

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

Magisterial Districts of:

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Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week		Employer	Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	6.00	Employer	22.55	20.16			42.71	4.35	9.85	56.91	2R00	2.50	56.91	CR00	
		Employee	2.55	13.44			15.99	4.35		20.34			22.84		
		Total	25.10	33.60			58.70	8.70	9.85	77.25			79.75		
6.01	6.25	Employer	23.35	21.00			44.35	4.35	9.85	58.55	2R01	2.50	58.55	CR01	
		Employee	2.55	14.00			16.55	4.35		20.90			23.40		
		Total	25.90	35.00			60.90	8.70	9.85	79.45			81.95		
6.26	6.50	Employer	24.15	21.84			45.99	4.35	9.85	60.19	2R02	2.60	60.19	CR02	
		Employee	2.55	14.56			17.11	4.35		21.46			24.06		
		Total	26.70	36.40			63.10	8.70	9.85	81.65			84.25		
6.51	6.75	Employer	24.95	22.68			47.63	4.35	9.85	61.83	2R03	2.70	61.83	CR03	
		Employee	2.55	15.12			17.67	4.35		22.02			24.72		
		Total	27.50	37.80			65.30	8.70	9.85	83.85			86.55		
6.76	7.00	Employer	25.75	23.52			49.27	4.35	9.85	63.47	2R05	2.80	63.47	CR05	
		Employee	2.55	15.68			18.23	4.35		22.58			25.38		
		Total	28.30	39.20			67.50	8.70	9.85	86.05			88.85		
7.01	7.25	Employer	26.55	24.36			50.91	4.35	9.85	65.11	2R06	2.90	65.11	CR06	
		Employee	2.55	16.24			18.79	4.35		23.14			26.04		
		Total	29.10	40.60			69.70	8.70	9.85	88.25			91.15		
7.26	7.50	Employer	27.75	25.20			52.95	4.35	9.85	67.15	2R07	3.00	67.15	CR07	
		Employee	2.55	16.80			19.35	4.35		23.70			26.70		
		Total	30.30	42.00			72.30	8.70	9.85	90.85			93.85		
7.51	7.75	Employer	28.55	26.04			54.59	4.35	9.85	68.79	2R08	3.10	68.79	CR08	
		Employee	2.55	17.36			19.91	4.35		24.26			27.36		
		Total	31.10	43.40			74.50	8.70	9.85	93.05			96.15		
7.76	8.00	Employer	29.35	26.88			56.23	4.35	9.85	70.43	2R09	3.20	70.43	CR09	
		Employee	2.55	17.92			20.47	4.35		24.82			28.02		
		Total	31.90	44.80			76.70	8.70	9.85	95.25			98.45		
8.01	8.25	Employer	30.15	27.72			57.87	4.35	9.85	72.07	2R10	3.30	72.07	CR10	
		Employee	2.55	18.48			21.03	4.35		25.38			28.68		
		Total	32.70	46.20			78.90	8.70	9.85	97.45			100.75		
8.26	8.50	Employer	30.95	28.56			59.51	4.35	9.85	73.71	2R11	3.40	73.71	CR11	
		Employee	2.55	19.04			21.59	4.35		25.94			29.34		
		Total	33.50	47.60			81.10	8.70	9.85	99.65			103.05		
8.51	8.75	Employer	31.75	29.40			61.15	4.35	9.85	75.35	2R12	3.50	75.35	CR12	
		Employee	2.55	19.60			22.15	4.35		26.50			30.00		
		Total	34.30	49.00			83.30	8.70	9.85	101.85			105.35		
8.76	9.00	Employer	32.55	30.24			62.79	4.35	9.85	76.99	2R13	3.60	76.99	CR13	
		Employee	2.55	20.16			22.71	4.35		27.06			30.66		
		Total	35.10	50.40			85.50	8.70	9.85	104.05			107.65		
9.01	9.25	Employer	33.35	31.08			64.43	4.35	9.85	78.63	2R14	3.70	78.63	CR14	
		Employee	2.55	20.72			23.27	4.35		27.62			31.32		
		Total	35.90	51.80			87.70	8.70	9.85	106.25			109.95		
9.26	9.50	Employer	34.15	31.92			66.07	4.35	9.85	80.27	2R15	3.75	80.27	CR15	
		Employee	2.55	21.28			23.83	4.35		28.18			31.93		
		Total	36.70	53.20			89.90	8.70	9.85	108.45			112.20		
9.51	9.75	Employer	34.95	32.76			67.71	4.35	9.85	81.91	2R16	3.75	81.91	CR16	
		Employee	2.55	21.84			24.39	4.35		28.74			32.49		
		Total	37.50	54.60			92.10	8.70	9.85	110.65			114.40		
9.76	10.00	Employer	35.75	33.60			69.35	4.35	9.85	83.55	2R17	3.75	83.55	CR17	
		Employee	2.55	22.40			24.95	4.35		29.30			33.05		
		Total	38.30	56.00			94.30	8.70	9.85	112.85			116.60		
10.01	10.25	Employer	36.55	34.44			70.99	4.35	9.85	85.19	2R18	3.75	85.19	CR18	
		Employee	2.55	22.96			25.51	4.35		29.86			33.61		
		Total	39.10	57.40			96.50	8.70	9.85	115.05			118.80		
10.26	10.50	Employer	37.75	35.28			73.03	4.35	9.85	87.23	2R19	3.75	87.23	CR19	
		Employee	2.55	23.52			26.07	4.35		30.42			34.17		
		Total	40.30	58.80			99.10	8.70	9.85	117.65			121.40		

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

Magisterial Districts of:

Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat InCM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
10.51	10.75	Employer	38.55	36.12			74.67	4.35	9.85	88.87	2R20	3.75	88.87	CR20	
		Employee	2.55	24.08			26.63	4.35		30.98					34.73
		Total	41.10	60.20			101.30	8.70	9.85	119.85					123.60
10.76	11.00	Employer	39.35	36.96			76.31	4.35	9.85	90.51	2R21	3.75	90.51	CR21	
		Employee	2.55	24.64			27.19	4.35		31.54					35.29
		Total	41.90	61.60			103.50	8.70	9.85	122.05					125.80
11.01	11.25	Employer	40.15	37.80			77.95	4.35	9.85	92.15	2R22	3.75	92.15	CR22	
		Employee	2.55	25.20			27.75	4.35		32.10					35.85
		Total	42.70	63.00			105.70	8.70	9.85	124.25					128.00
11.26	11.50	Employer	40.95	38.64			79.59	4.35	9.85	93.79	2R23	3.75	93.79	CR23	
		Employee	2.55	25.76			28.31	4.35		32.66					36.41
		Total	43.50	64.40			107.90	8.70	9.85	126.45					130.20
11.51	11.75	Employer	41.75	39.48			81.23	4.35	9.85	95.43	2R24	3.75	95.43	CR24	
		Employee	2.55	26.32			28.87	4.35		33.22					36.97
		Total	44.30	65.80			110.10	8.70	9.85	128.65					132.40
11.76	12.00	Employer	42.55	40.32			82.87	4.35	9.85	97.07	2R25	3.75	97.07	CR25	
		Employee	2.55	26.88			29.43	4.35		33.78					37.53
		Total	45.10	67.20			112.30	8.70	9.85	130.85					134.60
12.01	12.25	Employer	43.35	41.16			84.51	4.35	9.85	98.71	2R26	3.75	98.71	CR26	
		Employee	2.55	27.44			29.99	4.35		34.34					38.09
		Total	45.90	68.60			114.50	8.70	9.85	133.05					136.80
12.26	12.50	Employer	44.15	42.00			86.15	4.35	9.85	100.35	2R27	3.75	100.35	CR27	
		Employee	2.55	28.00			30.55	4.35		34.90					38.65
		Total	46.70	70.00			116.70	8.70	9.85	135.25					139.00
12.51	12.75	Employer	44.95	42.84			87.79	4.35	9.85	101.99	2R28	3.75	101.99	CR28	
		Employee	2.55	28.56			31.11	4.35		35.46					39.21
		Total	47.50	71.40			118.90	8.70	9.85	137.45					141.20
12.76	13.00	Employer	45.75	43.68			89.43	4.35	9.85	103.63	2R29	3.75	103.63	CR29	
		Employee	2.55	29.12			31.67	4.35		36.02					39.77
		Total	48.30	72.80			121.10	8.70	9.85	139.65					143.40
13.01	13.25	Employer	46.55	44.52			91.07	4.35	9.85	105.27	2R30	3.75	105.27	CR30	
		Employee	2.55	29.68			32.23	4.35		36.58					40.33
		Total	49.10	74.20			123.30	8.70	9.85	141.85					145.60
13.26	13.50	Employer	47.75	45.36			93.11	4.35	9.85	107.31	2R31	3.75	107.31	CR31	
		Employee	2.55	30.24			32.79	4.35		37.14					40.89
		Total	50.30	75.60			125.90	8.70	9.85	144.45					148.20
13.51	13.75	Employer	48.55	46.20			94.75	4.35	9.85	108.95	2R32	3.75	108.95	CR32	
		Employee	2.55	30.80			33.35	4.35		37.70					41.45
		Total	51.10	77.00			128.10	8.70	9.85	146.65					150.40
13.76	14.00	Employer	49.35	47.04			96.39	4.35	9.85	110.59	2R33	3.75	110.59	CR33	
		Employee	2.55	31.36			33.91	4.35		38.26					42.01
		Total	51.90	78.40			130.30	8.70	9.85	148.85					152.60
14.01	14.25	Employer	50.15	47.88			98.03	4.35	9.85	112.23	2R34	3.75	112.23	CR34	
		Employee	2.55	31.92			34.47	4.35		38.82					42.57
		Total	52.70	79.80			132.50	8.70	9.85	151.05					154.80
14.26	14.50	Employer	50.95	48.72			99.67	4.35	9.85	113.87	2R35	3.75	113.87	CR35	
		Employee	2.55	32.48			35.03	4.35		39.38					43.13
		Total	53.50	81.20			134.70	8.70	9.85	153.25					157.00
14.51	14.75	Employer	51.75	49.56			101.31	4.35	9.85	115.51	2R36	3.75	115.51	CR36	
		Employee	2.55	33.04			35.59	4.35		39.94					43.69
		Total	54.30	82.60			136.90	8.70	9.85	155.45					159.20
14.76	15.00	Employer	52.55	50.40			102.95	4.35	9.85	117.15	2R37	3.75	117.15	CR37	
		Employee	2.55	33.60			36.15	4.35		40.50					44.25
		Total	55.10	84.00			139.10	8.70	9.85	157.65					161.40
15.01	15.50	Employer	54.15	52.08			106.23	6.30	9.85	122.38	2R38	3.75	122.38	CR38	
		Employee	2.55	34.72			37.27	6.30		43.57					47.32
		Total	56.70	86.80			143.50	12.60	9.85	165.95					169.70

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

Magisterial Districts of:

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat InCM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	15.51	16.00	Employer Employee Total	55.75 2.55 58.30	53.76 35.84 89.60			109.51 38.39 147.90	6.30 6.30 12.60	9.85 9.85 9.85	125.66 44.69 170.35	2R39	3.75 3.75	125.66 48.44 174.10	CR39
	16.01	16.50	Employer Employee Total	57.75 2.55 60.30	55.44 36.96 92.40			113.19 39.51 152.70	6.30 6.30 12.60	9.85 9.85 9.85	129.34 45.81 175.15	2R40	3.75 3.75	129.34 49.56 178.90	CR40
	16.51	17.00	Employer Employee Total	59.35 2.55 61.90	57.12 38.08 95.20			116.47 40.63 157.10	6.30 6.30 12.60	9.85 9.85 9.85	132.62 46.93 179.55	2R41	3.75 3.75	132.62 50.68 183.30	CR41
	17.01	17.50	Employer Employee Total	60.95 2.55 63.50	58.80 39.20 98.00			119.75 41.75 161.50	6.30 6.30 12.60	9.85 9.85 9.85	135.90 48.05 183.95	2R42	3.75 3.75	135.90 51.80 187.70	CR42
	17.51	18.00	Employer Employee Total	62.55 2.55 65.10	60.48 40.32 100.80			123.03 42.87 165.90	6.30 6.30 12.60	9.85 9.85 9.85	139.18 49.17 188.35	2R43	3.75 3.75	139.18 52.92 192.10	CR43
	18.01	18.50	Employer Employee Total	64.15 2.55 66.70	62.16 41.44 103.60			126.31 43.99 170.30	6.30 6.30 12.60	9.85 9.85 9.85	142.46 50.29 192.75	2R44	3.75 3.75	142.46 54.04 196.50	CR44
	18.51	19.00	Employer Employee Total	65.75 2.55 68.30	63.84 42.56 106.40			129.59 45.11 174.70	6.30 6.30 12.60	9.85 9.85 9.85	145.74 51.41 197.15	2R45	3.75 3.75	145.74 55.16 200.90	CR45
	19.01	19.50	Employer Employee Total	67.75 2.55 70.30	65.52 43.68 109.20			133.27 46.23 179.50	6.30 6.30 12.60	9.85 9.85 9.85	149.42 52.53 201.95	2R46	3.75 3.75	149.42 56.28 205.70	CR46
	19.51	20.00	Employer Employee Total	69.35 2.55 71.90	67.20 44.80 112.00			136.55 47.35 183.90	6.30 6.30 12.60	9.85 9.85 9.85	152.70 53.65 206.35	2R47	3.75 3.75	152.70 57.40 210.10	CR47
	20.01	20.50	Employer Employee Total	70.95 2.55 73.50	68.88 45.92 114.80			139.83 48.47 188.30	6.30 6.30 12.60	9.85 9.85 9.85	155.98 54.77 210.75	2R48	3.75 3.75	155.98 58.52 214.50	CR48
	20.51	21.00	Employer Employee Total	72.55 2.55 75.10	70.56 47.04 117.60			143.11 49.59 192.70	6.30 6.30 12.60	9.85 9.85 9.85	159.26 55.89 215.15	2R49	3.75 3.75	159.26 59.64 218.90	CR49
	21.01	21.50	Employer Employee Total	74.15 2.55 76.70	72.24 48.16 120.40			146.39 50.71 197.10	6.30 6.30 12.60	9.85 9.85 9.85	162.54 57.01 219.55	2R50	3.75 3.75	162.54 60.76 223.30	CR50
	21.51	22.00	Employer Employee Total	75.75 2.55 78.30	73.92 49.28 123.20			149.67 51.83 201.50	6.30 6.30 12.60	9.85 9.85 9.85	165.82 58.13 223.95	2R51	3.75 3.75	165.82 61.88 227.70	CR51
	22.01	22.50	Employer Employee Total	77.75 2.55 80.30	75.60 50.40 126.00			153.35 52.95 206.30	6.30 6.30 12.60	9.85 9.85 9.85	169.50 59.25 228.75	2R52	3.75 3.75	169.50 63.00 232.50	CR52
	22.51	23.00	Employer Employee Total	79.35 2.55 81.90	77.28 51.52 128.80			156.63 54.07 210.70	6.30 6.30 12.60	9.85 9.85 9.85	172.78 60.37 233.15	2R53	3.75 3.75	172.78 64.12 236.90	CR53
	23.01	23.50	Employer Employee Total	80.95 2.55 83.50	78.96 52.64 131.60			159.91 55.19 215.10	6.30 6.30 12.60	9.85 9.85 9.85	176.06 61.49 237.55	2R54	3.75 3.75	176.06 65.24 241.30	CR54
	23.51	24.00	Employer Employee Total	82.55 2.55 85.10	80.64 53.76 134.40			163.19 56.31 219.50	6.30 6.30 12.60	9.85 9.85 9.85	179.34 62.61 241.95	2R55	3.75 3.75	179.34 66.36 245.70	CR55
	24.01	24.50	Employer Employee Total	84.15 2.55 86.70	82.32 54.88 137.20			166.47 57.43 223.90	6.30 6.30 12.60	9.85 9.85 9.85	182.62 63.73 246.35	2R56	3.75 3.75	182.62 67.48 250.10	CR56
	24.51	25.00	Employer Employee Total	85.75 2.55 88.30	84.00 56.00 140.00			169.75 58.55 228.30	6.30 6.30 12.60	9.85 9.85 9.85	185.90 64.85 250.75	2R57	3.75 3.75	185.90 68.60 254.50	CR57

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40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
25.01	26.00	Employer	89.35	87.36			176.71	6.30	9.85	192.86	2R58	3.75	192.86	CR58	
		Employee	2.55	58.24			60.79	6.30		67.09					70.84
		Total	91.90	145.60			237.50	12.60	9.85	259.95					263.70
26.01	27.00	Employer	92.55	90.72			183.27	6.30	9.85	199.42	2R59	3.75	199.42	CR59	
		Employee	2.55	60.48			63.03	6.30		69.33					73.08
		Total	95.10	151.20			246.30	12.60	9.85	268.75					272.50
27.01	28.00	Employer	95.75	94.08			189.83	6.30	9.85	205.98	2R60	3.75	205.98	CR60	
		Employee	2.55	62.72			65.27	6.30		71.57					75.32
		Total	98.30	156.80			255.10	12.60	9.85	277.55					281.30
28.01	29.00	Employer	99.35	97.44			196.79	6.30	9.85	212.94	2R61	3.75	212.94	CR61	
		Employee	2.55	64.96			67.51	6.30		73.81					77.56
		Total	101.90	162.40			264.30	12.60	9.85	286.75					290.50
29.01	30.00	Employer	102.55	100.80			203.35	6.30	9.85	219.50	2R62	3.75	219.50	CR62	
		Employee	2.55	67.20			69.75	6.30		76.05					79.80
		Total	105.10	168.00			273.10	12.60	9.85	295.55					299.30
30.01	31.00	Employer	105.75	104.16			209.91	6.30	9.85	226.06	2R63	3.75	226.06	CR63	
		Employee	2.55	69.44			71.99	6.30		78.29					82.04
		Total	108.30	173.60			281.90	12.60	9.85	304.35					308.10
31.01	32.00	Employer	109.35	107.52			216.87	6.30	9.85	233.02	2R64	3.75	233.02	CR64	
		Employee	2.55	71.68			74.23	6.30		80.53					84.28
		Total	111.90	179.20			291.10	12.60	9.85	313.55					317.30
32.01	33.00	Employer	112.55	110.88			223.43	6.30	9.85	239.58	2R65	3.75	239.58	CR65	
		Employee	2.55	73.92			76.47	6.30		82.77					86.52
		Total	115.10	184.80			299.90	12.60	9.85	322.35					326.10
33.01	34.00	Employer	115.75	114.24			229.99	6.30	9.85	246.14	2R66	3.75	246.14	CR66	
		Employee	2.55	76.16			78.71	6.30		85.01					88.76
		Total	118.30	190.40			308.70	12.60	9.85	331.15					334.90
34.01	35.00	Employer	119.35	117.60			236.95	6.30	9.85	253.10	2R67	3.75	253.10	CR67	
		Employee	2.55	78.40			80.95	6.30		87.25					91.00
		Total	121.90	196.00			317.90	12.60	9.85	340.35					344.10
35.01	36.00	Employer	122.55	120.96			243.51	6.30	9.85	259.66	2R68	3.75	259.66	CR68	
		Employee	2.55	80.64			83.19	6.30		89.49					93.24
		Total	125.10	201.60			326.70	12.60	9.85	349.15					352.90
36.01	37.00	Employer	125.75	124.32			250.07	6.30	9.85	266.22	2R69	3.75	266.22	CR69	
		Employee	2.55	82.88			85.43	6.30		91.73					95.48
		Total	128.30	207.20			335.50	12.60	9.85	357.95					361.70
37.01	38.00	Employer	129.35	127.68			257.03	6.30	9.85	273.18	2R70	3.75	273.18	CR70	
		Employee	2.55	85.12			87.67	6.30		93.97					97.72
		Total	131.90	212.80			344.70	12.60	9.85	367.15					370.90
38.01	39.00	Employer	132.55	131.04			263.59	6.30	9.85	279.74	2R71	3.75	279.74	CR71	
		Employee	2.55	87.36			89.91	6.30		96.21					99.96
		Total	135.10	218.40			353.50	12.60	9.85	375.95					379.70
39.01	40.00	Employer	135.75	134.40			270.15	6.30	9.85	286.30	2R72	3.75	286.30	CR72	
		Employee	2.55	89.60			92.15	6.30		98.45					102.20
		Total	138.30	224.00			362.30	12.60	9.85	384.75					388.50
40.01	41.00	Employer	139.35	137.76			277.11	6.30	9.85	293.26	2R73	3.75	293.26	CR73	
		Employee	2.55	91.84			94.39	6.30		100.69					104.44
		Total	141.90	229.60			371.50	12.60	9.85	393.95					397.70
41.01	42.00	Employer	142.55	141.12			283.67	6.30	9.85	299.82	2R74	3.75	299.82	CR74	
		Employee	2.55	94.08			96.63	6.30		102.93					106.68
		Total	145.10	235.20			380.30	12.60	9.85	402.75					406.50
42.01	43.00	Employer	145.75	144.48			290.23	6.30	9.85	306.38	2R75	3.75	306.38	CR75	
		Employee	2.55	96.32			98.87	6.30		105.17					108.92
		Total	148.30	240.80			389.10	12.60	9.85	411.55					415.30
43.01	44.00	Employer	149.35	147.84			297.19	6.30	9.85	313.34	2R76	3.75	313.34	CR76	
		Employee	2.55	98.56			101.11	6.30		107.41					111.16
		Total	151.90	246.40			398.30	12.60	9.85	420.75					424.50

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2015/2016 CONTRIBUTION YEAR

Magisterial Districts of:

Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week		Employer	Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	44.01	45.00	Employee Employee Total	152.55 2.55 155.10	151.20 100.80 252.00			303.75 103.35 407.10	6.30 6.30 12.60	9.85 9.85 9.85	319.90 109.65 429.55	2R77	3.75 3.75	319.90 113.40 433.30	CR77
	45.01	47.00	Employee Employee Total	159.35 2.55 161.90	157.92 105.28 263.20			317.27 107.83 425.10	6.30 6.30 12.60	9.85 9.85 9.85	333.42 114.13 447.55	2R78	3.75 3.75	333.42 117.88 451.30	CR78
	47.01	49.00	Employee Employee Total	165.75 2.55 168.30	164.64 109.76 274.40			330.39 112.31 442.70	6.30 6.30 12.60	9.85 9.85 9.85	346.54 118.61 465.15	2R79	3.75 3.75	346.54 122.36 468.90	CR79
	49.01	51.00	Employee Employee Total	172.55 2.55 175.10	171.36 114.24 285.60			343.91 116.79 460.70	6.30 6.30 12.60	9.85 9.85 9.85	360.06 123.09 483.15	2R80	3.75 3.75	360.06 126.84 486.90	CR80
	51.01	53.00	Employee Employee Total	179.35 2.55 181.90	178.08 118.72 296.80			357.43 121.27 478.70	6.30 6.30 12.60	9.85 9.85 9.85	373.58 127.57 501.15	2R81	3.75 3.75	373.58 131.32 504.90	CR81
	53.01	55.00	Employee Employee Total	185.75 2.55 188.30	184.80 123.20 308.00			370.55 125.75 496.30	6.30 6.30 12.60	9.85 9.85 9.85	386.70 132.05 518.75	2R82	3.75 3.75	386.70 135.80 522.50	CR82
	55.01	57.00	Employee Employee Total	192.55 2.55 195.10	191.52 127.68 319.20			384.07 130.23 514.30	6.30 6.30 12.60	9.85 9.85 9.85	400.22 136.53 536.75	2R83	3.75 3.75	400.22 140.28 540.50	CR83
	57.01	59.00	Employee Employee Total	199.35 2.55 201.90	198.24 132.16 330.40			397.59 134.71 532.30	6.30 6.30 12.60	9.85 9.85 9.85	413.74 141.01 554.75	2R84	3.75 3.75	413.74 144.76 558.50	CR84
	59.01	61.00	Employee Employee Total	205.75 2.55 208.30	204.96 136.64 341.60			410.71 139.19 549.90	6.30 6.30 12.60	9.85 9.85 9.85	426.86 145.49 572.35	2R85	3.75 3.75	426.86 149.24 576.10	CR85
	61.01	63.00	Employee Employee Total	212.55 2.55 215.10	211.68 141.12 352.80			424.23 143.67 567.90	6.30 6.30 12.60	9.85 9.85 9.85	440.38 149.97 590.35	2R86	3.75 3.75	440.38 153.72 594.10	CR86
	63.01	65.00	Employee Employee Total	219.35 2.55 221.90	218.40 145.60 364.00			437.75 148.15 585.90	6.30 6.30 12.60	9.85 9.85 9.85	453.90 154.45 608.35	2R87	3.75 3.75	453.90 158.20 612.10	CR87
	65.01	67.00	Employee Employee Total	225.75 2.55 228.30	225.12 150.08 375.20			450.87 152.63 603.50	6.30 6.30 12.60	9.85 9.85 9.85	467.02 158.93 625.95	2R88	3.75 3.75	467.02 162.68 629.70	CR88
	67.01	69.00	Employee Employee Total	232.55 2.55 235.10	231.84 154.56 386.40			464.39 157.11 621.50	6.30 6.30 12.60	9.85 9.85 9.85	480.54 163.41 643.95	2R89	3.75 3.75	480.54 167.16 647.70	CR89
	69.01	71.00	Employee Employee Total	239.35 2.55 241.90	238.56 159.04 397.60			477.91 161.59 639.50	6.30 6.30 12.60	9.85 9.85 9.85	494.06 167.89 661.95	2R90	3.75 3.75	494.06 171.64 665.70	CR90
	71.01	73.00	Employee Employee Total	245.75 2.55 248.30	245.28 163.52 408.80			491.03 166.07 657.10	6.30 6.30 12.60	9.85 9.85 9.85	507.18 172.37 679.55	2R91	3.75 3.75	507.18 176.12 683.30	CR91
	73.01	80.00	Employee Employee Total	269.35 2.55 271.90	268.80 179.20 448.00			538.15 181.75 719.90	6.30 6.30 12.60	9.85 9.85 9.85	554.30 188.05 742.35	2R92	3.75 3.75	554.30 191.80 746.10	CR92
	80.01	87.00	Employee Employee Total	292.55 2.55 295.10	292.32 194.88 487.20			584.87 197.43 782.30	6.30 6.30 12.60	9.85 9.85 9.85	601.02 203.73 804.75	2R93	3.75 3.75	601.02 207.48 808.50	CR93
	87.01	94.00	Employee Employee Total	315.75 2.55 318.30	315.84 210.56 526.40			631.59 213.11 844.70	6.30 6.30 12.60	9.85 9.85 9.85	647.74 219.41 867.15	2R94	3.75 3.75	647.74 223.16 870.90	CR94
	94.01	101.00	Employee Employee Total	339.35 2.55 341.90	339.36 226.24 565.60			678.71 228.79 907.50	6.30 6.30 12.60	9.85 9.85 9.85	694.86 235.09 929.95	2R95	3.75 3.75	694.86 238.84 933.70	CR95

HOURLY ALLOWANCES

40		Hours per Week		HOURLY ALLOWANCES BY EMPLOYER						
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance			
From	To									
0.01	6.00	0.50	0.0637	0.504			1.0677			
6.01	6.25	0.52	0.0637	0.525			1.1087			
6.26	6.50	0.54	0.0637	0.546			1.1497			
6.51	6.75	0.56	0.0637	0.567			1.1907			
6.76	7.00	0.58	0.0637	0.588			1.2317			
7.01	7.25	0.60	0.0637	0.609			1.2727			
7.26	7.50	0.63	0.0637	0.630			1.3237			
7.51	7.75	0.65	0.0637	0.651			1.3647			
7.76	8.00	0.67	0.0637	0.672			1.4057			
8.01	8.25	0.69	0.0637	0.693			1.4467			
8.26	8.50	0.71	0.0637	0.714			1.4877			
8.51	8.75	0.73	0.0637	0.735			1.5287			
8.76	9.00	0.75	0.0637	0.756			1.5697			
9.01	9.25	0.77	0.0637	0.777			1.6107			
9.26	9.50	0.79	0.0637	0.798			1.6517			
9.51	9.75	0.81	0.0637	0.819			1.6927			
9.76	10.00	0.83	0.0637	0.840			1.7337			
10.01	10.25	0.85	0.0637	0.861			1.7747			
10.26	10.50	0.88	0.0637	0.882			1.8257			
10.51	10.75	0.90	0.0637	0.903			1.8667			
10.76	11.00	0.92	0.0637	0.924			1.9077			
11.01	11.25	0.94	0.0637	0.945			1.9487			
11.26	11.50	0.96	0.0637	0.966			1.9897			
11.51	11.75	0.98	0.0637	0.987			2.0307			
11.76	12.00	1.00	0.0637	1.008			2.0717			
12.01	12.25	1.02	0.0637	1.029			2.1127			
12.26	12.50	1.04	0.0637	1.050			2.1537			
12.51	12.75	1.06	0.0637	1.071			2.1947			
12.76	13.00	1.08	0.0637	1.092			2.2357			
13.01	13.25	1.10	0.0637	1.113			2.2767			
13.26	13.50	1.13	0.0637	1.134			2.3277			
13.51	13.75	1.15	0.0637	1.155			2.3687			
13.76	14.00	1.17	0.0637	1.176			2.4097			
14.01	14.25	1.19	0.0637	1.197			2.4507			
14.26	14.50	1.21	0.0637	1.218			2.4917			
14.51	14.75	1.23	0.0637	1.239			2.5327			
14.76	15.00	1.25	0.0637	1.260			2.5737			
15.01	15.50	1.29	0.0637	1.302			2.6557			
15.51	16.00	1.33	0.0637	1.344			2.7377			
16.01	16.50	1.38	0.0637	1.386			2.8297			
16.51	17.00	1.42	0.0637	1.428			2.9117			
17.01	17.50	1.46	0.0637	1.470			2.9937			
17.51	18.00	1.50	0.0637	1.512			3.0757			
18.01	18.50	1.54	0.0637	1.554			3.1577			
18.51	19.00	1.58	0.0637	1.596			3.2397			
19.01	19.50	1.63	0.0637	1.638			3.3317			
19.51	20.00	1.67	0.0637	1.680			3.4137			
20.01	20.50	1.71	0.0637	1.722			3.4957			
20.51	21.00	1.75	0.0637	1.764			3.5777			
21.01	21.50	1.79	0.0637	1.806			3.6597			
21.51	22.00	1.83	0.0637	1.848			3.7417			
22.01	22.50	1.88	0.0637	1.890			3.8337			
22.51	23.00	1.92	0.0637	1.932			3.9157			
23.01	23.50	1.96	0.0637	1.974			3.9977			
23.51	24.00	2.00	0.0637	2.016			4.0797			
24.01	24.50	2.04	0.0637	2.058			4.1617			
24.51	25.00	2.08	0.0637	2.100			4.2437			
25.01	26.00	2.17	0.0637	2.184			4.4177			
26.01	27.00	2.25	0.0637	2.268			4.5817			
27.01	28.00	2.33	0.0637	2.352			4.7457			
28.01	29.00	2.42	0.0637	2.436			4.9197			
29.01	30.00	2.50	0.0637	2.520			5.0837			
30.01	31.00	2.58	0.0637	2.604			5.2477			
31.01	32.00	2.67	0.0637	2.688			5.4217			
32.01	33.00	2.75	0.0637	2.772			5.5857			
33.01	34.00	2.83	0.0637	2.856			5.7497			
34.01	35.00	2.92	0.0637	2.940			5.9237			
35.01	36.00	3.00	0.0637	3.024			6.0877			
36.01	37.00	3.08	0.0637	3.108			6.2517			
37.01	38.00	3.17	0.0637	3.192			6.4257			
38.01	39.00	3.25	0.0637	3.276			6.5897			
39.01	40.00	3.33	0.0637	3.360			6.7537			
40.01	41.00	3.42	0.0637	3.444			6.9277			
41.01	42.00	3.50	0.0637	3.528			7.0917			
42.01	43.00	3.58	0.0637	3.612			7.2557			
43.01	44.00	3.67	0.0637	3.696			7.4297			
44.01	45.00	3.75	0.0637	3.780			7.5937			
45.01	47.00	3.92	0.0637	3.948			7.9317			
47.01	49.00	4.08	0.0637	4.116			8.2597			
49.01	51.00	4.25	0.0637	4.284			8.5977			
51.01	53.00	4.42	0.0637	4.452			8.9357			
53.01	55.00	4.58	0.0637	4.620			9.2637			
55.01	57.00	4.75	0.0637	4.788			9.6017			
57.01	59.00	4.92	0.0637	4.956			9.9397			
59.01	61.00	5.08	0.0637	5.124			10.2677			
61.01	63.00	5.25	0.0637	5.292			10.6057			
63.01	65.00	5.42	0.0637	5.460			10.9437			
65.01	67.00	5.58	0.0637	5.628			11.2717			
67.01	69.00	5.75	0.0637	5.796			11.6097			
69.01	71.00	5.92	0.0637	5.964			11.9477			
71.01	73.00	6.08	0.0637	6.132			12.2757			
73.01	80.00	6.67	0.0637	6.720			13.4537			
80.01	87.00	7.25	0.0637	7.308			14.6217			
87.01	94.00	7.83	0.0637	7.896			15.7897			
94.01	101.00	8.42	0.0637	8.484			16.9677			

EXAMPLE 1

Non Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-6.30
Total Deductions: R			-149.80
Total due to worker: R			576.43
Calculation of Contribution:			
Total Deductions:			149.80
BIBC Levy (Employers Portion)			6.30
EOL			9.85
Total contribution: Code <u>2R38</u> R:			165.95

EXAMPLE 2

Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-6.30
	T/U Subscription		-3.75
Total Deductions: R			-153.55
Total due to worker: R			572.68
Calculation of Contribution:			
Total Deductions:			153.55
BIBC Levy (Employers Portion)			6.30
EOL			9.85
Total contribution: Code <u>CR38</u> R:			169.70

NOTE: DEDUCTIONS
Deductions only applicable if employee works 24 hours or more per week.