

# BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

**Magisterial Districts of: East London**  
**Area F**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

| 42    | Hours per week   |          | Employer | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund | Total Allow | BIBC Levy | EOL 14% Vat Incl. | TOTAL EXCL T/U SUBS | Code | T/U Subs | TOTAL INCL T/U SUBS | Code |
|-------|------------------|----------|----------|--------------|--------------|------------|--------------|-------------|-----------|-------------------|---------------------|------|----------|---------------------|------|
|       | HOURLY WAGE BAND |          |          |              |              |            |              |             |           |                   |                     |      |          |                     |      |
|       | From             | To       |          |              |              |            |              |             |           |                   |                     |      |          |                     |      |
| 0.01  | 7.00             | Employer | 27.72    | 20.58        |              | 2.94       | 51.24        | 4.18        | 9.85      | 65.27             | 0R00                | 2.94 | 65.27    | AR00                |      |
|       |                  | Employee |          | 20.58        |              | 2.94       | 23.52        | 4.17        |           | 27.69             |                     |      | 30.63    |                     |      |
|       |                  | Total    | 27.72    | 41.16        |              | 5.88       | 74.76        | 8.35        | 9.85      | 92.96             |                     |      | 95.90    |                     |      |
| 7.01  | 7.50             | Employer | 29.82    | 22.05        |              | 2.94       | 54.81        | 4.18        | 9.85      | 68.84             | 0R01                | 3.15 | 68.84    | AR01                |      |
|       |                  | Employee |          | 22.05        |              | 2.94       | 24.99        | 4.17        |           | 29.16             |                     |      | 32.31    |                     |      |
|       |                  | Total    | 29.82    | 44.10        |              | 5.88       | 79.80        | 8.35        | 9.85      | 98.00             |                     |      | 101.15   |                     |      |
| 7.51  | 8.00             | Employer | 31.92    | 23.52        |              | 2.94       | 58.38        | 4.18        | 9.85      | 72.41             | 0R02                | 3.36 | 72.41    | AR02                |      |
|       |                  | Employee |          | 23.52        |              | 2.94       | 26.46        | 4.17        |           | 30.63             |                     |      | 33.99    |                     |      |
|       |                  | Total    | 31.92    | 47.04        |              | 5.88       | 84.84        | 8.35        | 9.85      | 103.04            |                     |      | 106.40   |                     |      |
| 8.01  | 8.50             | Employer | 34.02    | 24.99        |              | 3.36       | 62.37        | 4.18        | 9.85      | 76.40             | 0R03                | 3.57 | 76.40    | AR03                |      |
|       |                  | Employee |          | 24.99        |              | 3.36       | 28.35        | 4.17        |           | 32.52             |                     |      | 36.09    |                     |      |
|       |                  | Total    | 34.02    | 49.98        |              | 6.72       | 90.72        | 8.35        | 9.85      | 108.92            |                     |      | 112.49   |                     |      |
| 8.51  | 9.00             | Employer | 35.70    | 26.46        |              | 3.36       | 65.52        | 4.18        | 9.85      | 79.55             | 0R05                | 3.78 | 79.55    | AR05                |      |
|       |                  | Employee |          | 26.46        |              | 3.36       | 29.82        | 4.17        |           | 33.99             |                     |      | 37.77    |                     |      |
|       |                  | Total    | 35.70    | 52.92        |              | 6.72       | 95.34        | 8.35        | 9.85      | 113.54            |                     |      | 117.32   |                     |      |
| 9.01  | 9.50             | Employer | 37.80    | 27.93        |              | 3.36       | 69.09        | 4.18        | 9.85      | 83.12             | 0R06                | 3.99 | 83.12    | AR06                |      |
|       |                  | Employee |          | 27.93        |              | 3.36       | 31.29        | 4.17        |           | 35.46             |                     |      | 39.45    |                     |      |
|       |                  | Total    | 37.80    | 55.86        |              | 6.72       | 100.38       | 8.35        | 9.85      | 118.58            |                     |      | 122.57   |                     |      |
| 9.51  | 10.00            | Employer | 39.90    | 29.40        |              | 3.36       | 72.66        | 4.18        | 9.85      | 86.69             | 0R07                | 4.20 | 86.69    | AR07                |      |
|       |                  | Employee |          | 29.40        |              | 3.36       | 32.76        | 4.17        |           | 36.93             |                     |      | 41.13    |                     |      |
|       |                  | Total    | 39.90    | 58.80        |              | 6.72       | 105.42       | 8.35        | 9.85      | 123.62            |                     |      | 127.82   |                     |      |
| 10.01 | 10.50            | Employer | 42.00    | 30.87        |              | 3.78       | 76.65        | 4.18        | 9.85      | 90.68             | 0R08                | 4.41 | 90.68    | AR08                |      |
|       |                  | Employee |          | 30.87        |              | 3.78       | 34.65        | 4.17        |           | 38.82             |                     |      | 43.23    |                     |      |
|       |                  | Total    | 42.00    | 61.74        |              | 7.56       | 111.30       | 8.35        | 9.85      | 129.50            |                     |      | 133.91   |                     |      |
| 10.51 | 11.00            | Employer | 43.68    | 32.34        |              | 3.78       | 79.80        | 4.18        | 9.85      | 93.83             | 0R09                | 4.62 | 93.83    | AR09                |      |
|       |                  | Employee |          | 32.34        |              | 3.78       | 36.12        | 4.17        |           | 40.29             |                     |      | 44.91    |                     |      |
|       |                  | Total    | 43.68    | 64.68        |              | 7.56       | 115.92       | 8.35        | 9.85      | 134.12            |                     |      | 138.74   |                     |      |
| 11.01 | 11.50            | Employer | 45.78    | 33.81        |              | 3.78       | 83.37        | 4.18        | 9.85      | 97.40             | 0R10                | 4.83 | 97.40    | AR10                |      |
|       |                  | Employee |          | 33.81        |              | 3.78       | 37.59        | 4.17        |           | 41.76             |                     |      | 46.59    |                     |      |
|       |                  | Total    | 45.78    | 67.62        |              | 7.56       | 120.96       | 8.35        | 9.85      | 139.16            |                     |      | 143.99   |                     |      |
| 11.51 | 12.00            | Employer | 47.88    | 35.28        |              | 3.78       | 86.94        | 4.18        | 9.85      | 100.97            | 0R11                | 5.04 | 100.97   | AR11                |      |
|       |                  | Employee |          | 35.28        |              | 3.78       | 39.06        | 4.17        |           | 43.23             |                     |      | 48.27    |                     |      |
|       |                  | Total    | 47.88    | 70.56        |              | 7.56       | 126.00       | 8.35        | 9.85      | 144.20            |                     |      | 149.24   |                     |      |
| 12.01 | 12.50            | Employer | 49.98    | 36.75        |              | 4.20       | 90.93        | 4.18        | 9.85      | 104.96            | 0R12                | 5.25 | 104.96   | AR12                |      |
|       |                  | Employee |          | 36.75        |              | 4.20       | 40.95        | 4.17        |           | 45.12             |                     |      | 50.37    |                     |      |
|       |                  | Total    | 49.98    | 73.50        |              | 8.40       | 131.88       | 8.35        | 9.85      | 150.08            |                     |      | 155.33   |                     |      |
| 12.51 | 13.00            | Employer | 51.66    | 38.22        |              | 4.20       | 94.08        | 4.18        | 9.85      | 108.11            | 0R13                | 5.46 | 108.11   | AR13                |      |
|       |                  | Employee |          | 38.22        |              | 4.20       | 42.42        | 4.17        |           | 46.59             |                     |      | 52.05    |                     |      |
|       |                  | Total    | 51.66    | 76.44        |              | 8.40       | 136.50       | 8.35        | 9.85      | 154.70            |                     |      | 160.16   |                     |      |
| 13.01 | 13.50            | Employer | 53.76    | 39.69        |              | 4.20       | 97.65        | 4.18        | 9.85      | 111.68            | 0R14                | 5.67 | 111.68   | AR14                |      |
|       |                  | Employee |          | 39.69        |              | 4.20       | 43.89        | 4.17        |           | 48.06             |                     |      | 53.73    |                     |      |
|       |                  | Total    | 53.76    | 79.38        |              | 8.40       | 141.54       | 8.35        | 9.85      | 159.74            |                     |      | 165.41   |                     |      |
| 13.51 | 14.00            | Employer | 55.86    | 41.16        |              | 4.20       | 101.22       | 4.18        | 9.85      | 115.25            | 0R15                | 5.88 | 115.25   | AR15                |      |
|       |                  | Employee |          | 41.16        |              | 4.20       | 45.36        | 4.17        |           | 49.53             |                     |      | 55.41    |                     |      |
|       |                  | Total    | 55.86    | 82.32        |              | 8.40       | 146.58       | 8.35        | 9.85      | 164.78            |                     |      | 170.66   |                     |      |
| 14.01 | 14.50            | Employer | 57.96    | 42.63        |              | 4.62       | 105.21       | 4.18        | 9.85      | 119.24            | 0R16                | 6.09 | 119.24   | AR16                |      |
|       |                  | Employee |          | 42.63        |              | 4.62       | 47.25        | 4.17        |           | 51.42             |                     |      | 57.51    |                     |      |
|       |                  | Total    | 57.96    | 85.26        |              | 9.24       | 152.46       | 8.35        | 9.85      | 170.66            |                     |      | 176.75   |                     |      |
| 14.51 | 15.00            | Employer | 59.64    | 44.10        |              | 4.62       | 108.36       | 4.18        | 9.85      | 122.39            | 0R17                | 6.30 | 122.39   | AR17                |      |
|       |                  | Employee |          | 44.10        |              | 4.62       | 48.72        | 4.17        |           | 52.89             |                     |      | 59.19    |                     |      |
|       |                  | Total    | 59.64    | 88.20        |              | 9.24       | 157.08       | 8.35        | 9.85      | 175.28            |                     |      | 181.58   |                     |      |
| 15.01 | 15.50            | Employer | 61.74    | 45.57        |              | 4.62       | 111.93       | 4.18        | 9.85      | 125.96            | 0R18                | 6.51 | 125.96   | AR18                |      |
|       |                  | Employee |          | 45.57        |              | 4.62       | 50.19        | 4.17        |           | 54.36             |                     |      | 60.87    |                     |      |
|       |                  | Total    | 61.74    | 91.14        |              | 9.24       | 162.12       | 8.35        | 9.85      | 180.32            |                     |      | 186.83   |                     |      |
| 15.51 | 16.00            | Employer | 63.84    | 47.04        |              | 4.62       | 115.50       | 4.18        | 9.85      | 129.53            | 0R19                | 6.72 | 129.53   | AR19                |      |
|       |                  | Employee |          | 47.04        |              | 4.62       | 51.66        | 4.17        |           | 55.83             |                     |      | 62.55    |                     |      |
|       |                  | Total    | 63.84    | 94.08        |              | 9.24       | 167.16       | 8.35        | 9.85      | 185.36            |                     |      | 192.08   |                     |      |

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## BREAKUP OF WEEKLY CONTRIBUTIONS

| 42    | Hours per week   |          |        | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund  | Total Allow | BIBC Levy | EOL 14% Vat Incl. | TOTAL EXCL T/U SUBS | Code  | T/U Subs      | TOTAL INCL T/U SUBS | Code  |               |
|-------|------------------|----------|--------|--------------|--------------|------------|---------------|-------------|-----------|-------------------|---------------------|-------|---------------|---------------------|-------|---------------|
|       | HOURLY WAGE BAND |          |        |              |              |            |               |             |           |                   |                     |       |               |                     |       |               |
|       | From             | To       |        |              |              |            |               |             |           |                   |                     |       |               |                     |       |               |
| 16.01 | 16.50            | Employer | 65.94  | 48.51        |              | 5.04       | <b>119.49</b> | 4.18        | 9.85      | <b>133.52</b>     | OR20                | 6.93  | <b>133.52</b> | AR20                |       |               |
|       |                  | Employee |        | 48.51        |              | 5.04       | <b>53.55</b>  | 4.17        |           | <b>57.72</b>      |                     |       |               |                     | 6.93  | <b>64.65</b>  |
|       |                  | Total    | 65.94  | 97.02        |              | 10.08      | <b>173.04</b> | 8.35        | 9.85      | <b>191.24</b>     |                     |       |               |                     |       | <b>198.17</b> |
| 16.51 | 17.00            | Employer | 67.62  | 49.98        |              | 5.04       | <b>122.64</b> | 4.18        | 9.85      | <b>136.67</b>     | OR21                | 7.14  | <b>136.67</b> | AR21                |       |               |
|       |                  | Employee |        | 49.98        |              | 5.04       | <b>55.02</b>  | 4.17        |           | <b>59.19</b>      |                     |       |               |                     | 7.14  | <b>66.33</b>  |
|       |                  | Total    | 67.62  | 99.96        |              | 10.08      | <b>177.66</b> | 8.35        | 9.85      | <b>195.86</b>     |                     |       |               |                     | 7.14  | <b>203.00</b> |
| 17.01 | 17.50            | Employer | 69.72  | 51.45        |              | 5.04       | <b>126.21</b> | 4.18        | 9.85      | <b>140.24</b>     | OR22                | 7.35  | <b>140.24</b> | AR22                |       |               |
|       |                  | Employee |        | 51.45        |              | 5.04       | <b>56.49</b>  | 4.17        |           | <b>60.66</b>      |                     |       |               |                     | 7.35  | <b>68.01</b>  |
|       |                  | Total    | 69.72  | 102.90       |              | 10.08      | <b>182.70</b> | 8.35        | 9.85      | <b>200.90</b>     |                     |       |               |                     | 7.35  | <b>208.25</b> |
| 17.51 | 18.00            | Employer | 71.82  | 52.92        |              | 5.04       | <b>129.78</b> | 4.18        | 9.85      | <b>143.81</b>     | OR23                | 7.56  | <b>143.81</b> | AR23                |       |               |
|       |                  | Employee |        | 52.92        |              | 5.04       | <b>57.96</b>  | 4.17        |           | <b>62.13</b>      |                     |       |               |                     | 7.56  | <b>69.69</b>  |
|       |                  | Total    | 71.82  | 105.84       |              | 10.08      | <b>187.74</b> | 8.35        | 9.85      | <b>205.94</b>     |                     |       |               |                     | 7.56  | <b>213.50</b> |
| 18.01 | 18.50            | Employer | 73.92  | 54.39        |              | 5.46       | <b>133.77</b> | 4.35        | 9.85      | <b>147.97</b>     | OR24                | 7.77  | <b>147.97</b> | AR24                |       |               |
|       |                  | Employee |        | 54.39        |              | 5.46       | <b>59.85</b>  | 4.35        |           | <b>64.20</b>      |                     |       |               |                     | 7.77  | <b>71.97</b>  |
|       |                  | Total    | 73.92  | 108.78       |              | 10.92      | <b>193.62</b> | 8.70        | 9.85      | <b>212.17</b>     |                     |       |               |                     | 7.77  | <b>219.94</b> |
| 18.51 | 19.00            | Employer | 75.60  | 55.86        |              | 5.46       | <b>136.92</b> | 4.35        | 9.85      | <b>151.12</b>     | OR25                | 7.98  | <b>151.12</b> | AR25                |       |               |
|       |                  | Employee |        | 55.86        |              | 5.46       | <b>61.32</b>  | 4.35        |           | <b>65.67</b>      |                     |       |               |                     | 7.98  | <b>73.65</b>  |
|       |                  | Total    | 75.60  | 111.72       |              | 10.92      | <b>198.24</b> | 8.70        | 9.85      | <b>216.79</b>     |                     |       |               |                     | 7.98  | <b>224.77</b> |
| 19.01 | 19.50            | Employer | 77.70  | 57.33        |              | 5.46       | <b>140.49</b> | 4.35        | 9.85      | <b>154.69</b>     | OR26                | 8.19  | <b>154.69</b> | AR26                |       |               |
|       |                  | Employee |        | 57.33        |              | 5.46       | <b>62.79</b>  | 4.35        |           | <b>67.14</b>      |                     |       |               |                     | 8.19  | <b>75.33</b>  |
|       |                  | Total    | 77.70  | 114.66       |              | 10.92      | <b>203.28</b> | 8.70        | 9.85      | <b>221.83</b>     |                     |       |               |                     | 8.19  | <b>230.02</b> |
| 19.51 | 20.00            | Employer | 79.80  | 58.80        |              | 5.46       | <b>144.06</b> | 4.35        | 9.85      | <b>158.26</b>     | OR27                | 8.40  | <b>158.26</b> | AR27                |       |               |
|       |                  | Employee |        | 58.80        |              | 5.46       | <b>64.26</b>  | 4.35        |           | <b>68.61</b>      |                     |       |               |                     | 8.40  | <b>77.01</b>  |
|       |                  | Total    | 79.80  | 117.60       |              | 10.92      | <b>208.32</b> | 8.70        | 9.85      | <b>226.87</b>     |                     |       |               |                     | 8.40  | <b>235.27</b> |
| 20.01 | 20.50            | Employer | 81.90  | 60.27        |              | 5.88       | <b>148.05</b> | 4.55        | 9.85      | <b>162.45</b>     | OR28                | 8.61  | <b>162.45</b> | AR28                |       |               |
|       |                  | Employee |        | 60.27        |              | 5.88       | <b>66.15</b>  | 4.55        |           | <b>70.70</b>      |                     |       |               |                     | 8.61  | <b>79.31</b>  |
|       |                  | Total    | 81.90  | 120.54       |              | 11.76      | <b>214.20</b> | 9.10        | 9.85      | <b>233.15</b>     |                     |       |               |                     | 8.61  | <b>241.76</b> |
| 20.51 | 21.00            | Employer | 83.58  | 61.74        |              | 5.88       | <b>151.20</b> | 4.55        | 9.85      | <b>165.60</b>     | OR29                | 8.82  | <b>165.60</b> | AR29                |       |               |
|       |                  | Employee |        | 61.74        |              | 5.88       | <b>67.62</b>  | 4.55        |           | <b>72.17</b>      |                     |       |               |                     | 8.82  | <b>80.99</b>  |
|       |                  | Total    | 83.58  | 123.48       |              | 11.76      | <b>218.82</b> | 9.10        | 9.85      | <b>237.77</b>     |                     |       |               |                     | 8.82  | <b>246.59</b> |
| 21.01 | 21.50            | Employer | 85.68  | 63.21        |              | 5.88       | <b>154.77</b> | 4.55        | 9.85      | <b>169.17</b>     | OR30                | 9.03  | <b>169.17</b> | AR30                |       |               |
|       |                  | Employee |        | 63.21        |              | 5.88       | <b>69.09</b>  | 4.55        |           | <b>73.64</b>      |                     |       |               |                     | 9.03  | <b>82.67</b>  |
|       |                  | Total    | 85.68  | 126.42       |              | 11.76      | <b>223.86</b> | 9.10        | 9.85      | <b>242.81</b>     |                     |       |               |                     | 9.03  | <b>251.84</b> |
| 21.51 | 22.00            | Employer | 87.78  | 64.68        |              | 5.88       | <b>158.34</b> | 4.55        | 9.85      | <b>172.74</b>     | OR31                | 9.24  | <b>172.74</b> | AR31                |       |               |
|       |                  | Employee |        | 64.68        |              | 5.88       | <b>70.56</b>  | 4.55        |           | <b>75.11</b>      |                     |       |               |                     | 9.24  | <b>84.35</b>  |
|       |                  | Total    | 87.78  | 129.36       |              | 11.76      | <b>228.90</b> | 9.10        | 9.85      | <b>247.85</b>     |                     |       |               |                     | 9.24  | <b>257.09</b> |
| 22.01 | 22.50            | Employer | 89.88  | 72.87        |              | 6.30       | <b>169.05</b> | 4.55        | 9.85      | <b>183.45</b>     | OR32                | 9.45  | <b>183.45</b> | AR32                |       |               |
|       |                  | Employee |        | 72.87        |              | 6.30       | <b>79.17</b>  | 4.55        |           | <b>83.72</b>      |                     |       |               |                     | 9.45  | <b>93.17</b>  |
|       |                  | Total    | 89.88  | 145.74       |              | 12.60      | <b>248.22</b> | 9.10        | 9.85      | <b>267.17</b>     |                     |       |               |                     | 9.45  | <b>276.62</b> |
| 22.51 | 23.00            | Employer | 91.56  | 74.55        |              | 6.30       | <b>172.41</b> | 4.55        | 9.85      | <b>186.81</b>     | OR33                | 9.66  | <b>186.81</b> | AR33                |       |               |
|       |                  | Employee |        | 74.55        |              | 6.30       | <b>80.85</b>  | 4.55        |           | <b>85.40</b>      |                     |       |               |                     | 9.66  | <b>95.06</b>  |
|       |                  | Total    | 91.56  | 149.10       |              | 12.60      | <b>253.26</b> | 9.10        | 9.85      | <b>272.21</b>     |                     |       |               |                     | 9.66  | <b>281.87</b> |
| 23.01 | 23.50            | Employer | 93.66  | 76.23        |              | 6.30       | <b>176.19</b> | 4.55        | 9.85      | <b>190.59</b>     | OR34                | 9.87  | <b>190.59</b> | AR34                |       |               |
|       |                  | Employee |        | 76.23        |              | 6.30       | <b>82.53</b>  | 4.55        |           | <b>87.08</b>      |                     |       |               |                     | 9.87  | <b>96.95</b>  |
|       |                  | Total    | 93.66  | 152.46       |              | 12.60      | <b>258.72</b> | 9.10        | 9.85      | <b>277.67</b>     |                     |       |               |                     | 9.87  | <b>287.54</b> |
| 23.51 | 24.00            | Employer | 95.76  | 77.91        |              | 6.30       | <b>179.97</b> | 4.55        | 9.85      | <b>194.37</b>     | OR35                | 10.08 | <b>194.37</b> | AR35                |       |               |
|       |                  | Employee |        | 77.91        |              | 6.30       | <b>84.21</b>  | 4.55        |           | <b>88.76</b>      |                     |       |               |                     | 10.08 | <b>98.84</b>  |
|       |                  | Total    | 95.76  | 155.82       |              | 12.60      | <b>264.18</b> | 9.10        | 9.85      | <b>283.13</b>     |                     |       |               |                     | 10.08 | <b>293.21</b> |
| 24.01 | 24.50            | Employer | 97.86  | 79.38        |              | 6.72       | <b>183.96</b> | 4.55        | 9.85      | <b>198.36</b>     | OR36                | 10.29 | <b>198.36</b> | AR36                |       |               |
|       |                  | Employee |        | 79.38        |              | 6.72       | <b>86.10</b>  | 4.55        |           | <b>90.65</b>      |                     |       |               |                     | 10.29 | <b>100.94</b> |
|       |                  | Total    | 97.86  | 158.76       |              | 13.44      | <b>270.06</b> | 9.10        | 9.85      | <b>289.01</b>     |                     |       |               |                     | 10.29 | <b>299.30</b> |
| 24.51 | 25.00            | Employer | 99.54  | 81.06        |              | 6.72       | <b>187.32</b> | 4.55        | 9.85      | <b>201.72</b>     | OR37                | 10.50 | <b>201.72</b> | AR37                |       |               |
|       |                  | Employee |        | 81.06        |              | 6.72       | <b>87.78</b>  | 4.55        |           | <b>92.33</b>      |                     |       |               |                     | 10.50 | <b>102.83</b> |
|       |                  | Total    | 99.54  | 162.12       |              | 13.44      | <b>275.10</b> | 9.10        | 9.85      | <b>294.05</b>     |                     |       |               |                     | 10.50 | <b>304.55</b> |
| 25.01 | 25.50            | Employer | 101.64 | 82.74        |              | 6.72       | <b>191.10</b> | 4.55        | 9.85      | <b>205.50</b>     | OR38                | 10.71 | <b>205.50</b> | AR38                |       |               |
|       |                  | Employee |        | 82.74        |              | 6.72       | <b>89.46</b>  | 4.55        |           | <b>94.01</b>      |                     |       |               |                     | 10.71 | <b>104.72</b> |
|       |                  | Total    | 101.64 | 165.48       |              | 13.44      | <b>280.56</b> | 9.10        | 9.85      | <b>299.51</b>     |                     |       |               |                     | 10.71 | <b>310.22</b> |

# BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

**Magisterial Districts of: East London**  
**Area F**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

| 42    | Hours per week   |          |        | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund  | Total Allow | BIBC Levy | EOL 14% Vat Incl. | TOTAL EXCL T/U SUBS | Code  | T/U Subs      | TOTAL INCL T/U SUBS | Code          |
|-------|------------------|----------|--------|--------------|--------------|------------|---------------|-------------|-----------|-------------------|---------------------|-------|---------------|---------------------|---------------|
|       | HOURLY WAGE BAND |          |        |              |              |            |               |             |           |                   |                     |       |               |                     |               |
|       | From             | To       |        |              |              |            |               |             |           |                   |                     |       |               |                     |               |
| 25.51 | 26.00            | Employer | 103.74 | 84.21        |              | 6.72       | <b>194.67</b> | 4.55        | 9.85      | <b>209.07</b>     | OR39                | 10.92 | <b>209.07</b> | AR39                |               |
|       |                  | Employee |        | 84.21        |              | 6.72       | <b>90.93</b>  | 4.55        |           | <b>95.48</b>      |                     |       | 10.92         |                     | <b>106.40</b> |
|       |                  | Total    | 103.74 | 168.42       |              | 13.44      | <b>285.60</b> | 9.10        | 9.85      | <b>304.55</b>     |                     |       | 10.92         |                     | <b>315.47</b> |
| 26.01 | 26.50            | Employer | 105.84 | 85.89        |              | 7.14       | <b>198.87</b> | 4.55        | 9.85      | <b>213.27</b>     | OR40                | 11.13 | <b>213.27</b> | AR40                |               |
|       |                  | Employee |        | 85.89        |              | 7.14       | <b>93.03</b>  | 4.55        |           | <b>97.58</b>      |                     |       | 11.13         |                     | <b>108.71</b> |
|       |                  | Total    | 105.84 | 171.78       |              | 14.28      | <b>291.90</b> | 9.10        | 9.85      | <b>310.85</b>     |                     |       | 11.13         |                     | <b>321.98</b> |
| 26.51 | 27.00            | Employer | 107.52 | 87.57        |              | 7.14       | <b>202.23</b> | 4.55        | 9.85      | <b>216.63</b>     | OR41                | 11.34 | <b>216.63</b> | AR41                |               |
|       |                  | Employee |        | 87.57        |              | 7.14       | <b>94.71</b>  | 4.55        |           | <b>99.26</b>      |                     |       | 11.34         |                     | <b>110.60</b> |
|       |                  | Total    | 107.52 | 175.14       |              | 14.28      | <b>296.94</b> | 9.10        | 9.85      | <b>315.89</b>     |                     |       | 11.34         |                     | <b>327.23</b> |
| 27.01 | 27.50            | Employer | 109.62 | 89.25        |              | 7.14       | <b>206.01</b> | 4.55        | 9.85      | <b>220.41</b>     | OR42                | 11.55 | <b>220.41</b> | AR42                |               |
|       |                  | Employee |        | 89.25        |              | 7.14       | <b>96.39</b>  | 4.55        |           | <b>100.94</b>     |                     |       | 11.55         |                     | <b>112.49</b> |
|       |                  | Total    | 109.62 | 178.50       |              | 14.28      | <b>302.40</b> | 9.10        | 9.85      | <b>321.35</b>     |                     |       | 11.55         |                     | <b>332.90</b> |
| 27.51 | 28.00            | Employer | 111.72 | 90.72        |              | 7.14       | <b>209.58</b> | 4.55        | 9.85      | <b>223.98</b>     | OR43                | 11.76 | <b>223.98</b> | AR43                |               |
|       |                  | Employee |        | 90.72        |              | 7.14       | <b>97.86</b>  | 4.55        |           | <b>102.41</b>     |                     |       | 11.76         |                     | <b>114.17</b> |
|       |                  | Total    | 111.72 | 181.44       |              | 14.28      | <b>307.44</b> | 9.10        | 9.85      | <b>326.39</b>     |                     |       | 11.76         |                     | <b>338.15</b> |
| 28.01 | 28.50            | Employer | 113.82 | 92.40        |              | 7.56       | <b>213.78</b> | 4.55        | 9.85      | <b>228.18</b>     | OR44                | 11.97 | <b>228.18</b> | AR44                |               |
|       |                  | Employee |        | 92.40        |              | 7.56       | <b>99.96</b>  | 4.55        |           | <b>104.51</b>     |                     |       | 11.97         |                     | <b>116.48</b> |
|       |                  | Total    | 113.82 | 184.80       |              | 15.12      | <b>313.74</b> | 9.10        | 9.85      | <b>332.69</b>     |                     |       | 11.97         |                     | <b>344.66</b> |
| 28.51 | 29.00            | Employer | 115.50 | 94.08        |              | 7.56       | <b>217.14</b> | 4.55        | 9.85      | <b>231.54</b>     | OR45                | 12.18 | <b>231.54</b> | AR45                |               |
|       |                  | Employee |        | 94.08        |              | 7.56       | <b>101.64</b> | 4.55        |           | <b>106.19</b>     |                     |       | 12.18         |                     | <b>118.37</b> |
|       |                  | Total    | 115.50 | 188.16       |              | 15.12      | <b>318.78</b> | 9.10        | 9.85      | <b>337.73</b>     |                     |       | 12.18         |                     | <b>349.91</b> |
| 29.01 | 29.50            | Employer | 117.60 | 95.55        |              | 7.56       | <b>220.71</b> | 4.55        | 9.85      | <b>235.11</b>     | OR46                | 12.39 | <b>235.11</b> | AR46                |               |
|       |                  | Employee |        | 95.55        |              | 7.56       | <b>103.11</b> | 4.55        |           | <b>107.66</b>     |                     |       | 12.39         |                     | <b>120.05</b> |
|       |                  | Total    | 117.60 | 191.10       |              | 15.12      | <b>323.82</b> | 9.10        | 9.85      | <b>342.77</b>     |                     |       | 12.39         |                     | <b>355.16</b> |
| 29.51 | 30.00            | Employer | 119.70 | 97.23        |              | 7.56       | <b>224.49</b> | 4.55        | 9.85      | <b>238.89</b>     | OR47                | 12.60 | <b>238.89</b> | AR47                |               |
|       |                  | Employee |        | 97.23        |              | 7.56       | <b>104.79</b> | 4.55        |           | <b>109.34</b>     |                     |       | 12.60         |                     | <b>121.94</b> |
|       |                  | Total    | 119.70 | 194.46       |              | 15.12      | <b>329.28</b> | 9.10        | 9.85      | <b>348.23</b>     |                     |       | 12.60         |                     | <b>360.83</b> |
| 30.01 | 30.50            | Employer | 121.80 | 98.91        |              | 7.98       | <b>228.69</b> | 4.55        | 9.85      | <b>243.09</b>     | OR48                | 12.81 | <b>243.09</b> | AR48                |               |
|       |                  | Employee |        | 98.91        |              | 7.98       | <b>106.89</b> | 4.55        |           | <b>111.44</b>     |                     |       | 12.81         |                     | <b>124.25</b> |
|       |                  | Total    | 121.80 | 197.82       |              | 15.96      | <b>335.58</b> | 9.10        | 9.85      | <b>354.53</b>     |                     |       | 12.81         |                     | <b>367.34</b> |
| 30.51 | 31.00            | Employer | 123.48 | 100.59       |              | 7.98       | <b>232.05</b> | 4.55        | 9.85      | <b>246.45</b>     | OR49                | 13.02 | <b>246.45</b> | AR49                |               |
|       |                  | Employee |        | 100.59       |              | 7.98       | <b>108.57</b> | 4.55        |           | <b>113.12</b>     |                     |       | 13.02         |                     | <b>126.14</b> |
|       |                  | Total    | 123.48 | 201.18       |              | 15.96      | <b>340.62</b> | 9.10        | 9.85      | <b>359.57</b>     |                     |       | 13.02         |                     | <b>372.59</b> |
| 31.01 | 31.50            | Employer | 125.58 | 102.06       |              | 7.98       | <b>235.62</b> | 4.55        | 9.85      | <b>250.02</b>     | OR50                | 13.23 | <b>250.02</b> | AR50                |               |
|       |                  | Employee |        | 102.06       |              | 7.98       | <b>110.04</b> | 4.55        |           | <b>114.59</b>     |                     |       | 13.23         |                     | <b>127.82</b> |
|       |                  | Total    | 125.58 | 204.12       |              | 15.96      | <b>345.66</b> | 9.10        | 9.85      | <b>364.61</b>     |                     |       | 13.23         |                     | <b>377.84</b> |
| 31.51 | 32.00            | Employer | 127.68 | 103.74       |              | 7.98       | <b>239.40</b> | 4.55        | 9.85      | <b>253.80</b>     | OR51                | 13.44 | <b>253.80</b> | AR51                |               |
|       |                  | Employee |        | 103.74       |              | 7.98       | <b>111.72</b> | 4.55        |           | <b>116.27</b>     |                     |       | 13.44         |                     | <b>129.71</b> |
|       |                  | Total    | 127.68 | 207.48       |              | 15.96      | <b>351.12</b> | 9.10        | 9.85      | <b>370.07</b>     |                     |       | 13.44         |                     | <b>383.51</b> |
| 32.01 | 32.50            | Employer | 129.78 | 105.42       |              | 7.98       | <b>243.18</b> | 4.55        | 9.85      | <b>257.58</b>     | OR52                | 13.65 | <b>257.58</b> | AR52                |               |
|       |                  | Employee |        | 105.42       |              | 7.98       | <b>113.40</b> | 4.55        |           | <b>117.95</b>     |                     |       | 13.65         |                     | <b>131.60</b> |
|       |                  | Total    | 129.78 | 210.84       |              | 15.96      | <b>356.58</b> | 9.10        | 9.85      | <b>375.53</b>     |                     |       | 13.65         |                     | <b>389.18</b> |
| 32.51 | 33.00            | Employer | 131.46 | 107.10       |              | 7.98       | <b>246.54</b> | 4.55        | 9.85      | <b>260.94</b>     | OR53                | 13.86 | <b>260.94</b> | AR53                |               |
|       |                  | Employee |        | 107.10       |              | 7.98       | <b>115.08</b> | 4.55        |           | <b>119.63</b>     |                     |       | 13.86         |                     | <b>133.49</b> |
|       |                  | Total    | 131.46 | 214.20       |              | 15.96      | <b>361.62</b> | 9.10        | 9.85      | <b>380.57</b>     |                     |       | 13.86         |                     | <b>394.43</b> |
| 33.01 | 33.50            | Employer | 133.56 | 108.57       |              | 7.98       | <b>250.11</b> | 4.55        | 9.85      | <b>264.51</b>     | OR54                | 14.07 | <b>264.51</b> | AR54                |               |
|       |                  | Employee |        | 108.57       |              | 7.98       | <b>116.55</b> | 4.55        |           | <b>121.10</b>     |                     |       | 14.07         |                     | <b>135.17</b> |
|       |                  | Total    | 133.56 | 217.14       |              | 15.96      | <b>366.66</b> | 9.10        | 9.85      | <b>385.61</b>     |                     |       | 14.07         |                     | <b>399.68</b> |
| 33.51 | 34.00            | Employer | 135.66 | 110.25       |              | 7.98       | <b>253.89</b> | 4.55        | 9.85      | <b>268.29</b>     | OR55                | 14.28 | <b>268.29</b> | AR55                |               |
|       |                  | Employee |        | 110.25       |              | 7.98       | <b>118.23</b> | 4.55        |           | <b>122.78</b>     |                     |       | 14.28         |                     | <b>137.06</b> |
|       |                  | Total    | 135.66 | 220.50       |              | 15.96      | <b>372.12</b> | 9.10        | 9.85      | <b>391.07</b>     |                     |       | 14.28         |                     | <b>405.35</b> |
| 34.01 | 34.50            | Employer | 137.76 | 111.93       |              | 7.98       | <b>257.67</b> | 4.55        | 9.85      | <b>272.07</b>     | OR56                | 14.49 | <b>272.07</b> | AR56                |               |
|       |                  | Employee |        | 111.93       |              | 7.98       | <b>119.91</b> | 4.55        |           | <b>124.46</b>     |                     |       | 14.49         |                     | <b>138.95</b> |
|       |                  | Total    | 137.76 | 223.86       |              | 15.96      | <b>377.58</b> | 9.10        | 9.85      | <b>396.53</b>     |                     |       | 14.49         |                     | <b>411.02</b> |
| 34.51 | 35.00            | Employer | 139.44 | 113.40       |              | 7.98       | <b>260.82</b> | 4.55        | 9.85      | <b>275.22</b>     | OR57                | 14.70 | <b>275.22</b> | AR57                |               |
|       |                  | Employee |        | 113.40       |              | 7.98       | <b>121.38</b> | 4.55        |           | <b>125.93</b>     |                     |       | 14.70         |                     | <b>140.63</b> |
|       |                  | Total    | 139.44 | 226.80       |              | 15.96      | <b>382.20</b> | 9.10        | 9.85      | <b>401.15</b>     |                     |       | 14.70         |                     | <b>415.85</b> |

# BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

**Magisterial Districts of: East London**  
**Area F**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

| 42    | Hours per week   |          |        | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund  | Total Allow | BIBC Levy | EOL 14% Vat Incl. | TOTAL EXCL T/U SUBS | Code  | T/U Subs      | TOTAL INCL T/U SUBS | Code          |
|-------|------------------|----------|--------|--------------|--------------|------------|---------------|-------------|-----------|-------------------|---------------------|-------|---------------|---------------------|---------------|
|       | HOURLY WAGE BAND |          |        |              |              |            |               |             |           |                   |                     |       |               |                     |               |
|       | From             | To       |        |              |              |            |               |             |           |                   |                     |       |               |                     |               |
| 35.01 | 35.50            | Employer | 141.54 | 115.08       |              | 7.98       | <b>264.60</b> | 4.98        | 9.85      | <b>279.43</b>     | OR58                | 14.91 | <b>279.43</b> | AR58                |               |
|       |                  | Employee |        | 115.08       |              | 7.98       | <b>123.06</b> | 4.97        |           | <b>128.03</b>     |                     |       | 14.91         |                     | <b>142.94</b> |
|       |                  | Total    | 141.54 | 230.16       |              | 15.96      | <b>387.66</b> | 9.95        | 9.85      | <b>407.46</b>     |                     |       | 14.91         |                     | <b>422.37</b> |
| 35.51 | 36.00            | Employer | 143.64 | 116.76       |              | 7.98       | <b>268.38</b> | 4.98        | 9.85      | <b>283.21</b>     | OR59                | 15.12 | <b>283.21</b> | AR59                |               |
|       |                  | Employee |        | 116.76       |              | 7.98       | <b>124.74</b> | 4.97        |           | <b>129.71</b>     |                     |       | 15.12         |                     | <b>144.83</b> |
|       |                  | Total    | 143.64 | 233.52       |              | 15.96      | <b>393.12</b> | 9.95        | 9.85      | <b>412.92</b>     |                     |       | 15.12         |                     | <b>428.04</b> |
| 36.01 | 36.50            | Employer | 145.74 | 118.44       |              | 7.98       | <b>272.16</b> | 4.98        | 9.85      | <b>286.99</b>     | OR60                | 15.33 | <b>286.99</b> | AR60                |               |
|       |                  | Employee |        | 118.44       |              | 7.98       | <b>126.42</b> | 4.97        |           | <b>131.39</b>     |                     |       | 15.33         |                     | <b>146.72</b> |
|       |                  | Total    | 145.74 | 236.88       |              | 15.96      | <b>398.58</b> | 9.95        | 9.85      | <b>418.38</b>     |                     |       | 15.33         |                     | <b>433.71</b> |
| 36.51 | 37.00            | Employer | 147.42 | 119.91       |              | 7.98       | <b>275.31</b> | 4.98        | 9.85      | <b>290.14</b>     | OR61                | 15.54 | <b>290.14</b> | AR61                |               |
|       |                  | Employee |        | 119.91       |              | 7.98       | <b>127.89</b> | 4.97        |           | <b>132.86</b>     |                     |       | 15.54         |                     | <b>148.40</b> |
|       |                  | Total    | 147.42 | 239.82       |              | 15.96      | <b>403.20</b> | 9.95        | 9.85      | <b>423.00</b>     |                     |       | 15.54         |                     | <b>438.54</b> |
| 37.01 | 37.50            | Employer | 149.52 | 121.59       |              | 7.98       | <b>279.09</b> | 4.98        | 9.85      | <b>293.92</b>     | OR62                | 15.75 | <b>293.92</b> | AR62                |               |
|       |                  | Employee |        | 121.59       |              | 7.98       | <b>129.57</b> | 4.97        |           | <b>134.54</b>     |                     |       | 15.75         |                     | <b>150.29</b> |
|       |                  | Total    | 149.52 | 243.18       |              | 15.96      | <b>408.66</b> | 9.95        | 9.85      | <b>428.46</b>     |                     |       | 15.75         |                     | <b>444.21</b> |
| 37.51 | 38.00            | Employer | 151.62 | 123.27       |              | 7.98       | <b>282.87</b> | 4.98        | 9.85      | <b>297.70</b>     | OR63                | 15.96 | <b>297.70</b> | AR63                |               |
|       |                  | Employee |        | 123.27       |              | 7.98       | <b>131.25</b> | 4.97        |           | <b>136.22</b>     |                     |       | 15.96         |                     | <b>152.18</b> |
|       |                  | Total    | 151.62 | 246.54       |              | 15.96      | <b>414.12</b> | 9.95        | 9.85      | <b>433.92</b>     |                     |       | 15.96         |                     | <b>449.88</b> |
| 38.01 | 38.50            | Employer | 153.72 | 124.74       |              | 7.98       | <b>286.44</b> | 4.98        | 9.85      | <b>301.27</b>     | OR64                | 16.17 | <b>301.27</b> | AR64                |               |
|       |                  | Employee |        | 124.74       |              | 7.98       | <b>132.72</b> | 4.97        |           | <b>137.69</b>     |                     |       | 16.17         |                     | <b>153.86</b> |
|       |                  | Total    | 153.72 | 249.48       |              | 15.96      | <b>419.16</b> | 9.95        | 9.85      | <b>438.96</b>     |                     |       | 16.17         |                     | <b>455.13</b> |
| 38.51 | 39.00            | Employer | 155.40 | 126.42       |              | 7.98       | <b>289.80</b> | 4.98        | 9.85      | <b>304.63</b>     | OR65                | 16.38 | <b>304.63</b> | AR65                |               |
|       |                  | Employee |        | 126.42       |              | 7.98       | <b>134.40</b> | 4.97        |           | <b>139.37</b>     |                     |       | 16.38         |                     | <b>155.75</b> |
|       |                  | Total    | 155.40 | 252.84       |              | 15.96      | <b>424.20</b> | 9.95        | 9.85      | <b>444.00</b>     |                     |       | 16.38         |                     | <b>460.38</b> |
| 39.01 | 39.50            | Employer | 157.50 | 128.10       |              | 7.98       | <b>293.58</b> | 4.98        | 9.85      | <b>308.41</b>     | OR66                | 16.59 | <b>308.41</b> | AR66                |               |
|       |                  | Employee |        | 128.10       |              | 7.98       | <b>136.08</b> | 4.97        |           | <b>141.05</b>     |                     |       | 16.59         |                     | <b>157.64</b> |
|       |                  | Total    | 157.50 | 256.20       |              | 15.96      | <b>429.66</b> | 9.95        | 9.85      | <b>449.46</b>     |                     |       | 16.59         |                     | <b>466.05</b> |
| 39.51 | 40.00            | Employer | 159.60 | 129.78       |              | 7.98       | <b>297.36</b> | 4.98        | 9.85      | <b>312.19</b>     | OR67                | 16.80 | <b>312.19</b> | AR67                |               |
|       |                  | Employee |        | 129.78       |              | 7.98       | <b>137.76</b> | 4.97        |           | <b>142.73</b>     |                     |       | 16.80         |                     | <b>159.53</b> |
|       |                  | Total    | 159.60 | 259.56       |              | 15.96      | <b>435.12</b> | 9.95        | 9.85      | <b>454.92</b>     |                     |       | 16.80         |                     | <b>471.72</b> |
| 40.01 | 41.00            | Employer | 163.38 | 132.93       |              | 7.98       | <b>304.29</b> | 4.98        | 9.85      | <b>319.12</b>     | OR68                | 17.22 | <b>319.12</b> | AR68                |               |
|       |                  | Employee |        | 132.93       |              | 7.98       | <b>140.91</b> | 4.97        |           | <b>145.88</b>     |                     |       | 17.22         |                     | <b>163.10</b> |
|       |                  | Total    | 163.38 | 265.86       |              | 15.96      | <b>445.20</b> | 9.95        | 9.85      | <b>465.00</b>     |                     |       | 17.22         |                     | <b>482.22</b> |
| 41.01 | 42.00            | Employer | 167.58 | 136.08       |              | 7.98       | <b>311.64</b> | 4.98        | 9.85      | <b>326.47</b>     | OR69                | 17.64 | <b>326.47</b> | AR69                |               |
|       |                  | Employee |        | 136.08       |              | 7.98       | <b>144.06</b> | 4.97        |           | <b>149.03</b>     |                     |       | 17.64         |                     | <b>166.67</b> |
|       |                  | Total    | 167.58 | 272.16       |              | 15.96      | <b>455.70</b> | 9.95        | 9.85      | <b>475.50</b>     |                     |       | 17.64         |                     | <b>493.14</b> |
| 42.01 | 43.00            | Employer | 171.36 | 139.44       |              | 7.98       | <b>318.78</b> | 4.98        | 9.85      | <b>333.61</b>     | OR70                | 18.06 | <b>333.61</b> | AR70                |               |
|       |                  | Employee |        | 139.44       |              | 7.98       | <b>147.42</b> | 4.97        |           | <b>152.39</b>     |                     |       | 18.06         |                     | <b>170.45</b> |
|       |                  | Total    | 171.36 | 278.88       |              | 15.96      | <b>466.20</b> | 9.95        | 9.85      | <b>486.00</b>     |                     |       | 18.06         |                     | <b>504.06</b> |
| 43.01 | 44.00            | Employer | 175.56 | 142.59       |              | 7.98       | <b>326.13</b> | 4.98        | 9.85      | <b>340.96</b>     | OR71                | 18.48 | <b>340.96</b> | AR71                |               |
|       |                  | Employee |        | 142.59       |              | 7.98       | <b>150.57</b> | 4.97        |           | <b>155.54</b>     |                     |       | 18.48         |                     | <b>174.02</b> |
|       |                  | Total    | 175.56 | 285.18       |              | 15.96      | <b>476.70</b> | 9.95        | 9.85      | <b>496.50</b>     |                     |       | 18.48         |                     | <b>514.98</b> |
| 44.01 | 45.00            | Employer | 179.34 | 145.95       |              | 7.98       | <b>333.27</b> | 4.98        | 9.85      | <b>348.10</b>     | OR72                | 18.90 | <b>348.10</b> | AR72                |               |
|       |                  | Employee |        | 145.95       |              | 7.98       | <b>153.93</b> | 4.97        |           | <b>158.90</b>     |                     |       | 18.90         |                     | <b>177.80</b> |
|       |                  | Total    | 179.34 | 291.90       |              | 15.96      | <b>487.20</b> | 9.95        | 9.85      | <b>507.00</b>     |                     |       | 18.90         |                     | <b>525.90</b> |
| 45.01 | 46.00            | Employer | 183.54 | 149.10       |              | 7.98       | <b>340.62</b> | 4.98        | 9.85      | <b>355.45</b>     | OR73                | 19.32 | <b>355.45</b> | AR73                |               |
|       |                  | Employee |        | 149.10       |              | 7.98       | <b>157.08</b> | 4.97        |           | <b>162.05</b>     |                     |       | 19.32         |                     | <b>181.37</b> |
|       |                  | Total    | 183.54 | 298.20       |              | 15.96      | <b>497.70</b> | 9.95        | 9.85      | <b>517.50</b>     |                     |       | 19.32         |                     | <b>536.82</b> |
| 46.01 | 47.00            | Employer | 187.32 | 152.46       |              | 7.98       | <b>347.76</b> | 4.98        | 9.85      | <b>362.59</b>     | OR74                | 19.74 | <b>362.59</b> | AR74                |               |
|       |                  | Employee |        | 152.46       |              | 7.98       | <b>160.44</b> | 4.97        |           | <b>165.41</b>     |                     |       | 19.74         |                     | <b>185.15</b> |
|       |                  | Total    | 187.32 | 304.92       |              | 15.96      | <b>508.20</b> | 9.95        | 9.85      | <b>528.00</b>     |                     |       | 19.74         |                     | <b>547.74</b> |
| 47.01 | 48.00            | Employer | 191.52 | 155.61       |              | 7.98       | <b>355.11</b> | 4.98        | 9.85      | <b>369.94</b>     | OR75                | 20.16 | <b>369.94</b> | AR75                |               |
|       |                  | Employee |        | 155.61       |              | 7.98       | <b>163.59</b> | 4.97        |           | <b>168.56</b>     |                     |       | 20.16         |                     | <b>188.72</b> |
|       |                  | Total    | 191.52 | 311.22       |              | 15.96      | <b>518.70</b> | 9.95        | 9.85      | <b>538.50</b>     |                     |       | 20.16         |                     | <b>558.66</b> |
| 48.01 | 49.00            | Employer | 195.30 | 158.97       |              | 7.98       | <b>362.25</b> | 4.98        | 9.85      | <b>377.08</b>     | OR76                | 20.58 | <b>377.08</b> | AR76                |               |
|       |                  | Employee |        | 158.97       |              | 7.98       | <b>166.95</b> | 4.97        |           | <b>171.92</b>     |                     |       | 20.58         |                     | <b>192.50</b> |
|       |                  | Total    | 195.30 | 317.94       |              | 15.96      | <b>529.20</b> | 9.95        | 9.85      | <b>549.00</b>     |                     |       | 20.58         |                     | <b>569.58</b> |

# BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

**Magisterial Districts of: East London**  
**Area F**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

| 42    | Hours per week   |          |        | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund  | Total Allow | BIBC Levy | EOL 14% Vat Incl. | TOTAL EXCL T/U SUBS | Code  | T/U Subs      | TOTAL INCL T/U SUBS | Code          |
|-------|------------------|----------|--------|--------------|--------------|------------|---------------|-------------|-----------|-------------------|---------------------|-------|---------------|---------------------|---------------|
|       | HOURLY WAGE BAND |          |        |              |              |            |               |             |           |                   |                     |       |               |                     |               |
|       | From             | To       |        |              |              |            |               |             |           |                   |                     |       |               |                     |               |
| 49.01 | 50.00            | Employer | 199.50 | 162.12       |              | 7.98       | <b>369.60</b> | 4.98        | 9.85      | <b>384.43</b>     | 0R77                | 21.00 | <b>384.43</b> | AR77                |               |
|       |                  | Employee |        | 162.12       |              | 7.98       | <b>170.10</b> | 4.97        |           | <b>175.07</b>     |                     |       |               |                     | 196.07        |
|       |                  | Total    | 199.50 | 324.24       |              | 15.96      | <b>539.70</b> | 9.95        | 9.85      | <b>559.50</b>     |                     |       |               |                     | <b>580.50</b> |
| 50.01 | 52.00            | Employer | 207.48 | 168.63       |              | 7.98       | <b>384.09</b> | 4.98        | 9.85      | <b>398.92</b>     | 0R78                | 21.84 | <b>398.92</b> | AR78                |               |
|       |                  | Employee |        | 168.63       |              | 7.98       | <b>176.61</b> | 4.97        |           | <b>181.58</b>     |                     |       |               |                     | 203.42        |
|       |                  | Total    | 207.48 | 337.26       |              | 15.96      | <b>560.70</b> | 9.95        | 9.85      | <b>580.50</b>     |                     |       |               |                     | <b>602.34</b> |
| 52.01 | 54.00            | Employer | 215.46 | 175.14       |              | 7.98       | <b>398.58</b> | 4.98        | 9.85      | <b>413.41</b>     | 0R79                | 22.68 | <b>413.41</b> | AR79                |               |
|       |                  | Employee |        | 175.14       |              | 7.98       | <b>183.12</b> | 4.97        |           | <b>188.09</b>     |                     |       |               |                     | 210.77        |
|       |                  | Total    | 215.46 | 350.28       |              | 15.96      | <b>581.70</b> | 9.95        | 9.85      | <b>601.50</b>     |                     |       |               |                     | <b>624.18</b> |
| 54.01 | 56.00            | Employer | 223.44 | 181.44       |              | 7.98       | <b>412.86</b> | 4.98        | 9.85      | <b>427.69</b>     | 0R80                | 23.52 | <b>427.69</b> | AR80                |               |
|       |                  | Employee |        | 181.44       |              | 7.98       | <b>189.42</b> | 4.97        |           | <b>194.39</b>     |                     |       |               |                     | 217.91        |
|       |                  | Total    | 223.44 | 362.88       |              | 15.96      | <b>602.28</b> | 9.95        | 9.85      | <b>622.08</b>     |                     |       |               |                     | <b>645.60</b> |
| 56.01 | 58.00            | Employer | 231.42 | 188.16       |              | 7.98       | <b>427.56</b> | 4.98        | 9.85      | <b>442.39</b>     | 0R81                | 24.36 | <b>442.39</b> | AR81                |               |
|       |                  | Employee |        | 188.16       |              | 7.98       | <b>196.14</b> | 4.97        |           | <b>201.11</b>     |                     |       |               |                     | 225.47        |
|       |                  | Total    | 231.42 | 376.32       |              | 15.96      | <b>623.70</b> | 9.95        | 9.85      | <b>643.50</b>     |                     |       |               |                     | <b>667.86</b> |
| 58.01 | 60.00            | Employer | 239.40 | 194.46       |              | 7.98       | <b>441.84</b> | 4.98        | 9.85      | <b>456.67</b>     | 0R82                | 25.20 | <b>456.67</b> | AR82                |               |
|       |                  | Employee |        | 194.46       |              | 7.98       | <b>202.44</b> | 4.97        |           | <b>207.41</b>     |                     |       |               |                     | 232.61        |
|       |                  | Total    | 239.40 | 388.92       |              | 15.96      | <b>644.28</b> | 9.95        | 9.85      | <b>664.08</b>     |                     |       |               |                     | <b>689.28</b> |
| 60.01 | 62.00            | Employer | 247.38 | 200.97       |              | 7.98       | <b>456.33</b> | 4.98        | 9.85      | <b>471.16</b>     | 0R83                | 26.04 | <b>471.16</b> | AR83                |               |
|       |                  | Employee |        | 200.97       |              | 7.98       | <b>208.95</b> | 4.97        |           | <b>213.92</b>     |                     |       |               |                     | 239.96        |
|       |                  | Total    | 247.38 | 401.94       |              | 15.96      | <b>665.28</b> | 9.95        | 9.85      | <b>685.08</b>     |                     |       |               |                     | <b>711.12</b> |
| 62.01 | 64.00            | Employer | 255.36 | 207.48       |              | 7.98       | <b>470.82</b> | 4.98        | 9.85      | <b>485.65</b>     | 0R84                | 26.88 | <b>485.65</b> | AR84                |               |
|       |                  | Employee |        | 207.48       |              | 7.98       | <b>215.46</b> | 4.97        |           | <b>220.43</b>     |                     |       |               |                     | 247.31        |
|       |                  | Total    | 255.36 | 414.96       |              | 15.96      | <b>686.28</b> | 9.95        | 9.85      | <b>706.08</b>     |                     |       |               |                     | <b>732.96</b> |
| 64.01 | 66.00            | Employer | 263.34 | 213.99       |              | 7.98       | <b>485.31</b> | 4.98        | 9.85      | <b>500.14</b>     | 0R85                | 27.72 | <b>500.14</b> | AR85                |               |
|       |                  | Employee |        | 213.99       |              | 7.98       | <b>221.97</b> | 4.97        |           | <b>226.94</b>     |                     |       |               |                     | 254.66        |
|       |                  | Total    | 263.34 | 427.98       |              | 15.96      | <b>707.28</b> | 9.95        | 9.85      | <b>727.08</b>     |                     |       |               |                     | <b>754.80</b> |
| 66.01 | 68.00            | Employer | 271.32 | 220.50       |              | 7.98       | <b>499.80</b> | 4.98        | 9.85      | <b>514.63</b>     | 0R86                | 28.56 | <b>514.63</b> | AR86                |               |
|       |                  | Employee |        | 220.50       |              | 7.98       | <b>228.48</b> | 4.97        |           | <b>233.45</b>     |                     |       |               |                     | 262.01        |
|       |                  | Total    | 271.32 | 441.00       |              | 15.96      | <b>728.28</b> | 9.95        | 9.85      | <b>748.08</b>     |                     |       |               |                     | <b>776.64</b> |
| 68.01 | 70.00            | Employer | 279.30 | 227.01       |              | 7.98       | <b>514.29</b> | 4.98        | 9.85      | <b>529.12</b>     | 0R87                | 29.40 | <b>529.12</b> | AR87                |               |
|       |                  | Employee |        | 227.01       |              | 7.98       | <b>234.99</b> | 4.97        |           | <b>239.96</b>     |                     |       |               |                     | 269.36        |
|       |                  | Total    | 279.30 | 454.02       |              | 15.96      | <b>749.28</b> | 9.95        | 9.85      | <b>769.08</b>     |                     |       |               |                     | <b>798.48</b> |
| 70.01 | 72.00            | Employer | 287.28 | 233.52       |              | 7.98       | <b>528.78</b> | 4.98        | 9.85      | <b>543.61</b>     | 0R88                | 30.24 | <b>543.61</b> | AR88                |               |
|       |                  | Employee |        | 233.52       |              | 7.98       | <b>241.50</b> | 4.97        |           | <b>246.47</b>     |                     |       |               |                     | 276.71        |
|       |                  | Total    | 287.28 | 467.04       |              | 15.96      | <b>770.28</b> | 9.95        | 9.85      | <b>790.08</b>     |                     |       |               |                     | <b>820.32</b> |
| 72.01 | 74.00            | Employer | 295.26 | 239.82       |              | 7.98       | <b>543.06</b> | 4.98        | 9.85      | <b>557.89</b>     | 0R89                | 31.08 | <b>557.89</b> | AR89                |               |
|       |                  | Employee |        | 239.82       |              | 7.98       | <b>247.80</b> | 4.97        |           | <b>252.77</b>     |                     |       |               |                     | 283.85        |
|       |                  | Total    | 295.26 | 479.64       |              | 15.96      | <b>790.86</b> | 9.95        | 9.85      | <b>810.66</b>     |                     |       |               |                     | <b>841.74</b> |
| 74.01 | 76.00            | Employer | 303.24 | 246.54       |              | 7.98       | <b>557.76</b> | 4.98        | 9.85      | <b>572.59</b>     | 0R90                | 31.92 | <b>572.59</b> | AR90                |               |
|       |                  | Employee |        | 246.54       |              | 7.98       | <b>254.52</b> | 4.97        |           | <b>259.49</b>     |                     |       |               |                     | 291.41        |
|       |                  | Total    | 303.24 | 493.08       |              | 15.96      | <b>812.28</b> | 9.95        | 9.85      | <b>832.08</b>     |                     |       |               |                     | <b>864.00</b> |
| 76.01 | 78.00            | Employer | 311.22 | 252.84       |              | 7.98       | <b>572.04</b> | 4.98        | 9.85      | <b>586.87</b>     | 0R91                | 32.76 | <b>586.87</b> | AR91                |               |
|       |                  | Employee |        | 252.84       |              | 7.98       | <b>260.82</b> | 4.97        |           | <b>265.79</b>     |                     |       |               |                     | 298.55        |
|       |                  | Total    | 311.22 | 505.68       |              | 15.96      | <b>832.86</b> | 9.95        | 9.85      | <b>852.66</b>     |                     |       |               |                     | <b>885.42</b> |
| 78.01 | 80.00            | Employer | 319.20 | 259.35       |              | 7.98       | <b>586.53</b> | 4.98        | 9.85      | <b>601.36</b>     | 0R92                | 33.60 | <b>601.36</b> | AR92                |               |
|       |                  | Employee |        | 259.35       |              | 7.98       | <b>267.33</b> | 4.97        |           | <b>272.30</b>     |                     |       |               |                     | 305.90        |
|       |                  | Total    | 319.20 | 518.70       |              | 15.96      | <b>853.86</b> | 9.95        | 9.85      | <b>873.66</b>     |                     |       |               |                     | <b>907.26</b> |
| 80.01 | 82.00            | Employer | 327.18 | 265.86       |              | 7.98       | <b>601.02</b> | 4.98        | 9.85      | <b>615.85</b>     | 0R93                | 34.44 | <b>615.85</b> | AR93                |               |
|       |                  | Employee |        | 265.86       |              | 7.98       | <b>273.84</b> | 4.97        |           | <b>278.81</b>     |                     |       |               |                     | 313.25        |
|       |                  | Total    | 327.18 | 531.72       |              | 15.96      | <b>874.86</b> | 9.95        | 9.85      | <b>894.66</b>     |                     |       |               |                     | <b>929.10</b> |
| 82.01 | 84.00            | Employer | 335.16 | 272.37       |              | 7.98       | <b>615.51</b> | 4.98        | 9.85      | <b>630.34</b>     | 0R94                | 35.28 | <b>630.34</b> | AR94                |               |
|       |                  | Employee |        | 272.37       |              | 7.98       | <b>280.35</b> | 4.97        |           | <b>285.32</b>     |                     |       |               |                     | 320.60        |
|       |                  | Total    | 335.16 | 544.74       |              | 15.96      | <b>895.86</b> | 9.95        | 9.85      | <b>915.66</b>     |                     |       |               |                     | <b>950.94</b> |
| 84.01 | 86.00            | Employer | 343.14 | 278.88       |              | 7.98       | <b>630.00</b> | 4.98        | 9.85      | <b>644.83</b>     | 0R95                | 36.12 | <b>644.83</b> | AR95                |               |
|       |                  | Employee |        | 278.88       |              | 7.98       | <b>286.86</b> | 4.97        |           | <b>291.83</b>     |                     |       |               |                     | 327.95        |
|       |                  | Total    | 343.14 | 557.76       |              | 15.96      | <b>916.86</b> | 9.95        | 9.85      | <b>936.66</b>     |                     |       |               |                     | <b>972.78</b> |

# HOURLY ALLOWANCES

AREA: F

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| 42 Hours per Week |       | HOURLY ALLOWANCES BY EMPLOYER |                 |              |            |              |                 |
|-------------------|-------|-------------------------------|-----------------|--------------|------------|--------------|-----------------|
| HOURLY WAGE BAND  |       | Holiday Fund                  | Holiday Savings | Pension Fund | M/Aid Fund | Benefit Fund | Total Allowance |
| From              | To    |                               |                 |              |            |              |                 |
| 0.01              | 7.00  | 0.66                          |                 | 0.490        |            | 0.07         | 1.220           |
| 7.01              | 7.50  | 0.71                          |                 | 0.525        |            | 0.07         | 1.305           |
| 7.51              | 8.00  | 0.76                          |                 | 0.560        |            | 0.07         | 1.390           |
| 8.01              | 8.50  | 0.81                          |                 | 0.595        |            | 0.08         | 1.485           |
| 8.51              | 9.00  | 0.85                          |                 | 0.630        |            | 0.08         | 1.560           |
| 9.01              | 9.50  | 0.90                          |                 | 0.665        |            | 0.08         | 1.645           |
| 9.51              | 10.00 | 0.95                          |                 | 0.700        |            | 0.08         | 1.730           |
| 10.01             | 10.50 | 1.00                          |                 | 0.735        |            | 0.09         | 1.825           |
| 10.51             | 11.00 | 1.04                          |                 | 0.770        |            | 0.09         | 1.900           |
| 11.01             | 11.50 | 1.09                          |                 | 0.805        |            | 0.09         | 1.985           |
| 11.51             | 12.00 | 1.14                          |                 | 0.840        |            | 0.09         | 2.070           |
| 12.01             | 12.50 | 1.19                          |                 | 0.875        |            | 0.10         | 2.165           |
| 12.51             | 13.00 | 1.23                          |                 | 0.910        |            | 0.10         | 2.240           |
| 13.01             | 13.50 | 1.28                          |                 | 0.945        |            | 0.10         | 2.325           |
| 13.51             | 14.00 | 1.33                          |                 | 0.980        |            | 0.10         | 2.410           |
| 14.01             | 14.50 | 1.38                          |                 | 1.015        |            | 0.11         | 2.505           |
| 14.51             | 15.00 | 1.42                          |                 | 1.050        |            | 0.11         | 2.580           |
| 15.01             | 15.50 | 1.47                          |                 | 1.085        |            | 0.11         | 2.665           |
| 15.51             | 16.00 | 1.52                          |                 | 1.120        |            | 0.11         | 2.750           |
| 16.01             | 16.50 | 1.57                          |                 | 1.155        |            | 0.12         | 2.845           |
| 16.51             | 17.00 | 1.61                          |                 | 1.190        |            | 0.12         | 2.920           |
| 17.01             | 17.50 | 1.66                          |                 | 1.225        |            | 0.12         | 3.005           |
| 17.51             | 18.00 | 1.71                          |                 | 1.260        |            | 0.12         | 3.090           |
| 18.01             | 18.50 | 1.76                          |                 | 1.295        |            | 0.13         | 3.185           |
| 18.51             | 19.00 | 1.80                          |                 | 1.330        |            | 0.13         | 3.260           |
| 19.01             | 19.50 | 1.85                          |                 | 1.365        |            | 0.13         | 3.345           |
| 19.51             | 20.00 | 1.90                          |                 | 1.400        |            | 0.13         | 3.430           |
| 20.01             | 20.50 | 1.95                          |                 | 1.435        |            | 0.14         | 3.525           |
| 20.51             | 21.00 | 1.99                          |                 | 1.470        |            | 0.14         | 3.600           |
| 21.01             | 21.50 | 2.04                          |                 | 1.505        |            | 0.14         | 3.685           |
| 21.51             | 22.00 | 2.09                          |                 | 1.540        |            | 0.14         | 3.770           |
| 22.01             | 22.50 | 2.14                          |                 | 1.735        |            | 0.15         | 4.025           |
| 22.51             | 23.00 | 2.18                          |                 | 1.775        |            | 0.15         | 4.105           |
| 23.01             | 23.50 | 2.23                          |                 | 1.815        |            | 0.15         | 4.195           |
| 23.51             | 24.00 | 2.28                          |                 | 1.855        |            | 0.15         | 4.285           |
| 24.01             | 24.50 | 2.33                          |                 | 1.890        |            | 0.16         | 4.380           |
| 24.51             | 25.00 | 2.37                          |                 | 1.930        |            | 0.16         | 4.460           |
| 25.01             | 25.50 | 2.42                          |                 | 1.970        |            | 0.16         | 4.550           |
| 25.51             | 26.00 | 2.47                          |                 | 2.005        |            | 0.16         | 4.635           |
| 26.01             | 26.50 | 2.52                          |                 | 2.045        |            | 0.17         | 4.735           |
| 26.51             | 27.00 | 2.56                          |                 | 2.085        |            | 0.17         | 4.815           |
| 27.01             | 27.50 | 2.61                          |                 | 2.125        |            | 0.17         | 4.905           |
| 27.51             | 28.00 | 2.66                          |                 | 2.160        |            | 0.17         | 4.990           |
| 28.01             | 28.50 | 2.71                          |                 | 2.200        |            | 0.18         | 5.090           |
| 28.51             | 29.00 | 2.75                          |                 | 2.240        |            | 0.18         | 5.170           |
| 29.01             | 29.50 | 2.80                          |                 | 2.275        |            | 0.18         | 5.255           |
| 29.51             | 30.00 | 2.85                          |                 | 2.315        |            | 0.18         | 5.345           |
| 30.01             | 30.50 | 2.90                          |                 | 2.355        |            | 0.19         | 5.445           |
| 30.51             | 31.00 | 2.94                          |                 | 2.395        |            | 0.19         | 5.525           |
| 31.01             | 31.50 | 2.99                          |                 | 2.430        |            | 0.19         | 5.610           |
| 31.51             | 32.00 | 3.04                          |                 | 2.470        |            | 0.19         | 5.700           |
| 32.01             | 32.50 | 3.09                          |                 | 2.510        |            | 0.19         | 5.790           |
| 32.51             | 33.00 | 3.13                          |                 | 2.550        |            | 0.19         | 5.870           |
| 33.01             | 33.50 | 3.18                          |                 | 2.585        |            | 0.19         | 5.955           |
| 33.51             | 34.00 | 3.23                          |                 | 2.625        |            | 0.19         | 6.045           |
| 34.01             | 34.50 | 3.28                          |                 | 2.665        |            | 0.19         | 6.135           |
| 34.51             | 35.00 | 3.32                          |                 | 2.700        |            | 0.19         | 6.210           |
| 35.01             | 35.50 | 3.37                          |                 | 2.740        |            | 0.19         | 6.300           |
| 35.51             | 36.00 | 3.42                          |                 | 2.780        |            | 0.19         | 6.390           |
| 36.01             | 36.50 | 3.47                          |                 | 2.820        |            | 0.19         | 6.480           |
| 36.51             | 37.00 | 3.51                          |                 | 2.855        |            | 0.19         | 6.555           |
| 37.01             | 37.50 | 3.56                          |                 | 2.895        |            | 0.19         | 6.645           |
| 37.51             | 38.00 | 3.61                          |                 | 2.935        |            | 0.19         | 6.735           |
| 38.01             | 38.50 | 3.66                          |                 | 2.970        |            | 0.19         | 6.820           |
| 38.51             | 39.00 | 3.70                          |                 | 3.010        |            | 0.19         | 6.900           |
| 39.01             | 39.50 | 3.75                          |                 | 3.050        |            | 0.19         | 6.990           |
| 39.51             | 40.00 | 3.80                          |                 | 3.090        |            | 0.19         | 7.080           |
| 40.01             | 41.00 | 3.89                          |                 | 3.165        |            | 0.19         | 7.245           |
| 41.01             | 42.00 | 3.99                          |                 | 3.240        |            | 0.19         | 7.420           |
| 42.01             | 43.00 | 4.08                          |                 | 3.320        |            | 0.19         | 7.590           |
| 43.01             | 44.00 | 4.18                          |                 | 3.395        |            | 0.19         | 7.765           |
| 44.01             | 45.00 | 4.27                          |                 | 3.475        |            | 0.19         | 7.935           |
| 45.01             | 46.00 | 4.37                          |                 | 3.550        |            | 0.19         | 8.110           |
| 46.01             | 47.00 | 4.46                          |                 | 3.630        |            | 0.19         | 8.280           |
| 47.01             | 48.00 | 4.56                          |                 | 3.705        |            | 0.19         | 8.455           |
| 48.01             | 49.00 | 4.65                          |                 | 3.785        |            | 0.19         | 8.625           |
| 49.01             | 50.00 | 4.75                          |                 | 3.860        |            | 0.19         | 8.800           |
| 50.01             | 52.00 | 4.94                          |                 | 4.015        |            | 0.19         | 9.145           |
| 52.01             | 54.00 | 5.13                          |                 | 4.170        |            | 0.19         | 9.490           |
| 54.01             | 56.00 | 5.32                          |                 | 4.320        |            | 0.19         | 9.830           |
| 56.01             | 58.00 | 5.51                          |                 | 4.480        |            | 0.19         | 10.180          |
| 58.01             | 60.00 | 5.70                          |                 | 4.630        |            | 0.19         | 10.520          |
| 60.01             | 62.00 | 5.89                          |                 | 4.785        |            | 0.19         | 10.865          |
| 62.01             | 64.00 | 6.08                          |                 | 4.940        |            | 0.19         | 11.210          |
| 64.01             | 66.00 | 6.27                          |                 | 5.095        |            | 0.19         | 11.555          |
| 66.01             | 68.00 | 6.46                          |                 | 5.250        |            | 0.19         | 11.900          |
| 68.01             | 70.00 | 6.65                          |                 | 5.405        |            | 0.19         | 12.245          |
| 70.01             | 72.00 | 6.84                          |                 | 5.560        |            | 0.19         | 12.590          |
| 72.01             | 74.00 | 7.03                          |                 | 5.710        |            | 0.19         | 12.930          |
| 74.01             | 76.00 | 7.22                          |                 | 5.870        |            | 0.19         | 13.280          |
| 76.01             | 78.00 | 7.41                          |                 | 6.020        |            | 0.19         | 13.620          |
| 78.01             | 80.00 | 7.60                          |                 | 6.175        |            | 0.19         | 13.965          |
| 80.01             | 82.00 | 7.79                          |                 | 6.330        |            | 0.19         | 14.310          |
| 82.01             | 84.00 | 7.98                          |                 | 6.485        |            | 0.19         | 14.655          |
| 84.01             | 86.00 | 8.17                          |                 | 6.640        |            | 0.19         | 15.000          |

## EXAMPLE 1

### Non Trade Union Member

Basic Hourly Rate = R16.50

5 days - 42 hours

|      | Hrs | Rate  | TotAM  |
|------|-----|-------|--------|
| Wage | 42  | 16.50 | 693.00 |

| Plus: Hourly Allowances   |    |       |               |
|---------------------------|----|-------|---------------|
| Holiday Fund              | 42 | 1.57  | 65.94         |
| Holiday Savings           | 42 | -     | -             |
| Pension Fund              | 42 | 1.155 | 48.51         |
| Benefit Fund              | 42 | 0.12  | 5.04          |
| <b>Total Allowance: R</b> |    |       | <b>119.49</b> |

**Wage plus Allowance: R 812.49**

| Deductions: (See note at bottom) |                      |        |
|----------------------------------|----------------------|--------|
|                                  | Holiday Fund         | -65.94 |
|                                  | Pension Fund         | -97.02 |
|                                  | Benefit Fund         | -10.08 |
|                                  | BIBC Levy (Employee) | -4.17  |

**Total Deductions: R -177.21**

**Total due to worker: R 635.28**

|   |  |        |
|---|--|--------|
| Calculation of Contribution:            |  |        |
| Total Deductions:                       |  | 177.21 |
| BIBC Levy (Employers Portion)           |  | 4.18   |
| EOL                                     |  | 9.85   |
| Total contribution: Code <u>0R20</u> R: |  | 191.24 |

## EXAMPLE 2

### Trade Union Member

Basic Hourly Rate = R16.50

5 days - 42 hours

|      | Hrs | Rate  | TotAM  |
|------|-----|-------|--------|
| Wage | 42  | 16.50 | 693.00 |

| Plus: Hourly Allowances   |    |       |               |
|---------------------------|----|-------|---------------|
| Holiday Fund              | 42 | 1.57  | 65.94         |
| Holiday Savings           | 42 | -     | -             |
| Pension Fund              | 42 | 1.155 | 48.51         |
| Benefit Fund              | 42 | 0.11  | 5.04          |
| <b>Total Allowance: R</b> |    |       | <b>119.49</b> |

**Wage plus Allowance: R 812.49**

| Deductions: (See note at bottom) |                      |        |
|----------------------------------|----------------------|--------|
|                                  | Holiday Fund         | -65.94 |
|                                  | Pension Fund         | -97.02 |
|                                  | Benefit Fund         | -10.08 |
|                                  | BIBC Levy (Employee) | -4.17  |
|                                  | T/U Subscription     | -6.93  |

**Total Deductions: R -184.14**

**Total due to worker: R 628.35**

|   |  |        |
|---|--|--------|
| Calculation of Contribution:            |  |        |
| Total Deductions:                       |  | 184.14 |
| BIBC Levy (Employers Portion)           |  | 4.18   |
| EOL                                     |  | 9.85   |
| Total contribution: Code <u>AR20</u> R: |  | 198.17 |

**NOTE: DEDUCTIONS**  
Deductions only applicable if employee works 25.2 hours or more per week.