

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR

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Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	6.00	Employer	22.55	20.16			42.71	4.98	11.20	58.89	2T00	2.50	58.89	CT00	
		Employee	2.55	13.44			15.99	4.97		20.96					23.46
		Total	25.10	33.60			58.70	9.95	11.20	79.85					82.35
6.01	6.25	Employer	23.35	21.00			44.35	4.98	11.20	60.53	2T01	2.50	60.53	CT01	
		Employee	2.55	14.00			16.55	4.97		21.52					24.02
		Total	25.90	35.00			60.90	9.95	11.20	82.05					84.55
6.26	6.50	Employer	24.15	21.84			45.99	4.98	11.20	62.17	2T02	2.60	62.17	CT02	
		Employee	2.55	14.56			17.11	4.97		22.08					24.68
		Total	26.70	36.40			63.10	9.95	11.20	84.25					86.85
6.51	6.75	Employer	24.95	22.68			47.63	4.98	11.20	63.81	2T03	2.70	63.81	CT03	
		Employee	2.55	15.12			17.67	4.97		22.64					25.34
		Total	27.50	37.80			65.30	9.95	11.20	86.45					89.15
6.76	7.00	Employer	25.75	23.52			49.27	4.98	11.20	65.45	2T05	2.80	65.45	CT05	
		Employee	2.55	15.68			18.23	4.97		23.20					26.00
		Total	28.30	39.20			67.50	9.95	11.20	88.65					91.45
7.01	7.25	Employer	26.55	24.36			50.91	4.98	11.20	67.09	2T06	2.90	67.09	CT06	
		Employee	2.55	16.24			18.79	4.97		23.76					26.66
		Total	29.10	40.60			69.70	9.95	11.20	90.85					93.75
7.26	7.50	Employer	27.75	25.20			52.95	4.98	11.20	69.13	2T07	3.00	69.13	CT07	
		Employee	2.55	16.80			19.35	4.97		24.32					27.32
		Total	30.30	42.00			72.30	9.95	11.20	93.45					96.45
7.51	7.75	Employer	28.55	26.04			54.59	4.98	11.20	70.77	2T08	3.10	70.77	CT08	
		Employee	2.55	17.36			19.91	4.97		24.88					27.98
		Total	31.10	43.40			74.50	9.95	11.20	95.65					98.75
7.76	8.00	Employer	29.35	26.88			56.23	4.98	11.20	72.41	2T09	3.20	72.41	CT09	
		Employee	2.55	17.92			20.47	4.97		25.44					28.64
		Total	31.90	44.80			76.70	9.95	11.20	97.85					101.05
8.01	8.25	Employer	30.15	27.72			57.87	4.98	11.20	74.05	2T10	3.30	74.05	CT10	
		Employee	2.55	18.48			21.03	4.97		26.00					29.30
		Total	32.70	46.20			78.90	9.95	11.20	100.05					103.35
8.26	8.50	Employer	30.95	28.56			59.51	4.98	11.20	75.69	2T11	3.40	75.69	CT11	
		Employee	2.55	19.04			21.59	4.97		26.56					29.96
		Total	33.50	47.60			81.10	9.95	11.20	102.25					105.65
8.51	8.75	Employer	31.75	29.40			61.15	4.98	11.20	77.33	2T12	3.50	77.33	CT12	
		Employee	2.55	19.60			22.15	4.97		27.12					30.62
		Total	34.30	49.00			83.30	9.95	11.20	104.45					107.95
8.76	9.00	Employer	32.55	30.24			62.79	4.98	11.20	78.97	2T13	3.60	78.97	CT13	
		Employee	2.55	20.16			22.71	4.97		27.68					31.28
		Total	35.10	50.40			85.50	9.95	11.20	106.65					110.25
9.01	9.25	Employer	33.35	31.08			64.43	4.98	11.20	80.61	2T14	3.70	80.61	CT14	
		Employee	2.55	20.72			23.27	4.97		28.24					31.94
		Total	35.90	51.80			87.70	9.95	11.20	108.85					112.55
9.26	9.50	Employer	34.15	31.92			66.07	4.98	11.20	82.25	2T15	3.75	82.25	CT15	
		Employee	2.55	21.28			23.83	4.97		28.80					32.55
		Total	36.70	53.20			89.90	9.95	11.20	111.05					114.80
9.51	9.75	Employer	34.95	32.76			67.71	4.98	11.20	83.89	2T16	3.75	83.89	CT16	
		Employee	2.55	21.84			24.39	4.97		29.36					33.11
		Total	37.50	54.60			92.10	9.95	11.20	113.25					117.00
9.76	10.00	Employer	35.75	33.60			69.35	4.98	11.20	85.53	2T17	3.75	85.53	CT17	
		Employee	2.55	22.40			24.95	4.97		29.92					33.67
		Total	38.30	56.00			94.30	9.95	11.20	115.45					119.20
10.01	10.25	Employer	36.55	34.44			70.99	4.98	11.20	87.17	2T18	3.75	87.17	CT18	
		Employee	2.55	22.96			25.51	4.97		30.48					34.23
		Total	39.10	57.40			96.50	9.95	11.20	117.65					121.40
10.26	10.50	Employer	37.75	35.28			73.03	4.98	11.20	89.21	2T19	3.75	89.21	CT19	
		Employee	2.55	23.52			26.07	4.97		31.04					34.79
		Total	40.30	58.80			99.10	9.95	11.20	120.25					124.00

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	10.51	10.75	Employer Employee Total	38.55 2.55 41.10	36.12 24.08 60.20			74.67 26.63 101.30	4.98 4.97 9.95	11.20	90.85 31.60 122.45	2T20	3.75 3.75	90.85 35.35 126.20	CT20
	10.76	11.00	Employer Employee Total	39.35 2.55 41.90	36.96 24.64 61.60			76.31 27.19 103.50	4.98 4.97 9.95	11.20	92.49 32.16 124.65	2T21	3.75 3.75	92.49 35.91 128.40	CT21
	11.01	11.25	Employer Employee Total	40.15 2.55 42.70	37.80 25.20 63.00			77.95 27.75 105.70	4.98 4.97 9.95	11.20	94.13 32.72 126.85	2T22	3.75 3.75	94.13 36.47 130.60	CT22
	11.26	11.50	Employer Employee Total	40.95 2.55 43.50	38.64 25.76 64.40			79.59 28.31 107.90	4.98 4.97 9.95	11.20	95.77 33.28 129.05	2T23	3.75 3.75	95.77 37.03 132.80	CT23
	11.51	11.75	Employer Employee Total	41.75 2.55 44.30	39.48 26.32 65.80			81.23 28.87 110.10	4.98 4.97 9.95	11.20	97.41 33.84 131.25	2T24	3.75 3.75	97.41 37.59 135.00	CT24
	11.76	12.00	Employer Employee Total	42.55 2.55 45.10	40.32 26.88 67.20			82.87 29.43 112.30	4.98 4.97 9.95	11.20	99.05 34.40 133.45	2T25	3.75 3.75	99.05 38.15 137.20	CT25
	12.01	12.25	Employer Employee Total	43.35 2.55 45.90	41.16 27.44 68.60			84.51 29.99 114.50	4.98 4.97 9.95	11.20	100.69 34.96 135.65	2T26	3.75 3.75	100.69 38.71 139.40	CT26
	12.26	12.50	Employer Employee Total	44.15 2.55 46.70	42.00 28.00 70.00			86.15 30.55 116.70	4.98 4.97 9.95	11.20	102.33 35.52 137.85	2T27	3.75 3.75	102.33 39.27 141.60	CT27
	12.51	12.75	Employer Employee Total	44.95 2.55 47.50	42.84 28.56 71.40			87.79 31.11 118.90	4.98 4.97 9.95	11.20	103.97 36.08 140.05	2T28	3.75 3.75	103.97 39.83 143.80	CT28
	12.76	13.00	Employer Employee Total	45.75 2.55 48.30	43.68 29.12 72.80			89.43 31.67 121.10	4.98 4.97 9.95	11.20	105.61 36.64 142.25	2T29	3.75 3.75	105.61 40.39 146.00	CT29
	13.01	13.25	Employer Employee Total	46.55 2.55 49.10	44.52 29.68 74.20			91.07 32.23 123.30	4.98 4.97 9.95	11.20	107.25 37.20 144.45	2T30	3.75 3.75	107.25 40.95 148.20	CT30
	13.26	13.50	Employer Employee Total	47.75 2.55 50.30	45.36 30.24 75.60			93.11 32.79 125.90	4.98 4.97 9.95	11.20	109.29 37.76 147.05	2T31	3.75 3.75	109.29 41.51 150.80	CT31
	13.51	13.75	Employer Employee Total	48.55 2.55 51.10	46.20 30.80 77.00			94.75 33.35 128.10	4.98 4.97 9.95	11.20	110.93 38.32 149.25	2T32	3.75 3.75	110.93 42.07 153.00	CT32
	13.76	14.00	Employer Employee Total	49.35 2.55 51.90	47.04 31.36 78.40			96.39 33.91 130.30	4.98 4.97 9.95	11.20	112.57 38.88 151.45	2T33	3.75 3.75	112.57 42.63 155.20	CT33
	14.01	14.25	Employer Employee Total	50.15 2.55 52.70	47.88 31.92 79.80			98.03 34.47 132.50	4.98 4.97 9.95	11.20	114.21 39.44 153.65	2T34	3.75 3.75	114.21 43.19 157.40	CT34
	14.26	14.50	Employer Employee Total	50.95 2.55 53.50	48.72 32.48 81.20			99.67 35.03 134.70	4.98 4.97 9.95	11.20	115.85 40.00 155.85	2T35	3.75 3.75	115.85 43.75 159.60	CT35
	14.51	14.75	Employer Employee Total	51.75 2.55 54.30	49.56 33.04 82.60			101.31 35.59 136.90	4.98 4.97 9.95	11.20	117.49 40.56 158.05	2T36	3.75 3.75	117.49 44.31 161.80	CT36
	14.76	15.00	Employer Employee Total	52.55 2.55 55.10	50.40 33.60 84.00			102.95 36.15 139.10	4.98 4.97 9.95	11.20	119.13 41.12 160.25	2T37	3.75 3.75	119.13 44.87 164.00	CT37
	15.01	15.50	Employer Employee Total	54.15 2.55 56.70	52.08 34.72 86.80			106.23 37.27 143.50	4.98 4.97 9.95	11.20	122.41 42.24 164.65	2T38	3.75	122.41 45.99 168.40	CT38

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	HOURLY WAGE BAND														
	From	To													
	15.51	16.00	Employer Employee Total	55.75 2.55 58.30	53.76 35.84 89.60			109.51 38.39 147.90	4.98 4.97 9.95	11.20	125.69 43.36 169.05	2T39	3.75 3.75	125.69 47.11 172.80	CT39
	16.01	16.50	Employer Employee Total	57.75 2.55 60.30	55.44 36.96 92.40			113.19 39.51 152.70	4.98 4.97 9.95	11.20	129.37 44.48 173.85	2T40	3.75 3.75	129.37 48.23 177.60	CT40
	16.51	17.00	Employer Employee Total	59.35 2.55 61.90	57.12 38.08 95.20			116.47 40.63 157.10	4.98 4.97 9.95	11.20	132.65 45.60 178.25	2T41	3.75 3.75	132.65 49.35 182.00	CT41
	17.01	17.50	Employer Employee Total	60.95 2.55 63.50	58.80 39.20 98.00			119.75 41.75 161.50	7.23 7.22 14.45	11.20	138.18 48.97 187.15	2T42	3.75 3.75	138.18 52.72 190.90	CT42
	17.51	18.00	Employer Employee Total	62.55 2.55 65.10	60.48 40.32 100.80			123.03 42.87 165.90	7.23 7.22 14.45	11.20	141.46 50.09 191.55	2T43	3.75 3.75	141.46 53.84 195.30	CT43
	18.01	18.50	Employer Employee Total	64.15 2.55 66.70	62.16 41.44 103.60			126.31 43.99 170.30	7.23 7.22 14.45	11.20	144.74 51.21 195.95	2T44	3.75 3.75	144.74 54.96 199.70	CT44
	18.51	19.00	Employer Employee Total	65.75 2.55 68.30	63.84 42.56 106.40			129.59 45.11 174.70	7.23 7.22 14.45	11.20	148.02 52.33 200.35	2T45	3.75 3.75	148.02 56.08 204.10	CT45
	19.01	19.50	Employer Employee Total	67.75 2.55 70.30	65.52 43.68 109.20			133.27 46.23 179.50	7.23 7.22 14.45	11.20	151.70 53.45 205.15	2T46	3.75 3.75	151.70 57.20 208.90	CT46
	19.51	20.00	Employer Employee Total	69.35 2.55 71.90	67.20 44.80 112.00			136.55 47.35 183.90	7.23 7.22 14.45	11.20	154.98 54.57 209.55	2T47	3.75 3.75	154.98 58.32 213.30	CT47
	20.01	20.50	Employer Employee Total	70.95 2.55 73.50	68.88 45.92 114.80			139.83 48.47 188.30	7.23 7.22 14.45	11.20	158.26 55.69 213.95	2T48	3.75 3.75	158.26 59.44 217.70	CT48
	20.51	21.00	Employer Employee Total	72.55 2.55 75.10	70.56 47.04 117.60			143.11 49.59 192.70	7.23 7.22 14.45	11.20	161.54 56.81 218.35	2T49	3.75 3.75	161.54 60.56 222.10	CT49
	21.01	21.50	Employer Employee Total	74.15 2.55 76.70	72.24 48.16 120.40			146.39 50.71 197.10	7.23 7.22 14.45	11.20	164.82 57.93 222.75	2T50	3.75 3.75	164.82 61.68 226.50	CT50
	21.51	22.00	Employer Employee Total	75.75 2.55 78.30	73.92 49.28 123.20			149.67 51.83 201.50	7.23 7.22 14.45	11.20	168.10 59.05 227.15	2T51	3.75 3.75	168.10 62.80 230.90	CT51
	22.01	22.50	Employer Employee Total	77.75 2.55 80.30	75.60 50.40 126.00			153.35 52.95 206.30	7.23 7.22 14.45	11.20	171.78 60.17 231.95	2T52	3.75 3.75	171.78 63.92 235.70	CT52
	22.51	23.00	Employer Employee Total	79.35 2.55 81.90	77.28 51.52 128.80			156.63 54.07 210.70	7.23 7.22 14.45	11.20	175.06 61.29 236.35	2T53	3.75 3.75	175.06 65.04 240.10	CT53
	23.01	23.50	Employer Employee Total	80.95 2.55 83.50	78.96 52.64 131.60			159.91 55.19 215.10	7.23 7.22 14.45	11.20	178.34 62.41 240.75	2T54	3.75 3.75	178.34 66.16 244.50	CT54
	23.51	24.00	Employer Employee Total	82.55 2.55 85.10	80.64 53.76 134.40			163.19 56.31 219.50	7.23 7.22 14.45	11.20	181.62 63.53 245.15	2T55	3.75 3.75	181.62 67.28 248.90	CT55
	24.01	24.50	Employer Employee Total	84.15 2.55 86.70	82.32 54.88 137.20			166.47 57.43 223.90	7.23 7.22 14.45	11.20	184.90 64.65 249.55	2T56	3.75 3.75	184.90 68.40 253.30	CT56
	24.51	25.00	Employer Employee Total	85.75 2.55 88.30	84.00 56.00 140.00			169.75 58.55 228.30	7.23 7.22 14.45	11.20	188.18 65.77 253.95	2T57	3.75 3.75	188.18 69.52 257.70	CT57

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	HOURLY WAGE BAND														
	From	To													
	25.01	26.00	Employee Employee Total	89.35 2.55 91.90	87.36 58.24 145.60			176.71 60.79 237.50	7.23 7.22 14.45	11.20	195.14 68.01 263.15	2T58	3.75 3.75	195.14 71.76 266.90	CT58
	26.01	27.00	Employee Employee Total	92.55 2.55 95.10	90.72 60.48 151.20			183.27 63.03 246.30	7.23 7.22 14.45	11.20	201.70 70.25 271.95	2T59	3.75 3.75	201.70 74.00 275.70	CT59
	27.01	28.00	Employee Employee Total	95.75 2.55 98.30	94.08 62.72 156.80			189.83 65.27 255.10	7.23 7.22 14.45	11.20	208.26 72.49 280.75	2T60	3.75 3.75	208.26 76.24 284.50	CT60
	28.01	29.00	Employee Employee Total	99.35 2.55 101.90	97.44 64.96 162.40			196.79 67.51 264.30	7.23 7.22 14.45	11.20	215.22 74.73 289.95	2T61	3.75 3.75	215.22 78.48 293.70	CT61
	29.01	30.00	Employee Employee Total	102.55 2.55 105.10	100.80 67.20 168.00			203.35 69.75 273.10	7.23 7.22 14.45	11.20	221.78 76.97 298.75	2T62	3.75 3.75	221.78 80.72 302.50	CT62
	30.01	31.00	Employee Employee Total	105.75 2.55 108.30	104.16 69.44 173.60			209.91 71.99 281.90	7.23 7.22 14.45	11.20	228.34 79.21 307.55	2T63	3.75 3.75	228.34 82.96 311.30	CT63
	31.01	32.00	Employee Employee Total	109.35 2.55 111.90	107.52 71.68 179.20			216.87 74.23 291.10	7.23 7.22 14.45	11.20	235.30 81.45 316.75	2T64	3.75 3.75	235.30 85.20 320.50	CT64
	32.01	33.00	Employee Employee Total	112.55 2.55 115.10	110.88 73.92 184.80			223.43 76.47 299.90	7.23 7.22 14.45	11.20	241.86 83.69 325.55	2T65	3.75 3.75	241.86 87.44 329.30	CT65
	33.01	34.00	Employee Employee Total	115.75 2.55 118.30	114.24 76.16 190.40			229.99 78.71 308.70	7.23 7.22 14.45	11.20	248.42 85.93 334.35	2T66	3.75 3.75	248.42 89.68 338.10	CT66
	34.01	35.00	Employee Employee Total	119.35 2.55 121.90	117.60 78.40 196.00			236.95 80.95 317.90	7.23 7.22 14.45	11.20	255.38 88.17 343.55	2T67	3.75 3.75	255.38 91.92 347.30	CT67
	35.01	36.00	Employee Employee Total	122.55 2.55 125.10	120.96 80.64 201.60			243.51 83.19 326.70	7.23 7.22 14.45	11.20	261.94 90.41 352.35	2T68	3.75 3.75	261.94 94.16 356.10	CT68
	36.01	37.00	Employee Employee Total	125.75 2.55 128.30	124.32 82.88 207.20			250.07 85.43 335.50	7.23 7.22 14.45	11.20	268.50 92.65 361.15	2T69	3.75 3.75	268.50 96.40 364.90	CT69
	37.01	38.00	Employee Employee Total	129.35 2.55 131.90	127.68 85.12 212.80			257.03 87.67 344.70	7.23 7.22 14.45	11.20	275.46 94.89 370.35	2T70	3.75 3.75	275.46 98.64 374.10	CT70
	38.01	39.00	Employee Employee Total	132.55 2.55 135.10	131.04 87.36 218.40			263.59 89.91 353.50	7.23 7.22 14.45	11.20	282.02 97.13 379.15	2T71	3.75 3.75	282.02 100.88 382.90	CT71
	39.01	40.00	Employee Employee Total	135.75 2.55 138.30	134.40 89.60 224.00			270.15 92.15 362.30	7.23 7.22 14.45	11.20	288.58 99.37 387.95	2T72	3.75 3.75	288.58 103.12 391.70	CT72
	40.01	41.00	Employee Employee Total	139.35 2.55 141.90	137.76 91.84 229.60			277.11 94.39 371.50	7.23 7.22 14.45	11.20	295.54 101.61 397.15	2T73	3.75 3.75	295.54 105.36 400.90	CT73
	41.01	42.00	Employee Employee Total	142.55 2.55 145.10	141.12 94.08 235.20			283.67 96.63 380.30	7.23 7.22 14.45	11.20	302.10 103.85 405.95	2T74	3.75 3.75	302.10 107.60 409.70	CT74
	42.01	43.00	Employee Employee Total	145.75 2.55 148.30	144.48 96.32 240.80			290.23 98.87 389.10	7.23 7.22 14.45	11.20	308.66 106.09 414.75	2T75	3.75 3.75	308.66 109.84 418.50	CT75
	43.01	44.00	Employee Employee Total	149.35 2.55 151.90	147.84 98.56 246.40			297.19 101.11 398.30	7.23 7.22 14.45	11.20	315.62 108.33 423.95	2T76	3.75 3.75	315.62 112.08 427.70	CT76

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR

Magisterial Districts of:

Page: 5

Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat InCM.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	44.01	45.00	Employer Employee Total	152.55 2.55 155.10	151.20 100.80 252.00			303.75 103.35 407.10	7.23 7.22 14.45	11.20	322.18 110.57 432.75	2T77	3.75 3.75	322.18 114.32 436.50	CT77
	45.01	47.00	Employer Employee Total	159.35 2.55 161.90	157.92 105.28 263.20			317.27 107.83 425.10	7.23 7.22 14.45	11.20	335.70 115.05 450.75	2T78	3.75 3.75	335.70 118.80 454.50	CT78
	47.01	49.00	Employer Employee Total	165.75 2.55 168.30	164.64 109.76 274.40			330.39 112.31 442.70	7.23 7.22 14.45	11.20	348.82 119.53 468.35	2T79	3.75 3.75	348.82 123.28 472.10	CT79
	49.01	51.00	Employer Employee Total	172.55 2.55 175.10	171.36 114.24 285.60			343.91 116.79 460.70	7.23 7.22 14.45	11.20	362.34 124.01 486.35	2T80	3.75 3.75	362.34 127.76 490.10	CT80
	51.01	53.00	Employer Employee Total	179.35 2.55 181.90	178.08 118.72 296.80			357.43 121.27 478.70	7.23 7.22 14.45	11.20	375.86 128.49 504.35	2T81	3.75 3.75	375.86 132.24 508.10	CT81
	53.01	55.00	Employer Employee Total	185.75 2.55 188.30	184.80 123.20 308.00			370.55 125.75 496.30	7.23 7.22 14.45	11.20	388.98 132.97 521.95	2T82	3.75 3.75	388.98 136.72 525.70	CT82
	55.01	57.00	Employer Employee Total	192.55 2.55 195.10	191.52 127.68 319.20			384.07 130.23 514.30	7.23 7.22 14.45	11.20	402.50 137.45 539.95	2T83	3.75 3.75	402.50 141.20 543.70	CT83
	57.01	59.00	Employer Employee Total	199.35 2.55 201.90	198.24 132.16 330.40			397.59 134.71 532.30	7.23 7.22 14.45	11.20	416.02 141.93 557.95	2T84	3.75 3.75	416.02 145.68 561.70	CT84
	59.01	61.00	Employer Employee Total	205.75 2.55 208.30	204.96 136.64 341.60			410.71 139.19 549.90	7.23 7.22 14.45	11.20	429.14 146.41 575.55	2T85	3.75 3.75	429.14 150.16 579.30	CT85
	61.01	63.00	Employer Employee Total	212.55 2.55 215.10	211.68 141.12 352.80			424.23 143.67 567.90	7.23 7.22 14.45	11.20	442.66 150.89 593.55	2T86	3.75 3.75	442.66 154.64 597.30	CT86
	63.01	65.00	Employer Employee Total	219.35 2.55 221.90	218.40 145.60 364.00			437.75 148.15 585.90	7.23 7.22 14.45	11.20	456.18 155.37 611.55	2T87	3.75 3.75	456.18 159.12 615.30	CT87
	65.01	67.00	Employer Employee Total	225.75 2.55 228.30	225.12 150.08 375.20			450.87 152.63 603.50	7.23 7.22 14.45	11.20	469.30 159.85 629.15	2T88	3.75 3.75	469.30 163.60 632.90	CT88
	67.01	69.00	Employer Employee Total	232.55 2.55 235.10	231.84 154.56 386.40			464.39 157.11 621.50	7.23 7.22 14.45	11.20	482.82 164.33 647.15	2T89	3.75 3.75	482.82 168.08 650.90	CT89
	69.01	71.00	Employer Employee Total	239.35 2.55 241.90	238.56 159.04 397.60			477.91 161.59 639.50	7.23 7.22 14.45	11.20	496.34 168.81 665.15	2T90	3.75 3.75	496.34 172.56 668.90	CT90
	71.01	73.00	Employer Employee Total	245.75 2.55 248.30	245.28 163.52 408.80			491.03 166.07 657.10	7.23 7.22 14.45	11.20	509.46 173.29 682.75	2T91	3.75 3.75	509.46 177.04 686.50	CT91
	73.01	80.00	Employer Employee Total	269.35 2.55 271.90	268.80 179.20 448.00			538.15 181.75 719.90	7.23 7.22 14.45	11.20	556.58 188.97 745.55	2T92	3.75 3.75	556.58 192.72 749.30	CT92
	80.01	87.00	Employer Employee Total	292.55 2.55 295.10	292.32 194.88 487.20			584.87 197.43 782.30	7.23 7.22 14.45	11.20	603.30 204.65 807.95	2T93	3.75 3.75	603.30 208.40 811.70	CT93
	87.01	94.00	Employer Employee Total	315.75 2.55 318.30	315.84 210.56 526.40			631.59 213.11 844.70	7.23 7.22 14.45	11.20	650.02 220.33 870.35	2T94	3.75 3.75	650.02 224.08 874.10	CT94
	94.01	101.00	Employer Employee Total	339.35 2.55 341.90	339.36 226.24 565.60			678.71 228.79 907.50	7.23 7.22 14.45	11.20	697.14 236.01 933.15	2T95	3.75 3.75	697.14 239.76 936.90	CT95

HOURLY ALLOWANCES

40		Hours per Week		HOURLY ALLOWANCES BY EMPLOYER						
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance			
From	To									
0.01	6.00	0.50	0.0637	0.504			1.0677			
6.01	6.25	0.52	0.0637	0.525			1.1087			
6.26	6.50	0.54	0.0637	0.546			1.1497			
6.51	6.75	0.56	0.0637	0.567			1.1907			
6.76	7.00	0.58	0.0637	0.588			1.2317			
7.01	7.25	0.60	0.0637	0.609			1.2727			
7.26	7.50	0.63	0.0637	0.630			1.3237			
7.51	7.75	0.65	0.0637	0.651			1.3647			
7.76	8.00	0.67	0.0637	0.672			1.4057			
8.01	8.25	0.69	0.0637	0.693			1.4467			
8.26	8.50	0.71	0.0637	0.714			1.4877			
8.51	8.75	0.73	0.0637	0.735			1.5287			
8.76	9.00	0.75	0.0637	0.756			1.5697			
9.01	9.25	0.77	0.0637	0.777			1.6107			
9.26	9.50	0.79	0.0637	0.798			1.6517			
9.51	9.75	0.81	0.0637	0.819			1.6927			
9.76	10.00	0.83	0.0637	0.840			1.7337			
10.01	10.25	0.85	0.0637	0.861			1.7747			
10.26	10.50	0.88	0.0637	0.882			1.8257			
10.51	10.75	0.90	0.0637	0.903			1.8667			
10.76	11.00	0.92	0.0637	0.924			1.9077			
11.01	11.25	0.94	0.0637	0.945			1.9487			
11.26	11.50	0.96	0.0637	0.966			1.9897			
11.51	11.75	0.98	0.0637	0.987			2.0307			
11.76	12.00	1.00	0.0637	1.008			2.0717			
12.01	12.25	1.02	0.0637	1.029			2.1127			
12.26	12.50	1.04	0.0637	1.050			2.1537			
12.51	12.75	1.06	0.0637	1.071			2.1947			
12.76	13.00	1.08	0.0637	1.092			2.2357			
13.01	13.25	1.10	0.0637	1.113			2.2767			
13.26	13.50	1.13	0.0637	1.134			2.3277			
13.51	13.75	1.15	0.0637	1.155			2.3687			
13.76	14.00	1.17	0.0637	1.176			2.4097			
14.01	14.25	1.19	0.0637	1.197			2.4507			
14.26	14.50	1.21	0.0637	1.218			2.4917			
14.51	14.75	1.23	0.0637	1.239			2.5327			
14.76	15.00	1.25	0.0637	1.260			2.5737			
15.01	15.50	1.29	0.0637	1.302			2.6557			
15.51	16.00	1.33	0.0637	1.344			2.7377			
16.01	16.50	1.38	0.0637	1.386			2.8297			
16.51	17.00	1.42	0.0637	1.428			2.9117			
17.01	17.50	1.46	0.0637	1.470			2.9937			
17.51	18.00	1.50	0.0637	1.512			3.0757			
18.01	18.50	1.54	0.0637	1.554			3.1577			
18.51	19.00	1.58	0.0637	1.596			3.2397			
19.01	19.50	1.63	0.0637	1.638			3.3317			
19.51	20.00	1.67	0.0637	1.680			3.4137			
20.01	20.50	1.71	0.0637	1.722			3.4957			
20.51	21.00	1.75	0.0637	1.764			3.5777			
21.01	21.50	1.79	0.0637	1.806			3.6597			
21.51	22.00	1.83	0.0637	1.848			3.7417			
22.01	22.50	1.88	0.0637	1.890			3.8337			
22.51	23.00	1.92	0.0637	1.932			3.9157			
23.01	23.50	1.96	0.0637	1.974			3.9977			
23.51	24.00	2.00	0.0637	2.016			4.0797			
24.01	24.50	2.04	0.0637	2.058			4.1617			
24.51	25.00	2.08	0.0637	2.100			4.2437			
25.01	26.00	2.17	0.0637	2.184			4.4177			
26.01	27.00	2.25	0.0637	2.268			4.5817			
27.01	28.00	2.33	0.0637	2.352			4.7457			
28.01	29.00	2.42	0.0637	2.436			4.9197			
29.01	30.00	2.50	0.0637	2.520			5.0837			
30.01	31.00	2.58	0.0637	2.604			5.2477			
31.01	32.00	2.67	0.0637	2.688			5.4217			
32.01	33.00	2.75	0.0637	2.772			5.5857			
33.01	34.00	2.83	0.0637	2.856			5.7497			
34.01	35.00	2.92	0.0637	2.940			5.9237			
35.01	36.00	3.00	0.0637	3.024			6.0877			
36.01	37.00	3.08	0.0637	3.108			6.2517			
37.01	38.00	3.17	0.0637	3.192			6.4257			
38.01	39.00	3.25	0.0637	3.276			6.5897			
39.01	40.00	3.33	0.0637	3.360			6.7537			
40.01	41.00	3.42	0.0637	3.444			6.9277			
41.01	42.00	3.50	0.0637	3.528			7.0917			
42.01	43.00	3.58	0.0637	3.612			7.2557			
43.01	44.00	3.67	0.0637	3.696			7.4297			
44.01	45.00	3.75	0.0637	3.780			7.5937			
45.01	47.00	3.92	0.0637	3.948			7.9317			
47.01	49.00	4.08	0.0637	4.116			8.2597			
49.01	51.00	4.25	0.0637	4.284			8.5977			
51.01	53.00	4.42	0.0637	4.452			8.9357			
53.01	55.00	4.58	0.0637	4.620			9.2637			
55.01	57.00	4.75	0.0637	4.788			9.6017			
57.01	59.00	4.92	0.0637	4.956			9.9397			
59.01	61.00	5.08	0.0637	5.124			10.2677			
61.01	63.00	5.25	0.0637	5.292			10.6057			
63.01	65.00	5.42	0.0637	5.460			10.9437			
65.01	67.00	5.58	0.0637	5.628			11.2717			
67.01	69.00	5.75	0.0637	5.796			11.6097			
69.01	71.00	5.92	0.0637	5.964			11.9477			
71.01	73.00	6.08	0.0637	6.132			12.2757			
73.01	80.00	6.67	0.0637	6.720			13.4537			
80.01	87.00	7.25	0.0637	7.308			14.6217			
87.01	94.00	7.83	0.0637	7.896			15.7897			
94.01	101.00	8.42	0.0637	8.484			16.9677			

EXAMPLE 1

Non Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-4.97
Total Deductions: R			-148.47
Total due to worker: R			577.76
Calculation of Contribution:			
Total Deductions:			148.47
BIBC Levy (Employers Portion)			4.98
EOL			11.20
Total contribution: Code <u>2T38</u> R:			164.65

EXAMPLE 2

Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-4.97
	T/U Subscription		-3.75
Total Deductions: R			-152.22
Total due to worker: R			574.01
Calculation of Contribution:			
Total Deductions:			152.22
BIBC Levy (Employers Portion)			4.98
EOL			11.20
Total contribution: Code <u>CT38</u> R:			168.40

NOTE: DEDUCTIONS
Deductions only applicable if employee works 24 hours or more per week.