

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

**Magisterial Districts of:**

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**Area C: Alexandria and Bathurst**

**Area D: Albany**

**Area E: Queenstown**

## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	6.00	Employer	22.55	20.16		2.00	44.71	5.33	12.10	62.14	2U00	2.50	62.14	CU00	
		Employee	2.55	13.44	0.00	15.99	5.32	21.31	23.81						
		Total	25.10	33.60	2.00	60.70	10.65	83.45	85.95						
6.01	6.25	Employer	23.35	21.00		2.00	46.35	5.33	12.10	63.78	2U01	2.50	63.78	CU01	
		Employee	2.55	14.00	0.00	16.55	5.32	21.87	24.37						
		Total	25.90	35.00	2.00	62.90	10.65	85.65	88.15						
6.26	6.50	Employer	24.15	21.84		2.00	47.99	5.33	12.10	65.42	2U02	2.60	65.42	CU02	
		Employee	2.55	14.56	0.00	17.11	5.32	22.43	25.03						
		Total	26.70	36.40	2.00	65.10	10.65	87.85	90.45						
6.51	6.75	Employer	24.95	22.68		2.00	49.63	5.33	12.10	67.06	2U03	2.70	67.06	CU03	
		Employee	2.55	15.12	0.00	17.67	5.32	22.99	25.69						
		Total	27.50	37.80	2.00	67.30	10.65	90.05	92.75						
6.76	7.00	Employer	25.75	23.52		2.00	51.27	5.33	12.10	68.70	2U05	2.80	68.70	CU05	
		Employee	2.55	15.68	0.00	18.23	5.32	23.55	26.35						
		Total	28.30	39.20	2.00	69.50	10.65	92.25	95.05						
7.01	7.25	Employer	26.55	24.36		2.00	52.91	5.33	12.10	70.34	2U06	2.90	70.34	CU06	
		Employee	2.55	16.24	0.00	18.79	5.32	24.11	27.01						
		Total	29.10	40.60	2.00	71.70	10.65	94.45	97.35						
7.26	7.50	Employer	27.75	25.20		2.00	54.95	5.33	12.10	72.38	2U07	3.00	72.38	CU07	
		Employee	2.55	16.80	0.00	19.35	5.32	24.67	27.67						
		Total	30.30	42.00	2.00	74.30	10.65	97.05	100.05						
7.51	7.75	Employer	28.55	26.04		2.00	56.59	5.33	12.10	74.02	2U08	3.10	74.02	CU08	
		Employee	2.55	17.36	0.00	19.91	5.32	25.23	28.33						
		Total	31.10	43.40	2.00	76.50	10.65	99.25	102.35						
7.76	8.00	Employer	29.35	26.88		2.00	58.23	5.33	12.10	75.66	2U09	3.20	75.66	CU09	
		Employee	2.55	17.92	0.00	20.47	5.32	25.79	28.99						
		Total	31.90	44.80	2.00	78.70	10.65	101.45	104.65						
8.01	8.25	Employer	30.15	27.72		2.00	59.87	5.33	12.10	77.30	2U10	3.30	77.30	CU10	
		Employee	2.55	18.48	0.00	21.03	5.32	26.35	29.65						
		Total	32.70	46.20	2.00	80.90	10.65	103.65	106.95						
8.26	8.50	Employer	30.95	28.56		2.00	61.51	5.33	12.10	78.94	2U11	3.40	78.94	CU11	
		Employee	2.55	19.04	0.00	21.59	5.32	26.91	30.31						
		Total	33.50	47.60	2.00	83.10	10.65	105.85	109.25						
8.51	8.75	Employer	31.75	29.40		2.00	63.15	5.33	12.10	80.58	2U12	3.50	80.58	CU12	
		Employee	2.55	19.60	0.00	22.15	5.32	27.47	30.97						
		Total	34.30	49.00	2.00	85.30	10.65	108.05	111.55						
8.76	9.00	Employer	32.55	30.24		2.00	64.79	5.33	12.10	82.22	2U13	3.60	82.22	CU13	
		Employee	2.55	20.16	0.00	22.71	5.32	28.03	31.63						
		Total	35.10	50.40	2.00	87.50	10.65	110.25	113.85						
9.01	9.25	Employer	33.35	31.08		2.00	66.43	5.33	12.10	83.86	2U14	3.70	83.86	CU14	
		Employee	2.55	20.72	0.00	23.27	5.32	28.59	32.29						
		Total	35.90	51.80	2.00	89.70	10.65	112.45	116.15						
9.26	9.50	Employer	34.15	31.92		2.00	68.07	5.33	12.10	85.50	2U15	3.75	85.50	CU15	
		Employee	2.55	21.28	0.00	23.83	5.32	29.15	32.90						
		Total	36.70	53.20	2.00	91.90	10.65	114.65	118.40						
9.51	9.75	Employer	34.95	32.76		2.00	69.71	5.33	12.10	87.14	2U16	3.75	87.14	CU16	
		Employee	2.55	21.84	0.00	24.39	5.32	29.71	33.46						
		Total	37.50	54.60	2.00	94.10	10.65	116.85	120.60						
9.76	10.00	Employer	35.75	33.60		2.00	71.35	5.33	12.10	88.78	2U17	3.75	88.78	CU17	
		Employee	2.55	22.40	0.00	24.95	5.32	30.27	34.02						
		Total	38.30	56.00	2.00	96.30	10.65	119.05	122.80						
10.01	10.25	Employer	36.55	34.44		2.00	72.99	5.33	12.10	90.42	2U18	3.75	90.42	CU18	
		Employee	2.55	22.96	0.00	25.51	5.32	30.83	34.58						
		Total	39.10	57.40	2.00	98.50	10.65	121.25	125.00						
10.26	10.50	Employer	37.75	35.28		2.00	75.03	5.33	12.10	92.46	2U19	3.75	92.46	CU19	
		Employee	2.55	23.52	0.00	26.07	5.32	31.39	35.14						
		Total	40.30	58.80	2.00	101.10	10.65	123.85	127.60						

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**Magisterial Districts of:**

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**Area C: Alexandria and Bathurst**

**Area D: Albany**

**Area E: Queenstown**

## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
10.51	10.75	Employer	38.55	36.12		2.00	76.67	5.33	12.10	94.10	2U20	3.75	94.10	CU20	
		Employee	2.55	24.08	0.00	26.63	5.32	31.95					35.70		
		Total	41.10	60.20	2.00	103.30	10.65	126.05					129.80		
10.76	11.00	Employer	39.35	36.96		2.00	78.31	5.33	12.10	95.74	2U21	3.75	95.74	CU21	
		Employee	2.55	24.64	0.00	27.19	5.32	32.51					36.26		
		Total	41.90	61.60	2.00	105.50	10.65	128.25					132.00		
11.01	11.25	Employer	40.15	37.80		2.00	79.95	5.33	12.10	97.38	2U22	3.75	97.38	CU22	
		Employee	2.55	25.20	0.00	27.75	5.32	33.07					36.82		
		Total	42.70	63.00	2.00	107.70	10.65	130.45					134.20		
11.26	11.50	Employer	40.95	38.64		2.00	81.59	5.33	12.10	99.02	2U23	3.75	99.02	CU23	
		Employee	2.55	25.76	0.00	28.31	5.32	33.63					37.38		
		Total	43.50	64.40	2.00	109.90	10.65	132.65					136.40		
11.51	11.75	Employer	41.75	39.48		2.00	83.23	5.33	12.10	100.66	2U24	3.75	100.66	CU24	
		Employee	2.55	26.32	0.00	28.87	5.32	34.19					37.94		
		Total	44.30	65.80	2.00	112.10	10.65	134.85					138.60		
11.76	12.00	Employer	42.55	40.32		2.00	84.87	5.33	12.10	102.30	2U25	3.75	102.30	CU25	
		Employee	2.55	26.88	0.00	29.43	5.32	34.75					38.50		
		Total	45.10	67.20	2.00	114.30	10.65	137.05					140.80		
12.01	12.25	Employer	43.35	41.16		2.00	86.51	5.33	12.10	103.94	2U26	3.75	103.94	CU26	
		Employee	2.55	27.44	0.00	29.99	5.32	35.31					39.06		
		Total	45.90	68.60	2.00	116.50	10.65	139.25					143.00		
12.26	12.50	Employer	44.15	42.00		2.00	88.15	5.33	12.10	105.58	2U27	3.75	105.58	CU27	
		Employee	2.55	28.00	0.00	30.55	5.32	35.87					39.62		
		Total	46.70	70.00	2.00	118.70	10.65	141.45					145.20		
12.51	12.75	Employer	44.95	42.84		2.00	89.79	5.33	12.10	107.22	2U28	3.75	107.22	CU28	
		Employee	2.55	28.56	0.00	31.11	5.32	36.43					40.18		
		Total	47.50	71.40	2.00	120.90	10.65	143.65					147.40		
12.76	13.00	Employer	45.75	43.68		2.00	91.43	5.33	12.10	108.86	2U29	3.75	108.86	CU29	
		Employee	2.55	29.12	0.00	31.67	5.32	36.99					40.74		
		Total	48.30	72.80	2.00	123.10	10.65	145.85					149.60		
13.01	13.25	Employer	46.55	44.52		2.00	93.07	5.33	12.10	110.50	2U30	3.75	110.50	CU30	
		Employee	2.55	29.68	0.00	32.23	5.32	37.55					41.30		
		Total	49.10	74.20	2.00	125.30	10.65	148.05					151.80		
13.26	13.50	Employer	47.75	45.36		2.00	95.11	5.33	12.10	112.54	2U31	3.75	112.54	CU31	
		Employee	2.55	30.24	0.00	32.79	5.32	38.11					41.86		
		Total	50.30	75.60	2.00	127.90	10.65	150.65					154.40		
13.51	13.75	Employer	48.55	46.20		2.00	96.75	5.33	12.10	114.18	2U32	3.75	114.18	CU32	
		Employee	2.55	30.80	0.00	33.35	5.32	38.67					42.42		
		Total	51.10	77.00	2.00	130.10	10.65	152.85					156.60		
13.76	14.00	Employer	49.35	47.04		2.00	98.39	5.33	12.10	115.82	2U33	3.75	115.82	CU33	
		Employee	2.55	31.36	0.00	33.91	5.32	39.23					42.98		
		Total	51.90	78.40	2.00	132.30	10.65	155.05					158.80		
14.01	14.25	Employer	50.15	47.88		2.00	100.03	5.33	12.10	117.46	2U34	3.75	117.46	CU34	
		Employee	2.55	31.92	0.00	34.47	5.32	39.79					43.54		
		Total	52.70	79.80	2.00	134.50	10.65	157.25					161.00		
14.26	14.50	Employer	50.95	48.72		2.00	101.67	5.33	12.10	119.10	2U35	3.75	119.10	CU35	
		Employee	2.55	32.48	0.00	35.03	5.32	40.35					44.10		
		Total	53.50	81.20	2.00	136.70	10.65	159.45					163.20		
14.51	14.75	Employer	51.75	49.56		2.00	103.31	5.33	12.10	120.74	2U36	3.75	120.74	CU36	
		Employee	2.55	33.04	0.00	35.59	5.32	40.91					44.66		
		Total	54.30	82.60	2.00	138.90	10.65	161.65					165.40		
14.76	15.00	Employer	52.55	50.40		2.00	104.95	5.33	12.10	122.38	2U37	3.75	122.38	CU37	
		Employee	2.55	33.60	0.00	36.15	5.32	41.47					45.22		
		Total	55.10	84.00	2.00	141.10	10.65	163.85					167.60		
15.01	15.50	Employer	54.15	52.08		2.00	108.23	5.33	12.10	125.66	2U38	3.75	125.66	CU38	
		Employee	2.55	34.72	0.00	37.27	5.32	42.59					46.34		
		Total	56.70	86.80	2.00	145.50	10.65	168.25					172.00		

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

## Magisterial Districts of:

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**Area C: Alexandria and Bathurst**

**Area D: Albany**

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### BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
15.51	16.00	Employer	55.75	53.76		2.00	111.51	5.33	12.10	128.94	2U39	3.75	128.94	CU39	
		Employee	2.55	35.84	0.00	38.39	5.32	43.71		47.46					
		Total	58.30	89.60	2.00	149.90	10.65	172.65		176.40					
16.01	16.50	Employer	57.75	55.44		2.00	115.19	5.33	12.10	132.62	2U40	3.75	132.62	CU40	
		Employee	2.55	36.96	0.00	39.51	5.32	44.83		48.58					
		Total	60.30	92.40	2.00	154.70	10.65	177.45		181.20					
16.51	17.00	Employer	59.35	57.12		2.00	118.47	5.33	12.10	135.90	2U41	3.75	135.90	CU41	
		Employee	2.55	38.08	0.00	40.63	5.32	45.95		49.70					
		Total	61.90	95.20	2.00	159.10	10.65	181.85		185.60					
17.01	17.50	Employer	60.95	58.80		2.00	121.75	5.33	12.10	139.18	2U42	3.75	139.18	CU42	
		Employee	2.55	39.20	0.00	41.75	5.32	47.07		50.82					
		Total	63.50	98.00	2.00	163.50	10.65	186.25		190.00					
17.51	18.00	Employer	62.55	60.48		2.00	125.03	5.33	12.10	142.46	2U43	3.75	142.46	CU43	
		Employee	2.55	40.32	0.00	42.87	5.32	48.19		51.94					
		Total	65.10	100.80	2.00	167.90	10.65	190.65		194.40					
18.01	18.50	Employer	64.15	62.16		2.00	128.31	5.33	12.10	145.74	2U44	3.75	145.74	CU44	
		Employee	2.55	41.44	0.00	43.99	5.32	49.31		53.06					
		Total	66.70	103.60	2.00	172.30	10.65	195.05		198.80					
18.51	19.00	Employer	65.75	63.84		2.00	131.59	7.73	12.10	151.42	2U45	3.75	151.42	CU45	
		Employee	2.55	42.56	0.00	45.11	7.72	52.83		56.58					
		Total	68.30	106.40	2.00	176.70	15.45	204.25		208.00					
19.01	19.50	Employer	67.75	65.52		2.00	135.27	7.73	12.10	155.10	2U46	3.75	155.10	CU46	
		Employee	2.55	43.68	0.00	46.23	7.72	53.95		57.70					
		Total	70.30	109.20	2.00	181.50	15.45	209.05		212.80					
19.51	20.00	Employer	69.35	67.20		2.00	138.55	7.73	12.10	158.38	2U47	3.75	158.38	CU47	
		Employee	2.55	44.80	0.00	47.35	7.72	55.07		58.82					
		Total	71.90	112.00	2.00	185.90	15.45	213.45		217.20					
20.01	20.50	Employer	70.95	68.88		2.00	141.83	7.73	12.10	161.66	2U48	3.75	161.66	CU48	
		Employee	2.55	45.92	0.00	48.47	7.72	56.19		59.94					
		Total	73.50	114.80	2.00	190.30	15.45	217.85		221.60					
20.51	21.00	Employer	72.55	70.56		2.00	145.11	7.73	12.10	164.94	2U49	3.75	164.94	CU49	
		Employee	2.55	47.04	0.00	49.59	7.72	57.31		61.06					
		Total	75.10	117.60	2.00	194.70	15.45	222.25		226.00					
21.01	21.50	Employer	74.15	72.24		2.00	148.39	7.73	12.10	168.22	2U50	3.75	168.22	CU50	
		Employee	2.55	48.16	0.00	50.71	7.72	58.43		62.18					
		Total	76.70	120.40	2.00	199.10	15.45	226.65		230.40					
21.51	22.00	Employer	75.75	73.92		2.00	151.67	7.73	12.10	171.50	2U51	3.75	171.50	CU51	
		Employee	2.55	49.28	0.00	51.83	7.72	59.55		63.30					
		Total	78.30	123.20	2.00	203.50	15.45	231.05		234.80					
22.01	22.50	Employer	77.75	75.60		2.00	155.35	7.73	12.10	175.18	2U52	3.75	175.18	CU52	
		Employee	2.55	50.40	0.00	52.95	7.72	60.67		64.42					
		Total	80.30	126.00	2.00	208.30	15.45	235.85		239.60					
22.51	23.00	Employer	79.35	77.28		2.00	158.63	7.73	12.10	178.46	2U53	3.75	178.46	CU53	
		Employee	2.55	51.52	0.00	54.07	7.72	61.79		65.54					
		Total	81.90	128.80	2.00	212.70	15.45	240.25		244.00					
23.01	23.50	Employer	80.95	78.96		2.00	161.91	7.73	12.10	181.74	2U54	3.75	181.74	CU54	
		Employee	2.55	52.64	0.00	55.19	7.72	62.91		66.66					
		Total	83.50	131.60	2.00	217.10	15.45	244.65		248.40					
23.51	24.00	Employer	82.55	80.64		2.00	165.19	7.73	12.10	185.02	2U55	3.75	185.02	CU55	
		Employee	2.55	53.76	0.00	56.31	7.72	64.03		67.78					
		Total	85.10	134.40	2.00	221.50	15.45	249.05		252.80					
24.01	24.50	Employer	84.15	82.32		2.00	168.47	7.73	12.10	188.30	2U56	3.75	188.30	CU56	
		Employee	2.55	54.88	0.00	57.43	7.72	65.15		68.90					
		Total	86.70	137.20	2.00	225.90	15.45	253.45		257.20					
24.51	25.00	Employer	85.75	84.00		2.00	171.75	7.73	12.10	191.58	2U57	3.75	191.58	CU57	
		Employee	2.55	56.00	0.00	58.55	7.72	66.27		70.02					
		Total	88.30	140.00	2.00	230.30	15.45	257.85		261.60					

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

**Magisterial Districts of:**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	25.01	26.00	Employer Employee Total	89.35 2.55 91.90	87.36 58.24 145.60		2.00 0.00 2.00	178.71 60.79 239.50	7.73 7.72 15.45	12.10	198.54 68.51 267.05	2U58	3.75 3.75	198.54 72.26 270.80	CU58
	26.01	27.00	Employer Employee Total	92.55 2.55 95.10	90.72 60.48 151.20		2.00 0.00 2.00	185.27 63.03 248.30	7.73 7.72 15.45	12.10	205.10 70.75 275.85	2U59	3.75 3.75	205.10 74.50 279.60	CU59
	27.01	28.00	Employer Employee Total	95.75 2.55 98.30	94.08 62.72 156.80		2.00 0.00 2.00	191.83 65.27 257.10	7.73 7.72 15.45	12.10	211.66 72.99 284.65	2U60	3.75 3.75	211.66 76.74 288.40	CU60
	28.01	29.00	Employer Employee Total	99.35 2.55 101.90	97.44 64.96 162.40		2.00 0.00 2.00	198.79 67.51 266.30	7.73 7.72 15.45	12.10	218.62 75.23 293.85	2U61	3.75 3.75	218.62 78.98 297.60	CU61
	29.01	30.00	Employer Employee Total	102.55 2.55 105.10	100.80 67.20 168.00		2.00 0.00 2.00	205.35 69.75 275.10	7.73 7.72 15.45	12.10	225.18 77.47 302.65	2U62	3.75 3.75	225.18 81.22 306.40	CU62
	30.01	31.00	Employer Employee Total	105.75 2.55 108.30	104.16 69.44 173.60		2.00 0.00 2.00	211.91 71.99 283.90	7.73 7.72 15.45	12.10	231.74 79.71 311.45	2U63	3.75 3.75	231.74 83.46 315.20	CU63
	31.01	32.00	Employer Employee Total	109.35 2.55 111.90	107.52 71.68 179.20		2.00 0.00 2.00	218.87 74.23 293.10	7.73 7.72 15.45	12.10	238.70 81.95 320.65	2U64	3.75 3.75	238.70 85.70 324.40	CU64
	32.01	33.00	Employer Employee Total	112.55 2.55 115.10	110.88 73.92 184.80		2.00 0.00 2.00	225.43 76.47 301.90	7.73 7.72 15.45	12.10	245.26 84.19 329.45	2U65	3.75 3.75	245.26 87.94 333.20	CU65
	33.01	34.00	Employer Employee Total	115.75 2.55 118.30	114.24 76.16 190.40		2.00 0.00 2.00	231.99 78.71 310.70	7.73 7.72 15.45	12.10	251.82 86.43 338.25	2U66	3.75 3.75	251.82 90.18 342.00	CU66
	34.01	35.00	Employer Employee Total	119.35 2.55 121.90	117.60 78.40 196.00		2.00 0.00 2.00	238.95 80.95 319.90	7.73 7.72 15.45	12.10	258.78 88.67 347.45	2U67	3.75 3.75	258.78 92.42 351.20	CU67
	35.01	36.00	Employer Employee Total	122.55 2.55 125.10	120.96 80.64 201.60		2.00 0.00 2.00	245.51 83.19 328.70	7.73 7.72 15.45	12.10	265.34 90.91 356.25	2U68	3.75 3.75	265.34 94.66 360.00	CU68
	36.01	37.00	Employer Employee Total	125.75 2.55 128.30	124.32 82.88 207.20		2.00 0.00 2.00	252.07 85.43 337.50	7.73 7.72 15.45	12.10	271.90 93.15 365.05	2U69	3.75 3.75	271.90 96.90 368.80	CU69
	37.01	38.00	Employer Employee Total	129.35 2.55 131.90	127.68 85.12 212.80		2.00 0.00 2.00	259.03 87.67 346.70	7.73 7.72 15.45	12.10	278.86 95.39 374.25	2U70	3.75 3.75	278.86 99.14 378.00	CU70
	38.01	39.00	Employer Employee Total	132.55 2.55 135.10	131.04 87.36 218.40		2.00 0.00 2.00	265.59 89.91 355.50	7.73 7.72 15.45	12.10	285.42 97.63 383.05	2U71	3.75 3.75	285.42 101.38 386.80	CU71
	39.01	40.00	Employer Employee Total	135.75 2.55 138.30	134.40 89.60 224.00		2.00 0.00 2.00	272.15 92.15 364.30	7.73 7.72 15.45	12.10	291.98 99.87 391.85	2U72	3.75 3.75	291.98 103.62 395.60	CU72
	40.01	41.00	Employer Employee Total	139.35 2.55 141.90	137.76 91.84 229.60		2.00 0.00 2.00	279.11 94.39 373.50	7.73 7.72 15.45	12.10	298.94 102.11 401.05	2U73	3.75 3.75	298.94 105.86 404.80	CU73
	41.01	42.00	Employer Employee Total	142.55 2.55 145.10	141.12 94.08 235.20		2.00 0.00 2.00	285.67 96.63 382.30	7.73 7.72 15.45	12.10	305.50 104.35 409.85	2U74	3.75 3.75	305.50 108.10 413.60	CU74
	42.01	43.00	Employer Employee Total	145.75 2.55 148.30	144.48 96.32 240.80		2.00 0.00 2.00	292.23 98.87 391.10	7.73 7.72 15.45	12.10	312.06 106.59 418.65	2U75	3.75 3.75	312.06 110.34 422.40	CU75
	43.01	44.00	Employer Employee Total	149.35 2.55 151.90	147.84 98.56 246.40		2.00 0.00 2.00	299.19 101.11 400.30	7.73 7.72 15.45	12.10	319.02 108.83 427.85	2U76	3.75 3.75	319.02 112.58 431.60	CU76

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

**Magisterial Districts of:**

Page: 5

**Area C: Alexandria and Bathurst**

**Area D: Albany**

**Area E: Queenstown**

## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	44.01	45.00	Employer Employee Total	152.55 2.55 155.10	151.20 100.80 252.00		2.00 0.00 2.00	305.75 103.35 409.10	7.73 7.72 15.45	12.10	325.58 111.07 436.65	2U77	3.75 3.75	325.58 114.82 440.40	CU77
	45.01	47.00	Employer Employee Total	159.35 2.55 161.90	157.92 105.28 263.20		2.00 0.00 2.00	319.27 107.83 427.10	7.73 7.72 15.45	12.10	339.10 115.55 454.65	2U78	3.75 3.75	339.10 119.30 458.40	CU78
	47.01	49.00	Employer Employee Total	165.75 2.55 168.30	164.64 109.76 274.40		2.00 0.00 2.00	332.39 112.31 444.70	7.73 7.72 15.45	12.10	352.22 120.03 472.25	2U79	3.75 3.75	352.22 123.78 476.00	CU79
	49.01	51.00	Employer Employee Total	172.55 2.55 175.10	171.36 114.24 285.60		2.00 0.00 2.00	345.91 116.79 462.70	7.73 7.72 15.45	12.10	365.74 124.51 490.25	2U80	3.75 3.75	365.74 128.26 494.00	CU80
	51.01	53.00	Employer Employee Total	179.35 2.55 181.90	178.08 118.72 296.80		2.00 0.00 2.00	359.43 121.27 480.70	7.73 7.72 15.45	12.10	379.26 128.99 508.25	2U81	3.75 3.75	379.26 132.74 512.00	CU81
	53.01	55.00	Employer Employee Total	185.75 2.55 188.30	184.80 123.20 308.00		2.00 0.00 2.00	372.55 125.75 498.30	7.73 7.72 15.45	12.10	392.38 133.47 525.85	2U82	3.75 3.75	392.38 137.22 529.60	CU82
	55.01	57.00	Employer Employee Total	192.55 2.55 195.10	191.52 127.68 319.20		2.00 0.00 2.00	386.07 130.23 516.30	7.73 7.72 15.45	12.10	405.90 137.95 543.85	2U83	3.75 3.75	405.90 141.70 547.60	CU83
	57.01	59.00	Employer Employee Total	199.35 2.55 201.90	198.24 132.16 330.40		2.00 0.00 2.00	399.59 134.71 534.30	7.73 7.72 15.45	12.10	419.42 142.43 561.85	2U84	3.75 3.75	419.42 146.18 565.60	CU84
	59.01	61.00	Employer Employee Total	205.75 2.55 208.30	204.96 136.64 341.60		2.00 0.00 2.00	412.71 139.19 551.90	7.73 7.72 15.45	12.10	432.54 146.91 579.45	2U85	3.75 3.75	432.54 150.66 583.20	CU85
	61.01	63.00	Employer Employee Total	212.55 2.55 215.10	211.68 141.12 352.80		2.00 0.00 2.00	426.23 143.67 569.90	7.73 7.72 15.45	12.10	446.06 151.39 597.45	2U86	3.75 3.75	446.06 155.14 601.20	CU86
	63.01	65.00	Employer Employee Total	219.35 2.55 221.90	218.40 145.60 364.00		2.00 0.00 2.00	439.75 148.15 587.90	7.73 7.72 15.45	12.10	459.58 155.87 615.45	2U87	3.75 3.75	459.58 159.62 619.20	CU87
	65.01	67.00	Employer Employee Total	225.75 2.55 228.30	225.12 150.08 375.20		2.00 0.00 2.00	452.87 152.63 605.50	7.73 7.72 15.45	12.10	472.70 160.35 633.05	2U88	3.75 3.75	472.70 164.10 636.80	CU88
	67.01	69.00	Employer Employee Total	232.55 2.55 235.10	231.84 154.56 386.40		2.00 0.00 2.00	466.39 157.11 623.50	7.73 7.72 15.45	12.10	486.22 164.83 651.05	2U89	3.75 3.75	486.22 168.58 654.80	CU89
	69.01	71.00	Employer Employee Total	239.35 2.55 241.90	238.56 159.04 397.60		2.00 0.00 2.00	479.91 161.59 641.50	7.73 7.72 15.45	12.10	499.74 169.31 669.05	2U90	3.75 3.75	499.74 173.06 672.80	CU90
	71.01	73.00	Employer Employee Total	245.75 2.55 248.30	245.28 163.52 408.80		2.00 0.00 2.00	493.03 166.07 659.10	7.73 7.72 15.45	12.10	512.86 173.79 686.65	2U91	3.75 3.75	512.86 177.54 690.40	CU91
	73.01	80.00	Employer Employee Total	269.35 2.55 271.90	268.80 179.20 448.00		2.00 0.00 2.00	540.15 181.75 721.90	7.73 7.72 15.45	12.10	559.98 189.47 749.45	2U92	3.75 3.75	559.98 193.22 753.20	CU92
	80.01	87.00	Employer Employee Total	292.55 2.55 295.10	292.32 194.88 487.20		2.00 0.00 2.00	586.87 197.43 784.30	7.73 7.72 15.45	12.10	606.70 205.15 811.85	2U93	3.75 3.75	606.70 208.90 815.60	CU93
	87.01	94.00	Employer Employee Total	315.75 2.55 318.30	315.84 210.56 526.40		2.00 0.00 2.00	633.59 213.11 846.70	7.73 7.72 15.45	12.10	653.42 220.83 874.25	2U94	3.75 3.75	653.42 224.58 878.00	CU94
	94.01	101.00	Employer Employee Total	339.35 2.55 341.90	339.36 226.24 565.60		2.00 0.00 2.00	680.71 228.79 909.50	7.73 7.72 15.45	12.10	700.54 236.51 937.05	2U95	3.75 3.75	700.54 240.26 940.80	CU95

# HOURLY ALLOWANCES

AREA: C,D,E

40		Hours per Week		HOURLY ALLOWANCES BY EMPLOYER					
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance		
From	To								
0.01	6.00	0.50	0.0637	0.504		0.05	1.1177		
6.01	6.25	0.52	0.0637	0.525		0.05	1.1587		
6.26	6.50	0.54	0.0637	0.546		0.05	1.1997		
6.51	6.75	0.56	0.0637	0.567		0.05	1.2407		
6.76	7.00	0.58	0.0637	0.588		0.05	1.2817		
7.01	7.25	0.60	0.0637	0.609		0.05	1.3227		
7.26	7.50	0.63	0.0637	0.630		0.05	1.3737		
7.51	7.75	0.65	0.0637	0.651		0.05	1.4147		
7.76	8.00	0.67	0.0637	0.672		0.05	1.4557		
8.01	8.25	0.69	0.0637	0.693		0.05	1.4967		
8.26	8.50	0.71	0.0637	0.714		0.05	1.5377		
8.51	8.75	0.73	0.0637	0.735		0.05	1.5787		
8.76	9.00	0.75	0.0637	0.756		0.05	1.6197		
9.01	9.25	0.77	0.0637	0.777		0.05	1.6607		
9.26	9.50	0.79	0.0637	0.798		0.05	1.7017		
9.51	9.75	0.81	0.0637	0.819		0.05	1.7427		
9.76	10.00	0.83	0.0637	0.840		0.05	1.7837		
10.01	10.25	0.85	0.0637	0.861		0.05	1.8247		
10.26	10.50	0.88	0.0637	0.882		0.05	1.8757		
10.51	10.75	0.90	0.0637	0.903		0.05	1.9167		
10.76	11.00	0.92	0.0637	0.924		0.05	1.9577		
11.01	11.25	0.94	0.0637	0.945		0.05	1.9987		
11.26	11.50	0.96	0.0637	0.966		0.05	2.0397		
11.51	11.75	0.98	0.0637	0.987		0.05	2.0807		
11.76	12.00	1.00	0.0637	1.008		0.05	2.1217		
12.01	12.25	1.02	0.0637	1.029		0.05	2.1627		
12.26	12.50	1.04	0.0637	1.050		0.05	2.2037		
12.51	12.75	1.06	0.0637	1.071		0.05	2.2447		
12.76	13.00	1.08	0.0637	1.092		0.05	2.2857		
13.01	13.25	1.10	0.0637	1.113		0.05	2.3267		
13.26	13.50	1.13	0.0637	1.134		0.05	2.3777		
13.51	13.75	1.15	0.0637	1.155		0.05	2.4187		
13.76	14.00	1.17	0.0637	1.176		0.05	2.4597		
14.01	14.25	1.19	0.0637	1.197		0.05	2.5007		
14.26	14.50	1.21	0.0637	1.218		0.05	2.5417		
14.51	14.75	1.23	0.0637	1.239		0.05	2.5827		
14.76	15.00	1.25	0.0637	1.260		0.05	2.6237		
15.01	15.50	1.29	0.0637	1.302		0.05	2.7057		
15.51	16.00	1.33	0.0637	1.344		0.05	2.7877		
16.01	16.50	1.38	0.0637	1.386		0.05	2.8797		
16.51	17.00	1.42	0.0637	1.428		0.05	2.9617		
17.01	17.50	1.46	0.0637	1.470		0.05	3.0437		
17.51	18.00	1.50	0.0637	1.512		0.05	3.1257		
18.01	18.50	1.54	0.0637	1.554		0.05	3.2077		
18.51	19.00	1.58	0.0637	1.596		0.05	3.2897		
19.01	19.50	1.63	0.0637	1.638		0.05	3.3817		
19.51	20.00	1.67	0.0637	1.680		0.05	3.4637		
20.01	20.50	1.71	0.0637	1.722		0.05	3.5457		
20.51	21.00	1.75	0.0637	1.764		0.05	3.6277		
21.01	21.50	1.79	0.0637	1.806		0.05	3.7097		
21.51	22.00	1.83	0.0637	1.848		0.05	3.7917		
22.01	22.50	1.88	0.0637	1.890		0.05	3.8837		
22.51	23.00	1.92	0.0637	1.932		0.05	3.9657		
23.01	23.50	1.96	0.0637	1.974		0.05	4.0477		
23.51	24.00	2.00	0.0637	2.016		0.05	4.1297		
24.01	24.50	2.04	0.0637	2.058		0.05	4.2117		
24.51	25.00	2.08	0.0637	2.100		0.05	4.2937		
25.01	26.00	2.17	0.0637	2.184		0.05	4.4677		
26.01	27.00	2.25	0.0637	2.268		0.05	4.6317		
27.01	28.00	2.33	0.0637	2.352		0.05	4.7957		
28.01	29.00	2.42	0.0637	2.436		0.05	4.9697		
29.01	30.00	2.50	0.0637	2.520		0.05	5.1337		
30.01	31.00	2.58	0.0637	2.604		0.05	5.2977		
31.01	32.00	2.67	0.0637	2.688		0.05	5.4717		
32.01	33.00	2.75	0.0637	2.772		0.05	5.6357		
33.01	34.00	2.83	0.0637	2.856		0.05	5.7997		
34.01	35.00	2.92	0.0637	2.940		0.05	5.9737		
35.01	36.00	3.00	0.0637	3.024		0.05	6.1377		
36.01	37.00	3.08	0.0637	3.108		0.05	6.3017		
37.01	38.00	3.17	0.0637	3.192		0.05	6.4757		
38.01	39.00	3.25	0.0637	3.276		0.05	6.6397		
39.01	40.00	3.33	0.0637	3.360		0.05	6.8037		
40.01	41.00	3.42	0.0637	3.444		0.05	6.9777		
41.01	42.00	3.50	0.0637	3.528		0.05	7.1417		
42.01	43.00	3.58	0.0637	3.612		0.05	7.3057		
43.01	44.00	3.67	0.0637	3.696		0.05	7.4797		
44.01	45.00	3.75	0.0637	3.780		0.05	7.6437		
45.01	47.00	3.92	0.0637	3.948		0.05	7.9817		
47.01	49.00	4.08	0.0637	4.116		0.05	8.3097		
49.01	51.00	4.25	0.0637	4.284		0.05	8.6477		
51.01	53.00	4.42	0.0637	4.452		0.05	8.9857		
53.01	55.00	4.58	0.0637	4.620		0.05	9.3137		
55.01	57.00	4.75	0.0637	4.788		0.05	9.6517		
57.01	59.00	4.92	0.0637	4.956		0.05	9.9897		
59.01	61.00	5.08	0.0637	5.124		0.05	10.3177		
61.01	63.00	5.25	0.0637	5.292		0.05	10.6557		
63.01	65.00	5.42	0.0637	5.460		0.05	10.9937		
65.01	67.00	5.58	0.0637	5.628		0.05	11.3217		
67.01	69.00	5.75	0.0637	5.796		0.05	11.6597		
69.01	71.00	5.92	0.0637	5.964		0.05	11.9977		
71.01	73.00	6.08	0.0637	6.132		0.05	12.3257		
73.01	80.00	6.67	0.0637	6.720		0.05	13.5037		
80.01	87.00	7.25	0.0637	7.308		0.05	14.6717		
87.01	94.00	7.83	0.0637	7.896		0.05	15.8397		
94.01	101.00	8.42	0.0637	8.484		0.05	17.0177		

## EXAMPLE 1

### Non Trade Union Member

Basic Hourly Rate = R15.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	15.50	620.00

Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	0.05	2.00
<b>Total Allowance: R</b>			<b>108.23</b>

**Wage plus allowance: R 728.23**

Deductions: (See note at bottom)		
Holiday Fund		-56.70
Pension Fund		-86.80
Benefit Fund		-2.00
BIBC Levy (Employee)		-5.32
<b>Total Deductions: R</b>		<b>-150.82</b>

**Total due to worker: R 577.41**

Calculation of Contribution:		
Total Deductions:		150.82
BIBC Levy (Employers Portion)		5.33
EOL		12.10
Total contribution: Code 2U38 R:		168.25

## EXAMPLE 2

### Trade Union Member

Basic Hourly Rate = R15.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	15.50	620.00

Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	0.05	2.00
<b>Total Allowance: R</b>			<b>108.23</b>

**Wage plus allowance: R 728.23**

Deductions: (See note at bottom)		
Holiday Fund		-56.70
Pension Fund		-86.80
Benefit Fund		-2.00
BIBC Levy (Employee)		-5.32
T/U Subscription		-3.75
<b>Total Deductions: R</b>		<b>-154.57</b>

**Total due to worker: R 573.66**

Calculation of Contribution:		
Total Deductions:		154.57
BIBC Levy (Employers Portion)		5.33
EOL		12.10
Total contribution: Code CU38 R:		172.00

**NOTE: DEDUCTIONS**  
Deductions only applicable if employee works 24 hours or more per week.