

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2016/2017 CONTRIBUTION YEAR

Magisterial Districts of:

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Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat InCM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	6.00	Employer	22.55	20.16			42.71	4.65	10.45	57.81	2S00	2.50	57.81	CS00	
		Employee	2.55	13.44	15.99	4.65	20.64		23.14						
		Total	25.10	33.60	58.70	9.30	10.45	78.45	80.95						
6.01	6.25	Employer	23.35	21.00			44.35	4.65	10.45	59.45	2S01	2.50	59.45	CS01	
		Employee	2.55	14.00	16.55	4.65	21.20		23.70						
		Total	25.90	35.00	60.90	9.30	10.45	80.65	83.15						
6.26	6.50	Employer	24.15	21.84			45.99	4.65	10.45	61.09	2S02	2.60	61.09	CS02	
		Employee	2.55	14.56	17.11	4.65	21.76		24.36						
		Total	26.70	36.40	63.10	9.30	10.45	82.85	85.45						
6.51	6.75	Employer	24.95	22.68			47.63	4.65	10.45	62.73	2S03	2.70	62.73	CS03	
		Employee	2.55	15.12	17.67	4.65	22.32		25.02						
		Total	27.50	37.80	65.30	9.30	10.45	85.05	87.75						
6.76	7.00	Employer	25.75	23.52			49.27	4.65	10.45	64.37	2S05	2.80	64.37	CS05	
		Employee	2.55	15.68	18.23	4.65	22.88		25.68						
		Total	28.30	39.20	67.50	9.30	10.45	87.25	90.05						
7.01	7.25	Employer	26.55	24.36			50.91	4.65	10.45	66.01	2S06	2.90	66.01	CS06	
		Employee	2.55	16.24	18.79	4.65	23.44		26.34						
		Total	29.10	40.60	69.70	9.30	10.45	89.45	92.35						
7.26	7.50	Employer	27.75	25.20			52.95	4.65	10.45	68.05	2S07	3.00	68.05	CS07	
		Employee	2.55	16.80	19.35	4.65	24.00		27.00						
		Total	30.30	42.00	72.30	9.30	10.45	92.05	95.05						
7.51	7.75	Employer	28.55	26.04			54.59	4.65	10.45	69.69	2S08	3.10	69.69	CS08	
		Employee	2.55	17.36	19.91	4.65	24.56		27.66						
		Total	31.10	43.40	74.50	9.30	10.45	94.25	97.35						
7.76	8.00	Employer	29.35	26.88			56.23	4.65	10.45	71.33	2S09	3.20	71.33	CS09	
		Employee	2.55	17.92	20.47	4.65	25.12		28.32						
		Total	31.90	44.80	76.70	9.30	10.45	96.45	99.65						
8.01	8.25	Employer	30.15	27.72			57.87	4.65	10.45	72.97	2S10	3.30	72.97	CS10	
		Employee	2.55	18.48	21.03	4.65	25.68		28.98						
		Total	32.70	46.20	78.90	9.30	10.45	98.65	101.95						
8.26	8.50	Employer	30.95	28.56			59.51	4.65	10.45	74.61	2S11	3.40	74.61	CS11	
		Employee	2.55	19.04	21.59	4.65	26.24		29.64						
		Total	33.50	47.60	81.10	9.30	10.45	100.85	104.25						
8.51	8.75	Employer	31.75	29.40			61.15	4.65	10.45	76.25	2S12	3.50	76.25	CS12	
		Employee	2.55	19.60	22.15	4.65	26.80		30.30						
		Total	34.30	49.00	83.30	9.30	10.45	103.05	106.55						
8.76	9.00	Employer	32.55	30.24			62.79	4.65	10.45	77.89	2S13	3.60	77.89	CS13	
		Employee	2.55	20.16	22.71	4.65	27.36		30.96						
		Total	35.10	50.40	85.50	9.30	10.45	105.25	108.85						
9.01	9.25	Employer	33.35	31.08			64.43	4.65	10.45	79.53	2S14	3.70	79.53	CS14	
		Employee	2.55	20.72	23.27	4.65	27.92		31.62						
		Total	35.90	51.80	87.70	9.30	10.45	107.45	111.15						
9.26	9.50	Employer	34.15	31.92			66.07	4.65	10.45	81.17	2S15	3.75	81.17	CS15	
		Employee	2.55	21.28	23.83	4.65	28.48		32.23						
		Total	36.70	53.20	89.90	9.30	10.45	109.65	113.40						
9.51	9.75	Employer	34.95	32.76			67.71	4.65	10.45	82.81	2S16	3.75	82.81	CS16	
		Employee	2.55	21.84	24.39	4.65	29.04		32.79						
		Total	37.50	54.60	92.10	9.30	10.45	111.85	115.60						
9.76	10.00	Employer	35.75	33.60			69.35	4.65	10.45	84.45	2S17	3.75	84.45	CS17	
		Employee	2.55	22.40	24.95	4.65	29.60		33.35						
		Total	38.30	56.00	94.30	9.30	10.45	114.05	117.80						
10.01	10.25	Employer	36.55	34.44			70.99	4.65	10.45	86.09	2S18	3.75	86.09	CS18	
		Employee	2.55	22.96	25.51	4.65	30.16		33.91						
		Total	39.10	57.40	96.50	9.30	10.45	116.25	120.00						
10.26	10.50	Employer	37.75	35.28			73.03	4.65	10.45	88.13	2S19	3.75	88.13	CS19	
		Employee	2.55	23.52	26.07	4.65	30.72		34.47						
		Total	40.30	58.80	99.10	9.30	10.45	118.85	122.60						

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat InCM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
10.51	10.75	Employer	38.55	36.12			74.67	4.65	10.45	89.77	2S20	3.75	89.77	CS20	
		Employee	2.55	24.08	26.63	4.65	31.28		35.03						
		Total	41.10	60.20	101.30	9.30	121.05		124.80						
10.76	11.00	Employer	39.35	36.96			76.31	4.65	10.45	91.41	2S21	3.75	91.41	CS21	
		Employee	2.55	24.64	27.19	4.65	31.84		35.59						
		Total	41.90	61.60	103.50	9.30	123.25		127.00						
11.01	11.25	Employer	40.15	37.80			77.95	4.65	10.45	93.05	2S22	3.75	93.05	CS22	
		Employee	2.55	25.20	27.75	4.65	32.40		36.15						
		Total	42.70	63.00	105.70	9.30	125.45		129.20						
11.26	11.50	Employer	40.95	38.64			79.59	4.65	10.45	94.69	2S23	3.75	94.69	CS23	
		Employee	2.55	25.76	28.31	4.65	32.96		36.71						
		Total	43.50	64.40	107.90	9.30	127.65		131.40						
11.51	11.75	Employer	41.75	39.48			81.23	4.65	10.45	96.33	2S24	3.75	96.33	CS24	
		Employee	2.55	26.32	28.87	4.65	33.52		37.27						
		Total	44.30	65.80	110.10	9.30	129.85		133.60						
11.76	12.00	Employer	42.55	40.32			82.87	4.65	10.45	97.97	2S25	3.75	97.97	CS25	
		Employee	2.55	26.88	29.43	4.65	34.08		37.83						
		Total	45.10	67.20	112.30	9.30	132.05		135.80						
12.01	12.25	Employer	43.35	41.16			84.51	4.65	10.45	99.61	2S26	3.75	99.61	CS26	
		Employee	2.55	27.44	29.99	4.65	34.64		38.39						
		Total	45.90	68.60	114.50	9.30	134.25		138.00						
12.26	12.50	Employer	44.15	42.00			86.15	4.65	10.45	101.25	2S27	3.75	101.25	CS27	
		Employee	2.55	28.00	30.55	4.65	35.20		38.95						
		Total	46.70	70.00	116.70	9.30	136.45		140.20						
12.51	12.75	Employer	44.95	42.84			87.79	4.65	10.45	102.89	2S28	3.75	102.89	CS28	
		Employee	2.55	28.56	31.11	4.65	35.76		39.51						
		Total	47.50	71.40	118.90	9.30	138.65		142.40						
12.76	13.00	Employer	45.75	43.68			89.43	4.65	10.45	104.53	2S29	3.75	104.53	CS29	
		Employee	2.55	29.12	31.67	4.65	36.32		40.07						
		Total	48.30	72.80	121.10	9.30	140.85		144.60						
13.01	13.25	Employer	46.55	44.52			91.07	4.65	10.45	106.17	2S30	3.75	106.17	CS30	
		Employee	2.55	29.68	32.23	4.65	36.88		40.63						
		Total	49.10	74.20	123.30	9.30	143.05		146.80						
13.26	13.50	Employer	47.75	45.36			93.11	4.65	10.45	108.21	2S31	3.75	108.21	CS31	
		Employee	2.55	30.24	32.79	4.65	37.44		41.19						
		Total	50.30	75.60	125.90	9.30	145.65		149.40						
13.51	13.75	Employer	48.55	46.20			94.75	4.65	10.45	109.85	2S32	3.75	109.85	CS32	
		Employee	2.55	30.80	33.35	4.65	38.00		41.75						
		Total	51.10	77.00	128.10	9.30	147.85		151.60						
13.76	14.00	Employer	49.35	47.04			96.39	4.65	10.45	111.49	2S33	3.75	111.49	CS33	
		Employee	2.55	31.36	33.91	4.65	38.56		42.31						
		Total	51.90	78.40	130.30	9.30	150.05		153.80						
14.01	14.25	Employer	50.15	47.88			98.03	4.65	10.45	113.13	2S34	3.75	113.13	CS34	
		Employee	2.55	31.92	34.47	4.65	39.12		42.87						
		Total	52.70	79.80	132.50	9.30	152.25		156.00						
14.26	14.50	Employer	50.95	48.72			99.67	4.65	10.45	114.77	2S35	3.75	114.77	CS35	
		Employee	2.55	32.48	35.03	4.65	39.68		43.43						
		Total	53.50	81.20	134.70	9.30	154.45		158.20						
14.51	14.75	Employer	51.75	49.56			101.31	4.65	10.45	116.41	2S36	3.75	116.41	CS36	
		Employee	2.55	33.04	35.59	4.65	40.24		43.99						
		Total	54.30	82.60	136.90	9.30	156.65		160.40						
14.76	15.00	Employer	52.55	50.40			102.95	4.65	10.45	118.05	2S37	3.75	118.05	CS37	
		Employee	2.55	33.60	36.15	4.65	40.80		44.55						
		Total	55.10	84.00	139.10	9.30	158.85		162.60						
15.01	15.50	Employer	54.15	52.08			106.23	4.65	10.45	121.33	2S38	3.75	121.33	CS38	
		Employee	2.55	34.72	37.27	4.65	41.92		45.67						
		Total	56.70	86.80	143.50	9.30	163.25		167.00						

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat InCM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	15.51	16.00	Employer Employee Total	55.75 2.55 58.30	53.76 35.84 89.60			109.51 38.39 147.90	4.65 4.65 9.30	10.45	124.61 43.04 167.65	2S39	3.75 3.75	124.61 46.79 171.40	CS39
	16.01	16.50	Employer Employee Total	57.75 2.55 60.30	55.44 36.96 92.40			113.19 39.51 152.70	6.75 6.75 13.50	10.45	130.39 46.26 176.65	2S40	3.75 3.75	130.39 50.01 180.40	CS40
	16.51	17.00	Employer Employee Total	59.35 2.55 61.90	57.12 38.08 95.20			116.47 40.63 157.10	6.75 6.75 13.50	10.45	133.67 47.38 181.05	2S41	3.75 3.75	133.67 51.13 184.80	CS41
	17.01	17.50	Employer Employee Total	60.95 2.55 63.50	58.80 39.20 98.00			119.75 41.75 161.50	6.75 6.75 13.50	10.45	136.95 48.50 185.45	2S42	3.75 3.75	136.95 52.25 189.20	CS42
	17.51	18.00	Employer Employee Total	62.55 2.55 65.10	60.48 40.32 100.80			123.03 42.87 165.90	6.75 6.75 13.50	10.45	140.23 49.62 189.85	2S43	3.75 3.75	140.23 53.37 193.60	CS43
	18.01	18.50	Employer Employee Total	64.15 2.55 66.70	62.16 41.44 103.60			126.31 43.99 170.30	6.75 6.75 13.50	10.45	143.51 50.74 194.25	2S44	3.75 3.75	143.51 54.49 198.00	CS44
	18.51	19.00	Employer Employee Total	65.75 2.55 68.30	63.84 42.56 106.40			129.59 45.11 174.70	6.75 6.75 13.50	10.45	146.79 51.86 198.65	2S45	3.75 3.75	146.79 55.61 202.40	CS45
	19.01	19.50	Employer Employee Total	67.75 2.55 70.30	65.52 43.68 109.20			133.27 46.23 179.50	6.75 6.75 13.50	10.45	150.47 52.98 203.45	2S46	3.75 3.75	150.47 56.73 207.20	CS46
	19.51	20.00	Employer Employee Total	69.35 2.55 71.90	67.20 44.80 112.00			136.55 47.35 183.90	6.75 6.75 13.50	10.45	153.75 54.10 207.85	2S47	3.75 3.75	153.75 57.85 211.60	CS47
	20.01	20.50	Employer Employee Total	70.95 2.55 73.50	68.88 45.92 114.80			139.83 48.47 188.30	6.75 6.75 13.50	10.45	157.03 55.22 212.25	2S48	3.75 3.75	157.03 58.97 216.00	CS48
	20.51	21.00	Employer Employee Total	72.55 2.55 75.10	70.56 47.04 117.60			143.11 49.59 192.70	6.75 6.75 13.50	10.45	160.31 56.34 216.65	2S49	3.75 3.75	160.31 60.09 220.40	CS49
	21.01	21.50	Employer Employee Total	74.15 2.55 76.70	72.24 48.16 120.40			146.39 50.71 197.10	6.75 6.75 13.50	10.45	163.59 57.46 221.05	2S50	3.75 3.75	163.59 61.21 224.80	CS50
	21.51	22.00	Employer Employee Total	75.75 2.55 78.30	73.92 49.28 123.20			149.67 51.83 201.50	6.75 6.75 13.50	10.45	166.87 58.58 225.45	2S51	3.75 3.75	166.87 62.33 229.20	CS51
	22.01	22.50	Employer Employee Total	77.75 2.55 80.30	75.60 50.40 126.00			153.35 52.95 206.30	6.75 6.75 13.50	10.45	170.55 59.70 230.25	2S52	3.75 3.75	170.55 63.45 234.00	CS52
	22.51	23.00	Employer Employee Total	79.35 2.55 81.90	77.28 51.52 128.80			156.63 54.07 210.70	6.75 6.75 13.50	10.45	173.83 60.82 234.65	2S53	3.75 3.75	173.83 64.57 238.40	CS53
	23.01	23.50	Employer Employee Total	80.95 2.55 83.50	78.96 52.64 131.60			159.91 55.19 215.10	6.75 6.75 13.50	10.45	177.11 61.94 239.05	2S54	3.75 3.75	177.11 65.69 242.80	CS54
	23.51	24.00	Employer Employee Total	82.55 2.55 85.10	80.64 53.76 134.40			163.19 56.31 219.50	6.75 6.75 13.50	10.45	180.39 63.06 243.45	2S55	3.75 3.75	180.39 66.81 247.20	CS55
	24.01	24.50	Employer Employee Total	84.15 2.55 86.70	82.32 54.88 137.20			166.47 57.43 223.90	6.75 6.75 13.50	10.45	183.67 64.18 247.85	2S56	3.75 3.75	183.67 67.93 251.60	CS56
	24.51	25.00	Employer Employee Total	85.75 2.55 88.30	84.00 56.00 140.00			169.75 58.55 228.30	6.75 6.75 13.50	10.45	186.95 65.30 252.25	2S57	3.75 3.75	186.95 69.05 256.00	CS57

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	HOURLY WAGE BAND														
	From	To													
	25.01	26.00	Employee Employee Total	89.35 2.55 91.90	87.36 58.24 145.60			176.71 60.79 237.50	6.75 6.75 13.50	10.45 10.45 10.45	193.91 67.54 261.45	2S58	3.75 3.75	193.91 71.29 265.20	CS58
	26.01	27.00	Employee Employee Total	92.55 2.55 95.10	90.72 60.48 151.20			183.27 63.03 246.30	6.75 6.75 13.50	10.45 10.45 10.45	200.47 69.78 270.25	2S59	3.75 3.75 3.75	200.47 73.53 274.00	CS59
	27.01	28.00	Employee Employee Total	95.75 2.55 98.30	94.08 62.72 156.80			189.83 65.27 255.10	6.75 6.75 13.50	10.45 10.45 10.45	207.03 72.02 279.05	2S60	3.75 3.75	207.03 75.77 282.80	CS60
	28.01	29.00	Employee Employee Total	99.35 2.55 101.90	97.44 64.96 162.40			196.79 67.51 264.30	6.75 6.75 13.50	10.45 10.45 10.45	213.99 74.26 288.25	2S61	3.75 3.75	213.99 78.01 292.00	CS61
	29.01	30.00	Employee Employee Total	102.55 2.55 105.10	100.80 67.20 168.00			203.35 69.75 273.10	6.75 6.75 13.50	10.45 10.45 10.45	220.55 76.50 297.05	2S62	3.75 3.75	220.55 80.25 300.80	CS62
	30.01	31.00	Employee Employee Total	105.75 2.55 108.30	104.16 69.44 173.60			209.91 71.99 281.90	6.75 6.75 13.50	10.45 10.45 10.45	227.11 78.74 305.85	2S63	3.75 3.75	227.11 82.49 309.60	CS63
	31.01	32.00	Employee Employee Total	109.35 2.55 111.90	107.52 71.68 179.20			216.87 74.23 291.10	6.75 6.75 13.50	10.45 10.45 10.45	234.07 80.98 315.05	2S64	3.75 3.75	234.07 84.73 318.80	CS64
	32.01	33.00	Employee Employee Total	112.55 2.55 115.10	110.88 73.92 184.80			223.43 76.47 299.90	6.75 6.75 13.50	10.45 10.45 10.45	240.63 83.22 323.85	2S65	3.75 3.75	240.63 86.97 327.60	CS65
	33.01	34.00	Employee Employee Total	115.75 2.55 118.30	114.24 76.16 190.40			229.99 78.71 308.70	6.75 6.75 13.50	10.45 10.45 10.45	247.19 85.46 332.65	2S66	3.75 3.75	247.19 89.21 336.40	CS66
	34.01	35.00	Employee Employee Total	119.35 2.55 121.90	117.60 78.40 196.00			236.95 80.95 317.90	6.75 6.75 13.50	10.45 10.45 10.45	254.15 87.70 341.85	2S67	3.75 3.75	254.15 91.45 345.60	CS67
	35.01	36.00	Employee Employee Total	122.55 2.55 125.10	120.96 80.64 201.60			243.51 83.19 326.70	6.75 6.75 13.50	10.45 10.45 10.45	260.71 89.94 350.65	2S68	3.75 3.75	260.71 93.69 354.40	CS68
	36.01	37.00	Employee Employee Total	125.75 2.55 128.30	124.32 82.88 207.20			250.07 85.43 335.50	6.75 6.75 13.50	10.45 10.45 10.45	267.27 92.18 359.45	2S69	3.75 3.75	267.27 95.93 363.20	CS69
	37.01	38.00	Employee Employee Total	129.35 2.55 131.90	127.68 85.12 212.80			257.03 87.67 344.70	6.75 6.75 13.50	10.45 10.45 10.45	274.23 94.42 368.65	2S70	3.75 3.75	274.23 98.17 372.40	CS70
	38.01	39.00	Employee Employee Total	132.55 2.55 135.10	131.04 87.36 218.40			263.59 89.91 353.50	6.75 6.75 13.50	10.45 10.45 10.45	280.79 96.66 377.45	2S71	3.75 3.75	280.79 100.41 381.20	CS71
	39.01	40.00	Employee Employee Total	135.75 2.55 138.30	134.40 89.60 224.00			270.15 92.15 362.30	6.75 6.75 13.50	10.45 10.45 10.45	287.35 98.90 386.25	2S72	3.75 3.75	287.35 102.65 390.00	CS72
	40.01	41.00	Employee Employee Total	139.35 2.55 141.90	137.76 91.84 229.60			277.11 94.39 371.50	6.75 6.75 13.50	10.45 10.45 10.45	294.31 101.14 395.45	2S73	3.75 3.75	294.31 104.89 399.20	CS73
	41.01	42.00	Employee Employee Total	142.55 2.55 145.10	141.12 94.08 235.20			283.67 96.63 380.30	6.75 6.75 13.50	10.45 10.45 10.45	300.87 103.38 404.25	2S74	3.75 3.75	300.87 107.13 408.00	CS74
	42.01	43.00	Employee Employee Total	145.75 2.55 148.30	144.48 96.32 240.80			290.23 98.87 389.10	6.75 6.75 13.50	10.45 10.45 10.45	307.43 105.62 413.05	2S75	3.75 3.75	307.43 109.37 416.80	CS75
	43.01	44.00	Employee Employee Total	149.35 2.55 151.90	147.84 98.56 246.40			297.19 101.11 398.30	6.75 6.75 13.50	10.45 10.45 10.45	314.39 107.86 422.25	2S76	3.75 3.75	314.39 111.61 426.00	CS76

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2016/2017 CONTRIBUTION YEAR

Magisterial Districts of:

Page: 5

Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week		Employer	Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat InCM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	44.01	45.00	Employee Employee Total	152.55 2.55 155.10	151.20 100.80 252.00			303.75 103.35 407.10	6.75 6.75 13.50	10.45	320.95 110.10 431.05	2S77	3.75 3.75	320.95 113.85 434.80	CS77
	45.01	47.00	Employee Employee Total	159.35 2.55 161.90	157.92 105.28 263.20			317.27 107.83 425.10	6.75 6.75 13.50	10.45	334.47 114.58 449.05	2S78	3.75 3.75	334.47 118.33 452.80	CS78
	47.01	49.00	Employee Employee Total	165.75 2.55 168.30	164.64 109.76 274.40			330.39 112.31 442.70	6.75 6.75 13.50	10.45	347.59 119.06 466.65	2S79	3.75 3.75	347.59 122.81 470.40	CS79
	49.01	51.00	Employee Employee Total	172.55 2.55 175.10	171.36 114.24 285.60			343.91 116.79 460.70	6.75 6.75 13.50	10.45	361.11 123.54 484.65	2S80	3.75 3.75	361.11 127.29 488.40	CS80
	51.01	53.00	Employee Employee Total	179.35 2.55 181.90	178.08 118.72 296.80			357.43 121.27 478.70	6.75 6.75 13.50	10.45	374.63 128.02 502.65	2S81	3.75 3.75	374.63 131.77 506.40	CS81
	53.01	55.00	Employee Employee Total	185.75 2.55 188.30	184.80 123.20 308.00			370.55 125.75 496.30	6.75 6.75 13.50	10.45	387.75 132.50 520.25	2S82	3.75 3.75	387.75 136.25 524.00	CS82
	55.01	57.00	Employee Employee Total	192.55 2.55 195.10	191.52 127.68 319.20			384.07 130.23 514.30	6.75 6.75 13.50	10.45	401.27 136.98 538.25	2S83	3.75 3.75	401.27 140.73 542.00	CS83
	57.01	59.00	Employee Employee Total	199.35 2.55 201.90	198.24 132.16 330.40			397.59 134.71 532.30	6.75 6.75 13.50	10.45	414.79 141.46 556.25	2S84	3.75 3.75	414.79 145.21 560.00	CS84
	59.01	61.00	Employee Employee Total	205.75 2.55 208.30	204.96 136.64 341.60			410.71 139.19 549.90	6.75 6.75 13.50	10.45	427.91 145.94 573.85	2S85	3.75 3.75	427.91 149.69 577.60	CS85
	61.01	63.00	Employee Employee Total	212.55 2.55 215.10	211.68 141.12 352.80			424.23 143.67 567.90	6.75 6.75 13.50	10.45	441.43 150.42 591.85	2S86	3.75 3.75	441.43 154.17 595.60	CS86
	63.01	65.00	Employee Employee Total	219.35 2.55 221.90	218.40 145.60 364.00			437.75 148.15 585.90	6.75 6.75 13.50	10.45	454.95 154.90 609.85	2S87	3.75 3.75	454.95 158.65 613.60	CS87
	65.01	67.00	Employee Employee Total	225.75 2.55 228.30	225.12 150.08 375.20			450.87 152.63 603.50	6.75 6.75 13.50	10.45	468.07 159.38 627.45	2S88	3.75 3.75	468.07 163.13 631.20	CS88
	67.01	69.00	Employee Employee Total	232.55 2.55 235.10	231.84 154.56 386.40			464.39 157.11 621.50	6.75 6.75 13.50	10.45	481.59 163.86 645.45	2S89	3.75 3.75	481.59 167.61 649.20	CS89
	69.01	71.00	Employee Employee Total	239.35 2.55 241.90	238.56 159.04 397.60			477.91 161.59 639.50	6.75 6.75 13.50	10.45	495.11 168.34 663.45	2S90	3.75 3.75	495.11 172.09 667.20	CS90
	71.01	73.00	Employee Employee Total	245.75 2.55 248.30	245.28 163.52 408.80			491.03 166.07 657.10	6.75 6.75 13.50	10.45	508.23 172.82 681.05	2S91	3.75 3.75	508.23 176.57 684.80	CS91
	73.01	80.00	Employee Employee Total	269.35 2.55 271.90	268.80 179.20 448.00			538.15 181.75 719.90	6.75 6.75 13.50	10.45	555.35 188.50 743.85	2S92	3.75 3.75	555.35 192.25 747.60	CS92
	80.01	87.00	Employee Employee Total	292.55 2.55 295.10	292.32 194.88 487.20			584.87 197.43 782.30	6.75 6.75 13.50	10.45	602.07 204.18 806.25	2S93	3.75 3.75	602.07 207.93 810.00	CS93
	87.01	94.00	Employee Employee Total	315.75 2.55 318.30	315.84 210.56 526.40			631.59 213.11 844.70	6.75 6.75 13.50	10.45	648.79 219.86 868.65	2S94	3.75 3.75	648.79 223.61 872.40	CS94
	94.01	101.00	Employee Employee Total	339.35 2.55 341.90	339.36 226.24 565.60			678.71 228.79 907.50	6.75 6.75 13.50	10.45	695.91 235.54 931.45	2S95	3.75	695.91 239.29 935.20	CS95

HOURLY ALLOWANCES

AREA: C,D,E

40		Hours per Week		HOURLY ALLOWANCES BY EMPLOYER						
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance			
From	To									
0.01	6.00	0.50	0.0637	0.504			1.0677			
6.01	6.25	0.52	0.0637	0.525			1.1087			
6.26	6.50	0.54	0.0637	0.546			1.1497			
6.51	6.75	0.56	0.0637	0.567			1.1907			
6.76	7.00	0.58	0.0637	0.588			1.2317			
7.01	7.25	0.60	0.0637	0.609			1.2727			
7.26	7.50	0.63	0.0637	0.630			1.3237			
7.51	7.75	0.65	0.0637	0.651			1.3647			
7.76	8.00	0.67	0.0637	0.672			1.4057			
8.01	8.25	0.69	0.0637	0.693			1.4467			
8.26	8.50	0.71	0.0637	0.714			1.4877			
8.51	8.75	0.73	0.0637	0.735			1.5287			
8.76	9.00	0.75	0.0637	0.756			1.5697			
9.01	9.25	0.77	0.0637	0.777			1.6107			
9.26	9.50	0.79	0.0637	0.798			1.6517			
9.51	9.75	0.81	0.0637	0.819			1.6927			
9.76	10.00	0.83	0.0637	0.840			1.7337			
10.01	10.25	0.85	0.0637	0.861			1.7747			
10.26	10.50	0.88	0.0637	0.882			1.8257			
10.51	10.75	0.90	0.0637	0.903			1.8667			
10.76	11.00	0.92	0.0637	0.924			1.9077			
11.01	11.25	0.94	0.0637	0.945			1.9487			
11.26	11.50	0.96	0.0637	0.966			1.9897			
11.51	11.75	0.98	0.0637	0.987			2.0307			
11.76	12.00	1.00	0.0637	1.008			2.0717			
12.01	12.25	1.02	0.0637	1.029			2.1127			
12.26	12.50	1.04	0.0637	1.050			2.1537			
12.51	12.75	1.06	0.0637	1.071			2.1947			
12.76	13.00	1.08	0.0637	1.092			2.2357			
13.01	13.25	1.10	0.0637	1.113			2.2767			
13.26	13.50	1.13	0.0637	1.134			2.3277			
13.51	13.75	1.15	0.0637	1.155			2.3687			
13.76	14.00	1.17	0.0637	1.176			2.4097			
14.01	14.25	1.19	0.0637	1.197			2.4507			
14.26	14.50	1.21	0.0637	1.218			2.4917			
14.51	14.75	1.23	0.0637	1.239			2.5327			
14.76	15.00	1.25	0.0637	1.260			2.5737			
15.01	15.50	1.29	0.0637	1.302			2.6557			
15.51	16.00	1.33	0.0637	1.344			2.7377			
16.01	16.50	1.38	0.0637	1.386			2.8297			
16.51	17.00	1.42	0.0637	1.428			2.9117			
17.01	17.50	1.46	0.0637	1.470			2.9937			
17.51	18.00	1.50	0.0637	1.512			3.0757			
18.01	18.50	1.54	0.0637	1.554			3.1577			
18.51	19.00	1.58	0.0637	1.596			3.2397			
19.01	19.50	1.63	0.0637	1.638			3.3317			
19.51	20.00	1.67	0.0637	1.680			3.4137			
20.01	20.50	1.71	0.0637	1.722			3.4957			
20.51	21.00	1.75	0.0637	1.764			3.5777			
21.01	21.50	1.79	0.0637	1.806			3.6597			
21.51	22.00	1.83	0.0637	1.848			3.7417			
22.01	22.50	1.88	0.0637	1.890			3.8337			
22.51	23.00	1.92	0.0637	1.932			3.9157			
23.01	23.50	1.96	0.0637	1.974			3.9977			
23.51	24.00	2.00	0.0637	2.016			4.0797			
24.01	24.50	2.04	0.0637	2.058			4.1617			
24.51	25.00	2.08	0.0637	2.100			4.2437			
25.01	26.00	2.17	0.0637	2.184			4.4177			
26.01	27.00	2.25	0.0637	2.268			4.5817			
27.01	28.00	2.33	0.0637	2.352			4.7457			
28.01	29.00	2.42	0.0637	2.436			4.9197			
29.01	30.00	2.50	0.0637	2.520			5.0837			
30.01	31.00	2.58	0.0637	2.604			5.2477			
31.01	32.00	2.67	0.0637	2.688			5.4217			
32.01	33.00	2.75	0.0637	2.772			5.5857			
33.01	34.00	2.83	0.0637	2.856			5.7497			
34.01	35.00	2.92	0.0637	2.940			5.9237			
35.01	36.00	3.00	0.0637	3.024			6.0877			
36.01	37.00	3.08	0.0637	3.108			6.2517			
37.01	38.00	3.17	0.0637	3.192			6.4257			
38.01	39.00	3.25	0.0637	3.276			6.5897			
39.01	40.00	3.33	0.0637	3.360			6.7537			
40.01	41.00	3.42	0.0637	3.444			6.9277			
41.01	42.00	3.50	0.0637	3.528			7.0917			
42.01	43.00	3.58	0.0637	3.612			7.2557			
43.01	44.00	3.67	0.0637	3.696			7.4297			
44.01	45.00	3.75	0.0637	3.780			7.5937			
45.01	47.00	3.92	0.0637	3.948			7.9317			
47.01	49.00	4.08	0.0637	4.116			8.2597			
49.01	51.00	4.25	0.0637	4.284			8.5977			
51.01	53.00	4.42	0.0637	4.452			8.9357			
53.01	55.00	4.58	0.0637	4.620			9.2637			
55.01	57.00	4.75	0.0637	4.788			9.6017			
57.01	59.00	4.92	0.0637	4.956			9.9397			
59.01	61.00	5.08	0.0637	5.124			10.2677			
61.01	63.00	5.25	0.0637	5.292			10.6057			
63.01	65.00	5.42	0.0637	5.460			10.9437			
65.01	67.00	5.58	0.0637	5.628			11.2717			
67.01	69.00	5.75	0.0637	5.796			11.6097			
69.01	71.00	5.92	0.0637	5.964			11.9477			
71.01	73.00	6.08	0.0637	6.132			12.2757			
73.01	80.00	6.67	0.0637	6.720			13.4537			
80.01	87.00	7.25	0.0637	7.308			14.6217			
87.01	94.00	7.83	0.0637	7.896			15.7897			
94.01	101.00	8.42	0.0637	8.484			16.9677			

EXAMPLE 1

Non Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-4.65
Total Deductions: R			-148.15
Total due to worker: R			578.08
Calculation of Contribution:			
Total Deductions:			148.15
BIBC Levy (Employers Portion)			4.65
EOL			10.45
Total contribution: Code <u>2S38</u> R:			163.25

EXAMPLE 2

Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-4.65
	T/U Subscription		-3.75
Total Deductions: R			-151.90
Total due to worker: R			574.33
Calculation of Contribution:			
Total Deductions:			151.90
BIBC Levy (Employers Portion)			4.65
EOL			10.45
Total contribution: Code <u>CS38</u> R:			167.00

NOTE: DEDUCTIONS
Deductions only applicable if employee works 24 hours or more per week.