

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]  
SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR  
SET B: Applicable from 1 October 2018 to 30 June 2019**

**Magisterial Districts of:**

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,  
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

**BREAKUP OF WEEKLY CONTRIBUTIONS**

45	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
	1.00	8.50	Employer Employee Total	32.85 31.95 32.85	21.60 21.60 53.55			64.80 21.60 86.40	5.33 5.32 10.65	12.10	82.23 26.92 109.15	1U00	3.75 3.75	82.23 30.67 112.90	BU00
	8.51	8.75	Employer Employee Total	40.50 33.30 40.50	21.85 21.85 55.15			73.80 21.85 95.65	5.33 5.32 10.65	12.10	91.23 27.17 118.40	1U01	3.75 3.75	91.23 30.92 122.15	BU01
	8.76	9.00	Employer Employee Total	41.63 34.20 41.63	22.50 22.50 56.70			75.83 22.50 98.33	5.33 5.32 10.65	12.10	93.26 27.82 121.08	1U02	3.75 3.75	93.26 31.57 124.83	BU02
	9.01	9.25	Employer Employee Total	42.75 35.10 42.75	23.20 23.20 58.30			77.85 23.20 101.05	5.33 5.32 10.65	12.10	95.28 28.52 123.80	1U03	3.75 3.75	95.28 32.27 127.55	BU03
	9.26	9.50	Employer Employee Total	43.88 36.00 43.88	23.85 23.85 59.85			79.88 23.85 103.73	5.33 5.32 10.65	12.10	97.31 29.17 126.48	1U05	3.75 3.75	97.31 32.92 130.23	BU05
	9.51	9.75	Employer Employee Total	45.00 36.90 45.00	24.55 24.55 61.45			81.90 24.55 106.45	5.33 5.32 10.65	12.10	99.33 29.87 129.20	1U06	3.75 3.75	99.33 33.62 132.95	BU06
	9.76	10.00	Employer Employee Total	46.13 37.80 46.13	25.20 25.20 63.00			83.93 25.20 109.13	5.33 5.32 10.65	12.10	101.36 30.52 131.88	1U07	3.75 3.75	101.36 34.27 135.63	BU07
	10.01	10.25	Employer Employee Total	47.25 38.70 47.25	25.90 25.90 64.60			85.95 25.90 111.85	5.33 5.32 10.65	12.10	103.38 31.22 134.60	1U08	3.75 3.75	103.38 34.97 138.35	BU08
	10.26	10.50	Employer Employee Total	48.83 39.60 48.83	26.55 26.55 66.15			88.43 26.55 114.98	5.33 5.32 10.65	12.10	105.86 31.87 137.73	1U09	3.75 3.75	105.86 35.62 141.48	BU09
	10.51	10.75	Employer Employee Total	49.95 40.50 49.95	27.25 27.25 67.75			90.45 27.25 117.70	5.33 5.32 10.65	12.10	107.88 32.57 140.45	1U10	3.75 3.75	107.88 36.32 144.20	BU10
	10.76	11.00	Employer Employee Total	51.08 41.40 51.08	27.90 27.90 69.30			92.48 27.90 120.38	5.33 5.32 10.65	12.10	109.91 33.22 143.13	1U11	3.75 3.75	109.91 36.97 146.88	BU11
	11.01	11.25	Employer Employee Total	52.20 42.75 52.20	28.15 28.15 70.90			94.95 28.15 123.10	5.33 5.32 10.65	12.10	112.38 33.47 145.85	1U12	3.75 3.75	112.38 37.22 149.60	BU12
	11.26	11.50	Employer Employee Total	53.33 43.65 53.33	28.80 28.80 72.45			96.98 28.80 125.78	5.33 5.32 10.65	12.10	114.41 34.12 148.53	1U13	3.75 3.75	114.41 37.87 152.28	BU13
	11.51	11.75	Employer Employee Total	54.45 44.55 54.45	29.50 29.50 74.05			99.00 29.50 128.50	5.33 5.32 10.65	12.10	116.43 34.82 151.25	1U14	3.75 3.75	116.43 38.57 155.00	BU14
	11.76	12.00	Employer Employee Total	55.58 45.45 55.58	30.15 30.15 75.60			101.03 30.15 131.18	5.33 5.32 10.65	12.10	118.46 35.47 153.93	1U15	3.75 3.75	118.46 39.22 157.68	BU15
	12.01	12.25	Employer Employee Total	56.70 46.35 56.70	30.85 30.85 77.20			103.05 30.85 133.90	5.33 5.32 10.65	12.10	120.48 36.17 156.65	1U16	3.75 3.75	120.48 39.92 160.40	BU16
	12.26	12.50	Employer Employee Total	57.83 47.25 57.83	31.50 31.50 78.75			105.08 31.50 136.58	5.33 5.32 10.65	12.10	122.51 36.82 159.33	1U17	3.75 3.75	122.51 40.57 163.08	BU17
	12.51	12.75	Employer Employee Total	58.95 48.15 58.95	32.20 32.20 80.35			107.10 32.20 139.30	5.33 5.32 10.65	12.10	124.53 37.52 162.05	1U18	3.75 3.75	124.53 41.27 165.80	BU18
	12.76	13.00	Employer Employee Total	60.08 49.05 60.08	32.85 32.85 81.90			109.13 32.85 141.98	5.33 5.32 10.65	12.10	126.56 38.17 164.73	1U19	3.75 3.75	126.56 41.92 168.48	BU19

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**Magisterial Districts of:**

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,  
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

**BREAKUP OF WEEKLY CONTRIBUTIONS**

45	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
13.01	13.25	Employer	61.20	49.95			111.15	5.33	12.10	128.58	1U20	3.75	128.58	BU20	
		Employee		33.55			33.55	5.32		38.87			42.62		
		Total	61.20	83.50			144.70	10.65	12.10	167.45			171.20		
13.26	13.50	Employer	62.78	50.85			113.63	5.33	12.10	131.06	1U21	3.75	131.06	BU21	
		Employee		34.20			34.20	5.32		39.52			43.27		
		Total	62.78	85.05			147.83	10.65	12.10	170.58			174.33		
13.51	13.75	Employer	63.90	52.20			116.10	5.33	12.10	133.53	1U22	3.75	133.53	BU22	
		Employee		34.45			34.45	5.32		39.77			43.52		
		Total	63.90	86.65			150.55	10.65	12.10	173.30			177.05		
13.76	14.00	Employer	65.03	53.10			118.13	5.33	12.10	135.56	1U23	3.75	135.56	BU23	
		Employee		35.10			35.10	5.32		40.42			44.17		
		Total	65.03	88.20			153.23	10.65	12.10	175.98			179.73		
14.01	14.25	Employer	66.15	54.00			120.15	5.33	12.10	137.58	1U24	3.75	137.58	BU24	
		Employee		35.80			35.80	5.32		41.12			44.87		
		Total	66.15	89.80			155.95	10.65	12.10	178.70			182.45		
14.26	14.50	Employer	67.28	54.90			122.18	5.33	12.10	139.61	1U25	3.75	139.61	BU25	
		Employee		36.45			36.45	5.32		41.77			45.52		
		Total	67.28	91.35			158.63	10.65	12.10	181.38			185.13		
14.51	14.75	Employer	68.40	55.80			124.20	5.33	12.10	141.63	1U26	3.75	141.63	BU26	
		Employee		37.15			37.15	5.32		42.47			46.22		
		Total	68.40	92.95			161.35	10.65	12.10	184.10			187.85		
14.76	15.00	Employer	69.53	56.70			126.23	5.33	12.10	143.66	1U27	3.75	143.66	BU27	
		Employee		37.80			37.80	5.32		43.12			46.87		
		Total	69.53	94.50			164.03	10.65	12.10	186.78			190.53		
15.01	15.50	Employer	71.55	58.50			130.05	5.33	12.10	147.48	1U28	3.75	147.48	BU28	
		Employee		39.15			39.15	5.32		44.47			48.22		
		Total	71.55	97.65			169.20	10.65	12.10	191.95			195.70		
15.51	16.00	Employer	73.80	60.30			134.10	5.33	12.10	151.53	1U29	3.75	151.53	BU29	
		Employee		40.50			40.50	5.32		45.82			49.57		
		Total	73.80	100.80			174.60	10.65	12.10	197.35			201.10		
16.01	16.50	Employer	76.50	62.55			139.05	5.33	12.10	156.48	1U30	3.75	156.48	BU30	
		Employee		41.40			41.40	5.32		46.72			50.47		
		Total	76.50	103.95			180.45	10.65	12.10	203.20			206.95		
16.51	17.00	Employer	78.75	64.35			143.10	5.33	12.10	160.53	1U31	3.75	160.53	BU31	
		Employee		42.75			42.75	5.32		48.07			51.82		
		Total	78.75	107.10			185.85	10.65	12.10	208.60			212.35		
17.01	17.50	Employer	81.00	66.15			147.15	5.33	12.10	164.58	1U32	3.75	164.58	BU32	
		Employee		44.10			44.10	5.32		49.42			53.17		
		Total	81.00	110.25			191.25	10.65	12.10	214.00			217.75		
17.51	18.00	Employer	83.25	67.95			151.20	5.33	12.10	168.63	1U33	3.75	168.63	BU33	
		Employee		45.45			45.45	5.32		50.77			54.52		
		Total	83.25	113.40			196.65	10.65	12.10	219.40			223.15		
18.01	18.50	Employer	85.50	69.75			155.25	5.33	12.10	172.68	1U34	3.75	172.68	BU34	
		Employee		46.80			46.80	5.32		52.12			55.87		
		Total	85.50	116.55			202.05	10.65	12.10	224.80			228.55		
18.51	19.00	Employer	87.75	72.00			159.75	5.33	12.10	177.18	1U35	3.75	177.18	BU35	
		Employee		47.70			47.70	5.32		53.02			56.77		
		Total	87.75	119.70			207.45	10.65	12.10	230.20			233.95		
19.01	19.50	Employer	90.45	73.80			164.25	5.33	12.10	181.68	1U36	3.75	181.68	BU36	
		Employee		49.05			49.05	5.32		54.37			58.12		
		Total	90.45	122.85			213.30	10.65	12.10	236.05			239.80		
19.51	20.00	Employer	92.70	75.60			168.30	5.33	12.10	185.73	1U37	3.75	185.73	BU37	
		Employee		50.40			50.40	5.32		55.72			59.47		
		Total	92.70	126.00			218.70	10.65	12.10	241.45			245.20		
20.01	20.50	Employer	94.95	77.40			172.35	5.33	12.10	189.78	1U38	3.75	189.78	BU38	
		Employee		51.75			51.75	5.32		57.07			60.82		
		Total	94.95	129.15			224.10	10.65	12.10	246.85			250.60		

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**Magisterial Districts of:**

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,  
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

**BREAKUP OF WEEKLY CONTRIBUTIONS**

45	Hours per week		Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND													
	From	To												
	20.51	21.00	Employer 97.20 Employee 79.20 Total 176.40	53.10 53.10 106.20			5.33 5.32 10.65	12.10	193.83 58.42 252.25	1U39	3.75 3.75	193.83 62.17 256.00	BU39	
	21.01	21.50	Employer 99.45 Employee 81.45 Total 180.90	54.00 54.00 108.00			5.33 5.32 10.65	12.10	198.33 59.32 257.65	1U40	3.75 3.75	198.33 63.07 261.40	BU40	
	21.51	22.00	Employer 101.70 Employee 83.25 Total 184.95	55.35 55.35 110.70			5.33 5.32 10.65	12.10	202.38 60.67 263.05	1U41	3.75 3.75	202.38 64.42 266.80	BU41	
	22.01	22.50	Employer 104.40 Employee 85.05 Total 189.45	56.70 56.70 113.40			5.33 5.32 10.65	12.10	206.88 62.02 268.90	1U42	3.75 3.75	206.88 65.77 272.65	BU42	
	22.51	23.00	Employer 106.65 Employee 86.85 Total 193.50	58.05 58.05 116.10			5.33 5.32 10.65	12.10	210.93 63.37 274.30	1U43	3.75 3.75	210.93 67.12 278.05	BU43	
	23.01	23.50	Employer 108.90 Employee 88.65 Total 197.55	59.40 59.40 118.80			5.33 5.32 10.65	12.10	214.98 64.72 279.70	1U44	3.75 3.75	214.98 68.47 283.45	BU44	
	23.51	24.00	Employer 111.15 Employee 90.90 Total 202.05	60.30 60.30 120.60			5.33 5.32 10.65	12.10	219.48 65.62 285.10	1U45	3.75 3.75	219.48 69.37 288.85	BU45	
	24.01	24.50	Employer 113.40 Employee 92.70 Total 206.10	61.65 61.65 123.30			7.73 7.72 15.45	12.10	225.93 69.37 295.30	1U46	3.75 3.75	225.93 73.12 299.05	BU46	
	24.51	25.00	Employer 115.65 Employee 94.50 Total 210.15	63.00 63.00 126.00			7.73 7.72 15.45	12.10	229.98 70.72 300.70	1U47	3.75 3.75	229.98 74.47 304.45	BU47	
	25.01	26.00	Employer 120.15 Employee 98.10 Total 218.25	65.70 65.70 131.40			7.73 7.72 15.45	12.10	238.08 73.42 311.50	1U48	3.75 3.75	238.08 77.17 315.25	BU48	
	26.01	27.00	Employer 124.65 Employee 102.15 Total 226.80	67.95 67.95 135.90			7.73 7.72 15.45	12.10	246.63 75.67 322.30	1U49	3.75 3.75	246.63 79.42 326.05	BU49	
	27.01	28.00	Employer 129.15 Employee 105.75 Total 234.90	70.65 70.65 141.30			7.73 7.72 15.45	12.10	254.73 78.37 333.10	1U50	3.75 3.75	254.73 82.12 336.85	BU50	
	28.01	29.00	Employer 134.10 Employee 109.80 Total 243.90	72.90 72.90 145.80			7.73 7.72 15.45	12.10	263.73 80.62 344.35	1U51	3.75 3.75	263.73 84.37 348.10	BU51	
	29.01	30.00	Employer 138.60 Employee 113.40 Total 252.00	75.60 75.60 151.20			7.73 7.72 15.45	12.10	271.83 83.32 355.15	1U52	3.75 3.75	271.83 87.07 358.90	BU52	
	30.01	31.00	Employer 143.10 Employee 117.00 Total 260.10	78.30 78.30 156.60			7.73 7.72 15.45	12.10	279.93 86.02 365.95	1U53	3.75 3.75	279.93 89.77 369.70	BU53	
	31.01	32.00	Employer 148.05 Employee 121.05 Total 269.10	80.55 80.55 161.10			7.73 7.72 15.45	12.10	288.93 88.27 377.20	1U54	3.75 3.75	288.93 92.02 380.95	BU54	
	32.01	33.00	Employer 152.55 Employee 124.65 Total 277.20	83.25 83.25 166.50			7.73 7.72 15.45	12.10	297.03 90.97 388.00	1U55	3.75 3.75	297.03 94.72 391.75	BU55	
	33.01	34.00	Employer 157.05 Employee 128.70 Total 285.75	85.50 85.50 171.00			7.73 7.72 15.45	12.10	305.58 93.22 398.80	1U56	3.75 3.75	305.58 96.97 402.55	BU56	
	34.01	35.00	Employer 162.00 Employee 132.30 Total 294.30	88.20 88.20 176.40			7.73 7.72 15.45	12.10	314.13 95.92 410.05	1U57	3.75 3.75	314.13 99.67 413.80	BU57	

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**BREAKUP OF WEEKLY CONTRIBUTIONS**

45	Hours per week		Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND													
	From	To												
35.01	36.00	Employer	166.50	135.90			302.40	7.73	12.10	322.23	1U58	3.75	322.23	BU58
		Employee		90.90			90.90	7.72		98.62			102.37	
		Total	166.50	226.80			393.30	15.45	12.10	420.85			424.60	
36.01	37.00	Employer	171.00	139.95			310.95	7.73	12.10	330.78	1U59	3.75	330.78	BU59
		Employee		93.15			93.15	7.72		100.87			104.62	
		Total	171.00	233.10			404.10	15.45	12.10	431.65			435.40	
37.01	38.00	Employer	175.95	143.55			319.50	7.73	12.10	339.33	1U60	3.75	339.33	BU60
		Employee		95.85			95.85	7.72		103.57			107.32	
		Total	175.95	239.40			415.35	15.45	12.10	442.90			446.65	
38.01	39.00	Employer	180.45	147.60			328.05	7.73	12.10	347.88	1U61	3.75	347.88	BU61
		Employee		98.10			98.10	7.72		105.82			109.57	
		Total	180.45	245.70			426.15	15.45	12.10	453.70			457.45	
39.01	40.00	Employer	184.95	151.20			336.15	7.73	12.10	355.98	1U62	3.75	355.98	BU62
		Employee		100.80			100.80	7.72		108.52			112.27	
		Total	184.95	252.00			436.95	15.45	12.10	464.50			468.25	
40.01	42.00	Employer	193.50	158.85			352.35	7.73	12.10	372.18	1U63	3.75	372.18	BU63
		Employee		105.75			105.75	7.72		113.47			117.22	
		Total	193.50	264.60			458.10	15.45	12.10	485.65			489.40	
42.01	44.00	Employer	202.95	166.50			369.45	7.73	12.10	389.28	1U64	3.75	389.28	BU64
		Employee		110.70			110.70	7.72		118.42			122.17	
		Total	202.95	277.20			480.15	15.45	12.10	507.70			511.45	
44.01	46.00	Employer	211.95	173.70			385.65	7.73	12.10	405.48	1U65	3.75	405.48	BU65
		Employee		116.10			116.10	7.72		123.82			127.57	
		Total	211.95	289.80			501.75	15.45	12.10	529.30			533.05	
46.01	48.00	Employer	221.40	181.35			402.75	7.73	12.10	422.58	1U66	3.75	422.58	BU66
		Employee		121.05			121.05	7.72		128.77			132.52	
		Total	221.40	302.40			523.80	15.45	12.10	551.35			555.10	
48.01	50.00	Employer	230.85	189.00			419.85	7.73	12.10	439.68	1U67	3.75	439.68	BU67
		Employee		126.00			126.00	7.72		133.72			137.47	
		Total	230.85	315.00			545.85	15.45	12.10	573.40			577.15	
50.01	52.00	Employer	239.85	196.65			436.50	7.73	12.10	456.33	1U68	3.75	456.33	BU68
		Employee		130.95			130.95	7.72		138.67			142.42	
		Total	239.85	327.60			567.45	15.45	12.10	595.00			598.75	
52.01	54.00	Employer	249.30	204.30			453.60	7.73	12.10	473.43	1U69	3.75	473.43	BU69
		Employee		135.90			135.90	7.72		143.62			147.37	
		Total	249.30	340.20			589.50	15.45	12.10	617.05			620.80	
54.01	56.00	Employer	258.75	211.50			470.25	7.73	12.10	490.08	1U70	3.75	490.08	BU70
		Employee		141.30			141.30	7.72		149.02			152.77	
		Total	258.75	352.80			611.55	15.45	12.10	639.10			642.85	
56.01	58.00	Employer	267.75	219.15			486.90	7.73	12.10	506.73	1U71	3.75	506.73	BU71
		Employee		146.25			146.25	7.72		153.97			157.72	
		Total	267.75	365.40			633.15	15.45	12.10	660.70			664.45	
58.01	60.00	Employer	277.20	226.80			504.00	7.73	12.10	523.83	1U72	3.75	523.83	BU72
		Employee		151.20			151.20	7.72		158.92			162.67	
		Total	277.20	378.00			655.20	15.45	12.10	682.75			686.50	
60.01	62.00	Employer	286.65	234.45			521.10	7.73	12.10	540.93	1U73	3.75	540.93	BU73
		Employee		156.15			156.15	7.72		163.87			167.62	
		Total	286.65	390.60			677.25	15.45	12.10	704.80			708.55	
62.01	64.00	Employer	295.65	242.10			537.75	7.73	12.10	557.58	1U74	3.75	557.58	BU74
		Employee		161.10			161.10	7.72		168.82			172.57	
		Total	295.65	403.20			698.85	15.45	12.10	726.40			730.15	
64.01	66.00	Employer	305.10	249.30			554.40	7.73	12.10	574.23	1U75	3.75	574.23	BU75
		Employee		166.50			166.50	7.72		174.22			177.97	
		Total	305.10	415.80			720.90	15.45	12.10	748.45			752.20	
66.01	68.00	Employer	314.55	256.95			571.50	7.73	12.10	591.33	1U76	3.75	591.33	BU76
		Employee		171.45			171.45	7.72		179.17			182.92	
		Total	314.55	428.40			742.95	15.45	12.10	770.50			774.25	

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]  
SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR  
SET B: Applicable from 1 October 2018 to 30 June 2019**

**Magisterial Districts of:**

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,  
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

**BREAKUP OF WEEKLY CONTRIBUTIONS**

45	Hours per week		Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND													
	From	To												
68.01	70.00	Employer Employee Total	323.55 264.60 441.00	272.25 176.40			<b>588.15</b> 176.40 <b>764.55</b>	7.73 7.72 15.45	12.10	<b>607.98</b> 184.12 <b>792.10</b>	1U77	3.75 3.75	<b>607.98</b> 187.87 <b>795.85</b>	BU77
70.01	72.00	Employer Employee Total	333.00 272.25 453.60	181.35 453.60			<b>605.25</b> 181.35 <b>786.60</b>	7.73 7.72 15.45	12.10	<b>625.08</b> 189.07 <b>814.15</b>	1U78	3.75 3.75	<b>625.08</b> 192.82 <b>817.90</b>	BU78
72.01	74.00	Employer Employee Total	342.45 279.90 466.20	186.30 466.20			<b>622.35</b> 186.30 <b>808.65</b>	7.73 7.72 15.45	12.10	<b>642.18</b> 194.02 <b>836.20</b>	1U79	3.75 3.75	<b>642.18</b> 197.77 <b>839.95</b>	BU79
74.01	76.00	Employer Employee Total	351.45 287.10 478.80	191.70 478.80			<b>638.55</b> 191.70 <b>830.25</b>	7.73 7.72 15.45	12.10	<b>658.38</b> 199.42 <b>857.80</b>	1U80	3.75 3.75	<b>658.38</b> 203.17 <b>861.55</b>	BU80
76.01	78.00	Employer Employee Total	360.90 294.75 491.40	196.65 491.40			<b>655.65</b> 196.65 <b>852.30</b>	7.73 7.72 15.45	12.10	<b>675.48</b> 204.37 <b>879.85</b>	1U81	3.75 3.75	<b>675.48</b> 208.12 <b>883.60</b>	BU81
78.01	80.00	Employer Employee Total	370.35 302.40 504.00	201.60 504.00			<b>672.75</b> 201.60 <b>874.35</b>	7.73 7.72 15.45	12.10	<b>692.58</b> 209.32 <b>901.90</b>	1U82	3.75 3.75	<b>692.58</b> 213.07 <b>905.65</b>	BU82
80.01	82.00	Employer Employee Total	379.35 310.05 516.60	206.55 516.60			<b>689.40</b> 206.55 <b>895.95</b>	7.73 7.72 15.45	12.10	<b>709.23</b> 214.27 <b>923.50</b>	1U83	3.75 3.75	<b>709.23</b> 218.02 <b>927.25</b>	BU83
82.01	84.00	Employer Employee Total	388.80 317.70 529.20	211.50 529.20			<b>706.50</b> 211.50 <b>918.00</b>	7.73 7.72 15.45	12.10	<b>726.33</b> 219.22 <b>945.55</b>	1U84	3.75 3.75	<b>726.33</b> 222.97 <b>949.30</b>	BU84
84.01	86.00	Employer Employee Total	398.25 324.90 541.80	216.90 541.80			<b>723.15</b> 216.90 <b>940.05</b>	7.73 7.72 15.45	12.10	<b>742.98</b> 224.62 <b>967.60</b>	1U85	3.75 3.75	<b>742.98</b> 228.37 <b>971.35</b>	BU85
86.01	88.00	Employer Employee Total	407.25 332.55 554.40	221.85 554.40			<b>739.80</b> 221.85 <b>961.65</b>	7.73 7.72 15.45	12.10	<b>759.63</b> 229.57 <b>989.20</b>	1U86	3.75 3.75	<b>759.63</b> 233.32 <b>992.95</b>	BU86
88.01	90.00	Employer Employee Total	416.70 340.20 567.00	226.80 567.00			<b>756.90</b> 226.80 <b>983.70</b>	7.73 7.72 15.45	12.10	<b>776.73</b> 234.52 <b>1011.25</b>	1U87	3.75 3.75	<b>776.73</b> 238.27 <b>1015.00</b>	BU87
90.01	92.00	Employer Employee Total	426.15 347.85 579.60	231.75 579.60			<b>774.00</b> 231.75 <b>1,005.75</b>	7.73 7.72 15.45	12.10	<b>793.83</b> 239.47 <b>1033.30</b>	1U88	3.75 3.75	<b>793.83</b> 243.22 <b>1037.05</b>	BU88
92.01	94.00	Employer Employee Total	435.15 355.50 592.20	236.70 592.20			<b>790.65</b> 236.70 <b>1,027.35</b>	7.73 7.72 15.45	12.10	<b>810.48</b> 244.42 <b>1054.90</b>	1U89	3.75 3.75	<b>810.48</b> 248.17 <b>1058.65</b>	BU89
94.01	96.00	Employer Employee Total	444.60 362.70 604.80	242.10 604.80			<b>807.30</b> 242.10 <b>1,049.40</b>	7.73 7.72 15.45	12.10	<b>827.13</b> 249.82 <b>1076.95</b>	1U90	3.75 3.75	<b>827.13</b> 253.57 <b>1080.70</b>	BU90
96.01	98.00	Employer Employee Total	454.05 370.35 617.40	247.05 617.40			<b>824.40</b> 247.05 <b>1,071.45</b>	7.73 7.72 15.45	12.10	<b>844.23</b> 254.77 <b>1099.00</b>	1U91	3.75 3.75	<b>844.23</b> 258.52 <b>1102.75</b>	BU91
98.01	100.00	Employer Employee Total	463.05 378.00 630.00	252.00 630.00			<b>841.05</b> 252.00 <b>1,093.05</b>	7.73 7.72 15.45	12.10	<b>860.88</b> 259.72 <b>1120.60</b>	1U92	3.75 3.75	<b>860.88</b> 263.47 <b>1124.35</b>	BU92
100.01	102.00	Employer Employee Total	472.50 385.65 642.60	256.95 642.60			<b>858.15</b> 256.95 <b>1,115.10</b>	7.73 7.72 15.45	12.10	<b>877.98</b> 264.67 <b>1142.65</b>	1U93	3.75 3.75	<b>877.98</b> 268.42 <b>1146.40</b>	BU93
102.01	104.00	Employer Employee Total	481.95 393.30 655.20	261.90 655.20			<b>875.25</b> 261.90 <b>1,137.15</b>	7.73 7.72 15.45	12.10	<b>895.08</b> 269.62 <b>1164.70</b>	1U94	3.75 3.75	<b>895.08</b> 273.37 <b>1168.45</b>	BU94
104.01	106.00	Employer Employee Total	490.95 400.50 667.80	267.30 667.80			<b>891.45</b> 267.30 <b>1,158.75</b>	7.73 7.72 15.45	12.10	<b>911.28</b> 275.02 <b>1186.30</b>	1U95	3.75 3.75	<b>911.28</b> 278.77 <b>1190.05</b>	BU95

# HOURLY ALLOWANCES

AREA: B

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45		Hours per Week	HOURLY ALLOWANCES BY EMPLOYER				
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance
From	To						
1.00	8.50	0.71	0.020	0.71			1.440
8.51	8.75	0.73	0.170	0.74			1.640
8.76	9.00	0.75	0.175	0.76			1.685
9.01	9.25	0.77	0.180	0.78			1.730
9.26	9.50	0.79	0.185	0.80			1.775
9.51	9.75	0.81	0.190	0.82			1.820
9.76	10.00	0.83	0.195	0.84			1.865
10.01	10.25	0.85	0.200	0.86			1.910
10.26	10.50	0.88	0.205	0.88			1.965
10.51	10.75	0.90	0.210	0.90			2.010
10.76	11.00	0.92	0.215	0.92			2.055
11.01	11.25	0.94	0.220	0.95			2.110
11.26	11.50	0.96	0.225	0.97			2.155
11.51	11.75	0.98	0.230	0.99			2.200
11.76	12.00	1.00	0.235	1.01			2.245
12.01	12.25	1.02	0.240	1.03			2.290
12.26	12.50	1.04	0.245	1.05			2.335
12.51	12.75	1.06	0.250	1.07			2.380
12.76	13.00	1.08	0.255	1.09			2.425
13.01	13.25	1.10	0.260	1.11			2.470
13.26	13.50	1.13	0.265	1.13			2.525
13.51	13.75	1.15	0.270	1.16			2.580
13.76	14.00	1.17	0.275	1.18			2.625
14.01	14.25	1.19	0.280	1.20			2.670
14.26	14.50	1.21	0.285	1.22			2.715
14.51	14.75	1.23	0.290	1.24			2.760
14.76	15.00	1.25	0.295	1.26			2.805
15.01	15.50	1.29	0.300	1.30			2.890
15.51	16.00	1.33	0.310	1.34			2.980
16.01	16.50	1.38	0.320	1.39			3.090
16.51	17.00	1.42	0.330	1.43			3.180
17.01	17.50	1.46	0.340	1.47			3.270
17.51	18.00	1.50	0.350	1.51			3.360
18.01	18.50	1.54	0.360	1.55			3.450
18.51	19.00	1.58	0.370	1.60			3.550
19.01	19.50	1.63	0.380	1.64			3.650
19.51	20.00	1.67	0.390	1.68			3.740
20.01	20.50	1.71	0.400	1.72			3.830
20.51	21.00	1.75	0.410	1.76			3.920
21.01	21.50	1.79	0.420	1.81			4.020
21.51	22.00	1.83	0.430	1.85			4.110
22.01	22.50	1.88	0.440	1.89			4.210
22.51	23.00	1.92	0.450	1.93			4.300
23.01	23.50	1.96	0.460	1.97			4.390
23.51	24.00	2.00	0.470	2.02			4.490
24.01	24.50	2.04	0.480	2.06			4.580
24.51	25.00	2.08	0.490	2.10			4.670
25.01	26.00	2.17	0.500	2.18			4.850
26.01	27.00	2.25	0.520	2.27			5.040
27.01	28.00	2.33	0.540	2.35			5.220
28.01	29.00	2.42	0.560	2.44			5.420
29.01	30.00	2.50	0.580	2.52			5.600
30.01	31.00	2.58	0.600	2.60			5.780
31.01	32.00	2.67	0.620	2.69			5.980
32.01	33.00	2.75	0.640	2.77			6.160
33.01	34.00	2.83	0.660	2.86			6.350
34.01	35.00	2.92	0.680	2.94			6.540
35.01	36.00	3.00	0.700	3.02			6.720
36.01	37.00	3.08	0.720	3.11			6.910
37.01	38.00	3.17	0.740	3.19			7.100
38.01	39.00	3.25	0.760	3.28			7.290
39.01	40.00	3.33	0.780	3.36			7.470
40.01	42.00	3.50	0.800	3.53			7.830
42.01	44.00	3.67	0.840	3.70			8.210
44.01	46.00	3.83	0.880	3.86			8.570
46.01	48.00	4.00	0.920	4.03			8.950
48.01	50.00	4.17	0.960	4.20			9.330
50.01	52.00	4.33	1.000	4.37			9.700
52.01	54.00	4.50	1.040	4.54			10.080
54.01	56.00	4.67	1.080	4.70			10.450
56.01	58.00	4.83	1.120	4.87			10.820
58.01	60.00	5.00	1.160	5.04			11.200
60.01	62.00	5.17	1.200	5.21			11.580
62.01	64.00	5.33	1.240	5.38			11.950
64.01	66.00	5.50	1.280	5.54			12.320
66.01	68.00	5.67	1.320	5.71			12.700
68.01	70.00	5.83	1.360	5.88			13.070
70.01	72.00	6.00	1.400	6.05			13.450
72.01	74.00	6.17	1.440	6.22			13.830
74.01	76.00	6.33	1.480	6.38			14.190
76.01	78.00	6.50	1.520	6.55			14.570
78.01	80.00	6.67	1.560	6.72			14.950
80.01	82.00	6.83	1.600	6.89			15.320
82.01	84.00	7.00	1.640	7.06			15.700
84.01	86.00	7.17	1.680	7.22			16.070
86.01	88.00	7.33	1.720	7.39			16.440
88.01	90.00	7.50	1.760	7.56			16.820
90.01	92.00	7.67	1.800	7.73			17.200
92.01	94.00	7.83	1.840	7.90			17.570
94.01	96.00	8.00	1.880	8.06			17.940
96.01	98.00	8.17	1.920	8.23			18.320
98.01	100.00	8.33	1.960	8.40			18.690
100.01	102.00	8.50	2.000	8.57			19.070
102.01	104.00	8.67	2.040	8.74			19.450
104.01	106.00	8.83	2.080	8.90			19.810

## EXAMPLE 1

<b>Non Trade Union Member</b>			
Hourly Rate = R16.00			
5 days - 45 hours			
	Hrs	Rate	Total
Wage	45	16.00	<b>720.00</b>
Plus: Hourly allowances			
Holiday Fund	45	1.33	59.85
Holiday Savings	45	0.310	13.95
Pension Fund	45	1.34	60.30
Benefit Fund	45	0.00	0.00
<b>Total Allowance: R 134.10</b>			
<b>Wage plus allowance: R 854.10</b>			
Deductions: (See note at bottom)			
	Holiday Fund		-73.80
	Pension Fund		-100.80
	Benefit Fund		-0.00
	BIBC Levy (Employee)		-5.32
<b>Total Deductions: R -179.92</b>			
<b>Total due to worker: R 674.18</b>			
Calculation of Contribution:			
Total Deductions: <b>179.92</b>			
BIBC Levy (Employers Portion) <b>5.33</b>			
EOL <b>12.10</b>			
Total contribution: Code 1U29 R: <b>197.35</b>			

## EXAMPLE 2

<b>Trade Union Member</b>			
Hourly Rate = R16.00			
5 days - 45 hours			
	Hrs	Rate	Total
Wage	45	16.00	<b>720.00</b>
Plus: Hourly allowances			
Holiday Fund	45	1.33	59.85
Holiday Savings	45	0.310	13.95
Pension Fund	45	1.34	60.30
Benefit Fund	45	0.00	0.00
<b>Total Allowance: R 134.10</b>			
<b>Wage plus allowance: R 854.10</b>			
Deductions: (See note at bottom)			
	Holiday Fund		-73.80
	Pension Fund		-100.80
	Benefit Fund		-0.00
	BIBC Levy (Employee)		-5.32
	T/U Subscription		-3.75
<b>Total Deductions: R -183.67</b>			
<b>Total due to worker: R 670.43</b>			
Calculation of Contribution:			
Total Deductions: <b>183.67</b>			
BIBC Levy (Employers Portion) <b>5.33</b>			
EOL <b>12.10</b>			
Total contribution: Code BU29 R: <b>201.10</b>			

**NOTE: DEDUCTIONS**  
Deductions only applicable if employee works 27 hours or more per week.