

BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

Magisterial Districts of: East London
Area F

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BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	7.00	Employer	27.72	20.58		2.94	51.24	3.90	9.30	64.44	0Q00	2.94	64.44	AQ00	
		Employee		20.58		2.94	23.52	3.90		27.42					30.36
		Total	27.72	41.16		5.88	74.76	7.80	9.30	91.86					94.80
7.01	7.50	Employer	29.82	22.05		2.94	54.81	3.90	9.30	68.01	0Q01	3.15	68.01	AQ01	
		Employee		22.05		2.94	24.99	3.90		28.89					32.04
		Total	29.82	44.10		5.88	79.80	7.80	9.30	96.90					100.05
7.51	8.00	Employer	31.92	23.52		2.94	58.38	3.90	9.30	71.58	0Q02	3.36	71.58	AQ02	
		Employee		23.52		2.94	26.46	3.90		30.36					33.72
		Total	31.92	47.04		5.88	84.84	7.80	9.30	101.94					105.30
8.01	8.50	Employer	34.02	24.99		3.36	62.37	3.90	9.30	75.57	0Q03	3.57	75.57	AQ03	
		Employee		24.99		3.36	28.35	3.90		32.25					35.82
		Total	34.02	49.98		6.72	90.72	7.80	9.30	107.82					111.39
8.51	9.00	Employer	35.70	26.46		3.36	65.52	3.90	9.30	78.72	0Q05	3.78	78.72	AQ05	
		Employee		26.46		3.36	29.82	3.90		33.72					37.50
		Total	35.70	52.92		6.72	95.34	7.80	9.30	112.44					116.22
9.01	9.50	Employer	37.80	27.93		3.36	69.09	3.90	9.30	82.29	0Q06	3.99	82.29	AQ06	
		Employee		27.93		3.36	31.29	3.90		35.19					39.18
		Total	37.80	55.86		6.72	100.38	7.80	9.30	117.48					121.47
9.51	10.00	Employer	39.90	29.40		3.36	72.66	3.90	9.30	85.86	0Q07	4.20	85.86	AQ07	
		Employee		29.40		3.36	32.76	3.90		36.66					40.86
		Total	39.90	58.80		6.72	105.42	7.80	9.30	122.52					126.72
10.01	10.50	Employer	42.00	30.87		3.78	76.65	3.90	9.30	89.85	0Q08	4.41	89.85	AQ08	
		Employee		30.87		3.78	34.65	3.90		38.55					42.96
		Total	42.00	61.74		7.56	111.30	7.80	9.30	128.40					132.81
10.51	11.00	Employer	43.68	32.34		3.78	79.80	3.90	9.30	93.00	0Q09	4.62	93.00	AQ09	
		Employee		32.34		3.78	36.12	3.90		40.02					44.64
		Total	43.68	64.68		7.56	115.92	7.80	9.30	133.02					137.64
11.01	11.50	Employer	45.78	33.81		3.78	83.37	3.90	9.30	96.57	0Q10	4.83	96.57	AQ10	
		Employee		33.81		3.78	37.59	3.90		41.49					46.32
		Total	45.78	67.62		7.56	120.96	7.80	9.30	138.06					142.89
11.51	12.00	Employer	47.88	35.28		3.78	86.94	3.90	9.30	100.14	0Q11	5.04	100.14	AQ11	
		Employee		35.28		3.78	39.06	3.90		42.96					48.00
		Total	47.88	70.56		7.56	126.00	7.80	9.30	143.10					148.14
12.01	12.50	Employer	49.98	36.75		4.20	90.93	3.90	9.30	104.13	0Q12	5.25	104.13	AQ12	
		Employee		36.75		4.20	40.95	3.90		44.85					50.10
		Total	49.98	73.50		8.40	131.88	7.80	9.30	148.98					154.23
12.51	13.00	Employer	51.66	38.22		4.20	94.08	3.90	9.30	107.28	0Q13	5.46	107.28	AQ13	
		Employee		38.22		4.20	42.42	3.90		46.32					51.78
		Total	51.66	76.44		8.40	136.50	7.80	9.30	153.60					159.06
13.01	13.50	Employer	53.76	39.69		4.20	97.65	3.90	9.30	110.85	0Q14	5.67	110.85	AQ14	
		Employee		39.69		4.20	43.89	3.90		47.79					53.46
		Total	53.76	79.38		8.40	141.54	7.80	9.30	158.64					164.31
13.51	14.00	Employer	55.86	41.16		4.20	101.22	3.90	9.30	114.42	0Q15	5.88	114.42	AQ15	
		Employee		41.16		4.20	45.36	3.90		49.26					55.14
		Total	55.86	82.32		8.40	146.58	7.80	9.30	163.68					169.56
14.01	14.50	Employer	57.96	42.63		4.62	105.21	3.90	9.30	118.41	0Q16	6.09	118.41	AQ16	
		Employee		42.63		4.62	47.25	3.90		51.15					57.24
		Total	57.96	85.26		9.24	152.46	7.80	9.30	169.56					175.65
14.51	15.00	Employer	59.64	44.10		4.62	108.36	3.90	9.30	121.56	0Q17	6.30	121.56	AQ17	
		Employee		44.10		4.62	48.72	3.90		52.62					58.92
		Total	59.64	88.20		9.24	157.08	7.80	9.30	174.18					180.48
15.01	15.50	Employer	61.74	45.57		4.62	111.93	3.90	9.30	125.13	0Q18	6.51	125.13	AQ18	
		Employee		45.57		4.62	50.19	3.90		54.09					60.60
		Total	61.74	91.14		9.24	162.12	7.80	9.30	179.22					185.73
15.51	16.00	Employer	63.84	47.04		4.62	115.50	3.90	9.30	128.70	0Q19	6.72	128.70	AQ19	
		Employee		47.04		4.62	51.66	3.90		55.56					62.28
		Total	63.84	94.08		9.24	167.16	7.80	9.30	184.26					190.98

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BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
16.01	16.50	Employer	65.94	48.51		5.04	119.49	3.90	9.30	132.69	0Q20	6.93	132.69	AQ20	
		Employee		48.51		5.04	53.55	3.90		57.45					64.38
		Total	65.94	97.02		10.08	173.04	7.80	9.30	190.14					197.07
16.51	17.00	Employer	67.62	49.98		5.04	122.64	3.90	9.30	135.84	0Q21	7.14	135.84	AQ21	
		Employee		49.98		5.04	55.02	3.90		58.92					66.06
		Total	67.62	99.96		10.08	177.66	7.80	9.30	194.76					201.90
17.01	17.50	Employer	69.72	51.45		5.04	126.21	3.90	9.30	139.41	0Q22	7.35	139.41	AQ22	
		Employee		51.45		5.04	56.49	3.90		60.39					67.74
		Total	69.72	102.90		10.08	182.70	7.80	9.30	199.80					207.15
17.51	18.00	Employer	71.82	52.92		5.04	129.78	3.90	9.30	142.98	0Q23	7.56	142.98	AQ23	
		Employee		52.92		5.04	57.96	3.90		61.86					69.42
		Total	71.82	105.84		10.08	187.74	7.80	9.30	204.84					212.40
18.01	18.50	Employer	73.92	54.39		5.46	133.77	4.05	9.30	147.12	0Q24	7.77	147.12	AQ24	
		Employee		54.39		5.46	59.85	4.05		63.90					71.67
		Total	73.92	108.78		10.92	193.62	8.10	9.30	211.02					218.79
18.51	19.00	Employer	75.60	55.86		5.46	136.92	4.05	9.30	150.27	0Q25	7.98	150.27	AQ25	
		Employee		55.86		5.46	61.32	4.05		65.37					73.35
		Total	75.60	111.72		10.92	198.24	8.10	9.30	215.64					223.62
19.01	19.50	Employer	77.70	57.33		5.46	140.49	4.05	9.30	153.84	0Q26	8.19	153.84	AQ26	
		Employee		57.33		5.46	62.79	4.05		66.84					75.03
		Total	77.70	114.66		10.92	203.28	8.10	9.30	220.68					228.87
19.51	20.00	Employer	79.80	58.80		5.46	144.06	4.05	9.30	157.41	0Q27	8.40	157.41	AQ27	
		Employee		58.80		5.46	64.26	4.05		68.31					76.71
		Total	79.80	117.60		10.92	208.32	8.10	9.30	225.72					234.12
20.01	20.50	Employer	81.90	60.27		5.88	148.05	4.25	9.30	161.60	0Q28	8.61	161.60	AQ28	
		Employee		60.27		5.88	66.15	4.25		70.40					79.01
		Total	81.90	120.54		11.76	214.20	8.50	9.30	232.00					240.61
20.51	21.00	Employer	83.58	61.74		5.88	151.20	4.25	9.30	164.75	0Q29	8.82	164.75	AQ29	
		Employee		61.74		5.88	67.62	4.25		71.87					80.69
		Total	83.58	123.48		11.76	218.82	8.50	9.30	236.62					245.44
21.01	21.50	Employer	85.68	63.21		5.88	154.77	4.25	9.30	168.32	0Q30	9.03	168.32	AQ30	
		Employee		63.21		5.88	69.09	4.25		73.34					82.37
		Total	85.68	126.42		11.76	223.86	8.50	9.30	241.66					250.69
21.51	22.00	Employer	87.78	64.68		5.88	158.34	4.25	9.30	171.89	0Q31	9.24	171.89	AQ31	
		Employee		64.68		5.88	70.56	4.25		74.81					84.05
		Total	87.78	129.36		11.76	228.90	8.50	9.30	246.70					255.94
22.01	22.50	Employer	89.88	72.87		6.30	169.05	4.25	9.30	182.60	0Q32	9.45	182.60	AQ32	
		Employee		72.87		6.30	79.17	4.25		83.42					92.87
		Total	89.88	145.74		12.60	248.22	8.50	9.30	266.02					275.47
22.51	23.00	Employer	91.56	74.55		6.30	172.41	4.25	9.30	185.96	0Q33	9.66	185.96	AQ33	
		Employee		74.55		6.30	80.85	4.25		85.10					94.76
		Total	91.56	149.10		12.60	253.26	8.50	9.30	271.06					280.72
23.01	23.50	Employer	93.66	76.23		6.30	176.19	4.25	9.30	189.74	0Q34	9.87	189.74	AQ34	
		Employee		76.23		6.30	82.53	4.25		86.78					96.65
		Total	93.66	152.46		12.60	258.72	8.50	9.30	276.52					286.39
23.51	24.00	Employer	95.76	77.91		6.30	179.97	4.25	9.30	193.52	0Q35	10.08	193.52	AQ35	
		Employee		77.91		6.30	84.21	4.25		88.46					98.54
		Total	95.76	155.82		12.60	264.18	8.50	9.30	281.98					292.06
24.01	24.50	Employer	97.86	79.38		6.72	183.96	4.25	9.30	197.51	0Q36	10.29	197.51	AQ36	
		Employee		79.38		6.72	86.10	4.25		90.35					100.64
		Total	97.86	158.76		13.44	270.06	8.50	9.30	287.86					298.15
24.51	25.00	Employer	99.54	81.06		6.72	187.32	4.25	9.30	200.87	0Q37	10.50	200.87	AQ37	
		Employee		81.06		6.72	87.78	4.25		92.03					102.53
		Total	99.54	162.12		13.44	275.10	8.50	9.30	292.90					303.40
25.01	25.50	Employer	101.64	82.74		6.72	191.10	4.25	9.30	204.65	0Q38	10.71	204.65	AQ38	
		Employee		82.74		6.72	89.46	4.25		93.71					104.42
		Total	101.64	165.48		13.44	280.56	8.50	9.30	298.36					309.07

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BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
25.51	26.00	Employer	103.74	84.21		6.72	194.67	4.25	9.30	208.22	0Q39	10.92	208.22	AQ39	
		Employee		84.21		6.72	90.93	4.25		95.18					106.10
		Total	103.74	168.42		13.44	285.60	8.50	9.30	303.40					314.32
26.01	26.50	Employer	105.84	85.89		7.14	198.87	4.25	9.30	212.42	0Q40	11.13	212.42	AQ40	
		Employee		85.89		7.14	93.03	4.25		97.28					108.41
		Total	105.84	171.78		14.28	291.90	8.50	9.30	309.70					320.83
26.51	27.00	Employer	107.52	87.57		7.14	202.23	4.25	9.30	215.78	0Q41	11.34	215.78	AQ41	
		Employee		87.57		7.14	94.71	4.25		98.96					110.30
		Total	107.52	175.14		14.28	296.94	8.50	9.30	314.74					326.08
27.01	27.50	Employer	109.62	89.25		7.14	206.01	4.25	9.30	219.56	0Q42	11.55	219.56	AQ42	
		Employee		89.25		7.14	96.39	4.25		100.64					112.19
		Total	109.62	178.50		14.28	302.40	8.50	9.30	320.20					331.75
27.51	28.00	Employer	111.72	90.72		7.14	209.58	4.25	9.30	223.13	0Q43	11.76	223.13	AQ43	
		Employee		90.72		7.14	97.86	4.25		102.11					113.87
		Total	111.72	181.44		14.28	307.44	8.50	9.30	325.24					337.00
28.01	28.50	Employer	113.82	92.40		7.56	213.78	4.25	9.30	227.33	0Q44	11.97	227.33	AQ44	
		Employee		92.40		7.56	99.96	4.25		104.21					116.18
		Total	113.82	184.80		15.12	313.74	8.50	9.30	331.54					343.51
28.51	29.00	Employer	115.50	94.08		7.56	217.14	4.25	9.30	230.69	0Q45	12.18	230.69	AQ45	
		Employee		94.08		7.56	101.64	4.25		105.89					118.07
		Total	115.50	188.16		15.12	318.78	8.50	9.30	336.58					348.76
29.01	29.50	Employer	117.60	95.55		7.56	220.71	4.25	9.30	234.26	0Q46	12.39	234.26	AQ46	
		Employee		95.55		7.56	103.11	4.25		107.36					119.75
		Total	117.60	191.10		15.12	323.82	8.50	9.30	341.62					354.01
29.51	30.00	Employer	119.70	97.23		7.56	224.49	4.25	9.30	238.04	0Q47	12.60	238.04	AQ47	
		Employee		97.23		7.56	104.79	4.25		109.04					121.64
		Total	119.70	194.46		15.12	329.28	8.50	9.30	347.08					359.68
30.01	30.50	Employer	121.80	98.91		7.98	228.69	4.25	9.30	242.24	0Q48	12.81	242.24	AQ48	
		Employee		98.91		7.98	106.89	4.25		111.14					123.95
		Total	121.80	197.82		15.96	335.58	8.50	9.30	353.38					366.19
30.51	31.00	Employer	123.48	100.59		7.98	232.05	4.25	9.30	245.60	0Q49	13.02	245.60	AQ49	
		Employee		100.59		7.98	108.57	4.25		112.82					125.84
		Total	123.48	201.18		15.96	340.62	8.50	9.30	358.42					371.44
31.01	31.50	Employer	125.58	102.06		7.98	235.62	4.25	9.30	249.17	0Q50	13.23	249.17	AQ50	
		Employee		102.06		7.98	110.04	4.25		114.29					127.52
		Total	125.58	204.12		15.96	345.66	8.50	9.30	363.46					376.69
31.51	32.00	Employer	127.68	103.74		7.98	239.40	4.25	9.30	252.95	0Q51	13.44	252.95	AQ51	
		Employee		103.74		7.98	111.72	4.25		115.97					129.41
		Total	127.68	207.48		15.96	351.12	8.50	9.30	368.92					382.36
32.01	32.50	Employer	129.78	105.42		7.98	243.18	4.25	9.30	256.73	0Q52	13.65	256.73	AQ52	
		Employee		105.42		7.98	113.40	4.25		117.65					131.30
		Total	129.78	210.84		15.96	356.58	8.50	9.30	374.38					388.03
32.51	33.00	Employer	131.46	107.10		7.98	246.54	4.25	9.30	260.09	0Q53	13.86	260.09	AQ53	
		Employee		107.10		7.98	115.08	4.25		119.33					133.19
		Total	131.46	214.20		15.96	361.62	8.50	9.30	379.42					393.28
33.01	33.50	Employer	133.56	108.57		7.98	250.11	4.25	9.30	263.66	0Q54	14.07	263.66	AQ54	
		Employee		108.57		7.98	116.55	4.25		120.80					134.87
		Total	133.56	217.14		15.96	366.66	8.50	9.30	384.46					398.53
33.51	34.00	Employer	135.66	110.25		7.98	253.89	4.25	9.30	267.44	0Q55	14.28	267.44	AQ55	
		Employee		110.25		7.98	118.23	4.25		122.48					136.76
		Total	135.66	220.50		15.96	372.12	8.50	9.30	389.92					404.20
34.01	34.50	Employer	137.76	111.93		7.98	257.67	4.25	9.30	271.22	0Q56	14.49	271.22	AQ56	
		Employee		111.93		7.98	119.91	4.25		124.16					138.65
		Total	137.76	223.86		15.96	377.58	8.50	9.30	395.38					409.87
34.51	35.00	Employer	139.44	113.40		7.98	260.82	4.25	9.30	274.37	0Q57	14.70	274.37	AQ57	
		Employee		113.40		7.98	121.38	4.25		125.63					140.33
		Total	139.44	226.80		15.96	382.20	8.50	9.30	400.00					414.70

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BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
35.01	35.50	Employer	141.54	115.08		7.98	264.60	4.65	9.30	278.55	0Q58	14.91	278.55	AQ58	
		Employee		115.08		7.98	123.06	4.65		127.71			14.91		142.62
		Total	141.54	230.16		15.96	387.66	9.30	9.30	406.26			14.91		421.17
35.51	36.00	Employer	143.64	116.76		7.98	268.38	4.65	9.30	282.33	0Q59	15.12	282.33	AQ59	
		Employee		116.76		7.98	124.74	4.65		129.39			15.12		144.51
		Total	143.64	233.52		15.96	393.12	9.30	9.30	411.72			15.12		426.84
36.01	36.50	Employer	145.74	118.44		7.98	272.16	4.65	9.30	286.11	0Q60	15.33	286.11	AQ60	
		Employee		118.44		7.98	126.42	4.65		131.07			15.33		146.40
		Total	145.74	236.88		15.96	398.58	9.30	9.30	417.18			15.33		432.51
36.51	37.00	Employer	147.42	119.91		7.98	275.31	4.65	9.30	289.26	0Q61	15.54	289.26	AQ61	
		Employee		119.91		7.98	127.89	4.65		132.54			15.54		148.08
		Total	147.42	239.82		15.96	403.20	9.30	9.30	421.80			15.54		437.34
37.01	37.50	Employer	149.52	121.59		7.98	279.09	4.65	9.30	293.04	0Q62	15.75	293.04	AQ62	
		Employee		121.59		7.98	129.57	4.65		134.22			15.75		149.97
		Total	149.52	243.18		15.96	408.66	9.30	9.30	427.26			15.75		443.01
37.51	38.00	Employer	151.62	123.27		7.98	282.87	4.65	9.30	296.82	0Q63	15.96	296.82	AQ63	
		Employee		123.27		7.98	131.25	4.65		135.90			15.96		151.86
		Total	151.62	246.54		15.96	414.12	9.30	9.30	432.72			15.96		448.68
38.01	38.50	Employer	153.72	124.74		7.98	286.44	4.65	9.30	300.39	0Q64	16.17	300.39	AQ64	
		Employee		124.74		7.98	132.72	4.65		137.37			16.17		153.54
		Total	153.72	249.48		15.96	419.16	9.30	9.30	437.76			16.17		453.93
38.51	39.00	Employer	155.40	126.42		7.98	289.80	4.65	9.30	303.75	0Q65	16.38	303.75	AQ65	
		Employee		126.42		7.98	134.40	4.65		139.05			16.38		155.43
		Total	155.40	252.84		15.96	424.20	9.30	9.30	442.80			16.38		459.18
39.01	39.50	Employer	157.50	128.10		7.98	293.58	4.65	9.30	307.53	0Q66	16.59	307.53	AQ66	
		Employee		128.10		7.98	136.08	4.65		140.73			16.59		157.32
		Total	157.50	256.20		15.96	429.66	9.30	9.30	448.26			16.59		464.85
39.51	40.00	Employer	159.60	129.78		7.98	297.36	4.65	9.30	311.31	0Q67	16.80	311.31	AQ67	
		Employee		129.78		7.98	137.76	4.65		142.41			16.80		159.21
		Total	159.60	259.56		15.96	435.12	9.30	9.30	453.72			16.80		470.52
40.01	41.00	Employer	163.38	132.93		7.98	304.29	4.65	9.30	318.24	0Q68	17.22	318.24	AQ68	
		Employee		132.93		7.98	140.91	4.65		145.56			17.22		162.78
		Total	163.38	265.86		15.96	445.20	9.30	9.30	463.80			17.22		481.02
41.01	42.00	Employer	167.58	136.08		7.98	311.64	4.65	9.30	325.59	0Q69	17.64	325.59	AQ69	
		Employee		136.08		7.98	144.06	4.65		148.71			17.64		166.35
		Total	167.58	272.16		15.96	455.70	9.30	9.30	474.30			17.64		491.94
42.01	43.00	Employer	171.36	139.44		7.98	318.78	4.65	9.30	332.73	0Q70	18.06	332.73	AQ70	
		Employee		139.44		7.98	147.42	4.65		152.07			18.06		170.13
		Total	171.36	278.88		15.96	466.20	9.30	9.30	484.80			18.06		502.86
43.01	44.00	Employer	175.56	142.59		7.98	326.13	4.65	9.30	340.08	0Q71	18.48	340.08	AQ71	
		Employee		142.59		7.98	150.57	4.65		155.22			18.48		173.70
		Total	175.56	285.18		15.96	476.70	9.30	9.30	495.30			18.48		513.78
44.01	45.00	Employer	179.34	145.95		7.98	333.27	4.65	9.30	347.22	0Q72	18.90	347.22	AQ72	
		Employee		145.95		7.98	153.93	4.65		158.58			18.90		177.48
		Total	179.34	291.90		15.96	487.20	9.30	9.30	505.80			18.90		524.70
45.01	46.00	Employer	183.54	149.10		7.98	340.62	4.65	9.30	354.57	0Q73	19.32	354.57	AQ73	
		Employee		149.10		7.98	157.08	4.65		161.73			19.32		181.05
		Total	183.54	298.20		15.96	497.70	9.30	9.30	516.30			19.32		535.62
46.01	47.00	Employer	187.32	152.46		7.98	347.76	4.65	9.30	361.71	0Q74	19.74	361.71	AQ74	
		Employee		152.46		7.98	160.44	4.65		165.09			19.74		184.83
		Total	187.32	304.92		15.96	508.20	9.30	9.30	526.80			19.74		546.54
47.01	48.00	Employer	191.52	155.61		7.98	355.11	4.65	9.30	369.06	0Q75	20.16	369.06	AQ75	
		Employee		155.61		7.98	163.59	4.65		168.24			20.16		188.40
		Total	191.52	311.22		15.96	518.70	9.30	9.30	537.30			20.16		557.46
48.01	49.00	Employer	195.30	158.97		7.98	362.25	4.65	9.30	376.20	0Q76	20.58	376.20	AQ76	
		Employee		158.97		7.98	166.95	4.65		171.60			20.58		192.18
		Total	195.30	317.94		15.96	529.20	9.30	9.30	547.80			20.58		568.38

BUILDING INDUSTRY BARGAINING COUNCIL [East London] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

Magisterial Districts of: East London
Area F

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BREAKUP OF WEEKLY CONTRIBUTIONS

42	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
49.01	50.00	Employer	199.50	162.12		7.98	369.60	4.65	9.30	383.55	0Q77	21.00	383.55	AQ77	
		Employee		162.12		7.98	170.10	4.65		174.75			195.75		
		Total	199.50	324.24		15.96	539.70	9.30	9.30	558.30			579.30		
50.01	52.00	Employer	207.48	168.63		7.98	384.09	4.65	9.30	398.04	0Q78	21.84	398.04	AQ78	
		Employee		168.63		7.98	176.61	4.65		181.26			203.10		
		Total	207.48	337.26		15.96	560.70	9.30	9.30	579.30			601.14		
52.01	54.00	Employer	215.46	175.14		7.98	398.58	4.65	9.30	412.53	0Q79	22.68	412.53	AQ79	
		Employee		175.14		7.98	183.12	4.65		187.77			210.45		
		Total	215.46	350.28		15.96	581.70	9.30	9.30	600.30			622.98		
54.01	56.00	Employer	223.44	181.44		7.98	412.86	4.65	9.30	426.81	0Q80	23.52	426.81	AQ80	
		Employee		181.44		7.98	189.42	4.65		194.07			217.59		
		Total	223.44	362.88		15.96	602.28	9.30	9.30	620.88			644.40		
56.01	58.00	Employer	231.42	188.16		7.98	427.56	4.65	9.30	441.51	0Q81	24.36	441.51	AQ81	
		Employee		188.16		7.98	196.14	4.65		200.79			225.15		
		Total	231.42	376.32		15.96	623.70	9.30	9.30	642.30			666.66		
58.01	60.00	Employer	239.40	194.46		7.98	441.84	4.65	9.30	455.79	0Q82	25.20	455.79	AQ82	
		Employee		194.46		7.98	202.44	4.65		207.09			232.29		
		Total	239.40	388.92		15.96	644.28	9.30	9.30	662.88			688.08		
60.01	62.00	Employer	247.38	200.97		7.98	456.33	4.65	9.30	470.28	0Q83	26.04	470.28	AQ83	
		Employee		200.97		7.98	208.95	4.65		213.60			239.64		
		Total	247.38	401.94		15.96	665.28	9.30	9.30	683.88			709.92		
62.01	64.00	Employer	255.36	207.48		7.98	470.82	4.65	9.30	484.77	0Q84	26.88	484.77	AQ84	
		Employee		207.48		7.98	215.46	4.65		220.11			246.99		
		Total	255.36	414.96		15.96	686.28	9.30	9.30	704.88			731.76		
64.01	66.00	Employer	263.34	213.99		7.98	485.31	4.65	9.30	499.26	0Q85	27.72	499.26	AQ85	
		Employee		213.99		7.98	221.97	4.65		226.62			254.34		
		Total	263.34	427.98		15.96	707.28	9.30	9.30	725.88			753.60		
66.01	68.00	Employer	271.32	220.50		7.98	499.80	4.65	9.30	513.75	0Q86	28.56	513.75	AQ86	
		Employee		220.50		7.98	228.48	4.65		233.13			261.69		
		Total	271.32	441.00		15.96	728.28	9.30	9.30	746.88			775.44		
68.01	70.00	Employer	279.30	227.01		7.98	514.29	4.65	9.30	528.24	0Q87	29.40	528.24	AQ87	
		Employee		227.01		7.98	234.99	4.65		239.64			269.04		
		Total	279.30	454.02		15.96	749.28	9.30	9.30	767.88			797.28		
70.01	72.00	Employer	287.28	233.52		7.98	528.78	4.65	9.30	542.73	0Q88	30.24	542.73	AQ88	
		Employee		233.52		7.98	241.50	4.65		246.15			276.39		
		Total	287.28	467.04		15.96	770.28	9.30	9.30	788.88			819.12		
72.01	74.00	Employer	295.26	239.82		7.98	543.06	4.65	9.30	557.01	0Q89	31.08	557.01	AQ89	
		Employee		239.82		7.98	247.80	4.65		252.45			283.53		
		Total	295.26	479.64		15.96	790.86	9.30	9.30	809.46			840.54		
74.01	76.00	Employer	303.24	246.54		7.98	557.76	4.65	9.30	571.71	0Q90	31.92	571.71	AQ90	
		Employee		246.54		7.98	254.52	4.65		259.17			291.09		
		Total	303.24	493.08		15.96	812.28	9.30	9.30	830.88			862.80		
76.01	78.00	Employer	311.22	252.84		7.98	572.04	4.65	9.30	585.99	0Q91	32.76	585.99	AQ91	
		Employee		252.84		7.98	260.82	4.65		265.47			298.23		
		Total	311.22	505.68		15.96	832.86	9.30	9.30	851.46			884.22		
78.01	80.00	Employer	319.20	259.35		7.98	586.53	4.65	9.30	600.48	0Q92	33.60	600.48	AQ92	
		Employee		259.35		7.98	267.33	4.65		271.98			305.58		
		Total	319.20	518.70		15.96	853.86	9.30	9.30	872.46			906.06		
80.01	82.00	Employer	327.18	265.86		7.98	601.02	4.65	9.30	614.97	0Q93	34.44	614.97	AQ93	
		Employee		265.86		7.98	273.84	4.65		278.49			312.93		
		Total	327.18	531.72		15.96	874.86	9.30	9.30	893.46			927.90		
82.01	84.00	Employer	335.16	272.37		7.98	615.51	4.65	9.30	629.46	0Q94	35.28	629.46	AQ94	
		Employee		272.37		7.98	280.35	4.65		285.00			320.28		
		Total	335.16	544.74		15.96	895.86	9.30	9.30	914.46			949.74		
84.01	86.00	Employer	343.14	278.88		7.98	630.00	4.65	9.30	643.95	0Q95	36.12	643.95	AQ95	
		Employee		278.88		7.98	286.86	4.65		291.51			327.63		
		Total	343.14	557.76		15.96	916.86	9.30	9.30	935.46			971.58		

HOURLY ALLOWANCES

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42		Hours per Week	HOURLY ALLOWANCES BY EMPLOYER				
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance
From	To						
0.01	7.00	0.66		0.490		0.07	1.220
7.01	7.50	0.71		0.525		0.07	1.305
7.51	8.00	0.76		0.560		0.07	1.390
8.01	8.50	0.81		0.595		0.08	1.485
8.51	9.00	0.85		0.630		0.08	1.560
9.01	9.50	0.90		0.665		0.08	1.645
9.51	10.00	0.95		0.700		0.08	1.730
10.01	10.50	1.00		0.735		0.09	1.825
10.51	11.00	1.04		0.770		0.09	1.900
11.01	11.50	1.09		0.805		0.09	1.985
11.51	12.00	1.14		0.840		0.09	2.070
12.01	12.50	1.19		0.875		0.10	2.165
12.51	13.00	1.23		0.910		0.10	2.240
13.01	13.50	1.28		0.945		0.10	2.325
13.51	14.00	1.33		0.980		0.10	2.410
14.01	14.50	1.38		1.015		0.11	2.505
14.51	15.00	1.42		1.050		0.11	2.580
15.01	15.50	1.47		1.085		0.11	2.665
15.51	16.00	1.52		1.120		0.11	2.750
16.01	16.50	1.57		1.155		0.12	2.845
16.51	17.00	1.61		1.190		0.12	2.920
17.01	17.50	1.66		1.225		0.12	3.005
17.51	18.00	1.71		1.260		0.12	3.090
18.01	18.50	1.76		1.295		0.13	3.185
18.51	19.00	1.80		1.330		0.13	3.260
19.01	19.50	1.85		1.365		0.13	3.345
19.51	20.00	1.90		1.400		0.13	3.430
20.01	20.50	1.95		1.435		0.14	3.525
20.51	21.00	1.99		1.470		0.14	3.600
21.01	21.50	2.04		1.505		0.14	3.685
21.51	22.00	2.09		1.540		0.14	3.770
22.01	22.50	2.14		1.735		0.15	4.025
22.51	23.00	2.18		1.775		0.15	4.105
23.01	23.50	2.23		1.815		0.15	4.195
23.51	24.00	2.28		1.855		0.15	4.285
24.01	24.50	2.33		1.890		0.16	4.380
24.51	25.00	2.37		1.930		0.16	4.460
25.01	25.50	2.42		1.970		0.16	4.550
25.51	26.00	2.47		2.005		0.16	4.635
26.01	26.50	2.52		2.045		0.17	4.735
26.51	27.00	2.56		2.085		0.17	4.815
27.01	27.50	2.61		2.125		0.17	4.905
27.51	28.00	2.66		2.160		0.17	4.990
28.01	28.50	2.71		2.200		0.18	5.090
28.51	29.00	2.75		2.240		0.18	5.170
29.01	29.50	2.80		2.275		0.18	5.255
29.51	30.00	2.85		2.315		0.18	5.345
30.01	30.50	2.90		2.355		0.19	5.445
30.51	31.00	2.94		2.395		0.19	5.525
31.01	31.50	2.99		2.430		0.19	5.610
31.51	32.00	3.04		2.470		0.19	5.700
32.01	32.50	3.09		2.510		0.19	5.790
32.51	33.00	3.13		2.550		0.19	5.870
33.01	33.50	3.18		2.585		0.19	5.955
33.51	34.00	3.23		2.625		0.19	6.045
34.01	34.50	3.28		2.665		0.19	6.135
34.51	35.00	3.32		2.700		0.19	6.210
35.01	35.50	3.37		2.740		0.19	6.300
35.51	36.00	3.42		2.780		0.19	6.390
36.01	36.50	3.47		2.820		0.19	6.480
36.51	37.00	3.51		2.855		0.19	6.555
37.01	37.50	3.56		2.895		0.19	6.645
37.51	38.00	3.61		2.935		0.19	6.735
38.01	38.50	3.66		2.970		0.19	6.820
38.51	39.00	3.70		3.010		0.19	6.900
39.01	39.50	3.75		3.050		0.19	6.990
39.51	40.00	3.80		3.090		0.19	7.080
40.01	41.00	3.89		3.165		0.19	7.245
41.01	42.00	3.99		3.240		0.19	7.420
42.01	43.00	4.08		3.320		0.19	7.590
43.01	44.00	4.18		3.395		0.19	7.765
44.01	45.00	4.27		3.475		0.19	7.935
45.01	46.00	4.37		3.550		0.19	8.110
46.01	47.00	4.46		3.630		0.19	8.280
47.01	48.00	4.56		3.705		0.19	8.455
48.01	49.00	4.65		3.785		0.19	8.625
49.01	50.00	4.75		3.860		0.19	8.800
50.01	52.00	4.94		4.015		0.19	9.145
52.01	54.00	5.13		4.170		0.19	9.490
54.01	56.00	5.32		4.320		0.19	9.830
56.01	58.00	5.51		4.480		0.19	10.180
58.01	60.00	5.70		4.630		0.19	10.520
60.01	62.00	5.89		4.785		0.19	10.865
62.01	64.00	6.08		4.940		0.19	11.210
64.01	66.00	6.27		5.095		0.19	11.555
66.01	68.00	6.46		5.250		0.19	11.900
68.01	70.00	6.65		5.405		0.19	12.245
70.01	72.00	6.84		5.560		0.19	12.590
72.01	74.00	7.03		5.710		0.19	12.930
74.01	76.00	7.22		5.870		0.19	13.280
76.01	78.00	7.41		6.020		0.19	13.620
78.01	80.00	7.60		6.175		0.19	13.965
80.01	82.00	7.79		6.330		0.19	14.310
82.01	84.00	7.98		6.485		0.19	14.655
84.01	86.00	8.17		6.640		0.19	15.000

EXAMPLE 1

Non Trade Union Member			
Basic Hourly Rate = R16.50			
5 days - 42 hours			
	Hrs	Rate	TotAM
Wage	42	16.50	693.00
Plus: Hourly Allowances			
Holiday Fund	42	1.57	65.94
Holiday Savings	42	-	-
Pension Fund	42	1.155	48.51
Benefit Fund	42	0.12	5.04
Total Allowance: R			119.49
Wage plus Allowance: R			812.49
Deductions: (See note at bottom)			
	Holiday Fund		-65.94
	Pension Fund		-97.02
	Benefit Fund		-10.08
	BIBC Levy (Employee)		-3.90
Total Deductions: R			-176.94
Total due to worker: R			635.55
Calculation of Contribution:			
Total Deductions:			176.94
BIBC Levy (Employers Portion)			3.90
EOL			9.30
Total contribution: Code <u>0Q20</u> R:			190.14

EXAMPLE 2

Trade Union Member			
Basic Hourly Rate = R16.50			
5 days - 42 hours			
	Hrs	Rate	TotAM
Wage	42	16.50	693.00
Plus: Hourly Allowances			
Holiday Fund	42	1.57	65.94
Holiday Savings	42	-	-
Pension Fund	42	1.155	48.51
Benefit Fund	42	0.11	5.04
Total Allowance: R			119.49
Wage plus Allowance: R			812.49
Deductions: (See note at bottom)			
	Holiday Fund		-65.94
	Pension Fund		-97.02
	Benefit Fund		-10.08
	BIBC Levy (Employee)		-3.90
	T/U Subscription		-6.93
Total Deductions: R			-183.87
Total due to worker: R			628.62
Calculation of Contribution:			
Total Deductions:			183.87
BIBC Levy (Employers Portion)			3.90
EOL			9.30
Total contribution: Code <u>AQ20</u> R:			197.07

NOTE: DEDUCTIONS
Deductions only applicable if employee works 25.2 hours or more per week.