

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2019/2020 CONTRIBUTION YEAR
SET B: Applicable from 1 October 2019 to 30 June 2020**

Magisterial Districts of:

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
1.00	8.50	Employer	32.85	31.95		2.25	67.05	5.70	12.85	85.60	1V00	3.75	85.60		
		Employee		21.60	0.00	21.60	5.70	27.30	31.05						
		Total	32.85	53.55	2.25	88.65	11.40	112.90	116.65						BV00
8.51	8.75	Employer	40.50	33.30		2.25	76.05	5.70	12.85	94.60	1V01	3.75	94.60		
		Employee		21.85	0.00	21.85	5.70	27.55	31.30						
		Total	40.50	55.15	2.25	97.90	11.40	122.15	125.90						BV01
8.76	9.00	Employer	41.63	34.20		2.25	78.08	5.70	12.85	96.63	1V02	3.75	96.63		
		Employee		22.50	0.00	22.50	5.70	28.20	31.95						
		Total	41.63	56.70	2.25	100.58	11.40	124.83	128.58						BV02
9.01	9.25	Employer	42.75	35.10		2.25	80.10	5.70	12.85	98.65	1V03	3.75	98.65		
		Employee		23.20	0.00	23.20	5.70	28.90	32.65						
		Total	42.75	58.30	2.25	103.30	11.40	127.55	131.30						BV03
9.26	9.50	Employer	43.88	36.00		2.25	82.13	5.70	12.85	100.68	1V05	3.75	100.68		
		Employee		23.85	0.00	23.85	5.70	29.55	33.30						
		Total	43.88	59.85	2.25	105.98	11.40	130.23	133.98						BV05
9.51	9.75	Employer	45.00	36.90		2.25	84.15	5.70	12.85	102.70	1V06	3.75	102.70		
		Employee		24.55	0.00	24.55	5.70	30.25	34.00						
		Total	45.00	61.45	2.25	108.70	11.40	132.95	136.70						BV06
9.76	10.00	Employer	46.13	37.80		2.25	86.18	5.70	12.85	104.73	1V07	3.75	104.73		
		Employee		25.20	0.00	25.20	5.70	30.90	34.65						
		Total	46.13	63.00	2.25	111.38	11.40	135.63	139.38						BV07
10.01	10.25	Employer	47.25	38.70		2.25	88.20	5.70	12.85	106.75	1V08	3.75	106.75		
		Employee		25.90	0.00	25.90	5.70	31.60	35.35						
		Total	47.25	64.60	2.25	114.10	11.40	138.35	142.10						BV08
10.26	10.50	Employer	48.83	39.60		2.25	90.68	5.70	12.85	109.23	1V09	3.75	109.23		
		Employee		26.55	0.00	26.55	5.70	32.25	36.00						
		Total	48.83	66.15	2.25	117.23	11.40	141.48	145.23						BV09
10.51	10.75	Employer	49.95	40.50		2.25	92.70	5.70	12.85	111.25	1V10	3.75	111.25		
		Employee		27.25	0.00	27.25	5.70	32.95	36.70						
		Total	49.95	67.75	2.25	119.95	11.40	144.20	147.95						BV10
10.76	11.00	Employer	51.08	41.40		2.25	94.73	5.70	12.85	113.28	1V11	3.75	113.28		
		Employee		27.90	0.00	27.90	5.70	33.60	37.35						
		Total	51.08	69.30	2.25	122.63	11.40	146.88	150.63						BV11
11.01	11.25	Employer	52.20	42.75		2.25	97.20	5.70	12.85	115.75	1V12	3.75	115.75		
		Employee		28.15	0.00	28.15	5.70	33.85	37.60						
		Total	52.20	70.90	2.25	125.35	11.40	149.60	153.35						BV12
11.26	11.50	Employer	53.33	43.65		2.25	99.23	5.70	12.85	117.78	1V13	3.75	117.78		
		Employee		28.80	0.00	28.80	5.70	34.50	38.25						
		Total	53.33	72.45	2.25	128.03	11.40	152.28	156.03						BV13
11.51	11.75	Employer	54.45	44.55		2.25	101.25	5.70	12.85	119.80	1V14	3.75	119.80		
		Employee		29.50	0.00	29.50	5.70	35.20	38.95						
		Total	54.45	74.05	2.25	130.75	11.40	155.00	158.75						BV14
11.76	12.00	Employer	55.58	45.45		2.25	103.28	5.70	12.85	121.83	1V15	3.75	121.83		
		Employee		30.15	0.00	30.15	5.70	35.85	39.60						
		Total	55.58	75.60	2.25	133.43	11.40	157.68	161.43						BV15
12.01	12.25	Employer	56.70	46.35		2.25	105.30	5.70	12.85	123.85	1V16	3.75	123.85		
		Employee		30.85	0.00	30.85	5.70	36.55	40.30						
		Total	56.70	77.20	2.25	136.15	11.40	160.40	164.15						BV16
12.26	12.50	Employer	57.83	47.25		2.25	107.33	5.70	12.85	125.88	1V17	3.75	125.88		
		Employee		31.50	0.00	31.50	5.70	37.20	40.95						
		Total	57.83	78.75	2.25	138.83	11.40	163.08	166.83						BV17
12.51	12.75	Employer	58.95	48.15		2.25	109.35	5.70	12.85	127.90	1V18	3.75	127.90		
		Employee		32.20	0.00	32.20	5.70	37.90	41.65						
		Total	58.95	80.35	2.25	141.55	11.40	165.80	169.55						BV18
12.76	13.00	Employer	60.08	49.05		2.25	111.38	5.70	12.85	129.93	1V19	3.75	129.93		
		Employee		32.85	0.00	32.85	5.70	38.55	42.30						
		Total	60.08	81.90	2.25	144.23	11.40	168.48	172.23						BV19

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BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
13.01	13.25	Employer	61.20	49.95		2.25	113.40	5.70	12.85	131.95	1V20	3.75	131.95	BV20	
		Employee		33.55	0.00	33.55	5.70	39.25		43.00					
		Total	61.20	83.50	2.25	146.95	11.40	12.85	171.20	174.95					
13.26	13.50	Employer	62.78	50.85		2.25	115.88	5.70	12.85	134.43	1V21	3.75	134.43	BV21	
		Employee		34.20	0.00	34.20	5.70	39.90		43.65					
		Total	62.78	85.05	2.25	150.08	11.40	12.85	174.33	178.08					
13.51	13.75	Employer	63.90	52.20		2.25	118.35	5.70	12.85	136.90	1V22	3.75	136.90	BV22	
		Employee		34.45	0.00	34.45	5.70	40.15		43.90					
		Total	63.90	86.65	2.25	152.80	11.40	12.85	177.05	180.80					
13.76	14.00	Employer	65.03	53.10		2.25	120.38	5.70	12.85	138.93	1V23	3.75	138.93	BV23	
		Employee		35.10	0.00	35.10	5.70	40.80		44.55					
		Total	65.03	88.20	2.25	155.48	11.40	12.85	179.73	183.48					
14.01	14.25	Employer	66.15	54.00		2.25	122.40	5.70	12.85	140.95	1V24	3.75	140.95	BV24	
		Employee		35.80	0.00	35.80	5.70	41.50		45.25					
		Total	66.15	89.80	2.25	158.20	11.40	12.85	182.45	186.20					
14.26	14.50	Employer	67.28	54.90		2.25	124.43	5.70	12.85	142.98	1V25	3.75	142.98	BV25	
		Employee		36.45	0.00	36.45	5.70	42.15		45.90					
		Total	67.28	91.35	2.25	160.88	11.40	12.85	185.13	188.88					
14.51	14.75	Employer	68.40	55.80		2.25	126.45	5.70	12.85	145.00	1V26	3.75	145.00	BV26	
		Employee		37.15	0.00	37.15	5.70	42.85		46.60					
		Total	68.40	92.95	2.25	163.60	11.40	12.85	187.85	191.60					
14.76	15.00	Employer	69.53	56.70		2.25	128.48	5.70	12.85	147.03	1V27	3.75	147.03	BV27	
		Employee		37.80	0.00	37.80	5.70	43.50		47.25					
		Total	69.53	94.50	2.25	166.28	11.40	12.85	190.53	194.28					
15.01	15.50	Employer	71.55	58.50		2.25	132.30	5.70	12.85	150.85	1V28	3.75	150.85	BV28	
		Employee		39.15	0.00	39.15	5.70	44.85		48.60					
		Total	71.55	97.65	2.25	171.45	11.40	12.85	195.70	199.45					
15.51	16.00	Employer	73.80	60.30		2.25	136.35	5.70	12.85	154.90	1V29	3.75	154.90	BV29	
		Employee		40.50	0.00	40.50	5.70	46.20		49.95					
		Total	73.80	100.80	2.25	176.85	11.40	12.85	201.10	204.85					
16.01	16.50	Employer	76.50	62.55		2.25	141.30	5.70	12.85	159.85	1V30	3.75	159.85	BV30	
		Employee		41.40	0.00	41.40	5.70	47.10		50.85					
		Total	76.50	103.95	2.25	182.70	11.40	12.85	206.95	210.70					
16.51	17.00	Employer	78.75	64.35		2.25	145.35	5.70	12.85	163.90	1V31	3.75	163.90	BV31	
		Employee		42.75	0.00	42.75	5.70	48.45		52.20					
		Total	78.75	107.10	2.25	188.10	11.40	12.85	212.35	216.10					
17.01	17.50	Employer	81.00	66.15		2.25	149.40	5.70	12.85	167.95	1V32	3.75	167.95	BV32	
		Employee		44.10	0.00	44.10	5.70	49.80		53.55					
		Total	81.00	110.25	2.25	193.50	11.40	12.85	217.75	221.50					
17.51	18.00	Employer	83.25	67.95		2.25	153.45	5.70	12.85	172.00	1V33	3.75	172.00	BV33	
		Employee		45.45	0.00	45.45	5.70	51.15		54.90					
		Total	83.25	113.40	2.25	198.90	11.40	12.85	223.15	226.90					
18.01	18.50	Employer	85.50	69.75		2.25	157.50	5.70	12.85	176.05	1V34	3.75	176.05	BV34	
		Employee		46.80	0.00	46.80	5.70	52.50		56.25					
		Total	85.50	116.55	2.25	204.30	11.40	12.85	228.55	232.30					
18.51	19.00	Employer	87.75	72.00		2.25	162.00	5.70	12.85	180.55	1V35	3.75	180.55	BV35	
		Employee		47.70	0.00	47.70	5.70	53.40		57.15					
		Total	87.75	119.70	2.25	209.70	11.40	12.85	233.95	237.70					
19.01	19.50	Employer	90.45	73.80		2.25	166.50	5.70	12.85	185.05	1V36	3.75	185.05	BV36	
		Employee		49.05	0.00	49.05	5.70	54.75		58.50					
		Total	90.45	122.85	2.25	215.55	11.40	12.85	239.80	243.55					
19.51	20.00	Employer	92.70	75.60		2.25	170.55	5.70	12.85	189.10	1V37	3.75	189.10	BV37	
		Employee		50.40	0.00	50.40	5.70	56.10		59.85					
		Total	92.70	126.00	2.25	220.95	11.40	12.85	245.20	248.95					
20.01	20.50	Employer	94.95	77.40		2.25	174.60	5.70	12.85	193.15	1V38	3.75	193.15	BV38	
		Employee		51.75	0.00	51.75	5.70	57.45		61.20					
		Total	94.95	129.15	2.25	226.35	11.40	12.85	250.60	254.35					

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BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week		Employer	Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	20.51	21.00	Employee Employee Total	97.20 79.20 97.20	79.20 53.10 132.30		2.25 0.00 2.25	178.65 53.10 231.75	5.70 5.70 11.40	12.85	197.20 58.80 256.00	1V39	3.75 3.75	197.20 62.55 259.75	BV39
	21.01	21.50	Employee Employee Total	99.45 81.45 99.45	54.00 135.45		2.25 0.00 2.25	183.15 54.00 237.15	5.70 5.70 11.40	12.85	201.70 59.70 261.40	1V40	3.75 3.75	201.70 63.45 265.15	BV40
	21.51	22.00	Employee Employee Total	101.70 83.25 101.70	55.35 138.60		2.25 0.00 2.25	187.20 55.35 242.55	5.70 5.70 11.40	12.85	205.75 61.05 266.80	1V41	3.75 3.75	205.75 64.80 270.55	BV41
	22.01	22.50	Employee Employee Total	104.40 85.05 104.40	56.70 141.75		2.25 0.00 2.25	191.70 56.70 248.40	5.70 5.70 11.40	12.85	210.25 62.40 272.65	1V42	3.75 3.75	210.25 66.15 276.40	BV42
	22.51	23.00	Employee Employee Total	106.65 86.85 106.65	58.05 144.90		2.25 0.00 2.25	195.75 58.05 253.80	5.70 5.70 11.40	12.85	214.30 63.75 278.05	1V43	3.75 3.75	214.30 67.50 281.80	BV43
	23.01	23.50	Employee Employee Total	108.90 88.65 108.90	59.40 148.05		2.25 0.00 2.25	199.80 59.40 259.20	5.70 5.70 11.40	12.85	218.35 65.10 283.45	1V44	3.75 3.75	218.35 68.85 287.20	BV44
	23.51	24.00	Employee Employee Total	111.15 90.90 111.15	60.30 151.20		2.25 0.00 2.25	204.30 60.30 264.60	5.70 5.70 11.40	12.85	222.85 66.00 288.85	1V45	3.75 3.75	222.85 69.75 292.60	BV45
	24.01	24.50	Employee Employee Total	113.40 92.70 113.40	61.65 154.35		2.25 0.00 2.25	208.35 61.65 270.00	5.70 5.70 11.40	12.85	226.90 67.35 294.25	1V46	3.75 3.75	226.90 71.10 298.00	BV46
	24.51	25.00	Employee Employee Total	115.65 94.50 115.65	63.00 157.50		2.25 0.00 2.25	212.40 63.00 275.40	5.70 5.70 11.40	12.85	230.95 68.70 299.65	1V47	3.75 3.75	230.95 72.45 303.40	BV47
	25.01	26.00	Employee Employee Total	120.15 98.10 120.15	65.70 163.80		2.25 0.00 2.25	220.50 65.70 286.20	8.28 8.27 16.55	12.85	241.63 73.97 315.60	1V48	3.75 3.75	241.63 77.72 319.35	BV48
	26.01	27.00	Employee Employee Total	124.65 102.15 124.65	67.95 170.10		2.25 0.00 2.25	229.05 67.95 297.00	8.28 8.27 16.55	12.85	250.18 76.22 326.40	1V49	3.75 3.75	250.18 79.97 330.15	BV49
	27.01	28.00	Employee Employee Total	129.15 105.75 129.15	70.65 176.40		2.25 0.00 2.25	237.15 70.65 307.80	8.28 8.27 16.55	12.85	258.28 78.92 337.20	1V50	3.75 3.75	258.28 82.67 340.95	BV50
	28.01	29.00	Employee Employee Total	134.10 109.80 134.10	72.90 182.70		2.25 0.00 2.25	246.15 72.90 319.05	8.28 8.27 16.55	12.85	267.28 81.17 348.45	1V51	3.75 3.75	267.28 84.92 352.20	BV51
	29.01	30.00	Employee Employee Total	138.60 113.40 138.60	75.60 189.00		2.25 0.00 2.25	254.25 75.60 329.85	8.28 8.27 16.55	12.85	275.38 83.87 359.25	1V52	3.75 3.75	275.38 87.62 363.00	BV52
	30.01	31.00	Employee Employee Total	143.10 117.00 143.10	78.30 195.30		2.25 0.00 2.25	262.35 78.30 340.65	8.28 8.27 16.55	12.85	283.48 86.57 370.05	1V53	3.75 3.75	283.48 90.32 373.80	BV53
	31.01	32.00	Employee Employee Total	148.05 121.05 148.05	80.55 201.60		2.25 0.00 2.25	271.35 80.55 351.90	8.28 8.27 16.55	12.85	292.48 88.82 381.30	1V54	3.75 3.75	292.48 92.57 385.05	BV54
	32.01	33.00	Employee Employee Total	152.55 124.65 152.55	83.25 207.90		2.25 0.00 2.25	279.45 83.25 362.70	8.28 8.27 16.55	12.85	300.58 91.52 392.10	1V55	3.75 3.75	300.58 95.27 395.85	BV55
	33.01	34.00	Employee Employee Total	157.05 128.70 157.05	85.50 214.20		2.25 0.00 2.25	288.00 85.50 373.50	8.28 8.27 16.55	12.85	309.13 93.77 402.90	1V56	3.75 3.75	309.13 97.52 406.65	BV56
	34.01	35.00	Employee Employee Total	162.00 132.30 162.00	88.20 220.50		2.25 0.00 2.25	296.55 88.20 384.75	8.28 8.27 16.55	12.85	317.68 96.47 414.15	1V57	3.75 3.75	317.68 100.22 417.90	BV57

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BREAKUP OF WEEKLY CONTRIBUTIONS

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	HOURLY WAGE BAND														
	From	To													
35.01	36.00	Employer	166.50	135.90		2.25	304.65	8.28	12.85	325.78	1V58	3.75	325.78	BV58	
		Employee		90.90		0.00	90.90	8.27		99.17			102.92		
		Total	166.50	226.80		2.25	395.55	16.55	12.85	424.95			428.70		
36.01	37.00	Employer	171.00	139.95		2.25	313.20	8.28	12.85	334.33	1V59	3.75	334.33	BV59	
		Employee		93.15		0.00	93.15	8.27		101.42			105.17		
		Total	171.00	233.10		2.25	406.35	16.55	12.85	435.75			439.50		
37.01	38.00	Employer	175.95	143.55		2.25	321.75	8.28	12.85	342.88	1V60	3.75	342.88	BV60	
		Employee		95.85		0.00	95.85	8.27		104.12			107.87		
		Total	175.95	239.40		2.25	417.60	16.55	12.85	447.00			450.75		
38.01	39.00	Employer	180.45	147.60		2.25	330.30	8.28	12.85	351.43	1V61	3.75	351.43	BV61	
		Employee		98.10		0.00	98.10	8.27		106.37			110.12		
		Total	180.45	245.70		2.25	428.40	16.55	12.85	457.80			461.55		
39.01	40.00	Employer	184.95	151.20		2.25	338.40	8.28	12.85	359.53	1V62	3.75	359.53	BV62	
		Employee		100.80		0.00	100.80	8.27		109.07			112.82		
		Total	184.95	252.00		2.25	439.20	16.55	12.85	468.60			472.35		
40.01	42.00	Employer	193.50	158.85		2.25	354.60	8.28	12.85	375.73	1V63	3.75	375.73	BV63	
		Employee		105.75		0.00	105.75	8.27		114.02			117.77		
		Total	193.50	264.60		2.25	460.35	16.55	12.85	489.75			493.50		
42.01	44.00	Employer	202.95	166.50		2.25	371.70	8.28	12.85	392.83	1V64	3.75	392.83	BV64	
		Employee		110.70		0.00	110.70	8.27		118.97			122.72		
		Total	202.95	277.20		2.25	482.40	16.55	12.85	511.80			515.55		
44.01	46.00	Employer	211.95	173.70		2.25	387.90	8.28	12.85	409.03	1V65	3.75	409.03	BV65	
		Employee		116.10		0.00	116.10	8.27		124.37			128.12		
		Total	211.95	289.80		2.25	504.00	16.55	12.85	533.40			537.15		
46.01	48.00	Employer	221.40	181.35		2.25	405.00	8.28	12.85	426.13	1V66	3.75	426.13	BV66	
		Employee		121.05		0.00	121.05	8.27		129.32			133.07		
		Total	221.40	302.40		2.25	526.05	16.55	12.85	555.45			559.20		
48.01	50.00	Employer	230.85	189.00		2.25	422.10	8.28	12.85	443.23	1V67	3.75	443.23	BV67	
		Employee		126.00		0.00	126.00	8.27		134.27			138.02		
		Total	230.85	315.00		2.25	548.10	16.55	12.85	577.50			581.25		
50.01	52.00	Employer	239.85	196.65		2.25	438.75	8.28	12.85	459.88	1V68	3.75	459.88	BV68	
		Employee		130.95		0.00	130.95	8.27		139.22			142.97		
		Total	239.85	327.60		2.25	569.70	16.55	12.85	599.10			602.85		
52.01	54.00	Employer	249.30	204.30		2.25	455.85	8.28	12.85	476.98	1V69	3.75	476.98	BV69	
		Employee		135.90		0.00	135.90	8.27		144.17			147.92		
		Total	249.30	340.20		2.25	591.75	16.55	12.85	621.15			624.90		
54.01	56.00	Employer	258.75	211.50		2.25	472.50	8.28	12.85	493.63	1V70	3.75	493.63	BV70	
		Employee		141.30		0.00	141.30	8.27		149.57			153.32		
		Total	258.75	352.80		2.25	613.80	16.55	12.85	643.20			646.95		
56.01	58.00	Employer	267.75	219.15		2.25	489.15	8.28	12.85	510.28	1V71	3.75	510.28	BV71	
		Employee		146.25		0.00	146.25	8.27		154.52			158.27		
		Total	267.75	365.40		2.25	635.40	16.55	12.85	664.80			668.55		
58.01	60.00	Employer	277.20	226.80		2.25	506.25	8.28	12.85	527.38	1V72	3.75	527.38	BV72	
		Employee		151.20		0.00	151.20	8.27		159.47			163.22		
		Total	277.20	378.00		2.25	657.45	16.55	12.85	686.85			690.60		
60.01	62.00	Employer	286.65	234.45		2.25	523.35	8.28	12.85	544.48	1V73	3.75	544.48	BV73	
		Employee		156.15		0.00	156.15	8.27		164.42			168.17		
		Total	286.65	390.60		2.25	679.50	16.55	12.85	708.90			712.65		
62.01	64.00	Employer	295.65	242.10		2.25	540.00	8.28	12.85	561.13	1V74	3.75	561.13	BV74	
		Employee		161.10		0.00	161.10	8.27		169.37			173.12		
		Total	295.65	403.20		2.25	701.10	16.55	12.85	730.50			734.25		
64.01	66.00	Employer	305.10	249.30		2.25	556.65	8.28	12.85	577.78	1V75	3.75	577.78	BV75	
		Employee		166.50		0.00	166.50	8.27		174.77			178.52		
		Total	305.10	415.80		2.25	723.15	16.55	12.85	752.55			756.30		
66.01	68.00	Employer	314.55	256.95		2.25	573.75	8.28	12.85	594.88	1V76	3.75	594.88	BV76	
		Employee		171.45		0.00	171.45	8.27		179.72			183.47		
		Total	314.55	428.40		2.25	745.20	16.55	12.85	774.60			778.35		

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2019/2020 CONTRIBUTION YEAR
SET B: Applicable from 1 October 2019 to 30 June 2020**

Magisterial Districts of:

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week		Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND													
	From	To												
68.01	70.00	Employer Employee Total	323.55 264.60 323.55	264.60 176.40 441.00		2.25 0.00 2.25	590.40 176.40 766.80	8.28 8.27 16.55	12.85	611.53 184.67 796.20	1V77	3.75 3.75	611.53 188.42 799.95	BV77
70.01	72.00	Employer Employee Total	333.00 272.25 333.00	181.35 453.60		2.25 0.00 2.25	607.50 181.35 788.85	8.28 8.27 16.55	12.85	628.63 189.62 818.25	1V78	3.75 3.75	628.63 193.37 822.00	BV78
72.01	74.00	Employer Employee Total	342.45 279.90 342.45	186.30 466.20		2.25 0.00 2.25	624.60 186.30 810.90	8.28 8.27 16.55	12.85	645.73 194.57 840.30	1V79	3.75 3.75	645.73 198.32 844.05	BV79
74.01	76.00	Employer Employee Total	351.45 287.10 351.45	191.70 478.80		2.25 0.00 2.25	640.80 191.70 832.50	8.28 8.27 16.55	12.85	661.93 199.97 861.90	1V80	3.75 3.75	661.93 203.72 865.65	BV80
76.01	78.00	Employer Employee Total	360.90 294.75 360.90	196.65 491.40		2.25 0.00 2.25	657.90 196.65 854.55	8.28 8.27 16.55	12.85	679.03 204.92 883.95	1V81	3.75 3.75	679.03 208.67 887.70	BV81
78.01	80.00	Employer Employee Total	370.35 302.40 370.35	201.60 504.00		2.25 0.00 2.25	675.00 201.60 876.60	8.28 8.27 16.55	12.85	696.13 209.87 906.00	1V82	3.75 3.75	696.13 213.62 909.75	BV82
80.01	82.00	Employer Employee Total	379.35 310.05 379.35	206.55 516.60		2.25 0.00 2.25	691.65 206.55 898.20	8.28 8.27 16.55	12.85	712.78 214.82 927.60	1V83	3.75 3.75	712.78 218.57 931.35	BV83
82.01	84.00	Employer Employee Total	388.80 317.70 388.80	211.50 529.20		2.25 0.00 2.25	708.75 211.50 920.25	8.28 8.27 16.55	12.85	729.88 219.77 949.65	1V84	3.75 3.75	729.88 223.52 953.40	BV84
84.01	86.00	Employer Employee Total	398.25 324.90 398.25	216.90 541.80		2.25 0.00 2.25	725.40 216.90 942.30	8.28 8.27 16.55	12.85	746.53 225.17 971.70	1V85	3.75 3.75	746.53 228.92 975.45	BV85
86.01	88.00	Employer Employee Total	407.25 332.55 407.25	221.85 554.40		2.25 0.00 2.25	742.05 221.85 963.90	8.28 8.27 16.55	12.85	763.18 230.12 993.30	1V86	3.75 3.75	763.18 233.87 997.05	BV86
88.01	90.00	Employer Employee Total	416.70 340.20 416.70	226.80 567.00		2.25 0.00 2.25	759.15 226.80 985.95	8.28 8.27 16.55	12.85	780.28 235.07 1015.35	1V87	3.75 3.75	780.28 238.82 1019.10	BV87
90.01	92.00	Employer Employee Total	426.15 347.85 426.15	231.75 579.60		2.25 0.00 2.25	776.25 231.75 1008.00	8.28 8.27 16.55	12.85	797.38 240.02 1037.40	1V88	3.75 3.75	797.38 243.77 1041.15	BV88
92.01	94.00	Employer Employee Total	435.15 355.50 435.15	236.70 592.20		2.25 0.00 2.25	792.90 236.70 1029.60	8.28 8.27 16.55	12.85	814.03 244.97 1059.00	1V89	3.75 3.75	814.03 248.72 1062.75	BV89
94.01	96.00	Employer Employee Total	444.60 362.70 444.60	242.10 604.80		2.25 0.00 2.25	809.55 242.10 1051.65	8.28 8.27 16.55	12.85	830.68 250.37 1081.05	1V90	3.75 3.75	830.68 254.12 1084.80	BV90
96.01	98.00	Employer Employee Total	454.05 370.35 454.05	247.05 617.40		2.25 0.00 2.25	826.65 247.05 1073.70	8.28 8.27 16.55	12.85	847.78 255.32 1103.10	1V91	3.75 3.75	847.78 259.07 1106.85	BV91
98.01	100.00	Employer Employee Total	463.05 378.00 463.05	252.00 630.00		2.25 0.00 2.25	843.30 252.00 1095.30	8.28 8.27 16.55	12.85	864.43 260.27 1124.70	1V92	3.75 3.75	864.43 264.02 1128.45	BV92
100.01	102.00	Employer Employee Total	472.50 385.65 472.50	256.95 642.60		2.25 0.00 2.25	860.40 256.95 1117.35	8.28 8.27 16.55	12.85	881.53 265.22 1146.75	1V93	3.75 3.75	881.53 268.97 1150.50	BV93
102.01	104.00	Employer Employee Total	481.95 393.30 481.95	261.90 655.20		2.25 0.00 2.25	877.50 261.90 1139.40	8.28 8.27 16.55	12.85	898.63 270.17 1168.80	1V94	3.75 3.75	898.63 273.92 1172.55	BV94
104.01	106.00	Employer Employee Total	490.95 400.50 490.95	267.30 667.80		2.25 0.00 2.25	893.70 267.30 1161.00	8.28 8.27 16.55	12.85	914.83 275.57 1190.40	1V95	3.75 3.75	914.83 279.32 1194.15	BV95

