	5.33	10.45	385.38	0S77	21.00	385.38	AS77	
		Employee		162.12		7.98	170.10	5.32		175.42			196.42		
		Total	199.50	324.24		15.96	539.70	10.65	10.45	560.80			581.80		
50.01	52.00	Employer	207.48	168.63		7.98	384.09	5.33	10.45	399.87	0S78	21.84	399.87	AS78	
		Employee		168.63		7.98	176.61	5.32		181.93			203.77		
		Total	207.48	337.26		15.96	560.70	10.65	10.45	581.80			603.64		
52.01	54.00	Employer	215.46	175.14		7.98	398.58	5.33	10.45	414.36	0S79	22.68	414.36	AS79	
		Employee		175.14		7.98	183.12	5.32		188.44			211.12		
		Total	215.46	350.28		15.96	581.70	10.65	10.45	602.80			625.48		
54.01	56.00	Employer	223.44	181.44		7.98	412.86	5.33	10.45	428.64	0S80	23.52	428.64	AS80	
		Employee		181.44		7.98	189.42	5.32		194.74			218.26		
		Total	223.44	362.88		15.96	602.28	10.65	10.45	623.38			646.90		
56.01	58.00	Employer	231.42	188.16		7.98	427.56	5.33	10.45	443.34	0S81	24.36	443.34	AS81	
		Employee		188.16		7.98	196.14	5.32		201.46			225.82		
		Total	231.42	376.32		15.96	623.70	10.65	10.45	644.80			669.16		
58.01	60.00	Employer	239.40	194.46		7.98	441.84	5.33	10.45	457.62	0S82	25.20	457.62	AS82	
		Employee		194.46		7.98	202.44	5.32		207.76			232.96		
		Total	239.40	388.92		15.96	644.28	10.65	10.45	665.38			690.58		
60.01	62.00	Employer	247.38	200.97		7.98	456.33	5.33	10.45	472.11	0S83	26.04	472.11	AS83	
		Employee		200.97		7.98	208.95	5.32		214.27			240.31		
		Total	247.38	401.94		15.96	665.28	10.65	10.45	686.38			712.42		
62.01	64.00	Employer	255.36	207.48		7.98	470.82	5.33	10.45	486.60	0S84	26.88	486.60	AS84	
		Employee		207.48		7.98	215.46	5.32		220.78			247.66		
		Total	255.36	414.96		15.96	686.28	10.65	10.45	707.38			734.26		
64.01	66.00	Employer	263.34	213.99		7.98	485.31	5.33	10.45	501.09	0S85	27.72	501.09	AS85	
		Employee		213.99		7.98	221.97	5.32		227.29			255.01		
		Total	263.34	427.98		15.96	707.28	10.65	10.45	728.38			756.10		
66.01	68.00	Employer	271.32	220.50		7.98	499.80	5.33	10.45	515.58	0S86	28.56	515.58	AS86	
		Employee		220.50		7.98	228.48	5.32		233.80			262.36		
		Total	271.32	441.00		15.96	728.28	10.65	10.45	749.38			777.94		
68.01	70.00	Employer	279.30	227.01		7.98	514.29	5.33	10.45	530.07	0S87	29.40	530.07	AS87	
		Employee		227.01		7.98	234.99	5.32		240.31			269.71		
		Total	279.30	454.02		15.96	749.28	10.65	10.45	770.38			799.78		
70.01	72.00	Employer	287.28	233.52		7.98	528.78	5.33	10.45	544.56	0S88	30.24	544.56	AS88	
		Employee		233.52		7.98	241.50	5.32		246.82			277.06		
		Total	287.28	467.04		15.96	770.28	10.65	10.45	791.38			821.62		
72.01	74.00	Employer	295.26	239.82		7.98	543.06	5.33	10.45	558.84	0S89	31.08	558.84	AS89	
		Employee		239.82		7.98	247.80	5.32		253.12			284.20		
		Total	295.26	479.64		15.96	790.86	10.65	10.45	811.96			843.04		
74.01	76.00	Employer	303.24	246.54		7.98	557.76	5.33	10.45	573.54	0S90	31.92	573.54	AS90	
		Employee		246.54		7.98	254.52	5.32		259.84			291.76		
		Total	303.24	493.08		15.96	812.28	10.65	10.45	833.38			865.30		
76.01	78.00	Employer	311.22	252.84		7.98	572.04	5.33	10.45	587.82	0S91	32.76	587.82	AS91	
		Employee		252.84		7.98	260.82	5.32		266.14			298.90		
		Total	311.22	505.68		15.96	832.86	10.65	10.45	853.96			886.72		
78.01	80.00	Employer	319.20	259.35		7.98	586.53	5.33	10.45	602.31	0S92	33.60	602.31	AS92	
		Employee		259.35		7.98	267.33	5.32		272.65			306.25		
		Total	319.20	518.70		15.96	853.86	10.65	10.45	874.96			908.56		
80.01	82.00	Employer	327.18	265.86		7.98	601.02	5.33	10.45	616.80	0S93	34.44	616.80	AS93	
		Employee		265.86		7.98	273.84	5.32		279.16			313.60		
		Total	327.18	531.72		15.96	874.86	10.65	10.45	895.96			930.40		
82.01	84.00	Employer	335.16	272.37		7.98	615.51	5.33	10.45	631.29	0S94	35.28	631.29	AS94	
		Employee		272.37		7.98	280.35	5.32		285.67			320.95		
		Total	335.16	544.74		15.96	895.86	10.65	10.45	916.96			952.24		
84.01	86.00	Employer	343.14	278.88		7.98	630.00	5.33	10.45	645.78	0S95	36.12	645.78	AS95	
		Employee		278.88		7.98	286.86	5.32		292.18			328.30		
		Total	343.14	557.76		15.96	916.86	10.65	10.45	937.96			974.08		

HOURLY ALLOWANCES

AREA: F

Page: 6

42 Hours per Week		HOURLY ALLOWANCES BY EMPLOYER					
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance
From	To						
0.01	7.00	0.66		0.490		0.07	1.220
7.01	7.50	0.71		0.525		0.07	1.305
7.51	8.00	0.76		0.560		0.07	1.390
8.01	8.50	0.81		0.595		0.08	1.485
8.51	9.00	0.85		0.630		0.08	1.560
9.01	9.50	0.90		0.665		0.08	1.645
9.51	10.00	0.95		0.700		0.08	1.730
10.01	10.50	1.00		0.735		0.09	1.825
10.51	11.00	1.04		0.770		0.09	1.900
11.01	11.50	1.09		0.805		0.09	1.985
11.51	12.00	1.14		0.840		0.09	2.070
12.01	12.50	1.19		0.875		0.10	2.165
12.51	13.00	1.23		0.910		0.10	2.240
13.01	13.50	1.28		0.945		0.10	2.325
13.51	14.00	1.33		0.980		0.10	2.410
14.01	14.50	1.38		1.015		0.11	2.505
14.51	15.00	1.42		1.050		0.11	2.580
15.01	15.50	1.47		1.085		0.11	2.665
15.51	16.00	1.52		1.120		0.11	2.750
16.01	16.50	1.57		1.155		0.12	2.845
16.51	17.00	1.61		1.190		0.12	2.920
17.01	17.50	1.66		1.225		0.12	3.005
17.51	18.00	1.71		1.260		0.12	3.090
18.01	18.50	1.76		1.295		0.13	3.185
18.51	19.00	1.80		1.330		0.13	3.260
19.01	19.50	1.85		1.365		0.13	3.345
19.51	20.00	1.90		1.400		0.13	3.430
20.01	20.50	1.95		1.435		0.14	3.525
20.51	21.00	1.99		1.470		0.14	3.600
21.01	21.50	2.04		1.505		0.14	3.685
21.51	22.00	2.09		1.540		0.14	3.770
22.01	22.50	2.14		1.735		0.15	4.025
22.51	23.00	2.18		1.775		0.15	4.105
23.01	23.50	2.23		1.815		0.15	4.195
23.51	24.00	2.28		1.855		0.15	4.285
24.01	24.50	2.33		1.890		0.16	4.380
24.51	25.00	2.37		1.930		0.16	4.460
25.01	25.50	2.42		1.970		0.16	4.550
25.51	26.00	2.47		2.005		0.16	4.635
26.01	26.50	2.52		2.045		0.17	4.735
26.51	27.00	2.56		2.085		0.17	4.815
27.01	27.50	2.61		2.125		0.17	4.905
27.51	28.00	2.66		2.160		0.17	4.990
28.01	28.50	2.71		2.200		0.18	5.090
28.51	29.00	2.75		2.240		0.18	5.170
29.01	29.50	2.80		2.275		0.18	5.255
29.51	30.00	2.85		2.315		0.18	5.345
30.01	30.50	2.90		2.355		0.19	5.445
30.51	31.00	2.94		2.395		0.19	5.525
31.01	31.50	2.99		2.430		0.19	5.610
31.51	32.00	3.04		2.470		0.19	5.700
32.01	32.50	3.09		2.510		0.19	5.790
32.51	33.00	3.13		2.550		0.19	5.870
33.01	33.50	3.18		2.585		0.19	5.955
33.51	34.00	3.23		2.625		0.19	6.045
34.01	34.50	3.28		2.665		0.19	6.135
34.51	35.00	3.32		2.700		0.19	6.210
35.01	35.50	3.37		2.740		0.19	6.300
35.51	36.00	3.42		2.780		0.19	6.390
36.01	36.50	3.47		2.820		0.19	6.480
36.51	37.00	3.51		2.855		0.19	6.555
37.01	37.50	3.56		2.895		0.19	6.645
37.51	38.00	3.61		2.935		0.19	6.735
38.01	38.50	3.66		2.970		0.19	6.820
38.51	39.00	3.70		3.010		0.19	6.900
39.01	39.50	3.75		3.050		0.19	6.990
39.51	40.00	3.80		3.090		0.19	7.080
40.01	41.00	3.89		3.165		0.19	7.245
41.01	42.00	3.99		3.240		0.19	7.420
42.01	43.00	4.08		3.320		0.19	7.590
43.01	44.00	4.18		3.395		0.19	7.765
44.01	45.00	4.27		3.475		0.19	7.935
45.01	46.00	4.37		3.550		0.19	8.110
46.01	47.00	4.46		3.630		0.19	8.280
47.01	48.00	4.56		3.705		0.19	8.455
48.01	49.00	4.65		3.785		0.19	8.625
49.01	50.00	4.75		3.860		0.19	8.800
50.01	52.00	4.94		4.015		0.19	9.145
52.01	54.00	5.13		4.170		0.19	9.490
54.01	56.00	5.32		4.320		0.19	9.830
56.01	58.00	5.51		4.480		0.19	10.180
58.01	60.00	5.70		4.630		0.19	10.520
60.01	62.00	5.89		4.785		0.19	10.865
62.01	64.00	6.08		4.940		0.19	11.210
64.01	66.00	6.27		5.095		0.19	11.555
66.01	68.00	6.46		5.250		0.19	11.900
68.01	70.00	6.65		5.405		0.19	12.245
70.01	72.00	6.84		5.560		0.19	12.590
72.01	74.00	7.03		5.710		0.19	12.930
74.01	76.00	7.22		5.870		0.19	13.280
76.01	78.00	7.41		6.020		0.19	13.620
78.01	80.00	7.60		6.175		0.19	13.965
80.01	82.00	7.79		6.330		0.19	14.310
82.01	84.00	7.98		6.485		0.19	14.655
84.01	86.00	8.17		6.640		0.19	15.000

EXAMPLE 1

Non Trade Union Member

Basic Hourly Rate = R16.50

5 days - 42 hours

	Hrs	Rate	TotAM
Wage	42	16.50	693.00

Plus: Hourly Allowances			
Holiday Fund	42	1.57	65.94
Holiday Savings	42	-	-
Pension Fund	42	1.155	48.51
Benefit Fund	42	0.12	5.04
Total Allowance: R			119.49

Wage plus Allowance: R 812.49

Deductions: (See note at bottom)

Holiday Fund	-65.94
Pension Fund	-97.02
Benefit Fund	-10.08
BIBC Levy (Employee)	-4.47

Total Deductions: R -177.51

Total due to worker: R 634.98

Calculation of Contribution:

Total Deductions: **177.51**

BIBC Levy (Employers Portion) **4.48**

EOL **10.45**

Total contribution: Code 0S20 R: **192.44**

EXAMPLE 2

Trade Union Member

Basic Hourly Rate = R16.50

5 days - 42 hours

	Hrs	Rate	TotAM
Wage	42	16.50	693.00

Plus: Hourly Allowances			
Holiday Fund	42	1.57	65.94
Holiday Savings	42	-	-
Pension Fund	42	1.155	48.51
Benefit Fund	42	0.11	5.04
Total Allowance: R			119.49

Wage plus Allowance: R 812.49

Deductions: (See note at bottom)

Holiday Fund	-65.94
Pension Fund	-97.02
Benefit Fund	-10.08
BIBC Levy (Employee)	-4.47
T/U Subscription	-6.93

Total Deductions: R -184.44

Total due to worker: R 628.05

Calculation of Contribution:

Total Deductions: **184.44**

BIBC Levy (Employers Portion) **4.48**

EOL **10.45**

Total contribution: Code AS20 R: **199.37**

NOTE: DEDUCTIONS

Deductions only applicable if employee works 25.2 hours or more per week.