

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR
SET A: Applicable from 1 July 2018 to 30 September 2018**

Magisterial Districts of:

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week		Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND													
	From	To												
	1.00	8.50	Employer 32.85 Employee 31.95 Total 64.80	21.60 53.55			64.80	5.33 5.32 10.65	12.10	82.23 26.92 109.15	4T00	3.75 3.75	82.23 30.67 112.90	ET00
	8.51	8.75	Employer 40.50 Employee 33.30 Total 73.80	21.85 55.15			73.80	5.33 5.32 10.65	12.10	91.23 27.17 118.40	4T01	3.75 3.75	91.23 30.92 122.15	ET01
	8.76	9.00	Employer 41.63 Employee 34.20 Total 75.83	22.50 56.70			75.83	5.33 5.32 10.65	12.10	93.26 27.82 121.08	4T02	3.75 3.75	93.26 31.57 124.83	ET02
	9.01	9.25	Employer 42.75 Employee 35.10 Total 77.85	23.20 58.30			77.85	5.33 5.32 10.65	12.10	95.28 28.52 123.80	4T03	3.75 3.75	95.28 32.27 127.55	ET03
	9.26	9.50	Employer 43.88 Employee 36.00 Total 79.88	23.85 59.85			79.88	5.33 5.32 10.65	12.10	97.31 29.17 126.48	4T05	3.75 3.75	97.31 32.92 130.23	ET05
	9.51	9.75	Employer 45.00 Employee 36.90 Total 81.90	24.55 61.45			81.90	5.33 5.32 10.65	12.10	99.33 29.87 129.20	4T06	3.75 3.75	99.33 33.62 132.95	ET06
	9.76	10.00	Employer 46.13 Employee 37.80 Total 83.93	25.20 63.00			83.93	5.33 5.32 10.65	12.10	101.36 30.52 131.88	4T07	3.75 3.75	101.36 34.27 135.63	ET07
	10.01	10.25	Employer 47.25 Employee 38.70 Total 85.95	25.90 64.60			85.95	5.33 5.32 10.65	12.10	103.38 31.22 134.60	4T08	3.75 3.75	103.38 34.97 138.35	ET08
	10.26	10.50	Employer 48.83 Employee 39.60 Total 88.43	26.55 66.15			88.43	5.33 5.32 10.65	12.10	105.86 31.87 137.73	4T09	3.75 3.75	105.86 35.62 141.48	ET09
	10.51	10.75	Employer 49.95 Employee 40.50 Total 90.45	27.25 67.75			90.45	5.33 5.32 10.65	12.10	107.88 32.57 140.45	4T10	3.75 3.75	107.88 36.32 144.20	ET10
	10.76	11.00	Employer 51.08 Employee 41.40 Total 92.48	27.90 69.30			92.48	5.33 5.32 10.65	12.10	109.91 33.22 143.13	4T11	3.75 3.75	109.91 36.97 146.88	ET11
	11.01	11.25	Employer 52.20 Employee 42.75 Total 94.95	28.15 70.90			94.95	5.33 5.32 10.65	12.10	112.38 33.47 145.85	4T12	3.75 3.75	112.38 37.22 149.60	ET12
	11.26	11.50	Employer 53.33 Employee 43.65 Total 96.98	28.80 72.45			96.98	5.33 5.32 10.65	12.10	114.41 34.12 148.53	4T13	3.75 3.75	114.41 37.87 152.28	ET13
	11.51	11.75	Employer 54.45 Employee 44.55 Total 99.00	29.50 74.05			99.00	5.33 5.32 10.65	12.10	116.43 34.82 151.25	4T14	3.75 3.75	116.43 38.57 155.00	ET14
	11.76	12.00	Employer 55.58 Employee 45.45 Total 101.03	30.15 75.60			101.03	5.33 5.32 10.65	12.10	118.46 35.47 153.93	4T15	3.75 3.75	118.46 39.22 157.68	ET15
	12.01	12.25	Employer 56.70 Employee 46.35 Total 103.05	30.85 77.20			103.05	5.33 5.32 10.65	12.10	120.48 36.17 156.65	4T16	3.75 3.75	120.48 39.92 160.40	ET16
	12.26	12.50	Employer 57.83 Employee 47.25 Total 105.08	31.50 78.75			105.08	5.33 5.32 10.65	12.10	122.51 36.82 159.33	4T17	3.75 3.75	122.51 40.57 163.08	ET17
	12.51	12.75	Employer 58.95 Employee 48.15 Total 107.10	32.20 80.35			107.10	5.33 5.32 10.65	12.10	124.53 37.52 162.05	4T18	3.75 3.75	124.53 41.27 165.80	ET18
	12.76	13.00	Employer 60.08 Employee 49.05 Total 109.13	32.85 81.90			109.13	5.33 5.32 10.65	12.10	126.56 38.17 164.73	4T19	3.75 3.75	126.56 41.92 168.48	ET19

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
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BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
13.01	13.25	Employer	61.20	49.95			111.15	5.33	12.10	128.58	4T20	3.75	128.58	ET20	
		Employee		33.55		33.55	5.32	38.87		42.62					
		Total	61.20	83.50		144.70	10.65	167.45		171.20					
13.26	13.50	Employer	62.78	50.85			113.63	5.33	12.10	131.06	4T21	3.75	131.06	ET21	
		Employee		34.20		34.20	5.32	39.52		43.27					
		Total	62.78	85.05		147.83	10.65	170.58		174.33					
13.51	13.75	Employer	63.90	52.20			116.10	5.33	12.10	133.53	4T22	3.75	133.53	ET22	
		Employee		34.45		34.45	5.32	39.77		43.52					
		Total	63.90	86.65		150.55	10.65	173.30		177.05					
13.76	14.00	Employer	65.03	53.10			118.13	5.33	12.10	135.56	4T23	3.75	135.56	ET23	
		Employee		35.10		35.10	5.32	40.42		44.17					
		Total	65.03	88.20		153.23	10.65	175.98		179.73					
14.01	14.25	Employer	66.15	54.00			120.15	5.33	12.10	137.58	4T24	3.75	137.58	ET24	
		Employee		35.80		35.80	5.32	41.12		44.87					
		Total	66.15	89.80		155.95	10.65	178.70		182.45					
14.26	14.50	Employer	67.28	54.90			122.18	5.33	12.10	139.61	4T25	3.75	139.61	ET25	
		Employee		36.45		36.45	5.32	41.77		45.52					
		Total	67.28	91.35		158.63	10.65	181.38		185.13					
14.51	14.75	Employer	68.40	55.80			124.20	5.33	12.10	141.63	4T26	3.75	141.63	ET26	
		Employee		37.15		37.15	5.32	42.47		46.22					
		Total	68.40	92.95		161.35	10.65	184.10		187.85					
14.76	15.00	Employer	69.53	56.70			126.23	5.33	12.10	143.66	4T27	3.75	143.66	ET27	
		Employee		37.80		37.80	5.32	43.12		46.87					
		Total	69.53	94.50		164.03	10.65	186.78		190.53					
15.01	15.50	Employer	71.55	58.50			130.05	5.33	12.10	147.48	4T28	3.75	147.48	ET28	
		Employee		39.15		39.15	5.32	44.47		48.22					
		Total	71.55	97.65		169.20	10.65	191.95		195.70					
15.51	16.00	Employer	73.80	60.30			134.10	5.33	12.10	151.53	4T29	3.75	151.53	ET29	
		Employee		40.50		40.50	5.32	45.82		49.57					
		Total	73.80	100.80		174.60	10.65	197.35		201.10					
16.01	16.50	Employer	76.50	62.55			139.05	5.33	12.10	156.48	4T30	3.75	156.48	ET30	
		Employee		41.40		41.40	5.32	46.72		50.47					
		Total	76.50	103.95		180.45	10.65	203.20		206.95					
16.51	17.00	Employer	78.75	64.35			143.10	5.33	12.10	160.53	4T31	3.75	160.53	ET31	
		Employee		42.75		42.75	5.32	48.07		51.82					
		Total	78.75	107.10		185.85	10.65	208.60		212.35					
17.01	17.50	Employer	81.00	66.15			147.15	5.33	12.10	164.58	4T32	3.75	164.58	ET32	
		Employee		44.10		44.10	5.32	49.42		53.17					
		Total	81.00	110.25		191.25	10.65	214.00		217.75					
17.51	18.00	Employer	83.25	67.95			151.20	5.33	12.10	168.63	4T33	3.75	168.63	ET33	
		Employee		45.45		45.45	5.32	50.77		54.52					
		Total	83.25	113.40		196.65	10.65	219.40		223.15					
18.01	18.50	Employer	85.50	69.75			155.25	5.33	12.10	172.68	4T34	3.75	172.68	ET34	
		Employee		46.80		46.80	5.32	52.12		55.87					
		Total	85.50	116.55		202.05	10.65	224.80		228.55					
18.51	19.00	Employer	87.75	72.00			159.75	5.33	12.10	177.18	4T35	3.75	177.18	ET35	
		Employee		47.70		47.70	5.32	53.02		56.77					
		Total	87.75	119.70		207.45	10.65	230.20		233.95					
19.01	19.50	Employer	90.45	73.80			164.25	5.33	12.10	181.68	4T36	3.75	181.68	ET36	
		Employee		49.05		49.05	5.32	54.37		58.12					
		Total	90.45	122.85		213.30	10.65	236.05		239.80					
19.51	20.00	Employer	92.70	75.60			168.30	5.33	12.10	185.73	4T37	3.75	185.73	ET37	
		Employee		50.40		50.40	5.32	55.72		59.47					
		Total	92.70	126.00		218.70	10.65	241.45		245.20					
20.01	20.50	Employer	94.95	77.40			172.35	5.33	12.10	189.78	4T38	3.75	189.78	ET38	
		Employee		51.75		51.75	5.32	57.07		60.82					
		Total	94.95	129.15		224.10	10.65	246.85		250.60					

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BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week		Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND													
	From	To												
	20.51	21.00	Employer 97.20 Employee 79.20 Total 176.40	53.10 53.10 106.20			5.33 5.32 10.65	12.10	193.83 58.42 252.25	4T39	3.75 3.75	193.83 62.17 256.00	ET39	
	21.01	21.50	Employer 99.45 Employee 81.45 Total 180.90	54.00 54.00 108.00			5.33 5.32 10.65	12.10	198.33 59.32 257.65	4T40	3.75 3.75	198.33 63.07 261.40	ET40	
	21.51	22.00	Employer 101.70 Employee 83.25 Total 184.95	55.35 55.35 110.70			5.33 5.32 10.65	12.10	202.38 60.67 263.05	4T41	3.75 3.75	202.38 64.42 266.80	ET41	
	22.01	22.50	Employer 104.40 Employee 85.05 Total 189.45	56.70 56.70 113.40			5.33 5.32 10.65	12.10	206.88 62.02 268.90	4T42	3.75 3.75	206.88 65.77 272.65	ET42	
	22.51	23.00	Employer 106.65 Employee 86.85 Total 193.50	58.05 58.05 116.10			5.33 5.32 10.65	12.10	210.93 63.37 274.30	4T43	3.75 3.75	210.93 67.12 278.05	ET43	
	23.01	23.50	Employer 108.90 Employee 88.65 Total 197.55	59.40 59.40 118.80			5.33 5.32 10.65	12.10	214.98 64.72 279.70	4T44	3.75 3.75	214.98 68.47 283.45	ET44	
	23.51	24.00	Employer 111.15 Employee 90.90 Total 202.05	60.30 60.30 120.60			5.33 5.32 10.65	12.10	219.48 65.62 285.10	4T45	3.75 3.75	219.48 69.37 288.85	ET45	
	24.01	24.50	Employer 113.40 Employee 92.70 Total 206.10	61.65 61.65 123.30			7.73 7.72 15.45	12.10	225.93 69.37 295.30	4T46	3.75 3.75	225.93 73.12 299.05	ET46	
	24.51	25.00	Employer 115.65 Employee 94.50 Total 210.15	63.00 63.00 126.00			7.73 7.72 15.45	12.10	229.98 70.72 300.70	4T47	3.75 3.75	229.98 74.47 304.45	ET47	
	25.01	26.00	Employer 120.15 Employee 98.10 Total 218.25	65.70 65.70 131.40			7.73 7.72 15.45	12.10	238.08 73.42 311.50	4T48	3.75 3.75	238.08 77.17 315.25	ET48	
	26.01	27.00	Employer 124.65 Employee 102.15 Total 226.80	67.95 67.95 135.90			7.73 7.72 15.45	12.10	246.63 75.67 322.30	4T49	3.75 3.75	246.63 79.42 326.05	ET49	
	27.01	28.00	Employer 129.15 Employee 105.75 Total 234.90	70.65 70.65 141.30			7.73 7.72 15.45	12.10	254.73 78.37 333.10	4T50	3.75 3.75	254.73 82.12 336.85	ET50	
	28.01	29.00	Employer 134.10 Employee 109.80 Total 243.90	72.90 72.90 145.80			7.73 7.72 15.45	12.10	263.73 80.62 344.35	4T51	3.75 3.75	263.73 84.37 348.10	ET51	
	29.01	30.00	Employer 138.60 Employee 113.40 Total 252.00	75.60 75.60 151.20			7.73 7.72 15.45	12.10	271.83 83.32 355.15	4T52	3.75 3.75	271.83 87.07 358.90	ET52	
	30.01	31.00	Employer 143.10 Employee 117.00 Total 260.10	78.30 78.30 156.60			7.73 7.72 15.45	12.10	279.93 86.02 365.95	4T53	3.75 3.75	279.93 89.77 369.70	ET53	
	31.01	32.00	Employer 148.05 Employee 121.05 Total 269.10	80.55 80.55 161.10			7.73 7.72 15.45	12.10	288.93 88.27 377.20	4T54	3.75 3.75	288.93 92.02 380.95	ET54	
	32.01	33.00	Employer 152.55 Employee 124.65 Total 277.20	83.25 83.25 166.50			7.73 7.72 15.45	12.10	297.03 90.97 388.00	4T55	3.75 3.75	297.03 94.72 391.75	ET55	
	33.01	34.00	Employer 157.05 Employee 128.70 Total 285.75	85.50 85.50 171.00			7.73 7.72 15.45	12.10	305.58 93.22 398.80	4T56	3.75 3.75	305.58 96.97 402.55	ET56	
	34.01	35.00	Employer 162.00 Employee 132.30 Total 294.30	88.20 88.20 176.40			7.73 7.72 15.45	12.10	314.13 95.92 410.05	4T57	3.75 3.75	314.13 99.67 413.80	ET57	

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BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub-Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
35.01	36.00	Employer	166.50	135.90			302.40	7.73	12.10	322.23	4T58	3.75	322.23	ET58	
		Employee		90.90			90.90	7.72		98.62					102.37
		Total	166.50	226.80			393.30	15.45	12.10	420.85					424.60
36.01	37.00	Employer	171.00	139.95			310.95	7.73	12.10	330.78	4T59	3.75	330.78	ET59	
		Employee		93.15			93.15	7.72		100.87					104.62
		Total	171.00	233.10			404.10	15.45	12.10	431.65					435.40
37.01	38.00	Employer	175.95	143.55			319.50	7.73	12.10	339.33	4T60	3.75	339.33	ET60	
		Employee		95.85			95.85	7.72		103.57					107.32
		Total	175.95	239.40			415.35	15.45	12.10	442.90					446.65
38.01	39.00	Employer	180.45	147.60			328.05	7.73	12.10	347.88	4T61	3.75	347.88	ET61	
		Employee		98.10			98.10	7.72		105.82					109.57
		Total	180.45	245.70			426.15	15.45	12.10	453.70					457.45
39.01	40.00	Employer	184.95	151.20			336.15	7.73	12.10	355.98	4T62	3.75	355.98	ET62	
		Employee		100.80			100.80	7.72		108.52					112.27
		Total	184.95	252.00			436.95	15.45	12.10	464.50					468.25
40.01	42.00	Employer	193.50	158.85			352.35	7.73	12.10	372.18	4T63	3.75	372.18	ET63	
		Employee		105.75			105.75	7.72		113.47					117.22
		Total	193.50	264.60			458.10	15.45	12.10	485.65					489.40
42.01	44.00	Employer	202.95	166.50			369.45	7.73	12.10	389.28	4T64	3.75	389.28	ET64	
		Employee		110.70			110.70	7.72		118.42					122.17
		Total	202.95	277.20			480.15	15.45	12.10	507.70					511.45
44.01	46.00	Employer	211.95	173.70			385.65	7.73	12.10	405.48	4T65	3.75	405.48	ET65	
		Employee		116.10			116.10	7.72		123.82					127.57
		Total	211.95	289.80			501.75	15.45	12.10	529.30					533.05
46.01	48.00	Employer	221.40	181.35			402.75	7.73	12.10	422.58	4T66	3.75	422.58	ET66	
		Employee		121.05			121.05	7.72		128.77					132.52
		Total	221.40	302.40			523.80	15.45	12.10	551.35					555.10
48.01	50.00	Employer	230.85	189.00			419.85	7.73	12.10	439.68	4T67	3.75	439.68	ET67	
		Employee		126.00			126.00	7.72		133.72					137.47
		Total	230.85	315.00			545.85	15.45	12.10	573.40					577.15
50.01	52.00	Employer	239.85	196.65			436.50	7.73	12.10	456.33	4T68	3.75	456.33	ET68	
		Employee		130.95			130.95	7.72		138.67					142.42
		Total	239.85	327.60			567.45	15.45	12.10	595.00					598.75
52.01	54.00	Employer	249.30	204.30			453.60	7.73	12.10	473.43	4T69	3.75	473.43	ET69	
		Employee		135.90			135.90	7.72		143.62					147.37
		Total	249.30	340.20			589.50	15.45	12.10	617.05					620.80
54.01	56.00	Employer	258.75	211.50			470.25	7.73	12.10	490.08	4T70	3.75	490.08	ET70	
		Employee		141.30			141.30	7.72		149.02					152.77
		Total	258.75	352.80			611.55	15.45	12.10	639.10					642.85
56.01	58.00	Employer	267.75	219.15			486.90	7.73	12.10	506.73	4T71	3.75	506.73	ET71	
		Employee		146.25			146.25	7.72		153.97					157.72
		Total	267.75	365.40			633.15	15.45	12.10	660.70					664.45
58.01	60.00	Employer	277.20	226.80			504.00	7.73	12.10	523.83	4T72	3.75	523.83	ET72	
		Employee		151.20			151.20	7.72		158.92					162.67
		Total	277.20	378.00			655.20	15.45	12.10	682.75					686.50
60.01	62.00	Employer	286.65	234.45			521.10	7.73	12.10	540.93	4T73	3.75	540.93	ET73	
		Employee		156.15			156.15	7.72		163.87					167.62
		Total	286.65	390.60			677.25	15.45	12.10	704.80					708.55
62.01	64.00	Employer	295.65	242.10			537.75	7.73	12.10	557.58	4T74	3.75	557.58	ET74	
		Employee		161.10			161.10	7.72		168.82					172.57
		Total	295.65	403.20			698.85	15.45	12.10	726.40					730.15
64.01	66.00	Employer	305.10	249.30			554.40	7.73	12.10	574.23	4T75	3.75	574.23	ET75	
		Employee		166.50			166.50	7.72		174.22					177.97
		Total	305.10	415.80			720.90	15.45	12.10	748.45					752.20
66.01	68.00	Employer	314.55	256.95			571.50	7.73	12.10	591.33	4T76	3.75	591.33	ET76	
		Employee		171.45			171.45	7.72		179.17					182.92
		Total	314.55	428.40			742.95	15.45	12.10	770.50					774.25

**BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape]
SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR
SET A: Applicable from 1 July 2018 to 30 September 2018**

Magisterial Districts of:

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**Area B: George, Humansdorp, Knysna, Mossel Bay, Beaufort West Calitzdorp,
Joubertina, Ladismith, Oudtshoorn, Riversdale, Uniondale.**

BREAKUP OF WEEKLY CONTRIBUTIONS

45	Hours per week		Employer Employee Total	Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Sub- Total	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
68.01	70.00	70.00	323.55 176.40 441.00	264.60 176.40 441.00			588.15 176.40 764.55	7.73 7.72 15.45	12.10 12.10 12.10	607.98 184.12 792.10	4T77	3.75 3.75	607.98 187.87 795.85	ET77	
70.01	72.00	72.00	333.00 181.35 453.60	272.25 181.35 453.60			605.25 181.35 786.60	7.73 7.72 15.45	12.10 12.10 12.10	625.08 189.07 814.15	4T78	3.75 3.75	625.08 192.82 817.90	ET78	
72.01	74.00	74.00	342.45 186.30 466.20	279.90 186.30 466.20			622.35 186.30 808.65	7.73 7.72 15.45	12.10 12.10 12.10	642.18 194.02 836.20	4T79	3.75 3.75	642.18 197.77 839.95	ET79	
74.01	76.00	76.00	351.45 191.70 478.80	287.10 191.70 478.80			638.55 191.70 830.25	7.73 7.72 15.45	12.10 12.10 12.10	658.38 199.42 857.80	4T80	3.75 3.75	658.38 203.17 861.55	ET80	
76.01	78.00	78.00	360.90 196.65 491.40	294.75 196.65 491.40			655.65 196.65 852.30	7.73 7.72 15.45	12.10 12.10 12.10	675.48 204.37 879.85	4T81	3.75 3.75	675.48 208.12 883.60	ET81	
78.01	80.00	80.00	370.35 201.60 504.00	302.40 201.60 504.00			672.75 201.60 874.35	7.73 7.72 15.45	12.10 12.10 12.10	692.58 209.32 901.90	4T82	3.75 3.75	692.58 213.07 905.65	ET82	
80.01	82.00	82.00	379.35 206.55 516.60	310.05 206.55 516.60			689.40 206.55 895.95	7.73 7.72 15.45	12.10 12.10 12.10	709.23 214.27 923.50	4T83	3.75 3.75	709.23 218.02 927.25	ET83	
82.01	84.00	84.00	388.80 211.50 529.20	317.70 211.50 529.20			706.50 211.50 918.00	7.73 7.72 15.45	12.10 12.10 12.10	726.33 219.22 945.55	4T84	3.75 3.75	726.33 222.97 949.30	ET84	
84.01	86.00	86.00	398.25 216.90 541.80	324.90 216.90 541.80			723.15 216.90 940.05	7.73 7.72 15.45	12.10 12.10 12.10	742.98 224.62 967.60	4T85	3.75 3.75	742.98 228.37 971.35	ET85	
86.01	88.00	88.00	407.25 221.85 554.40	332.55 221.85 554.40			739.80 221.85 961.65	7.73 7.72 15.45	12.10 12.10 12.10	759.63 229.57 989.20	4T86	3.75 3.75	759.63 233.32 992.95	ET86	
88.01	90.00	90.00	416.70 226.80 567.00	340.20 226.80 567.00			756.90 226.80 983.70	7.73 7.72 15.45	12.10 12.10 12.10	776.73 234.52 1011.25	4T87	3.75 3.75	776.73 238.27 1015.00	ET87	
90.01	92.00	92.00	426.15 231.75 579.60	347.85 231.75 579.60			774.00 231.75 1,005.75	7.73 7.72 15.45	12.10 12.10 12.10	793.83 239.47 1033.30	4T88	3.75 3.75	793.83 243.22 1037.05	ET88	
92.01	94.00	94.00	435.15 236.70 592.20	355.50 236.70 592.20			790.65 236.70 1,027.35	7.73 7.72 15.45	12.10 12.10 12.10	810.48 244.42 1054.90	4T89	3.75 3.75	810.48 248.17 1058.65	ET89	
94.01	96.00	96.00	444.60 242.10 604.80	362.70 242.10 604.80			807.30 242.10 1,049.40	7.73 7.72 15.45	12.10 12.10 12.10	827.13 249.82 1076.95	4T90	3.75 3.75	827.13 253.57 1080.70	ET90	
96.01	98.00	98.00	454.05 247.05 617.40	370.35 247.05 617.40			824.40 247.05 1,071.45	7.73 7.72 15.45	12.10 12.10 12.10	844.23 254.77 1099.00	4T91	3.75 3.75	844.23 258.52 1102.75	ET91	
98.01	100.00	100.00	463.05 252.00 630.00	378.00 252.00 630.00			841.05 252.00 1,093.05	7.73 7.72 15.45	12.10 12.10 12.10	860.88 259.72 1120.60	4T92	3.75 3.75	860.88 263.47 1124.35	ET92	
100.01	102.00	102.00	472.50 256.95 642.60	385.65 256.95 642.60			858.15 256.95 1,115.10	7.73 7.72 15.45	12.10 12.10 12.10	877.98 264.67 1142.65	4T93	3.75 3.75	877.98 268.42 1146.40	ET93	
102.01	104.00	104.00	481.95 261.90 655.20	393.30 261.90 655.20			875.25 261.90 1,137.15	7.73 7.72 15.45	12.10 12.10 12.10	895.08 269.62 1164.70	4T94	3.75 3.75	895.08 273.37 1168.45	ET94	
104.01	106.00	106.00	490.95 267.30 667.80	400.50 267.30 667.80			891.45 267.30 1,158.75	7.73 7.72 15.45	12.10 12.10 12.10	911.28 275.02 1186.30	4T95	3.75 3.75	911.28 278.77 1190.05	ET95	

HOURLY ALLOWANCES

AREA: B

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45		Hours per Week		HOURLY ALLOWANCES BY EMPLOYER						
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance			
From	To									
1.00	8.50	0.71	0.020	0.71			1.440			
8.51	8.75	0.73	0.170	0.74			1.640			
8.76	9.00	0.75	0.175	0.76			1.685			
9.01	9.25	0.77	0.180	0.78			1.730			
9.26	9.50	0.79	0.185	0.80			1.775			
9.51	9.75	0.81	0.190	0.82			1.820			
9.76	10.00	0.83	0.195	0.84			1.865			
10.01	10.25	0.85	0.200	0.86			1.910			
10.26	10.50	0.88	0.205	0.88			1.965			
10.51	10.75	0.90	0.210	0.90			2.010			
10.76	11.00	0.92	0.215	0.92			2.055			
11.01	11.25	0.94	0.220	0.95			2.110			
11.26	11.50	0.96	0.225	0.97			2.155			
11.51	11.75	0.98	0.230	0.99			2.200			
11.76	12.00	1.00	0.235	1.01			2.245			
12.01	12.25	1.02	0.240	1.03			2.290			
12.26	12.50	1.04	0.245	1.05			2.335			
12.51	12.75	1.06	0.250	1.07			2.380			
12.76	13.00	1.08	0.255	1.09			2.425			
13.01	13.25	1.10	0.260	1.11			2.470			
13.26	13.50	1.13	0.265	1.13			2.525			
13.51	13.75	1.15	0.270	1.16			2.580			
13.76	14.00	1.17	0.275	1.18			2.625			
14.01	14.25	1.19	0.280	1.20			2.670			
14.26	14.50	1.21	0.285	1.22			2.715			
14.51	14.75	1.23	0.290	1.24			2.760			
14.76	15.00	1.25	0.295	1.26			2.805			
15.01	15.50	1.29	0.300	1.30			2.890			
15.51	16.00	1.33	0.310	1.34			2.980			
16.01	16.50	1.38	0.320	1.39			3.090			
16.51	17.00	1.42	0.330	1.43			3.180			
17.01	17.50	1.46	0.340	1.47			3.270			
17.51	18.00	1.50	0.350	1.51			3.360			
18.01	18.50	1.54	0.360	1.55			3.450			
18.51	19.00	1.58	0.370	1.60			3.550			
19.01	19.50	1.63	0.380	1.64			3.650			
19.51	20.00	1.67	0.390	1.68			3.740			
20.01	20.50	1.71	0.400	1.72			3.830			
20.51	21.00	1.75	0.410	1.76			3.920			
21.01	21.50	1.79	0.420	1.81			4.020			
21.51	22.00	1.83	0.430	1.85			4.110			
22.01	22.50	1.88	0.440	1.89			4.210			
22.51	23.00	1.92	0.450	1.93			4.300			
23.01	23.50	1.96	0.460	1.97			4.390			
23.51	24.00	2.00	0.470	2.02			4.490			
24.01	24.50	2.04	0.480	2.06			4.580			
24.51	25.00	2.08	0.490	2.10			4.670			
25.01	26.00	2.17	0.500	2.18			4.850			
26.01	27.00	2.25	0.520	2.27			5.040			
27.01	28.00	2.33	0.540	2.35			5.220			
28.01	29.00	2.42	0.560	2.44			5.420			
29.01	30.00	2.50	0.580	2.52			5.600			
30.01	31.00	2.58	0.600	2.60			5.780			
31.01	32.00	2.67	0.620	2.69			5.980			
32.01	33.00	2.75	0.640	2.77			6.160			
33.01	34.00	2.83	0.660	2.86			6.350			
34.01	35.00	2.92	0.680	2.94			6.540			
35.01	36.00	3.00	0.700	3.02			6.720			
36.01	37.00	3.08	0.720	3.11			6.910			
37.01	38.00	3.17	0.740	3.19			7.100			
38.01	39.00	3.25	0.760	3.28			7.290			
39.01	40.00	3.33	0.780	3.36			7.470			
40.01	42.00	3.50	0.800	3.53			7.830			
42.01	44.00	3.67	0.840	3.70			8.210			
44.01	46.00	3.83	0.880	3.86			8.570			
46.01	48.00	4.00	0.920	4.03			8.950			
48.01	50.00	4.17	0.960	4.20			9.330			
50.01	52.00	4.33	1.000	4.37			9.700			
52.01	54.00	4.50	1.040	4.54			10.080			
54.01	56.00	4.67	1.080	4.70			10.450			
56.01	58.00	4.83	1.120	4.87			10.820			
58.01	60.00	5.00	1.160	5.04			11.200			
60.01	62.00	5.17	1.200	5.21			11.580			
62.01	64.00	5.33	1.240	5.38			11.950			
64.01	66.00	5.50	1.280	5.54			12.320			
66.01	68.00	5.67	1.320	5.71			12.700			
68.01	70.00	5.83	1.360	5.88			13.070			
70.01	72.00	6.00	1.400	6.05			13.450			
72.01	74.00	6.17	1.440	6.22			13.830			
74.01	76.00	6.33	1.480	6.38			14.190			
76.01	78.00	6.50	1.520	6.55			14.570			
78.01	80.00	6.67	1.560	6.72			14.950			
80.01	82.00	6.83	1.600	6.89			15.320			
82.01	84.00	7.00	1.640	7.06			15.700			
84.01	86.00	7.17	1.680	7.22			16.070			
86.01	88.00	7.33	1.720	7.39			16.440			
88.01	90.00	7.50	1.760	7.56			16.820			
90.01	92.00	7.67	1.800	7.73			17.200			
92.01	94.00	7.83	1.840	7.90			17.570			
94.01	96.00	8.00	1.880	8.06			17.940			
96.01	98.00	8.17	1.920	8.23			18.320			
98.01	100.00	8.33	1.960	8.40			18.690			
100.01	102.00	8.50	2.000	8.57			19.070			
102.01	104.00	8.67	2.040	8.74			19.450			
104.01	106.00	8.83	2.080	8.90			19.810			

EXAMPLE 1

Non Trade Union Member			
Hourly Rate = R16.00			
5 days - 45 hours			
	Hrs	Rate	Total
Wage	45	16.00	720.00
Plus: Hourly allowances			
Holiday Fund	45	1.33	59.85
Holiday Savings	45	0.310	13.95
Pension Fund	45	1.34	60.30
Benefit Fund	45	0.00	0.00
Total Allowance: R			134.10
Wage plus allowance: R 854.10			
Deductions: (See note at bottom)			
	Holiday Fund		-73.80
	Pension Fund		-100.80
	Benefit Fund		-0.00
	BIBC Levy (Employee)		-5.32
Total Deductions: R			-179.92
Total due to worker: R			674.18
Calculation of Contribution:			
Total Deductions:			179.92
BIBC Levy (Employers Portion)			5.33
EOL			12.10
Total contribution: Code 4T29 R:			197.35

EXAMPLE 2

Trade Union Member			
Hourly Rate = R16.00			
5 days - 45 hours			
	Hrs	Rate	Total
Wage	45	16.00	720.00
Plus: Hourly allowances			
Holiday Fund	45	1.33	59.85
Holiday Savings	45	0.310	13.95
Pension Fund	45	1.34	60.30
Benefit Fund	45	0.00	0.00
Total Allowance: R			134.10
Wage plus allowance: R			854.10
Deductions: (See note at bottom)			
	Holiday Fund		-73.80
	Pension Fund		-100.80
	Benefit Fund		-0.00
	BIBC Levy (Employee)		-5.32
	T/U Subscription		-3.75
Total Deductions: R			-183.67
Total due to worker: R			670.43
Calculation of Contribution:			
Total Deductions:			183.67
BIBC Levy (Employers Portion)			5.33
EOL			12.10
Total contribution: Code ET29 R:			201.10

NOTE: DEDUCTIONS
Deductions only applicable if employee works 27 hours or more per week.