

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

Magisterial Districts of:

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Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	6.00	Employer	22.55	20.16			42.71	4.05	9.30	56.06	2Q00	2.50	56.06	CQ00	
		Employee	2.55	13.44			15.99	4.05		20.04			22.54		
		Total	25.10	33.60			58.70	8.10	9.30	76.10			78.60		
6.01	6.25	Employer	23.35	21.00			44.35	4.05	9.30	57.70	2Q01	2.50	57.70	CQ01	
		Employee	2.55	14.00			16.55	4.05		20.60			23.10		
		Total	25.90	35.00			60.90	8.10	9.30	78.30			80.80		
6.26	6.50	Employer	24.15	21.84			45.99	4.05	9.30	59.34	2Q02	2.60	59.34	CQ02	
		Employee	2.55	14.56			17.11	4.05		21.16			23.76		
		Total	26.70	36.40			63.10	8.10	9.30	80.50			83.10		
6.51	6.75	Employer	24.95	22.68			47.63	4.05	9.30	60.98	2Q03	2.70	60.98	CQ03	
		Employee	2.55	15.12			17.67	4.05		21.72			24.42		
		Total	27.50	37.80			65.30	8.10	9.30	82.70			85.40		
6.76	7.00	Employer	25.75	23.52			49.27	4.05	9.30	62.62	2Q05	2.80	62.62	CQ05	
		Employee	2.55	15.68			18.23	4.05		22.28			25.08		
		Total	28.30	39.20			67.50	8.10	9.30	84.90			87.70		
7.01	7.25	Employer	26.55	24.36			50.91	4.05	9.30	64.26	2Q06	2.90	64.26	CQ06	
		Employee	2.55	16.24			18.79	4.05		22.84			25.74		
		Total	29.10	40.60			69.70	8.10	9.30	87.10			90.00		
7.26	7.50	Employer	27.75	25.20			52.95	4.05	9.30	66.30	2Q07	3.00	66.30	CQ07	
		Employee	2.55	16.80			19.35	4.05		23.40			26.40		
		Total	30.30	42.00			72.30	8.10	9.30	89.70			92.70		
7.51	7.75	Employer	28.55	26.04			54.59	4.05	9.30	67.94	2Q08	3.10	67.94	CQ08	
		Employee	2.55	17.36			19.91	4.05		23.96			27.06		
		Total	31.10	43.40			74.50	8.10	9.30	91.90			95.00		
7.76	8.00	Employer	29.35	26.88			56.23	4.05	9.30	69.58	2Q09	3.20	69.58	CQ09	
		Employee	2.55	17.92			20.47	4.05		24.52			27.72		
		Total	31.90	44.80			76.70	8.10	9.30	94.10			97.30		
8.01	8.25	Employer	30.15	27.72			57.87	4.05	9.30	71.22	2Q10	3.30	71.22	CQ10	
		Employee	2.55	18.48			21.03	4.05		25.08			28.38		
		Total	32.70	46.20			78.90	8.10	9.30	96.30			99.60		
8.26	8.50	Employer	30.95	28.56			59.51	4.05	9.30	72.86	2Q11	3.40	72.86	CQ11	
		Employee	2.55	19.04			21.59	4.05		25.64			29.04		
		Total	33.50	47.60			81.10	8.10	9.30	98.50			101.90		
8.51	8.75	Employer	31.75	29.40			61.15	4.05	9.30	74.50	2Q12	3.50	74.50	CQ12	
		Employee	2.55	19.60			22.15	4.05		26.20			29.70		
		Total	34.30	49.00			83.30	8.10	9.30	100.70			104.20		
8.76	9.00	Employer	32.55	30.24			62.79	4.05	9.30	76.14	2Q13	3.60	76.14	CQ13	
		Employee	2.55	20.16			22.71	4.05		26.76			30.36		
		Total	35.10	50.40			85.50	8.10	9.30	102.90			106.50		
9.01	9.25	Employer	33.35	31.08			64.43	4.05	9.30	77.78	2Q14	3.70	77.78	CQ14	
		Employee	2.55	20.72			23.27	4.05		27.32			31.02		
		Total	35.90	51.80			87.70	8.10	9.30	105.10			108.80		
9.26	9.50	Employer	34.15	31.92			66.07	4.05	9.30	79.42	2Q15	3.75	79.42	CQ15	
		Employee	2.55	21.28			23.83	4.05		27.88			31.63		
		Total	36.70	53.20			89.90	8.10	9.30	107.30			111.05		
9.51	9.75	Employer	34.95	32.76			67.71	4.05	9.30	81.06	2Q16	3.75	81.06	CQ16	
		Employee	2.55	21.84			24.39	4.05		28.44			32.19		
		Total	37.50	54.60			92.10	8.10	9.30	109.50			113.25		
9.76	10.00	Employer	35.75	33.60			69.35	4.05	9.30	82.70	2Q17	3.75	82.70	CQ17	
		Employee	2.55	22.40			24.95	4.05		29.00			32.75		
		Total	38.30	56.00			94.30	8.10	9.30	111.70			115.45		
10.01	10.25	Employer	36.55	34.44			70.99	4.05	9.30	84.34	2Q18	3.75	84.34	CQ18	
		Employee	2.55	22.96			25.51	4.05		29.56			33.31		
		Total	39.10	57.40			96.50	8.10	9.30	113.90			117.65		
10.26	10.50	Employer	37.75	35.28			73.03	4.05	9.30	86.38	2Q19	3.75	86.38	CQ19	
		Employee	2.55	23.52			26.07	4.05		30.12			33.87		
		Total	40.30	58.80			99.10	8.10	9.30	116.50			120.25		

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

Magisterial Districts of:

Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
10.51	10.75	Employer	38.55	36.12			74.67	4.05	9.30	88.02	2Q20	3.75	88.02	CQ20	
		Employee	2.55	24.08			26.63	4.05		30.68					34.43
		Total	41.10	60.20			101.30	8.10	9.30	118.70					122.45
10.76	11.00	Employer	39.35	36.96			76.31	4.05	9.30	89.66	2Q21	3.75	89.66	CQ21	
		Employee	2.55	24.64			27.19	4.05		31.24					34.99
		Total	41.90	61.60			103.50	8.10	9.30	120.90					124.65
11.01	11.25	Employer	40.15	37.80			77.95	4.05	9.30	91.30	2Q22	3.75	91.30	CQ22	
		Employee	2.55	25.20			27.75	4.05		31.80					35.55
		Total	42.70	63.00			105.70	8.10	9.30	123.10					126.85
11.26	11.50	Employer	40.95	38.64			79.59	4.05	9.30	92.94	2Q23	3.75	92.94	CQ23	
		Employee	2.55	25.76			28.31	4.05		32.36					36.11
		Total	43.50	64.40			107.90	8.10	9.30	125.30					129.05
11.51	11.75	Employer	41.75	39.48			81.23	4.05	9.30	94.58	2Q24	3.75	94.58	CQ24	
		Employee	2.55	26.32			28.87	4.05		32.92					36.67
		Total	44.30	65.80			110.10	8.10	9.30	127.50					131.25
11.76	12.00	Employer	42.55	40.32			82.87	4.05	9.30	96.22	2Q25	3.75	96.22	CQ25	
		Employee	2.55	26.88			29.43	4.05		33.48					37.23
		Total	45.10	67.20			112.30	8.10	9.30	129.70					133.45
12.01	12.25	Employer	43.35	41.16			84.51	4.05	9.30	97.86	2Q26	3.75	97.86	CQ26	
		Employee	2.55	27.44			29.99	4.05		34.04					37.79
		Total	45.90	68.60			114.50	8.10	9.30	131.90					135.65
12.26	12.50	Employer	44.15	42.00			86.15	4.05	9.30	99.50	2Q27	3.75	99.50	CQ27	
		Employee	2.55	28.00			30.55	4.05		34.60					38.35
		Total	46.70	70.00			116.70	8.10	9.30	134.10					137.85
12.51	12.75	Employer	44.95	42.84			87.79	4.05	9.30	101.14	2Q28	3.75	101.14	CQ28	
		Employee	2.55	28.56			31.11	4.05		35.16					38.91
		Total	47.50	71.40			118.90	8.10	9.30	136.30					140.05
12.76	13.00	Employer	45.75	43.68			89.43	4.05	9.30	102.78	2Q29	3.75	102.78	CQ29	
		Employee	2.55	29.12			31.67	4.05		35.72					39.47
		Total	48.30	72.80			121.10	8.10	9.30	138.50					142.25
13.01	13.25	Employer	46.55	44.52			91.07	4.05	9.30	104.42	2Q30	3.75	104.42	CQ30	
		Employee	2.55	29.68			32.23	4.05		36.28					40.03
		Total	49.10	74.20			123.30	8.10	9.30	140.70					144.45
13.26	13.50	Employer	47.75	45.36			93.11	4.05	9.30	106.46	2Q31	3.75	106.46	CQ31	
		Employee	2.55	30.24			32.79	4.05		36.84					40.59
		Total	50.30	75.60			125.90	8.10	9.30	143.30					147.05
13.51	13.75	Employer	48.55	46.20			94.75	4.05	9.30	108.10	2Q32	3.75	108.10	CQ32	
		Employee	2.55	30.80			33.35	4.05		37.40					41.15
		Total	51.10	77.00			128.10	8.10	9.30	145.50					149.25
13.76	14.00	Employer	49.35	47.04			96.39	4.05	9.30	109.74	2Q33	3.75	109.74	CQ33	
		Employee	2.55	31.36			33.91	4.05		37.96					41.71
		Total	51.90	78.40			130.30	8.10	9.30	147.70					151.45
14.01	14.25	Employer	50.15	47.88			98.03	5.88	9.30	113.21	2Q34	3.75	113.21	CQ34	
		Employee	2.55	31.92			34.47	5.87		40.34					44.09
		Total	52.70	79.80			132.50	11.75	9.30	153.55					157.30
14.26	14.50	Employer	50.95	48.72			99.67	5.88	9.30	114.85	2Q35	3.75	114.85	CQ35	
		Employee	2.55	32.48			35.03	5.87		40.90					44.65
		Total	53.50	81.20			134.70	11.75	9.30	155.75					159.50
14.51	14.75	Employer	51.75	49.56			101.31	5.88	9.30	116.49	2Q36	3.75	116.49	CQ36	
		Employee	2.55	33.04			35.59	5.87		41.46					45.21
		Total	54.30	82.60			136.90	11.75	9.30	157.95					161.70
14.76	15.00	Employer	52.55	50.40			102.95	5.88	9.30	118.13	2Q37	3.75	118.13	CQ37	
		Employee	2.55	33.60			36.15	5.87		42.02					45.77
		Total	55.10	84.00			139.10	11.75	9.30	160.15					163.90
15.01	15.50	Employer	54.15	52.08			106.23	5.88	9.30	121.41	2Q38	3.75	121.41	CQ38	
		Employee	2.55	34.72			37.27	5.87		43.14					46.89
		Total	56.70	86.80			143.50	11.75	9.30	164.55					168.30

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

Magisterial Districts of:

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Area C: Alexandria and Bathurst

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	15.51	16.00	Employer Employee Total	55.75 2.55 58.30	53.76 35.84 89.60			109.51 38.39 147.90	5.88 5.87 11.75	9.30	124.69 44.26 168.95	2Q39	3.75 3.75	124.69 48.01 172.70	CQ39
	16.01	16.50	Employer Employee Total	57.75 2.55 60.30	55.44 36.96 92.40			113.19 39.51 152.70	5.88 5.87 11.75	9.30	128.37 45.38 173.75	2Q40	3.75 3.75	128.37 49.13 177.50	CQ40
	16.51	17.00	Employer Employee Total	59.35 2.55 61.90	57.12 38.08 95.20			116.47 40.63 157.10	5.88 5.87 11.75	9.30	131.65 46.50 178.15	2Q41	3.75 3.75	131.65 50.25 181.90	CQ41
	17.01	17.50	Employer Employee Total	60.95 2.55 63.50	58.80 39.20 98.00			119.75 41.75 161.50	5.88 5.87 11.75	9.30	134.93 47.62 182.55	2Q42	3.75 3.75	134.93 51.37 186.30	CQ42
	17.51	18.00	Employer Employee Total	62.55 2.55 65.10	60.48 40.32 100.80			123.03 42.87 165.90	5.88 5.87 11.75	9.30	138.21 48.74 186.95	2Q43	3.75 3.75	138.21 52.49 190.70	CQ43
	18.01	18.50	Employer Employee Total	64.15 2.55 66.70	62.16 41.44 103.60			126.31 43.99 170.30	5.88 5.87 11.75	9.30	141.49 49.86 191.35	2Q44	3.75 3.75	141.49 53.61 195.10	CQ44
	18.51	19.00	Employer Employee Total	65.75 2.55 68.30	63.84 42.56 106.40			129.59 45.11 174.70	5.88 5.87 11.75	9.30	144.77 50.98 195.75	2Q45	3.75 3.75	144.77 54.73 199.50	CQ45
	19.01	19.50	Employer Employee Total	67.75 2.55 70.30	65.52 43.68 109.20			133.27 46.23 179.50	5.88 5.87 11.75	9.30	148.45 52.10 200.55	2Q46	3.75 3.75	148.45 55.85 204.30	CQ46
	19.51	20.00	Employer Employee Total	69.35 2.55 71.90	67.20 44.80 112.00			136.55 47.35 183.90	5.88 5.87 11.75	9.30	151.73 53.22 204.95	2Q47	3.75 3.75	151.73 56.97 208.70	CQ47
	20.01	20.50	Employer Employee Total	70.95 2.55 73.50	68.88 45.92 114.80			139.83 48.47 188.30	5.88 5.87 11.75	9.30	155.01 54.34 209.35	2Q48	3.75 3.75	155.01 58.09 213.10	CQ48
	20.51	21.00	Employer Employee Total	72.55 2.55 75.10	70.56 47.04 117.60			143.11 49.59 192.70	5.88 5.87 11.75	9.30	158.29 55.46 213.75	2Q49	3.75 3.75	158.29 59.21 217.50	CQ49
	21.01	21.50	Employer Employee Total	74.15 2.55 76.70	72.24 48.16 120.40			146.39 50.71 197.10	5.88 5.87 11.75	9.30	161.57 56.58 218.15	2Q50	3.75 3.75	161.57 60.33 221.90	CQ50
	21.51	22.00	Employer Employee Total	75.75 2.55 78.30	73.92 49.28 123.20			149.67 51.83 201.50	5.88 5.87 11.75	9.30	164.85 57.70 222.55	2Q51	3.75 3.75	164.85 61.45 226.30	CQ51
	22.01	22.50	Employer Employee Total	77.75 2.55 80.30	75.60 50.40 126.00			153.35 52.95 206.30	5.88 5.87 11.75	9.30	168.53 58.82 227.35	2Q52	3.75 3.75	168.53 62.57 231.10	CQ52
	22.51	23.00	Employer Employee Total	79.35 2.55 81.90	77.28 51.52 128.80			156.63 54.07 210.70	5.88 5.87 11.75	9.30	171.81 59.94 231.75	2Q53	3.75 3.75	171.81 63.69 235.50	CQ53
	23.01	23.50	Employer Employee Total	80.95 2.55 83.50	78.96 52.64 131.60			159.91 55.19 215.10	5.88 5.87 11.75	9.30	175.09 61.06 236.15	2Q54	3.75 3.75	175.09 64.81 239.90	CQ54
	23.51	24.00	Employer Employee Total	82.55 2.55 85.10	80.64 53.76 134.40			163.19 56.31 219.50	5.88 5.87 11.75	9.30	178.37 62.18 240.55	2Q55	3.75 3.75	178.37 65.93 244.30	CQ55
	24.01	24.50	Employer Employee Total	84.15 2.55 86.70	82.32 54.88 137.20			166.47 57.43 223.90	5.88 5.87 11.75	9.30	181.65 63.30 244.95	2Q56	3.75 3.75	181.65 67.05 248.70	CQ56
	24.51	25.00	Employer Employee Total	85.75 2.55 88.30	84.00 56.00 140.00			169.75 58.55 228.30	5.88 5.87 11.75	9.30	184.93 64.42 249.35	2Q57	3.75 3.75	184.93 68.17 253.10	CQ57

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40	Hours per week		Employer	Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	25.01	26.00	Employee Employee Total	89.35 2.55 91.90	87.36 58.24 145.60			176.71 60.79 237.50	5.88 5.87 11.75	9.30	191.89 66.66 258.55	2Q58	3.75 3.75	191.89 70.41 262.30	CQ58
	26.01	27.00	Employee Employee Total	92.55 2.55 95.10	90.72 60.48 151.20			183.27 63.03 246.30	5.88 5.87 11.75	9.30	198.45 68.90 267.35	2Q59	3.75 3.75	198.45 72.65 271.10	CQ59
	27.01	28.00	Employee Employee Total	95.75 2.55 98.30	94.08 62.72 156.80			189.83 65.27 255.10	5.88 5.87 11.75	9.30	205.01 71.14 276.15	2Q60	3.75 3.75	205.01 74.89 279.90	CQ60
	28.01	29.00	Employee Employee Total	99.35 2.55 101.90	97.44 64.96 162.40			196.79 67.51 264.30	5.88 5.87 11.75	9.30	211.97 73.38 285.35	2Q61	3.75 3.75	211.97 77.13 289.10	CQ61
	29.01	30.00	Employee Employee Total	102.55 2.55 105.10	100.80 67.20 168.00			203.35 69.75 273.10	5.88 5.87 11.75	9.30	218.53 75.62 294.15	2Q62	3.75 3.75	218.53 79.37 297.90	CQ62
	30.01	31.00	Employee Employee Total	105.75 2.55 108.30	104.16 69.44 173.60			209.91 71.99 281.90	5.88 5.87 11.75	9.30	225.09 77.86 302.95	2Q63	3.75 3.75	225.09 81.61 306.70	CQ63
	31.01	32.00	Employee Employee Total	109.35 2.55 111.90	107.52 71.68 179.20			216.87 74.23 291.10	5.88 5.87 11.75	9.30	232.05 80.10 312.15	2Q64	3.75 3.75	232.05 83.85 315.90	CQ64
	32.01	33.00	Employee Employee Total	112.55 2.55 115.10	110.88 73.92 184.80			223.43 76.47 299.90	5.88 5.87 11.75	9.30	238.61 82.34 320.95	2Q65	3.75 3.75	238.61 86.09 324.70	CQ65
	33.01	34.00	Employee Employee Total	115.75 2.55 118.30	114.24 76.16 190.40			229.99 78.71 308.70	5.88 5.87 11.75	9.30	245.17 84.58 329.75	2Q66	3.75 3.75	245.17 88.33 333.50	CQ66
	34.01	35.00	Employee Employee Total	119.35 2.55 121.90	117.60 78.40 196.00			236.95 80.95 317.90	5.88 5.87 11.75	9.30	252.13 86.82 338.95	2Q67	3.75 3.75	252.13 90.57 342.70	CQ67
	35.01	36.00	Employee Employee Total	122.55 2.55 125.10	120.96 80.64 201.60			243.51 83.19 326.70	5.88 5.87 11.75	9.30	258.69 89.06 347.75	2Q68	3.75 3.75	258.69 92.81 351.50	CQ68
	36.01	37.00	Employee Employee Total	125.75 2.55 128.30	124.32 82.88 207.20			250.07 85.43 335.50	5.88 5.87 11.75	9.30	265.25 91.30 356.55	2Q69	3.75 3.75	265.25 95.05 360.30	CQ69
	37.01	38.00	Employee Employee Total	129.35 2.55 131.90	127.68 85.12 212.80			257.03 87.67 344.70	5.88 5.87 11.75	9.30	272.21 93.54 365.75	2Q70	3.75 3.75	272.21 97.29 369.50	CQ70
	38.01	39.00	Employee Employee Total	132.55 2.55 135.10	131.04 87.36 218.40			263.59 89.91 353.50	5.88 5.87 11.75	9.30	278.77 95.78 374.55	2Q71	3.75 3.75	278.77 99.53 378.30	CQ71
	39.01	40.00	Employee Employee Total	135.75 2.55 138.30	134.40 89.60 224.00			270.15 92.15 362.30	5.88 5.87 11.75	9.30	285.33 98.02 383.35	2Q72	3.75 3.75	285.33 101.77 387.10	CQ72
	40.01	41.00	Employee Employee Total	139.35 2.55 141.90	137.76 91.84 229.60			277.11 94.39 371.50	5.88 5.87 11.75	9.30	292.29 100.26 392.55	2Q73	3.75 3.75	292.29 104.01 396.30	CQ73
	41.01	42.00	Employee Employee Total	142.55 2.55 145.10	141.12 94.08 235.20			283.67 96.63 380.30	5.88 5.87 11.75	9.30	298.85 102.50 401.35	2Q74	3.75 3.75	298.85 106.25 405.10	CQ74
	42.01	43.00	Employee Employee Total	145.75 2.55 148.30	144.48 96.32 240.80			290.23 98.87 389.10	5.88 5.87 11.75	9.30	305.41 104.74 410.15	2Q75	3.75 3.75	305.41 108.49 413.90	CQ75
	43.01	44.00	Employee Employee Total	149.35 2.55 151.90	147.84 98.56 246.40			297.19 101.11 398.30	5.88 5.87 11.75	9.30	312.37 106.98 419.35	2Q76	3.75 3.75	312.37 110.73 423.10	CQ76

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

Magisterial Districts of:

Page: 5

Area C: Alexandria and Bathurst

Area D: Albany

Area E: Queenstown

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat IncM.	TOTAL EXCL. T/U SUBS	Code	T/U Subs	TOTAL INCL. T/U SUBS	Code	
	HOURLY WAGE BAND															
	From	To														
44.01	45.00	Employer	152.55	151.20			303.75	5.88	9.30	318.93	2Q77	3.75	318.93	CQ77		
		Employee	2.55	100.80			103.35	5.87		109.22						112.97
		Total	155.10	252.00			407.10	11.75	9.30	428.15						431.90
45.01	47.00	Employer	159.35	157.92			317.27	5.88	9.30	332.45	2Q78	3.75	332.45	CQ78		
		Employee	2.55	105.28			107.83	5.87		113.70						117.45
		Total	161.90	263.20			425.10	11.75	9.30	446.15						449.90
47.01	49.00	Employer	165.75	164.64			330.39	5.88	9.30	345.57	2Q79	3.75	345.57	CQ79		
		Employee	2.55	109.76			112.31	5.87		118.18						121.93
		Total	168.30	274.40			442.70	11.75	9.30	463.75						467.50
49.01	51.00	Employer	172.55	171.36			343.91	5.88	9.30	359.09	2Q80	3.75	359.09	CQ80		
		Employee	2.55	114.24			116.79	5.87		122.66						126.41
		Total	175.10	285.60			460.70	11.75	9.30	481.75						485.50
51.01	53.00	Employer	179.35	178.08			357.43	5.88	9.30	372.61	2Q81	3.75	372.61	CQ81		
		Employee	2.55	118.72			121.27	5.87		127.14						130.89
		Total	181.90	296.80			478.70	11.75	9.30	499.75						503.50
53.01	55.00	Employer	185.75	184.80			370.55	5.88	9.30	385.73	2Q82	3.75	385.73	CQ82		
		Employee	2.55	123.20			125.75	5.87		131.62						135.37
		Total	188.30	308.00			496.30	11.75	9.30	517.35						521.10
55.01	57.00	Employer	192.55	191.52			384.07	5.88	9.30	399.25	2Q83	3.75	399.25	CQ83		
		Employee	2.55	127.68			130.23	5.87		136.10						139.85
		Total	195.10	319.20			514.30	11.75	9.30	535.35						539.10
57.01	59.00	Employer	199.35	198.24			397.59	5.88	9.30	412.77	2Q84	3.75	412.77	CQ84		
		Employee	2.55	132.16			134.71	5.87		140.58						144.33
		Total	201.90	330.40			532.30	11.75	9.30	553.35						557.10
59.01	61.00	Employer	205.75	204.96			410.71	5.88	9.30	425.89	2Q85	3.75	425.89	CQ85		
		Employee	2.55	136.64			139.19	5.87		145.06						148.81
		Total	208.30	341.60			549.90	11.75	9.30	570.95						574.70
61.01	63.00	Employer	212.55	211.68			424.23	5.88	9.30	439.41	2Q86	3.75	439.41	CQ86		
		Employee	2.55	141.12			143.67	5.87		149.54						153.29
		Total	215.10	352.80			567.90	11.75	9.30	588.95						592.70
63.01	65.00	Employer	219.35	218.40			437.75	5.88	9.30	452.93	2Q87	3.75	452.93	CQ87		
		Employee	2.55	145.60			148.15	5.87		154.02						157.77
		Total	221.90	364.00			585.90	11.75	9.30	606.95						610.70
65.01	67.00	Employer	225.75	225.12			450.87	5.88	9.30	466.05	2Q88	3.75	466.05	CQ88		
		Employee	2.55	150.08			152.63	5.87		158.50						162.25
		Total	228.30	375.20			603.50	11.75	9.30	624.55						628.30
67.01	69.00	Employer	232.55	231.84			464.39	5.88	9.30	479.57	2Q89	3.75	479.57	CQ89		
		Employee	2.55	154.56			157.11	5.87		162.98						166.73
		Total	235.10	386.40			621.50	11.75	9.30	642.55						646.30
69.01	71.00	Employer	239.35	238.56			477.91	5.88	9.30	493.09	2Q90	3.75	493.09	CQ90		
		Employee	2.55	159.04			161.59	5.87		167.46						171.21
		Total	241.90	397.60			639.50	11.75	9.30	660.55						664.30
71.01	73.00	Employer	245.75	245.28			491.03	5.88	9.30	506.21	2Q91	3.75	506.21	CQ91		
		Employee	2.55	163.52			166.07	5.87		171.94						175.69
		Total	248.30	408.80			657.10	11.75	9.30	678.15						681.90
73.01	80.00	Employer	269.35	268.80			538.15	5.88	9.30	553.33	2Q92	3.75	553.33	CQ92		
		Employee	2.55	179.20			181.75	5.87		187.62						191.37
		Total	271.90	448.00			719.90	11.75	9.30	740.95						744.70
80.01	87.00	Employer	292.55	292.32			584.87	5.88	9.30	600.05	2Q93	3.75	600.05	CQ93		
		Employee	2.55	194.88			197.43	5.87		203.30						207.05
		Total	295.10	487.20			782.30	11.75	9.30	803.35						807.10
87.01	94.00	Employer	315.75	315.84			631.59	5.88	9.30	646.77	2Q94	3.75	646.77	CQ94		
		Employee	2.55	210.56			213.11	5.87		218.98						222.73
		Total	318.30	526.40			844.70	11.75	9.30	865.75						869.50
94.01	101.00	Employer	339.35	339.36			678.71	5.88	9.30	693.89	2Q95	3.75	693.89	CQ95		
		Employee	2.55	226.24			228.79	5.87		234.66						238.41
		Total	341.90	565.60			907.50	11.75	9.30	928.55						932.30

HOURLY ALLOWANCES

AREA: C,D,E

40		Hours per Week		HOURLY ALLOWANCES BY EMPLOYER						
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance			
From	To									
0.01	6.00	0.50	0.0637	0.504			1.0677			
6.01	6.25	0.52	0.0637	0.525			1.1087			
6.26	6.50	0.54	0.0637	0.546			1.1497			
6.51	6.75	0.56	0.0637	0.567			1.1907			
6.76	7.00	0.58	0.0637	0.588			1.2317			
7.01	7.25	0.60	0.0637	0.609			1.2727			
7.26	7.50	0.63	0.0637	0.630			1.3237			
7.51	7.75	0.65	0.0637	0.651			1.3647			
7.76	8.00	0.67	0.0637	0.672			1.4057			
8.01	8.25	0.69	0.0637	0.693			1.4467			
8.26	8.50	0.71	0.0637	0.714			1.4877			
8.51	8.75	0.73	0.0637	0.735			1.5287			
8.76	9.00	0.75	0.0637	0.756			1.5697			
9.01	9.25	0.77	0.0637	0.777			1.6107			
9.26	9.50	0.79	0.0637	0.798			1.6517			
9.51	9.75	0.81	0.0637	0.819			1.6927			
9.76	10.00	0.83	0.0637	0.840			1.7337			
10.01	10.25	0.85	0.0637	0.861			1.7747			
10.26	10.50	0.88	0.0637	0.882			1.8257			
10.51	10.75	0.90	0.0637	0.903			1.8667			
10.76	11.00	0.92	0.0637	0.924			1.9077			
11.01	11.25	0.94	0.0637	0.945			1.9487			
11.26	11.50	0.96	0.0637	0.966			1.9897			
11.51	11.75	0.98	0.0637	0.987			2.0307			
11.76	12.00	1.00	0.0637	1.008			2.0717			
12.01	12.25	1.02	0.0637	1.029			2.1127			
12.26	12.50	1.04	0.0637	1.050			2.1537			
12.51	12.75	1.06	0.0637	1.071			2.1947			
12.76	13.00	1.08	0.0637	1.092			2.2357			
13.01	13.25	1.10	0.0637	1.113			2.2767			
13.26	13.50	1.13	0.0637	1.134			2.3277			
13.51	13.75	1.15	0.0637	1.155			2.3687			
13.76	14.00	1.17	0.0637	1.176			2.4097			
14.01	14.25	1.19	0.0637	1.197			2.4507			
14.26	14.50	1.21	0.0637	1.218			2.4917			
14.51	14.75	1.23	0.0637	1.239			2.5327			
14.76	15.00	1.25	0.0637	1.260			2.5737			
15.01	15.50	1.29	0.0637	1.302			2.6557			
15.51	16.00	1.33	0.0637	1.344			2.7377			
16.01	16.50	1.38	0.0637	1.386			2.8297			
16.51	17.00	1.42	0.0637	1.428			2.9117			
17.01	17.50	1.46	0.0637	1.470			2.9937			
17.51	18.00	1.50	0.0637	1.512			3.0757			
18.01	18.50	1.54	0.0637	1.554			3.1577			
18.51	19.00	1.58	0.0637	1.596			3.2397			
19.01	19.50	1.63	0.0637	1.638			3.3317			
19.51	20.00	1.67	0.0637	1.680			3.4137			
20.01	20.50	1.71	0.0637	1.722			3.4957			
20.51	21.00	1.75	0.0637	1.764			3.5777			
21.01	21.50	1.79	0.0637	1.806			3.6597			
21.51	22.00	1.83	0.0637	1.848			3.7417			
22.01	22.50	1.88	0.0637	1.890			3.8337			
22.51	23.00	1.92	0.0637	1.932			3.9157			
23.01	23.50	1.96	0.0637	1.974			3.9977			
23.51	24.00	2.00	0.0637	2.016			4.0797			
24.01	24.50	2.04	0.0637	2.058			4.1617			
24.51	25.00	2.08	0.0637	2.100			4.2437			
25.01	26.00	2.17	0.0637	2.184			4.4177			
26.01	27.00	2.25	0.0637	2.268			4.5817			
27.01	28.00	2.33	0.0637	2.352			4.7457			
28.01	29.00	2.42	0.0637	2.436			4.9197			
29.01	30.00	2.50	0.0637	2.520			5.0837			
30.01	31.00	2.58	0.0637	2.604			5.2477			
31.01	32.00	2.67	0.0637	2.688			5.4217			
32.01	33.00	2.75	0.0637	2.772			5.5857			
33.01	34.00	2.83	0.0637	2.856			5.7497			
34.01	35.00	2.92	0.0637	2.940			5.9237			
35.01	36.00	3.00	0.0637	3.024			6.0877			
36.01	37.00	3.08	0.0637	3.108			6.2517			
37.01	38.00	3.17	0.0637	3.192			6.4257			
38.01	39.00	3.25	0.0637	3.276			6.5897			
39.01	40.00	3.33	0.0637	3.360			6.7537			
40.01	41.00	3.42	0.0637	3.444			6.9277			
41.01	42.00	3.50	0.0637	3.528			7.0917			
42.01	43.00	3.58	0.0637	3.612			7.2557			
43.01	44.00	3.67	0.0637	3.696			7.4297			
44.01	45.00	3.75	0.0637	3.780			7.5937			
45.01	47.00	3.92	0.0637	3.948			7.9317			
47.01	49.00	4.08	0.0637	4.116			8.2597			
49.01	51.00	4.25	0.0637	4.284			8.5977			
51.01	53.00	4.42	0.0637	4.452			8.9357			
53.01	55.00	4.58	0.0637	4.620			9.2637			
55.01	57.00	4.75	0.0637	4.788			9.6017			
57.01	59.00	4.92	0.0637	4.956			9.9397			
59.01	61.00	5.08	0.0637	5.124			10.2677			
61.01	63.00	5.25	0.0637	5.292			10.6057			
63.01	65.00	5.42	0.0637	5.460			10.9437			
65.01	67.00	5.58	0.0637	5.628			11.2717			
67.01	69.00	5.75	0.0637	5.796			11.6097			
69.01	71.00	5.92	0.0637	5.964			11.9477			
71.01	73.00	6.08	0.0637	6.132			12.2757			
73.01	80.00	6.67	0.0637	6.720			13.4537			
80.01	87.00	7.25	0.0637	7.308			14.6217			
87.01	94.00	7.83	0.0637	7.896			15.7897			
94.01	101.00	8.42	0.0637	8.484			16.9677			

EXAMPLE 1

Non Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-5.87
Total Deductions: R			-149.37
Total due to worker: R			576.86
Calculation of Contribution:			
Total Deductions:			149.37
BIBC Levy (Employers Portion)			5.88
EOL			9.30
Total contribution: Code <u>2Q38</u> R:			164.55

EXAMPLE 2

Trade Union Member			
Basic Hourly Rate = R15.50			
5 days - 40 hours			
	Hrs	Rate	Total
Wage	40	15.50	620.00
Plus: Hourly allowances			
Holiday Fund	40	1.29	51.60
Holiday Savings	40	0.0637	2.55
Pension Fund	40	1.302	52.08
Benefit Fund	40	-	-
Total Allowance: R			106.23
Wage plus allowance: R			726.23
Deductions: (See note at bottom)			
	Holiday Fund		-56.70
	Pension Fund		-86.80
	Benefit Fund		-
	BIBC Levy (Employee)		-5.87
	T/U Subscription		-3.75
Total Deductions: R			-153.12
Total due to worker: R			573.11
Calculation of Contribution:			
Total Deductions:			153.12
BIBC Levy (Employers Portion)			5.88
EOL			9.30
Total contribution: Code <u>CQ38</u> R:			168.30

NOTE: DEDUCTIONS
Deductions only applicable if employee works 24 hours or more per week.