

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR
SET A: Applicable from 1 July 2019 to 30 September 2019**

Magisterial Districts of:

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

BREAKUP OF WEEKLY CONTRIBUTIONS

| 45 | Hours per week | | | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund | Sub-Total | BIBC Levy | EOL 15% Vat Incl. | TOTAL EXCL T/U SUBS | Code | T/U Subs | TOTAL INCL T/U SUBS | Code |
|----|------------------|-------|-------------------------------|-------------------------|-------------------------|------------|----------------------|---------------------------|-----------------------|-------------------|---------------------------|------|--------------|---------------------------|------|
| | HOURLY WAGE BAND | | | | | | | | | | | | | | |
| | From | To | | | | | | | | | | | | | |
| | 1.00 | 8.50 | Employer Employee Total | 32.85 31.95 32.85 | 21.60 21.60 53.55 | | 2.25 0.00 2.25 | 67.05 21.60 88.65 | 5.70 5.70 11.40 | 12.85 | 85.60 27.30 112.90 | 4U00 | 3.75 3.75 | 85.60 31.05 116.65 | EU00 |
| | 8.51 | 8.75 | Employer Employee Total | 40.50 33.30 40.50 | 21.85 21.85 55.15 | | 2.25 0.00 2.25 | 76.05 21.85 97.90 | 5.70 5.70 11.40 | 12.85 | 94.60 27.55 122.15 | 4U01 | 3.75 3.75 | 94.60 31.30 125.90 | EU01 |
| | 8.76 | 9.00 | Employer Employee Total | 41.63 34.20 41.63 | 22.50 22.50 56.70 | | 2.25 0.00 2.25 | 78.08 22.50 100.58 | 5.70 5.70 11.40 | 12.85 | 96.63 28.20 124.83 | 4U02 | 3.75 3.75 | 96.63 31.95 128.58 | EU02 |
| | 9.01 | 9.25 | Employer Employee Total | 42.75 35.10 42.75 | 23.20 23.20 58.30 | | 2.25 0.00 2.25 | 80.10 23.20 103.30 | 5.70 5.70 11.40 | 12.85 | 98.65 28.90 127.55 | 4U03 | 3.75 3.75 | 98.65 32.65 131.30 | EU03 |
| | 9.26 | 9.50 | Employer Employee Total | 43.88 36.00 43.88 | 23.85 23.85 59.85 | | 2.25 0.00 2.25 | 82.13 23.85 105.98 | 5.70 5.70 11.40 | 12.85 | 100.68 29.55 130.23 | 4U05 | 3.75 3.75 | 100.68 33.30 133.98 | EU05 |
| | 9.51 | 9.75 | Employer Employee Total | 45.00 36.90 45.00 | 24.55 24.55 61.45 | | 2.25 0.00 2.25 | 84.15 24.55 108.70 | 5.70 5.70 11.40 | 12.85 | 102.70 30.25 132.95 | 4U06 | 3.75 3.75 | 102.70 34.00 136.70 | EU06 |
| | 9.76 | 10.00 | Employer Employee Total | 46.13 37.80 46.13 | 25.20 25.20 63.00 | | 2.25 0.00 2.25 | 86.18 25.20 111.38 | 5.70 5.70 11.40 | 12.85 | 104.73 30.90 135.63 | 4U07 | 3.75 3.75 | 104.73 34.65 139.38 | EU07 |
| | 10.01 | 10.25 | Employer Employee Total | 47.25 38.70 47.25 | 25.90 25.90 64.60 | | 2.25 0.00 2.25 | 88.20 25.90 114.10 | 5.70 5.70 11.40 | 12.85 | 106.75 31.60 138.35 | 4U08 | 3.75 3.75 | 106.75 35.35 142.10 | EU08 |
| | 10.26 | 10.50 | Employer Employee Total | 48.83 39.60 48.83 | 26.55 26.55 66.15 | | 2.25 0.00 2.25 | 90.68 26.55 117.23 | 5.70 5.70 11.40 | 12.85 | 109.23 32.25 141.48 | 4U09 | 3.75 3.75 | 109.23 36.00 145.23 | EU09 |
| | 10.51 | 10.75 | Employer Employee Total | 49.95 40.50 49.95 | 27.25 27.25 67.75 | | 2.25 0.00 2.25 | 92.70 27.25 119.95 | 5.70 5.70 11.40 | 12.85 | 111.25 32.95 144.20 | 4U10 | 3.75 3.75 | 111.25 36.70 147.95 | EU10 |
| | 10.76 | 11.00 | Employer Employee Total | 51.08 41.40 51.08 | 27.90 27.90 69.30 | | 2.25 0.00 2.25 | 94.73 27.90 122.63 | 5.70 5.70 11.40 | 12.85 | 113.28 33.60 146.88 | 4U11 | 3.75 3.75 | 113.28 37.35 150.63 | EU11 |
| | 11.01 | 11.25 | Employer Employee Total | 52.20 42.75 52.20 | 28.15 28.15 70.90 | | 2.25 0.00 2.25 | 97.20 28.15 125.35 | 5.70 5.70 11.40 | 12.85 | 115.75 33.85 149.60 | 4U12 | 3.75 3.75 | 115.75 37.60 153.35 | EU12 |
| | 11.26 | 11.50 | Employer Employee Total | 53.33 43.65 53.33 | 28.80 28.80 72.45 | | 2.25 0.00 2.25 | 99.23 28.80 128.03 | 5.70 5.70 11.40 | 12.85 | 117.78 34.50 152.28 | 4U13 | 3.75 3.75 | 117.78 38.25 156.03 | EU13 |
| | 11.51 | 11.75 | Employer Employee Total | 54.45 44.55 54.45 | 29.50 29.50 74.05 | | 2.25 0.00 2.25 | 101.25 29.50 130.75 | 5.70 5.70 11.40 | 12.85 | 119.80 35.20 155.00 | 4U14 | 3.75 3.75 | 119.80 38.95 158.75 | EU14 |
| | 11.76 | 12.00 | Employer Employee Total | 55.58 45.45 55.58 | 30.15 30.15 75.60 | | 2.25 0.00 2.25 | 103.28 30.15 133.43 | 5.70 5.70 11.40 | 12.85 | 121.83 35.85 157.68 | 4U15 | 3.75 3.75 | 121.83 39.60 161.43 | EU15 |
| | 12.01 | 12.25 | Employer Employee Total | 56.70 46.35 56.70 | 30.85 30.85 77.20 | | 2.25 0.00 2.25 | 105.30 30.85 136.15 | 5.70 5.70 11.40 | 12.85 | 123.85 36.55 160.40 | 4U16 | 3.75 3.75 | 123.85 40.30 164.15 | EU16 |
| | 12.26 | 12.50 | Employer Employee Total | 57.83 47.25 57.83 | 31.50 31.50 78.75 | | 2.25 0.00 2.25 | 107.33 31.50 138.83 | 5.70 5.70 11.40 | 12.85 | 125.88 37.20 163.08 | 4U17 | 3.75 3.75 | 125.88 40.95 166.83 | EU17 |
| | 12.51 | 12.75 | Employer Employee Total | 58.95 48.15 58.95 | 32.20 32.20 80.35 | | 2.25 0.00 2.25 | 109.35 32.20 141.55 | 5.70 5.70 11.40 | 12.85 | 127.90 37.90 165.80 | 4U18 | 3.75 3.75 | 127.90 41.65 169.55 | EU18 |
| | 12.76 | 13.00 | Employer Employee Total | 60.08 49.05 60.08 | 32.85 32.85 81.90 | | 2.25 0.00 2.25 | 111.38 32.85 144.23 | 5.70 5.70 11.40 | 12.85 | 129.93 38.55 168.48 | 4U19 | 3.75 3.75 | 129.93 42.30 172.23 | EU19 |

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BREAKUP OF WEEKLY CONTRIBUTIONS

| 45 | Hours per week | | | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund | Sub-Total | BIBC Levy | EOL 15% Vat Incl. | TOTAL EXCL T/U SUBS | Code | T/U Subs | TOTAL INCL T/U SUBS | Code |
|----|------------------|-------|-------------------------------|----------------|--------------------------|------------|----------------------|---------------------------|-----------------------|-------------------|---------------------------|------|--------------|---------------------------|------|
| | HOURLY WAGE BAND | | | | | | | | | | | | | | |
| | From | To | | | | | | | | | | | | | |
| | 13.01 | 13.25 | Employer Employee Total | 61.20 61.20 | 49.95 33.55 83.50 | | 2.25 0.00 2.25 | 113.40 33.55 146.95 | 5.70 5.70 11.40 | 12.85 | 131.95 39.25 171.20 | 4U20 | 3.75 3.75 | 131.95 43.00 174.95 | EU20 |
| | 13.26 | 13.50 | Employer Employee Total | 62.78 62.78 | 50.85 34.20 85.05 | | 2.25 0.00 2.25 | 115.88 34.20 150.08 | 5.70 5.70 11.40 | 12.85 | 134.43 39.90 174.33 | 4U21 | 3.75 3.75 | 134.43 43.65 178.08 | EU21 |
| | 13.51 | 13.75 | Employer Employee Total | 63.90 63.90 | 52.20 34.45 86.65 | | 2.25 0.00 2.25 | 118.35 34.45 152.80 | 5.70 5.70 11.40 | 12.85 | 136.90 40.15 177.05 | 4U22 | 3.75 3.75 | 136.90 43.90 180.80 | EU22 |
| | 13.76 | 14.00 | Employer Employee Total | 65.03 65.03 | 53.10 35.10 88.20 | | 2.25 0.00 2.25 | 120.38 35.10 155.48 | 5.70 5.70 11.40 | 12.85 | 138.93 40.80 179.73 | 4U23 | 3.75 3.75 | 138.93 44.55 183.48 | EU23 |
| | 14.01 | 14.25 | Employer Employee Total | 66.15 66.15 | 54.00 35.80 89.80 | | 2.25 0.00 2.25 | 122.40 35.80 158.20 | 5.70 5.70 11.40 | 12.85 | 140.95 41.50 182.45 | 4U24 | 3.75 3.75 | 140.95 45.25 186.20 | EU24 |
| | 14.26 | 14.50 | Employer Employee Total | 67.28 67.28 | 54.90 36.45 91.35 | | 2.25 0.00 2.25 | 124.43 36.45 160.88 | 5.70 5.70 11.40 | 12.85 | 142.98 42.15 185.13 | 4U25 | 3.75 3.75 | 142.98 45.90 188.88 | EU25 |
| | 14.51 | 14.75 | Employer Employee Total | 68.40 68.40 | 55.80 37.15 92.95 | | 2.25 0.00 2.25 | 126.45 37.15 163.60 | 5.70 5.70 11.40 | 12.85 | 145.00 42.85 187.85 | 4U26 | 3.75 3.75 | 145.00 46.60 191.60 | EU26 |
| | 14.76 | 15.00 | Employer Employee Total | 69.53 69.53 | 56.70 37.80 94.50 | | 2.25 0.00 2.25 | 128.48 37.80 166.28 | 5.70 5.70 11.40 | 12.85 | 147.03 43.50 190.53 | 4U27 | 3.75 3.75 | 147.03 47.25 194.28 | EU27 |
| | 15.01 | 15.50 | Employer Employee Total | 71.55 71.55 | 58.50 39.15 97.65 | | 2.25 0.00 2.25 | 132.30 39.15 171.45 | 5.70 5.70 11.40 | 12.85 | 150.85 44.85 195.70 | 4U28 | 3.75 3.75 | 150.85 48.60 199.45 | EU28 |
| | 15.51 | 16.00 | Employer Employee Total | 73.80 73.80 | 60.30 40.50 100.80 | | 2.25 0.00 2.25 | 136.35 40.50 176.85 | 5.70 5.70 11.40 | 12.85 | 154.90 46.20 201.10 | 4U29 | 3.75 3.75 | 154.90 49.95 204.85 | EU29 |
| | 16.01 | 16.50 | Employer Employee Total | 76.50 76.50 | 62.55 41.40 103.95 | | 2.25 0.00 2.25 | 141.30 41.40 182.70 | 5.70 5.70 11.40 | 12.85 | 159.85 47.10 206.95 | 4U30 | 3.75 3.75 | 159.85 50.85 210.70 | EU30 |
| | 16.51 | 17.00 | Employer Employee Total | 78.75 78.75 | 64.35 42.75 107.10 | | 2.25 0.00 2.25 | 145.35 42.75 188.10 | 5.70 5.70 11.40 | 12.85 | 163.90 48.45 212.35 | 4U31 | 3.75 3.75 | 163.90 52.20 216.10 | EU31 |
| | 17.01 | 17.50 | Employer Employee Total | 81.00 81.00 | 66.15 44.10 110.25 | | 2.25 0.00 2.25 | 149.40 44.10 193.50 | 5.70 5.70 11.40 | 12.85 | 167.95 49.80 217.75 | 4U32 | 3.75 3.75 | 167.95 53.55 221.50 | EU32 |
| | 17.51 | 18.00 | Employer Employee Total | 83.25 83.25 | 67.95 45.45 113.40 | | 2.25 0.00 2.25 | 153.45 45.45 198.90 | 5.70 5.70 11.40 | 12.85 | 172.00 51.15 223.15 | 4U33 | 3.75 3.75 | 172.00 54.90 226.90 | EU33 |
| | 18.01 | 18.50 | Employer Employee Total | 85.50 85.50 | 69.75 46.80 116.55 | | 2.25 0.00 2.25 | 157.50 46.80 204.30 | 5.70 5.70 11.40 | 12.85 | 176.05 52.50 228.55 | 4U34 | 3.75 3.75 | 176.05 56.25 232.30 | EU34 |
| | 18.51 | 19.00 | Employer Employee Total | 87.75 87.75 | 72.00 47.70 119.70 | | 2.25 0.00 2.25 | 162.00 47.70 209.70 | 5.70 5.70 11.40 | 12.85 | 180.55 53.40 233.95 | 4U35 | 3.75 3.75 | 180.55 57.15 237.70 | EU35 |
| | 19.01 | 19.50 | Employer Employee Total | 90.45 90.45 | 73.80 49.05 122.85 | | 2.25 0.00 2.25 | 166.50 49.05 215.55 | 5.70 5.70 11.40 | 12.85 | 185.05 54.75 239.80 | 4U36 | 3.75 3.75 | 185.05 58.50 243.55 | EU36 |
| | 19.51 | 20.00 | Employer Employee Total | 92.70 92.70 | 75.60 50.40 126.00 | | 2.25 0.00 2.25 | 170.55 50.40 220.95 | 5.70 5.70 11.40 | 12.85 | 189.10 56.10 245.20 | 4U37 | 3.75 3.75 | 189.10 59.85 248.95 | EU37 |
| | 20.01 | 20.50 | Employer Employee Total | 94.95 94.95 | 77.40 51.75 129.15 | | 2.25 0.00 2.25 | 174.60 51.75 226.35 | 5.70 5.70 11.40 | 12.85 | 193.15 57.45 250.60 | 4U38 | 3.75 3.75 | 193.15 61.20 254.35 | EU38 |

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BREAKUP OF WEEKLY CONTRIBUTIONS

| 45 | Hours per week | | Employer | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund | Sub-Total | BIBC Levy | EOL 15% Vat Incl. | TOTAL EXCL T/U SUBS | Code | T/U Subs | TOTAL INCL T/U SUBS | Code |
|----|------------------|-------|-------------------------------|----------------------------|--------------------------|------------|----------------------|---------------------------|-----------------------|-------------------|---------------------------|------|--------------|----------------------------|------|
| | HOURLY WAGE BAND | | | | | | | | | | | | | | |
| | From | To | | | | | | | | | | | | | |
| | 20.51 | 21.00 | Employee Employee Total | 97.20 79.20 97.20 | 79.20 53.10 132.30 | | 2.25 0.00 2.25 | 178.65 53.10 231.75 | 5.70 5.70 11.40 | 12.85 | 197.20 58.80 256.00 | 4U39 | 3.75 3.75 | 197.20 62.55 259.75 | EU39 |
| | 21.01 | 21.50 | Employee Employee Total | 99.45 81.45 99.45 | 54.00 135.45 | | 2.25 0.00 2.25 | 183.15 54.00 237.15 | 5.70 5.70 11.40 | 12.85 | 201.70 59.70 261.40 | 4U40 | 3.75 3.75 | 201.70 63.45 265.15 | EU40 |
| | 21.51 | 22.00 | Employee Employee Total | 101.70 83.25 101.70 | 55.35 138.60 | | 2.25 0.00 2.25 | 187.20 55.35 242.55 | 5.70 5.70 11.40 | 12.85 | 205.75 61.05 266.80 | 4U41 | 3.75 3.75 | 205.75 64.80 270.55 | EU41 |
| | 22.01 | 22.50 | Employee Employee Total | 104.40 85.05 104.40 | 56.70 141.75 | | 2.25 0.00 2.25 | 191.70 56.70 248.40 | 5.70 5.70 11.40 | 12.85 | 210.25 62.40 272.65 | 4U42 | 3.75 3.75 | 210.25 66.15 276.40 | EU42 |
| | 22.51 | 23.00 | Employee Employee Total | 106.65 86.85 106.65 | 58.05 144.90 | | 2.25 0.00 2.25 | 195.75 58.05 253.80 | 5.70 5.70 11.40 | 12.85 | 214.30 63.75 278.05 | 4U43 | 3.75 3.75 | 214.30 67.50 281.80 | EU43 |
| | 23.01 | 23.50 | Employee Employee Total | 108.90 88.65 108.90 | 59.40 148.05 | | 2.25 0.00 2.25 | 199.80 59.40 259.20 | 5.70 5.70 11.40 | 12.85 | 218.35 65.10 283.45 | 4U44 | 3.75 3.75 | 218.35 68.85 287.20 | EU44 |
| | 23.51 | 24.00 | Employee Employee Total | 111.15 90.90 111.15 | 60.30 151.20 | | 2.25 0.00 2.25 | 204.30 60.30 264.60 | 5.70 5.70 11.40 | 12.85 | 222.85 66.00 288.85 | 4U45 | 3.75 3.75 | 222.85 69.75 292.60 | EU45 |
| | 24.01 | 24.50 | Employee Employee Total | 113.40 92.70 113.40 | 61.65 154.35 | | 2.25 0.00 2.25 | 208.35 61.65 270.00 | 5.70 5.70 11.40 | 12.85 | 226.90 67.35 294.25 | 4U46 | 3.75 3.75 | 226.90 71.10 298.00 | EU46 |
| | 24.51 | 25.00 | Employee Employee Total | 115.65 94.50 115.65 | 63.00 157.50 | | 2.25 0.00 2.25 | 212.40 63.00 275.40 | 5.70 5.70 11.40 | 12.85 | 230.95 68.70 299.65 | 4U47 | 3.75 3.75 | 230.95 72.45 303.40 | EU47 |
| | 25.01 | 26.00 | Employee Employee Total | 120.15 98.10 120.15 | 65.70 163.80 | | 2.25 0.00 2.25 | 220.50 65.70 286.20 | 8.28 8.27 16.55 | 12.85 | 241.63 73.97 315.60 | 4U48 | 3.75 3.75 | 241.63 77.72 319.35 | EU48 |
| | 26.01 | 27.00 | Employee Employee Total | 124.65 102.15 124.65 | 67.95 170.10 | | 2.25 0.00 2.25 | 229.05 67.95 297.00 | 8.28 8.27 16.55 | 12.85 | 250.18 76.22 326.40 | 4U49 | 3.75 3.75 | 250.18 79.97 330.15 | EU49 |
| | 27.01 | 28.00 | Employee Employee Total | 129.15 105.75 129.15 | 70.65 176.40 | | 2.25 0.00 2.25 | 237.15 70.65 307.80 | 8.28 8.27 16.55 | 12.85 | 258.28 78.92 337.20 | 4U50 | 3.75 3.75 | 258.28 82.67 340.95 | EU50 |
| | 28.01 | 29.00 | Employee Employee Total | 134.10 109.80 134.10 | 72.90 182.70 | | 2.25 0.00 2.25 | 246.15 72.90 319.05 | 8.28 8.27 16.55 | 12.85 | 267.28 81.17 348.45 | 4U51 | 3.75 3.75 | 267.28 84.92 352.20 | EU51 |
| | 29.01 | 30.00 | Employee Employee Total | 138.60 113.40 138.60 | 75.60 189.00 | | 2.25 0.00 2.25 | 254.25 75.60 329.85 | 8.28 8.27 16.55 | 12.85 | 275.38 83.87 359.25 | 4U52 | 3.75 3.75 | 275.38 87.62 363.00 | EU52 |
| | 30.01 | 31.00 | Employee Employee Total | 143.10 117.00 143.10 | 78.30 195.30 | | 2.25 0.00 2.25 | 262.35 78.30 340.65 | 8.28 8.27 16.55 | 12.85 | 283.48 86.57 370.05 | 4U53 | 3.75 3.75 | 283.48 90.32 373.80 | EU53 |
| | 31.01 | 32.00 | Employee Employee Total | 148.05 121.05 148.05 | 80.55 201.60 | | 2.25 0.00 2.25 | 271.35 80.55 351.90 | 8.28 8.27 16.55 | 12.85 | 292.48 88.82 381.30 | 4U54 | 3.75 3.75 | 292.48 92.57 385.05 | EU54 |
| | 32.01 | 33.00 | Employee Employee Total | 152.55 124.65 152.55 | 83.25 207.90 | | 2.25 0.00 2.25 | 279.45 83.25 362.70 | 8.28 8.27 16.55 | 12.85 | 300.58 91.52 392.10 | 4U55 | 3.75 3.75 | 300.58 95.27 395.85 | EU55 |
| | 33.01 | 34.00 | Employee Employee Total | 157.05 128.70 157.05 | 85.50 214.20 | | 2.25 0.00 2.25 | 288.00 85.50 373.50 | 8.28 8.27 16.55 | 12.85 | 309.13 93.77 402.90 | 4U56 | 3.75 3.75 | 309.13 97.52 406.65 | EU56 |
| | 34.01 | 35.00 | Employee Employee Total | 162.00 132.30 162.00 | 88.20 220.50 | | 2.25 0.00 2.25 | 296.55 88.20 384.75 | 8.28 8.27 16.55 | 12.85 | 317.68 96.47 414.15 | 4U57 | 3.75 3.75 | 317.68 100.22 417.90 | EU57 |

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BREAKUP OF WEEKLY CONTRIBUTIONS

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|-------|------------------|----------|--------|--------------|--------------|------------|---------------|-----------|-----------|-------------------|---------------------|------|---------------|---------------------|------|
| | HOURLY WAGE BAND | | | | | | | | | | | | | | |
| | From | To | | | | | | | | | | | | | |
| 35.01 | 36.00 | Employer | 166.50 | 135.90 | | 2.25 | 304.65 | 8.28 | 12.85 | 325.78 | 4U58 | 3.75 | 325.78 | EU58 | |
| | | Employee | | 90.90 | | 0.00 | 90.90 | 8.27 | | 99.17 | | | 102.92 | | |
| | | Total | 166.50 | 226.80 | | 2.25 | 395.55 | 16.55 | 12.85 | 424.95 | | | 428.70 | | |
| 36.01 | 37.00 | Employer | 171.00 | 139.95 | | 2.25 | 313.20 | 8.28 | 12.85 | 334.33 | 4U59 | 3.75 | 334.33 | EU59 | |
| | | Employee | | 93.15 | | 0.00 | 93.15 | 8.27 | | 101.42 | | | 105.17 | | |
| | | Total | 171.00 | 233.10 | | 2.25 | 406.35 | 16.55 | 12.85 | 435.75 | | | 439.50 | | |
| 37.01 | 38.00 | Employer | 175.95 | 143.55 | | 2.25 | 321.75 | 8.28 | 12.85 | 342.88 | 4U60 | 3.75 | 342.88 | EU60 | |
| | | Employee | | 95.85 | | 0.00 | 95.85 | 8.27 | | 104.12 | | | 107.87 | | |
| | | Total | 175.95 | 239.40 | | 2.25 | 417.60 | 16.55 | 12.85 | 447.00 | | | 450.75 | | |
| 38.01 | 39.00 | Employer | 180.45 | 147.60 | | 2.25 | 330.30 | 8.28 | 12.85 | 351.43 | 4U61 | 3.75 | 351.43 | EU61 | |
| | | Employee | | 98.10 | | 0.00 | 98.10 | 8.27 | | 106.37 | | | 110.12 | | |
| | | Total | 180.45 | 245.70 | | 2.25 | 428.40 | 16.55 | 12.85 | 457.80 | | | 461.55 | | |
| 39.01 | 40.00 | Employer | 184.95 | 151.20 | | 2.25 | 338.40 | 8.28 | 12.85 | 359.53 | 4U62 | 3.75 | 359.53 | EU62 | |
| | | Employee | | 100.80 | | 0.00 | 100.80 | 8.27 | | 109.07 | | | 112.82 | | |
| | | Total | 184.95 | 252.00 | | 2.25 | 439.20 | 16.55 | 12.85 | 468.60 | | | 472.35 | | |
| 40.01 | 42.00 | Employer | 193.50 | 158.85 | | 2.25 | 354.60 | 8.28 | 12.85 | 375.73 | 4U63 | 3.75 | 375.73 | EU63 | |
| | | Employee | | 105.75 | | 0.00 | 105.75 | 8.27 | | 114.02 | | | 117.77 | | |
| | | Total | 193.50 | 264.60 | | 2.25 | 460.35 | 16.55 | 12.85 | 489.75 | | | 493.50 | | |
| 42.01 | 44.00 | Employer | 202.95 | 166.50 | | 2.25 | 371.70 | 8.28 | 12.85 | 392.83 | 4U64 | 3.75 | 392.83 | EU64 | |
| | | Employee | | 110.70 | | 0.00 | 110.70 | 8.27 | | 118.97 | | | 122.72 | | |
| | | Total | 202.95 | 277.20 | | 2.25 | 482.40 | 16.55 | 12.85 | 511.80 | | | 515.55 | | |
| 44.01 | 46.00 | Employer | 211.95 | 173.70 | | 2.25 | 387.90 | 8.28 | 12.85 | 409.03 | 4U65 | 3.75 | 409.03 | EU65 | |
| | | Employee | | 116.10 | | 0.00 | 116.10 | 8.27 | | 124.37 | | | 128.12 | | |
| | | Total | 211.95 | 289.80 | | 2.25 | 504.00 | 16.55 | 12.85 | 533.40 | | | 537.15 | | |
| 46.01 | 48.00 | Employer | 221.40 | 181.35 | | 2.25 | 405.00 | 8.28 | 12.85 | 426.13 | 4U66 | 3.75 | 426.13 | EU66 | |
| | | Employee | | 121.05 | | 0.00 | 121.05 | 8.27 | | 129.32 | | | 133.07 | | |
| | | Total | 221.40 | 302.40 | | 2.25 | 526.05 | 16.55 | 12.85 | 555.45 | | | 559.20 | | |
| 48.01 | 50.00 | Employer | 230.85 | 189.00 | | 2.25 | 422.10 | 8.28 | 12.85 | 443.23 | 4U67 | 3.75 | 443.23 | EU67 | |
| | | Employee | | 126.00 | | 0.00 | 126.00 | 8.27 | | 134.27 | | | 138.02 | | |
| | | Total | 230.85 | 315.00 | | 2.25 | 548.10 | 16.55 | 12.85 | 577.50 | | | 581.25 | | |
| 50.01 | 52.00 | Employer | 239.85 | 196.65 | | 2.25 | 438.75 | 8.28 | 12.85 | 459.88 | 4U68 | 3.75 | 459.88 | EU68 | |
| | | Employee | | 130.95 | | 0.00 | 130.95 | 8.27 | | 139.22 | | | 142.97 | | |
| | | Total | 239.85 | 327.60 | | 2.25 | 569.70 | 16.55 | 12.85 | 599.10 | | | 602.85 | | |
| 52.01 | 54.00 | Employer | 249.30 | 204.30 | | 2.25 | 455.85 | 8.28 | 12.85 | 476.98 | 4U69 | 3.75 | 476.98 | EU69 | |
| | | Employee | | 135.90 | | 0.00 | 135.90 | 8.27 | | 144.17 | | | 147.92 | | |
| | | Total | 249.30 | 340.20 | | 2.25 | 591.75 | 16.55 | 12.85 | 621.15 | | | 624.90 | | |
| 54.01 | 56.00 | Employer | 258.75 | 211.50 | | 2.25 | 472.50 | 8.28 | 12.85 | 493.63 | 4U70 | 3.75 | 493.63 | EU70 | |
| | | Employee | | 141.30 | | 0.00 | 141.30 | 8.27 | | 149.57 | | | 153.32 | | |
| | | Total | 258.75 | 352.80 | | 2.25 | 613.80 | 16.55 | 12.85 | 643.20 | | | 646.95 | | |
| 56.01 | 58.00 | Employer | 267.75 | 219.15 | | 2.25 | 489.15 | 8.28 | 12.85 | 510.28 | 4U71 | 3.75 | 510.28 | EU71 | |
| | | Employee | | 146.25 | | 0.00 | 146.25 | 8.27 | | 154.52 | | | 158.27 | | |
| | | Total | 267.75 | 365.40 | | 2.25 | 635.40 | 16.55 | 12.85 | 664.80 | | | 668.55 | | |
| 58.01 | 60.00 | Employer | 277.20 | 226.80 | | 2.25 | 506.25 | 8.28 | 12.85 | 527.38 | 4U72 | 3.75 | 527.38 | EU72 | |
| | | Employee | | 151.20 | | 0.00 | 151.20 | 8.27 | | 159.47 | | | 163.22 | | |
| | | Total | 277.20 | 378.00 | | 2.25 | 657.45 | 16.55 | 12.85 | 686.85 | | | 690.60 | | |
| 60.01 | 62.00 | Employer | 286.65 | 234.45 | | 2.25 | 523.35 | 8.28 | 12.85 | 544.48 | 4U73 | 3.75 | 544.48 | EU73 | |
| | | Employee | | 156.15 | | 0.00 | 156.15 | 8.27 | | 164.42 | | | 168.17 | | |
| | | Total | 286.65 | 390.60 | | 2.25 | 679.50 | 16.55 | 12.85 | 708.90 | | | 712.65 | | |
| 62.01 | 64.00 | Employer | 295.65 | 242.10 | | 2.25 | 540.00 | 8.28 | 12.85 | 561.13 | 4U74 | 3.75 | 561.13 | EU74 | |
| | | Employee | | 161.10 | | 0.00 | 161.10 | 8.27 | | 169.37 | | | 173.12 | | |
| | | Total | 295.65 | 403.20 | | 2.25 | 701.10 | 16.55 | 12.85 | 730.50 | | | 734.25 | | |
| 64.01 | 66.00 | Employer | 305.10 | 249.30 | | 2.25 | 556.65 | 8.28 | 12.85 | 577.78 | 4U75 | 3.75 | 577.78 | EU75 | |
| | | Employee | | 166.50 | | 0.00 | 166.50 | 8.27 | | 174.77 | | | 178.52 | | |
| | | Total | 305.10 | 415.80 | | 2.25 | 723.15 | 16.55 | 12.85 | 752.55 | | | 756.30 | | |
| 66.01 | 68.00 | Employer | 314.55 | 256.95 | | 2.25 | 573.75 | 8.28 | 12.85 | 594.88 | 4U76 | 3.75 | 594.88 | EU76 | |
| | | Employee | | 171.45 | | 0.00 | 171.45 | 8.27 | | 179.72 | | | 183.47 | | |
| | | Total | 314.55 | 428.40 | | 2.25 | 745.20 | 16.55 | 12.85 | 774.60 | | | 778.35 | | |

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR
SET A: Applicable from 1 July 2019 to 30 September 2019**

Magisterial Districts of:

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

BREAKUP OF WEEKLY CONTRIBUTIONS

| 45 | Hours per week | | Employer | Holiday Fund | Pension Fund | M/Aid Fund | Benefit Fund | Sub-Total | BIBC Levy | EOL 15% Vat Incl. | TOTAL EXCL T/U SUBS | Code | T/U Subs | TOTAL INCL T/U SUBS | Code |
|--------|------------------|----------|----------|--------------|--------------|------------|--------------|-----------|-----------|-------------------|---------------------|------|----------|---------------------|------|
| | HOURLY WAGE BAND | | | | | | | | | | | | | | |
| | From | To | | | | | | | | | | | | | |
| 68.01 | 70.00 | Employee | 323.55 | 264.60 | | 2.25 | 590.40 | 8.28 | 12.85 | 611.53 | | | 3.75 | 611.53 | |
| | | Employee | | 176.40 | | 0.00 | 176.40 | 8.27 | | 184.67 | | | 3.75 | 188.42 | |
| | | Total | 323.55 | 441.00 | | 2.25 | 766.80 | 16.55 | 12.85 | 796.20 | 4U77 | | 3.75 | 799.95 | EU77 |
| 70.01 | 72.00 | Employee | 333.00 | 272.25 | | 2.25 | 607.50 | 8.28 | 12.85 | 628.63 | | | 3.75 | 628.63 | |
| | | Employee | | 181.35 | | 0.00 | 181.35 | 8.27 | | 189.62 | | | 3.75 | 193.37 | |
| | | Total | 333.00 | 453.60 | | 2.25 | 788.85 | 16.55 | 12.85 | 818.25 | 4U78 | | 3.75 | 822.00 | EU78 |
| 72.01 | 74.00 | Employee | 342.45 | 279.90 | | 2.25 | 624.60 | 8.28 | 12.85 | 645.73 | | | 3.75 | 645.73 | |
| | | Employee | | 186.30 | | 0.00 | 186.30 | 8.27 | | 194.57 | | | 3.75 | 198.32 | |
| | | Total | 342.45 | 466.20 | | 2.25 | 810.90 | 16.55 | 12.85 | 840.30 | 4U79 | | 3.75 | 844.05 | EU79 |
| 74.01 | 76.00 | Employee | 351.45 | 287.10 | | 2.25 | 640.80 | 8.28 | 12.85 | 661.93 | | | 3.75 | 661.93 | |
| | | Employee | | 191.70 | | 0.00 | 191.70 | 8.27 | | 199.97 | | | 3.75 | 203.72 | |
| | | Total | 351.45 | 478.80 | | 2.25 | 832.50 | 16.55 | 12.85 | 861.90 | 4U80 | | 3.75 | 865.65 | EU80 |
| 76.01 | 78.00 | Employee | 360.90 | 294.75 | | 2.25 | 657.90 | 8.28 | 12.85 | 679.03 | | | 3.75 | 679.03 | |
| | | Employee | | 196.65 | | 0.00 | 196.65 | 8.27 | | 204.92 | | | 3.75 | 208.67 | |
| | | Total | 360.90 | 491.40 | | 2.25 | 854.55 | 16.55 | 12.85 | 883.95 | 4U81 | | 3.75 | 887.70 | EU81 |
| 78.01 | 80.00 | Employee | 370.35 | 302.40 | | 2.25 | 675.00 | 8.28 | 12.85 | 696.13 | | | 3.75 | 696.13 | |
| | | Employee | | 201.60 | | 0.00 | 201.60 | 8.27 | | 209.87 | | | 3.75 | 213.62 | |
| | | Total | 370.35 | 504.00 | | 2.25 | 876.60 | 16.55 | 12.85 | 906.00 | 4U82 | | 3.75 | 909.75 | EU82 |
| 80.01 | 82.00 | Employee | 379.35 | 310.05 | | 2.25 | 691.65 | 8.28 | 12.85 | 712.78 | | | 3.75 | 712.78 | |
| | | Employee | | 206.55 | | 0.00 | 206.55 | 8.27 | | 214.82 | | | 3.75 | 218.57 | |
| | | Total | 379.35 | 516.60 | | 2.25 | 898.20 | 16.55 | 12.85 | 927.60 | 4U83 | | 3.75 | 931.35 | EU83 |
| 82.01 | 84.00 | Employee | 388.80 | 317.70 | | 2.25 | 708.75 | 8.28 | 12.85 | 729.88 | | | 3.75 | 729.88 | |
| | | Employee | | 211.50 | | 0.00 | 211.50 | 8.27 | | 219.77 | | | 3.75 | 223.52 | |
| | | Total | 388.80 | 529.20 | | 2.25 | 920.25 | 16.55 | 12.85 | 949.65 | 4U84 | | 3.75 | 953.40 | EU84 |
| 84.01 | 86.00 | Employee | 398.25 | 324.90 | | 2.25 | 725.40 | 8.28 | 12.85 | 746.53 | | | 3.75 | 746.53 | |
| | | Employee | | 216.90 | | 0.00 | 216.90 | 8.27 | | 225.17 | | | 3.75 | 228.92 | |
| | | Total | 398.25 | 541.80 | | 2.25 | 942.30 | 16.55 | 12.85 | 971.70 | 4U85 | | 3.75 | 975.45 | EU85 |
| 86.01 | 88.00 | Employee | 407.25 | 332.55 | | 2.25 | 742.05 | 8.28 | 12.85 | 763.18 | | | 3.75 | 763.18 | |
| | | Employee | | 221.85 | | 0.00 | 221.85 | 8.27 | | 230.12 | | | 3.75 | 233.87 | |
| | | Total | 407.25 | 554.40 | | 2.25 | 963.90 | 16.55 | 12.85 | 993.30 | 4U86 | | 3.75 | 997.05 | EU86 |
| 88.01 | 90.00 | Employee | 416.70 | 340.20 | | 2.25 | 759.15 | 8.28 | 12.85 | 780.28 | | | 3.75 | 780.28 | |
| | | Employee | | 226.80 | | 0.00 | 226.80 | 8.27 | | 235.07 | | | 3.75 | 238.82 | |
| | | Total | 416.70 | 567.00 | | 2.25 | 985.95 | 16.55 | 12.85 | 1015.35 | 4U87 | | 3.75 | 1019.10 | EU87 |
| 90.01 | 92.00 | Employee | 426.15 | 347.85 | | 2.25 | 776.25 | 8.28 | 12.85 | 797.38 | | | 3.75 | 797.38 | |
| | | Employee | | 231.75 | | 0.00 | 231.75 | 8.27 | | 240.02 | | | 3.75 | 243.77 | |
| | | Total | 426.15 | 579.60 | | 2.25 | 1008.00 | 16.55 | 12.85 | 1037.40 | 4U88 | | 3.75 | 1041.15 | EU88 |
| 92.01 | 94.00 | Employee | 435.15 | 355.50 | | 2.25 | 792.90 | 8.28 | 12.85 | 814.03 | | | 3.75 | 814.03 | |
| | | Employee | | 236.70 | | 0.00 | 236.70 | 8.27 | | 244.97 | | | 3.75 | 248.72 | |
| | | Total | 435.15 | 592.20 | | 2.25 | 1029.60 | 16.55 | 12.85 | 1059.00 | 4U89 | | 3.75 | 1062.75 | EU89 |
| 94.01 | 96.00 | Employee | 444.60 | 362.70 | | 2.25 | 809.55 | 8.28 | 12.85 | 830.68 | | | 3.75 | 830.68 | |
| | | Employee | | 242.10 | | 0.00 | 242.10 | 8.27 | | 250.37 | | | 3.75 | 254.12 | |
| | | Total | 444.60 | 604.80 | | 2.25 | 1051.65 | 16.55 | 12.85 | 1081.05 | 4U90 | | 3.75 | 1084.80 | EU90 |
| 96.01 | 98.00 | Employee | 454.05 | 370.35 | | 2.25 | 826.65 | 8.28 | 12.85 | 847.78 | | | 3.75 | 847.78 | |
| | | Employee | | 247.05 | | 0.00 | 247.05 | 8.27 | | 255.32 | | | 3.75 | 259.07 | |
| | | Total | 454.05 | 617.40 | | 2.25 | 1073.70 | 16.55 | 12.85 | 1103.10 | 4U91 | | 3.75 | 1106.85 | EU91 |
| 98.01 | 100.00 | Employee | 463.05 | 378.00 | | 2.25 | 843.30 | 8.28 | 12.85 | 864.43 | | | 3.75 | 864.43 | |
| | | Employee | | 252.00 | | 0.00 | 252.00 | 8.27 | | 260.27 | | | 3.75 | 264.02 | |
| | | Total | 463.05 | 630.00 | | 2.25 | 1095.30 | 16.55 | 12.85 | 1124.70 | 4U92 | | 3.75 | 1128.45 | EU92 |
| 100.01 | 102.00 | Employee | 472.50 | 385.65 | | 2.25 | 860.40 | 8.28 | 12.85 | 881.53 | | | 3.75 | 881.53 | |
| | | Employee | | 256.95 | | 0.00 | 256.95 | 8.27 | | 265.22 | | | 3.75 | 268.97 | |
| | | Total | 472.50 | 642.60 | | 2.25 | 1117.35 | 16.55 | 12.85 | 1146.75 | 4U93 | | 3.75 | 1150.50 | EU93 |
| 102.01 | 104.00 | Employee | 481.95 | 393.30 | | 2.25 | 877.50 | 8.28 | 12.85 | 898.63 | | | 3.75 | 898.63 | |
| | | Employee | | 261.90 | | 0.00 | 261.90 | 8.27 | | 270.17 | | | 3.75 | 273.92 | |
| | | Total | 481.95 | 655.20 | | 2.25 | 1139.40 | 16.55 | 12.85 | 1168.80 | 4U94 | | 3.75 | 1172.55 | EU94 |
| 104.01 | 106.00 | Employee | 490.95 | 400.50 | | 2.25 | 893.70 | 8.28 | 12.85 | 914.83 | | | 3.75 | 914.83 | |
| | | Employee | | 267.30 | | 0.00 | 267.30 | 8.27 | | 275.57 | | | 3.75 | 279.32 | |
| | | Total | 490.95 | 667.80 | | 2.25 | 1161.00 | 16.55 | 12.85 | 1190.40 | 4U95 | | 3.75 | 1194.15 | EU95 |

HOURLY ALLOWANCES

AREA: B

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| 45 | | Hours per Week | | HOURLY ALLOWANCES BY EMPLOYER | | | | | | |
|------------------|--------|----------------|-----------------|-------------------------------|------------|--------------|-----------------|--|--|--|
| HOURLY WAGE BAND | | Holiday Fund | Holiday Savings | Pension Fund | M/Aid Fund | Benefit Fund | Total Allowance | | | |
| From | To | | | | | | | | | |
| 1.00 | 8.50 | 0.71 | 0.020 | 0.71 | | 0.05 | 1.490 | | | |
| 8.51 | 8.75 | 0.73 | 0.170 | 0.74 | | 0.05 | 1.690 | | | |
| 8.76 | 9.00 | 0.75 | 0.175 | 0.76 | | 0.05 | 1.735 | | | |
| 9.01 | 9.25 | 0.77 | 0.180 | 0.78 | | 0.05 | 1.780 | | | |
| 9.26 | 9.50 | 0.79 | 0.185 | 0.80 | | 0.05 | 1.825 | | | |
| 9.51 | 9.75 | 0.81 | 0.190 | 0.82 | | 0.05 | 1.870 | | | |
| 9.76 | 10.00 | 0.83 | 0.195 | 0.84 | | 0.05 | 1.915 | | | |
| 10.01 | 10.25 | 0.85 | 0.200 | 0.86 | | 0.05 | 1.960 | | | |
| 10.26 | 10.50 | 0.88 | 0.205 | 0.88 | | 0.05 | 2.015 | | | |
| 10.51 | 10.75 | 0.90 | 0.210 | 0.90 | | 0.05 | 2.060 | | | |
| 10.76 | 11.00 | 0.92 | 0.215 | 0.92 | | 0.05 | 2.105 | | | |
| 11.01 | 11.25 | 0.94 | 0.220 | 0.95 | | 0.05 | 2.160 | | | |
| 11.26 | 11.50 | 0.96 | 0.225 | 0.97 | | 0.05 | 2.205 | | | |
| 11.51 | 11.75 | 0.98 | 0.230 | 0.99 | | 0.05 | 2.250 | | | |
| 11.76 | 12.00 | 1.00 | 0.235 | 1.01 | | 0.05 | 2.295 | | | |
| 12.01 | 12.25 | 1.02 | 0.240 | 1.03 | | 0.05 | 2.340 | | | |
| 12.26 | 12.50 | 1.04 | 0.245 | 1.05 | | 0.05 | 2.385 | | | |
| 12.51 | 12.75 | 1.06 | 0.250 | 1.07 | | 0.05 | 2.430 | | | |
| 12.76 | 13.00 | 1.08 | 0.255 | 1.09 | | 0.05 | 2.475 | | | |
| 13.01 | 13.25 | 1.10 | 0.260 | 1.11 | | 0.05 | 2.520 | | | |
| 13.26 | 13.50 | 1.13 | 0.265 | 1.13 | | 0.05 | 2.575 | | | |
| 13.51 | 13.75 | 1.15 | 0.270 | 1.16 | | 0.05 | 2.630 | | | |
| 13.76 | 14.00 | 1.17 | 0.275 | 1.18 | | 0.05 | 2.675 | | | |
| 14.01 | 14.25 | 1.19 | 0.280 | 1.20 | | 0.05 | 2.720 | | | |
| 14.26 | 14.50 | 1.21 | 0.285 | 1.22 | | 0.05 | 2.765 | | | |
| 14.51 | 14.75 | 1.23 | 0.290 | 1.24 | | 0.05 | 2.810 | | | |
| 14.76 | 15.00 | 1.25 | 0.295 | 1.26 | | 0.05 | 2.855 | | | |
| 15.01 | 15.50 | 1.29 | 0.300 | 1.30 | | 0.05 | 2.940 | | | |
| 15.51 | 16.00 | 1.33 | 0.310 | 1.34 | | 0.05 | 3.030 | | | |
| 16.01 | 16.50 | 1.38 | 0.320 | 1.39 | | 0.05 | 3.140 | | | |
| 16.51 | 17.00 | 1.42 | 0.330 | 1.43 | | 0.05 | 3.230 | | | |
| 17.01 | 17.50 | 1.46 | 0.340 | 1.47 | | 0.05 | 3.320 | | | |
| 17.51 | 18.00 | 1.50 | 0.350 | 1.51 | | 0.05 | 3.410 | | | |
| 18.01 | 18.50 | 1.54 | 0.360 | 1.55 | | 0.05 | 3.500 | | | |
| 18.51 | 19.00 | 1.58 | 0.370 | 1.60 | | 0.05 | 3.600 | | | |
| 19.01 | 19.50 | 1.63 | 0.380 | 1.64 | | 0.05 | 3.700 | | | |
| 19.51 | 20.00 | 1.67 | 0.390 | 1.68 | | 0.05 | 3.790 | | | |
| 20.01 | 20.50 | 1.71 | 0.400 | 1.72 | | 0.05 | 3.880 | | | |
| 20.51 | 21.00 | 1.75 | 0.410 | 1.76 | | 0.05 | 3.970 | | | |
| 21.01 | 21.50 | 1.79 | 0.420 | 1.81 | | 0.05 | 4.070 | | | |
| 21.51 | 22.00 | 1.83 | 0.430 | 1.85 | | 0.05 | 4.160 | | | |
| 22.01 | 22.50 | 1.88 | 0.440 | 1.89 | | 0.05 | 4.260 | | | |
| 22.51 | 23.00 | 1.92 | 0.450 | 1.93 | | 0.05 | 4.350 | | | |
| 23.01 | 23.50 | 1.96 | 0.460 | 1.97 | | 0.05 | 4.440 | | | |
| 23.51 | 24.00 | 2.00 | 0.470 | 2.02 | | 0.05 | 4.540 | | | |
| 24.01 | 24.50 | 2.04 | 0.480 | 2.06 | | 0.05 | 4.630 | | | |
| 24.51 | 25.00 | 2.08 | 0.490 | 2.10 | | 0.05 | 4.720 | | | |
| 25.01 | 26.00 | 2.17 | 0.500 | 2.18 | | 0.05 | 4.900 | | | |
| 26.01 | 27.00 | 2.25 | 0.520 | 2.27 | | 0.05 | 5.090 | | | |
| 27.01 | 28.00 | 2.33 | 0.540 | 2.35 | | 0.05 | 5.270 | | | |
| 28.01 | 29.00 | 2.42 | 0.560 | 2.44 | | 0.05 | 5.470 | | | |
| 29.01 | 30.00 | 2.50 | 0.580 | 2.52 | | 0.05 | 5.650 | | | |
| 30.01 | 31.00 | 2.58 | 0.600 | 2.60 | | 0.05 | 5.830 | | | |
| 31.01 | 32.00 | 2.67 | 0.620 | 2.69 | | 0.05 | 6.030 | | | |
| 32.01 | 33.00 | 2.75 | 0.640 | 2.77 | | 0.05 | 6.210 | | | |
| 33.01 | 34.00 | 2.83 | 0.660 | 2.86 | | 0.05 | 6.400 | | | |
| 34.01 | 35.00 | 2.92 | 0.680 | 2.94 | | 0.05 | 6.590 | | | |
| 35.01 | 36.00 | 3.00 | 0.700 | 3.02 | | 0.05 | 6.770 | | | |
| 36.01 | 37.00 | 3.08 | 0.720 | 3.11 | | 0.05 | 6.960 | | | |
| 37.01 | 38.00 | 3.17 | 0.740 | 3.19 | | 0.05 | 7.150 | | | |
| 38.01 | 39.00 | 3.25 | 0.760 | 3.28 | | 0.05 | 7.340 | | | |
| 39.01 | 40.00 | 3.33 | 0.780 | 3.36 | | 0.05 | 7.520 | | | |
| 40.01 | 42.00 | 3.50 | 0.800 | 3.53 | | 0.05 | 7.880 | | | |
| 42.01 | 44.00 | 3.67 | 0.840 | 3.70 | | 0.05 | 8.260 | | | |
| 44.01 | 46.00 | 3.83 | 0.880 | 3.86 | | 0.05 | 8.620 | | | |
| 46.01 | 48.00 | 4.00 | 0.920 | 4.03 | | 0.05 | 9.000 | | | |
| 48.01 | 50.00 | 4.17 | 0.960 | 4.20 | | 0.05 | 9.380 | | | |
| 50.01 | 52.00 | 4.33 | 1.000 | 4.37 | | 0.05 | 9.750 | | | |
| 52.01 | 54.00 | 4.50 | 1.040 | 4.54 | | 0.05 | 10.130 | | | |
| 54.01 | 56.00 | 4.67 | 1.080 | 4.70 | | 0.05 | 10.500 | | | |
| 56.01 | 58.00 | 4.83 | 1.120 | 4.87 | | 0.05 | 10.870 | | | |
| 58.01 | 60.00 | 5.00 | 1.160 | 5.04 | | 0.05 | 11.250 | | | |
| 60.01 | 62.00 | 5.17 | 1.200 | 5.21 | | 0.05 | 11.630 | | | |
| 62.01 | 64.00 | 5.33 | 1.240 | 5.38 | | 0.05 | 12.000 | | | |
| 64.01 | 66.00 | 5.50 | 1.280 | 5.54 | | 0.05 | 12.370 | | | |
| 66.01 | 68.00 | 5.67 | 1.320 | 5.71 | | 0.05 | 12.750 | | | |
| 68.01 | 70.00 | 5.83 | 1.360 | 5.88 | | 0.05 | 13.120 | | | |
| 70.01 | 72.00 | 6.00 | 1.400 | 6.05 | | 0.05 | 13.500 | | | |
| 72.01 | 74.00 | 6.17 | 1.440 | 6.22 | | 0.05 | 13.880 | | | |
| 74.01 | 76.00 | 6.33 | 1.480 | 6.38 | | 0.05 | 14.240 | | | |
| 76.01 | 78.00 | 6.50 | 1.520 | 6.55 | | 0.05 | 14.620 | | | |
| 78.01 | 80.00 | 6.67 | 1.560 | 6.72 | | 0.05 | 15.000 | | | |
| 80.01 | 82.00 | 6.83 | 1.600 | 6.89 | | 0.05 | 15.370 | | | |
| 82.01 | 84.00 | 7.00 | 1.640 | 7.06 | | 0.05 | 15.750 | | | |
| 84.01 | 86.00 | 7.17 | 1.680 | 7.22 | | 0.05 | 16.120 | | | |
| 86.01 | 88.00 | 7.33 | 1.720 | 7.39 | | 0.05 | 16.490 | | | |
| 88.01 | 90.00 | 7.50 | 1.760 | 7.56 | | 0.05 | 16.870 | | | |
| 90.01 | 92.00 | 7.67 | 1.800 | 7.73 | | 0.05 | 17.250 | | | |
| 92.01 | 94.00 | 7.83 | 1.840 | 7.90 | | 0.05 | 17.620 | | | |
| 94.01 | 96.00 | 8.00 | 1.880 | 8.06 | | 0.05 | 17.990 | | | |
| 96.01 | 98.00 | 8.17 | 1.920 | 8.23 | | 0.05 | 18.370 | | | |
| 98.01 | 100.00 | 8.33 | 1.960 | 8.40 | | 0.05 | 18.740 | | | |
| 100.01 | 102.00 | 8.50 | 2.000 | 8.57 | | 0.05 | 19.120 | | | |
| 102.01 | 104.00 | 8.67 | 2.040 | 8.74 | | 0.05 | 19.500 | | | |
| 104.01 | 106.00 | 8.83 | 2.080 | 8.90 | | 0.05 | 19.860 | | | |

EXAMPLE 1

| | | | |
|----------------------------------|----------------------|-------|----------------|
| Non Trade Union Member | | | |
| Hourly Rate = R16.00 | | | |
| 5 days - 45 hours | | | |
| | Hrs | Rate | Total |
| Wage | 45 | 16.00 | 720.00 |
| Plus: Hourly allowances | | | |
| Holiday Fund | 45 | 1.33 | 59.85 |
| Holiday Savings | 45 | 0.310 | 13.95 |
| Pension Fund | 45 | 1.34 | 60.30 |
| Benefit Fund | 45 | 0.05 | 2.25 |
| Total Allowance: R | | | 136.35 |
| Wage plus allowance: R | | | 856.35 |
| Deductions: (See note at bottom) | | | |
| | | | |
| | Holiday Fund | | -73.80 |
| | Pension Fund | | -100.80 |
| | Benefit Fund | | -2.25 |
| | BIBC Levy (Employee) | | -5.70 |
| Total Deductions: R | | | -182.55 |
| Total due to worker: R | | | 673.80 |
| Calculation of Contribution: | | | |
| Total Deductions: | | | 182.55 |
| BIBC Levy (Employers Portion) | | | 5.70 |
| EOL | | | 12.85 |
| Total contribution: Code 4U29 R: | | | 201.10 |

EXAMPLE 2

| | | | |
|----------------------------------|----------------------|-------|----------------|
| Trade Union Member | | | |
| Hourly Rate = R16.00 | | | |
| 5 days - 45 hours | | | |
| | Hrs | Rate | Total |
| Wage | 45 | 16.00 | 720.00 |
| Plus: Hourly allowances | | | |
| Holiday Fund | 45 | 1.33 | 59.85 |
| Holiday Savings | 45 | 0.310 | 13.95 |
| Pension Fund | 45 | 1.34 | 60.30 |
| Benefit Fund | 45 | 0.05 | 2.25 |
| Total Allowance: R | | | 136.35 |
| Wage plus allowance: R | | | 856.35 |
| Deductions: (See note at bottom) | | | |
| | | | |
| | Holiday Fund | | -73.80 |
| | Pension Fund | | -100.80 |
| | Benefit Fund | | -2.25 |
| | BIBC Levy (Employee) | | -5.70 |
| | T/U Subscription | | -3.75 |
| Total Deductions: R | | | -186.30 |
| Total due to worker: R | | | 670.05 |
| Calculation of Contribution: | | | |
| Total Deductions: | | | 186.30 |
| BIBC Levy (Employers Portion) | | | 5.70 |
| EOL | | | 12.85 |
| Total contribution: Code EU29 R: | | | 204.85 |

NOTE: DEDUCTIONS
Deductions only applicable if employee works 27 hours or more per week.