

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

Magisterial Districts of:

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Area A: Port Elizabeth and Uitenhage

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week		Employer	Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	7.75	Employer	30.64	24.00		4.00	58.64	5.33	12.10	76.07	3U00	3.10	76.07	DU00	
		Employee		16.30		0.00	16.30	5.32		21.62					24.72
		Total	30.64	40.30		4.00	74.94	10.65	12.10	97.69					100.79
7.76	9.25	Employer	35.44	28.80		4.00	68.24	5.33	12.10	85.67	3U01	3.70	85.67	DU01	
		Employee		19.30		0.00	19.30	5.32		24.62					28.32
		Total	35.44	48.10		4.00	87.54	10.65	12.10	110.29					113.99
9.26	10.75	Employer	41.56	33.60		4.00	79.16	5.33	12.10	96.59	3U02	3.75	96.59	DU02	
		Employee		22.30		0.00	22.30	5.32		27.62					31.37
		Total	41.56	55.90		4.00	101.46	10.65	12.10	124.21					127.96
10.76	12.25	Employer	47.24	38.40		4.00	89.64	5.33	12.10	107.07	3U03	3.75	107.07	DU03	
		Employee		25.30		0.00	25.30	5.32		30.62					34.37
		Total	47.24	63.70		4.00	114.94	10.65	12.10	137.69					141.44
12.26	12.50	Employer	48.96	39.20		4.00	92.16	5.33	12.10	109.59	3U05	3.75	109.59	DU05	
		Employee		25.80		0.00	25.80	5.32		31.12					34.87
		Total	48.96	65.00		4.00	117.96	10.65	12.10	140.71					144.46
12.51	12.75	Employer	49.92	39.60		4.00	93.52	5.33	12.10	110.95	3U06	3.75	110.95	DU06	
		Employee		26.70		0.00	26.70	5.32		32.02					35.77
		Total	49.92	66.30		4.00	120.22	10.65	12.10	142.97					146.72
12.76	13.00	Employer	50.84	40.40		4.00	95.24	5.33	12.10	112.67	3U07	3.75	112.67	DU07	
		Employee		27.20		0.00	27.20	5.32		32.52					36.27
		Total	50.84	67.60		4.00	122.44	10.65	12.10	145.19					148.94
13.01	13.25	Employer	51.80	41.20		4.00	97.00	5.33	12.10	114.43	3U08	3.75	114.43	DU08	
		Employee		27.70		0.00	27.70	5.32		33.02					36.77
		Total	51.80	68.90		4.00	124.70	10.65	12.10	147.45					151.20
13.26	13.50	Employer	53.16	42.00		4.00	99.16	5.33	12.10	116.59	3U09	3.75	116.59	DU09	
		Employee		28.20		0.00	28.20	5.32		33.52					37.27
		Total	53.16	70.20		4.00	127.36	10.65	12.10	150.11					153.86
13.51	13.75	Employer	54.12	42.80		4.00	100.92	5.33	12.10	118.35	3U10	3.75	118.35	DU10	
		Employee		28.70		0.00	28.70	5.32		34.02					37.77
		Total	54.12	71.50		4.00	129.62	10.65	12.10	152.37					156.12
13.76	14.00	Employer	55.04	43.60		4.00	102.64	5.33	12.10	120.07	3U11	3.75	120.07	DU11	
		Employee		29.20		0.00	29.20	5.32		34.52					38.27
		Total	55.04	72.80		4.00	131.84	10.65	12.10	154.59					158.34
14.01	14.25	Employer	56.00	44.40		4.00	104.40	5.33	12.10	121.83	3U12	3.75	121.83	DU12	
		Employee		29.70		0.00	29.70	5.32		35.02					38.77
		Total	56.00	74.10		4.00	134.10	10.65	12.10	156.85					160.60
14.26	14.50	Employer	56.96	45.20		4.00	106.16	5.33	12.10	123.59	3U13	3.75	123.59	DU13	
		Employee		30.20		0.00	30.20	5.32		35.52					39.27
		Total	56.96	75.40		4.00	136.36	10.65	12.10	159.11					162.86
14.51	14.75	Employer	57.92	46.00		4.00	107.92	5.33	12.10	125.35	3U14	3.75	125.35	DU14	
		Employee		30.70		0.00	30.70	5.32		36.02					39.77
		Total	57.92	76.70		4.00	138.62	10.65	12.10	161.37					165.12
14.76	15.00	Employer	58.84	46.80		4.00	109.64	5.33	12.10	127.07	3U15	3.75	127.07	DU15	
		Employee		31.20		0.00	31.20	5.32		36.52					40.27
		Total	58.84	78.00		4.00	140.84	10.65	12.10	163.59					167.34
15.01	15.50	Employer	60.60	48.40		4.00	113.00	5.33	12.10	130.43	3U16	3.75	130.43	DU16	
		Employee		32.20		0.00	32.20	5.32		37.52					41.27
		Total	60.60	80.60		4.00	145.20	10.65	12.10	167.95					171.70
15.51	16.00	Employer	62.52	50.00		4.00	116.52	5.33	12.10	133.95	3U17	3.75	133.95	DU17	
		Employee		33.20		0.00	33.20	5.32		38.52					42.27
		Total	62.52	83.20		4.00	149.72	10.65	12.10	172.47					176.22
16.01	16.50	Employer	64.80	51.60		4.00	120.40	5.33	12.10	137.83	3U18	3.75	137.83	DU18	
		Employee		34.20		0.00	34.20	5.32		39.52					43.27
		Total	64.80	85.80		4.00	154.60	10.65	12.10	177.35					181.10
16.51	17.00	Employer	66.72	53.20		4.00	123.92	5.33	12.10	141.35	3U19	3.75	141.35	DU19	
		Employee		35.20		0.00	35.20	5.32		40.52					44.27
		Total	66.72	88.40		4.00	159.12	10.65	12.10	181.87					185.62

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

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Area A: Port Elizabeth and Uitenhage

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code	
	HOURLY WAGE BAND															
	From	To														
17.01	17.50	Employer	68.60	54.80		4.00	127.40	5.33	12.10	144.83	3U20	3.75	144.83	DU20		
		Employee		36.20		0.00	36.20	5.32		41.52						45.27
		Total	68.60	91.00		4.00	163.60	10.65	12.10	186.35						190.10
17.51	18.00	Employer	70.52	56.00		4.00	130.52	5.33	12.10	147.95	3U21	3.75	147.95	DU21		
		Employee		37.60		0.00	37.60	5.32		42.92						46.67
		Total	70.52	93.60		4.00	168.12	10.65	12.10	190.87						194.62
18.01	18.50	Employer	72.40	57.60		4.00	134.00	5.33	12.10	151.43	3U22	3.75	151.43	DU22		
		Employee		38.60		0.00	38.60	5.32		43.92						47.67
		Total	72.40	96.20		4.00	172.60	10.65	12.10	195.35						199.10
18.51	19.00	Employer	74.32	59.20		4.00	137.52	5.33	12.10	154.95	3U23	3.75	154.95	DU23		
		Employee		39.60		0.00	39.60	5.32		44.92						48.67
		Total	74.32	98.80		4.00	177.12	10.65	12.10	199.87						203.62
19.01	19.50	Employer	76.60	60.80		4.00	141.40	5.33	12.10	158.83	3U24	3.75	158.83	DU24		
		Employee		40.60		0.00	40.60	5.32		45.92						49.67
		Total	76.60	101.40		4.00	182.00	10.65	12.10	204.75						208.50
19.51	20.00	Employer	78.52	62.40		4.00	144.92	5.33	12.10	162.35	3U25	3.75	162.35	DU25		
		Employee		41.60		0.00	41.60	5.32		46.92						50.67
		Total	78.52	104.00		4.00	186.52	10.65	12.10	209.27						213.02
20.01	20.50	Employer	80.40	64.00		4.00	148.40	5.33	12.10	165.83	3U26	3.75	165.83	DU26		
		Employee		42.60		0.00	42.60	5.32		47.92						51.67
		Total	80.40	106.60		4.00	191.00	10.65	12.10	213.75						217.50
20.51	21.00	Employer	82.32	65.60		4.00	151.92	5.33	12.10	169.35	3U27	3.75	169.35	DU27		
		Employee		43.60		0.00	43.60	5.32		48.92						52.67
		Total	82.32	109.20		4.00	195.52	10.65	12.10	218.27						222.02
21.01	21.50	Employer	84.20	67.20		4.00	155.40	5.33	12.10	172.83	3U28	3.75	172.83	DU28		
		Employee		44.60		0.00	44.60	5.32		49.92						53.67
		Total	84.20	111.80		4.00	200.00	10.65	12.10	222.75						226.50
21.51	22.00	Employer	86.12	68.80		4.00	158.92	5.33	12.10	176.35	3U29	3.75	176.35	DU29		
		Employee		45.60		0.00	45.60	5.32		50.92						54.67
		Total	86.12	114.40		4.00	204.52	10.65	12.10	227.27						231.02
22.01	22.50	Employer	88.40	70.40		4.00	162.80	5.33	12.10	180.23	3U30	3.75	180.23	DU30		
		Employee		46.60		0.00	46.60	5.32		51.92						55.67
		Total	88.40	117.00		4.00	209.40	10.65	12.10	232.15						235.90
22.51	23.00	Employer	90.32	71.60		4.00	165.92	5.33	12.10	183.35	3U31	3.75	183.35	DU31		
		Employee		48.00		0.00	48.00	5.32		53.32						57.07
		Total	90.32	119.60		4.00	213.92	10.65	12.10	236.67						240.42
23.01	23.50	Employer	92.20	73.20		4.00	169.40	5.33	12.10	186.83	3U32	3.75	186.83	DU32		
		Employee		49.00		0.00	49.00	5.32		54.32						58.07
		Total	92.20	122.20		4.00	218.40	10.65	12.10	241.15						244.90
23.51	24.00	Employer	94.12	74.80		4.00	172.92	5.33	12.10	190.35	3U33	3.75	190.35	DU33		
		Employee		50.00		0.00	50.00	5.32		55.32						59.07
		Total	94.12	124.80		4.00	222.92	10.65	12.10	245.67						249.42
24.01	24.50	Employer	96.00	76.40		4.00	176.40	5.33	12.10	193.83	3U34	3.75	193.83	DU34		
		Employee		51.00		0.00	51.00	5.32		56.32						60.07
		Total	96.00	127.40		4.00	227.40	10.65	12.10	250.15						253.90
24.51	25.00	Employer	97.92	78.00		4.00	179.92	5.33	12.10	197.35	3U35	3.75	197.35	DU35		
		Employee		52.00		0.00	52.00	5.32		57.32						61.07
		Total	97.92	130.00		4.00	231.92	10.65	12.10	254.67						258.42
25.01	26.00	Employer	101.80	81.20		4.00	187.00	5.33	12.10	204.43	3U36	3.75	204.43	DU36		
		Employee		54.00		0.00	54.00	5.32		59.32						63.07
		Total	101.80	135.20		4.00	241.00	10.65	12.10	263.75						267.50
26.01	27.00	Employer	105.60	84.40		4.00	194.00	5.33	12.10	211.43	3U37	3.75	211.43	DU37		
		Employee		56.00		0.00	56.00	5.32		61.32						65.07
		Total	105.60	140.40		4.00	250.00	10.65	12.10	272.75						276.50
27.01	28.00	Employer	109.40	87.20		4.00	200.60	5.33	12.10	218.03	3U38	3.75	218.03	DU38		
		Employee		58.40		0.00	58.40	5.32		63.72						67.47
		Total	109.40	145.60		4.00	259.00	10.65	12.10	281.75						285.50

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

Magisterial Districts of:
Area A: Port Elizabeth and Uitenhage

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Bene fit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code	
	HOURLY WAGE BAND															
	From	To														
28.01	29.00	Employer	113.60	90.40		4.00	208.00	5.33	12.10	225.43	3U39	3.75	225.43	DU39		
		Employee		60.40		0.00	60.40	5.32		65.72						69.47
		Total	113.60	150.80		4.00	268.40	10.65	12.10	291.15						294.90
29.01	30.00	Employer	117.40	93.60		4.00	215.00	5.33	12.10	232.43	3U40	3.75	232.43	DU40		
		Employee		62.40		0.00	62.40	5.32		67.72						71.47
		Total	117.40	156.00		4.00	277.40	10.65	12.10	300.15						303.90
30.01	31.00	Employer	121.20	96.80		4.00	222.00	5.33	12.10	239.43	3U41	3.75	239.43	DU41		
		Employee		64.40		0.00	64.40	5.32		69.72						73.47
		Total	121.20	161.20		4.00	286.40	10.65	12.10	309.15						312.90
31.01	32.00	Employer	125.40	100.00		4.00	229.40	5.33	12.10	246.83	3U42	3.75	246.83	DU42		
		Employee		66.40		0.00	66.40	5.32		71.72						75.47
		Total	125.40	166.40		4.00	295.80	10.65	12.10	318.55						322.30
32.01	33.00	Employer	129.20	102.80		4.00	236.00	5.33	12.10	253.43	3U43	3.75	253.43	DU43		
		Employee		68.80		0.00	68.80	5.32		74.12						77.87
		Total	129.20	171.60		4.00	304.80	10.65	12.10	327.55						331.30
33.01	34.00	Employer	133.00	106.00		4.00	243.00	7.73	12.10	262.83	3U44	3.75	262.83	DU44		
		Employee		70.80		0.00	70.80	7.72		78.52						82.27
		Total	133.00	176.80		4.00	313.80	15.45	12.10	341.35						345.10
34.01	35.00	Employer	137.20	109.20		4.00	250.40	7.73	12.10	270.23	3U45	3.75	270.23	DU45		
		Employee		72.80		0.00	72.80	7.72		80.52						84.27
		Total	137.20	182.00		4.00	323.20	15.45	12.10	350.75						354.50
35.01	36.00	Employer	141.00	112.40		4.00	257.40	7.73	12.10	277.23	3U46	3.75	277.23	DU46		
		Employee		74.80		0.00	74.80	7.72		82.52						86.27
		Total	141.00	187.20		4.00	332.20	15.45	12.10	359.75						363.50
36.01	37.00	Employer	144.80	115.60		4.00	264.40	7.73	12.10	284.23	3U47	3.75	284.23	DU47		
		Employee		76.80		0.00	76.80	7.72		84.52						88.27
		Total	144.80	192.40		4.00	341.20	15.45	12.10	368.75						372.50
37.01	38.00	Employer	149.00	118.40		4.00	271.40	7.73	12.10	291.23	3U48	3.75	291.23	DU48		
		Employee		79.20		0.00	79.20	7.72		86.92						90.67
		Total	149.00	197.60		4.00	350.60	15.45	12.10	378.15						381.90
38.01	39.00	Employer	152.80	121.60		4.00	278.40	7.73	12.10	298.23	3U49	3.75	298.23	DU49		
		Employee		81.20		0.00	81.20	7.72		88.92						92.67
		Total	152.80	202.80		4.00	359.60	15.45	12.10	387.15						390.90
39.01	40.00	Employer	156.60	124.80		4.00	285.40	7.73	12.10	305.23	3U50	3.75	305.23	DU50		
		Employee		83.20		0.00	83.20	7.72		90.92						94.67
		Total	156.60	208.00		4.00	368.60	15.45	12.10	396.15						399.90
40.01	41.00	Employer	160.80	128.00		4.00	292.80	7.73	12.10	312.63	3U51	3.75	312.63	DU51		
		Employee		85.20		0.00	85.20	7.72		92.92						96.67
		Total	160.80	213.20		4.00	378.00	15.45	12.10	405.55						409.30
41.01	42.00	Employer	164.60	131.20		4.00	299.80	7.73	12.10	319.63	3U52	3.75	319.63	DU52		
		Employee		87.20		0.00	87.20	7.72		94.92						98.67
		Total	164.60	218.40		4.00	387.00	15.45	12.10	414.55						418.30
42.01	43.00	Employer	168.40	134.00		4.00	306.40	7.73	12.10	326.23	3U53	3.75	326.23	DU53		
		Employee		89.60		0.00	89.60	7.72		97.32						101.07
		Total	168.40	223.60		4.00	396.00	15.45	12.10	423.55						427.30
43.01	44.00	Employer	172.60	137.20		4.00	313.80	7.73	12.10	333.63	3U54	3.75	333.63	DU54		
		Employee		91.60		0.00	91.60	7.72		99.32						103.07
		Total	172.60	228.80		4.00	405.40	15.45	12.10	432.95						436.70
44.01	45.00	Employer	176.40	140.40		4.00	320.80	7.73	12.10	340.63	3U55	3.75	340.63	DU55		
		Employee		93.60		0.00	93.60	7.72		101.32						105.07
		Total	176.40	234.00		4.00	414.40	15.45	12.10	441.95						445.70
45.01	46.00	Employer	180.20	143.60		4.00	327.80	7.73	12.10	347.63	3U56	3.75	347.63	DU56		
		Employee		95.60		0.00	95.60	7.72		103.32						107.07
		Total	180.20	239.20		4.00	423.40	15.45	12.10	450.95						454.70
46.01	47.00	Employer	184.40	146.80	203.00	4.00	538.20	7.73	12.10	558.03	3U57	3.75	558.03	DU57		
		Employee		97.60	203.00	0.00	300.60	7.72		308.32						312.07
		Total	184.40	244.40	406.00	4.00	838.80	15.45	12.10	866.35						870.10

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

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BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
47.01	48.00	Employer	188.20	149.60	203.00	4.00	544.80	7.73	12.10	564.63	3U58	3.75	564.63	DU58	
		Employee		100.00	203.00	0.00	303.00	7.72		310.72					314.47
		Total	188.20	249.60	406.00	4.00	847.80	15.45	12.10	875.35					879.10
48.01	49.00	Employer	192.00	152.80	203.00	4.00	551.80	7.73	12.10	571.63	3U59	3.75	571.63	DU59	
		Employee		102.00	203.00	0.00	305.00	7.72		312.72					316.47
		Total	192.00	254.80	406.00	4.00	856.80	15.45	12.10	884.35					888.10
49.01	50.00	Employer	196.20	156.00	203.00	4.00	559.20	7.73	12.10	579.03	3U60	3.75	579.03	DU60	
		Employee		104.00	203.00	0.00	307.00	7.72		314.72					318.47
		Total	196.20	260.00	406.00	4.00	866.20	15.45	12.10	893.75					897.50
50.01	52.00	Employer	203.20	162.40	203.00	4.00	572.60	7.73	12.10	592.43	3U61	3.75	592.43	DU61	
		Employee		108.00	203.00	0.00	311.00	7.72		318.72					322.47
		Total	203.20	270.40	406.00	4.00	883.60	15.45	12.10	911.15					914.90
52.01	54.00	Employer	211.20	168.40	203.00	4.00	586.60	7.73	12.10	606.43	3U62	3.75	606.43	DU62	
		Employee		112.40	203.00	0.00	315.40	7.72		323.12					326.87
		Total	211.20	280.80	406.00	4.00	902.00	15.45	12.10	929.55					933.30
54.01	56.00	Employer	219.20	174.80	203.00	4.00	601.00	7.73	12.10	620.83	3U63	3.75	620.83	DU63	
		Employee		116.40	203.00	0.00	319.40	7.72		327.12					330.87
		Total	219.20	291.20	406.00	4.00	920.40	15.45	12.10	947.95					951.70
56.01	58.00	Employer	226.80	180.80	203.00	4.00	614.60	7.73	12.10	634.43	3U64	3.75	634.43	DU64	
		Employee		120.80	203.00	0.00	323.80	7.72		331.52					335.27
		Total	226.80	301.60	406.00	4.00	938.40	15.45	12.10	965.95					969.70
58.01	60.00	Employer	234.80	187.20	203.00	4.00	629.00	7.73	12.10	648.83	3U65	3.75	648.83	DU65	
		Employee		124.80	203.00	0.00	327.80	7.72		335.52					339.27
		Total	234.80	312.00	406.00	4.00	956.80	15.45	12.10	984.35					988.10
60.01	62.00	Employer	242.80	193.60	203.00	4.00	643.40	7.73	12.10	663.23	3U66	3.75	663.23	DU66	
		Employee		128.80	203.00	0.00	331.80	7.72		339.52					343.27
		Total	242.80	322.40	406.00	4.00	975.20	15.45	12.10	1002.75					1006.50
62.01	64.00	Employer	250.40	199.60	203.00	4.00	657.00	7.73	12.10	676.83	3U67	3.75	676.83	DU67	
		Employee		133.20	203.00	0.00	336.20	7.72		343.92					347.67
		Total	250.40	332.80	406.00	4.00	993.20	15.45	12.10	1020.75					1024.50
64.01	66.00	Employer	258.40	206.00	203.00	4.00	671.40	7.73	12.10	691.23	3U68	3.75	691.23	DU68	
		Employee		137.20	203.00	0.00	340.20	7.72		347.92					351.67
		Total	258.40	343.20	406.00	4.00	1011.60	15.45	12.10	1039.15					1042.90
66.01	68.00	Employer	266.40	212.00	203.00	4.00	685.40	7.73	12.10	705.23	3U69	3.75	705.23	DU69	
		Employee		141.60	203.00	0.00	344.60	7.72		352.32					356.07
		Total	266.40	353.60	406.00	4.00	1030.00	15.45	12.10	1057.55					1061.30
68.01	70.00	Employer	274.00	218.40	203.00	4.00	699.40	7.73	12.10	719.23	3U70	3.75	719.23	DU70	
		Employee		145.60	203.00	0.00	348.60	7.72		356.32					360.07
		Total	274.00	364.00	406.00	4.00	1048.00	15.45	12.10	1075.55					1079.30
70.01	72.00	Employer	282.00	224.80	203.00	4.00	713.80	7.73	12.10	733.63	3U71	3.75	733.63	DU71	
		Employee		149.60	203.00	0.00	352.60	7.72		360.32					364.07
		Total	282.00	374.40	406.00	4.00	1066.40	15.45	12.10	1093.95					1097.70
72.01	74.00	Employer	290.00	230.80	203.00	4.00	727.80	7.73	12.10	747.63	3U72	3.75	747.63	DU72	
		Employee		154.00	203.00	0.00	357.00	7.72		364.72					368.47
		Total	290.00	384.80	406.00	4.00	1084.80	15.45	12.10	1112.35					1116.10
74.01	76.00	Employer	297.60	237.20	203.00	4.00	741.80	7.73	12.10	761.63	3U73	3.75	761.63	DU73	
		Employee		158.00	203.00	0.00	361.00	7.72		368.72					372.47
		Total	297.60	395.20	406.00	4.00	1102.80	15.45	12.10	1130.35					1134.10
76.01	78.00	Employer	305.60	243.20	203.00	4.00	755.80	7.73	12.10	775.63	3U74	3.75	775.63	DU74	
		Employee		162.40	203.00	0.00	365.40	7.72		373.12					376.87
		Total	305.60	405.60	406.00	4.00	1121.20	15.45	12.10	1148.75					1152.50
78.01	80.00	Employer	313.60	249.60	203.00	4.00	770.20	7.73	12.10	790.03	3U75	3.75	790.03	DU75	
		Employee		166.40	203.00	0.00	369.40	7.72		377.12					380.87
		Total	313.60	416.00	406.00	4.00	1139.60	15.45	12.10	1167.15					1170.90
80.01	82.00	Employer	321.20	256.00	203.00	4.00	784.20	7.73	12.10	804.03	3U76	3.75	804.03	DU76	
		Employee		170.40	203.00	0.00	373.40	7.72		381.12					384.87
		Total	321.20	426.40	406.00	4.00	1157.60	15.45	12.10	1185.15					1188.90

BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2018/2019 CONTRIBUTION YEAR

Magisterial Districts of:

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Area A: Port Elizabeth and Uitenhage

BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
82.01	84.00	Employer	329.20	262.00	203.00	4.00	798.20	7.73	12.10	818.03	3U77	3.75	818.03	DU77	
		Employee		174.80	203.00	0.00	377.80	7.72		385.52					389.27
		Total	329.20	436.80	406.00	4.00	1176.00	15.45	12.10	1203.55					1207.30
84.01	86.00	Employer	337.20	268.40	203.00	4.00	812.60	7.73	12.10	832.43	3U78	3.75	832.43	DU78	
		Employee		178.80	203.00	0.00	381.80	7.72		389.52					393.27
		Total	337.20	447.20	406.00	4.00	1194.40	15.45	12.10	1221.95					1225.70
86.01	88.00	Employer	344.80	274.40	203.00	4.00	826.20	7.73	12.10	846.03	3U79	3.75	846.03	DU79	
		Employee		183.20	203.00	0.00	386.20	7.72		393.92					397.67
		Total	344.80	457.60	406.00	4.00	1212.40	15.45	12.10	1239.95					1243.70
88.01	90.00	Employer	352.80	280.80	203.00	4.00	840.60	7.73	12.10	860.43	3U80	3.75	860.43	DU80	
		Employee		187.20	203.00	0.00	390.20	7.72		397.92					401.67
		Total	352.80	468.00	406.00	4.00	1230.80	15.45	12.10	1258.35					1262.10
90.01	92.00	Employer	360.80	287.20	203.00	4.00	855.00	7.73	12.10	874.83	3U81	3.75	874.83	DU81	
		Employee		191.20	203.00	0.00	394.20	7.72		401.92					405.67
		Total	360.80	478.40	406.00	4.00	1249.20	15.45	12.10	1276.75					1280.50
92.01	94.00	Employer	368.40	293.20	203.00	4.00	868.60	7.73	12.10	888.43	3U82	3.75	888.43	DU82	
		Employee		195.60	203.00	0.00	398.60	7.72		406.32					410.07
		Total	368.40	488.80	406.00	4.00	1267.20	15.45	12.10	1294.75					1298.50
94.01	96.00	Employer	376.40	299.60	203.00	4.00	883.00	7.73	12.10	902.83	3U83	3.75	902.83	DU83	
		Employee		199.60	203.00	0.00	402.60	7.72		410.32					414.07
		Total	376.40	499.20	406.00	4.00	1285.60	15.45	12.10	1313.15					1316.90
96.01	98.00	Employer	384.40	305.60	203.00	4.00	897.00	7.73	12.10	916.83	3U84	3.75	916.83	DU84	
		Employee		204.00	203.00	0.00	407.00	7.72		414.72					418.47
		Total	384.40	509.60	406.00	4.00	1304.00	15.45	12.10	1331.55					1335.30
98.01	100.00	Employer	392.00	312.00	203.00	4.00	911.00	7.73	12.10	930.83	3U85	3.75	930.83	DU85	
		Employee		208.00	203.00	0.00	411.00	7.72		418.72					422.47
		Total	392.00	520.00	406.00	4.00	1322.00	15.45	12.10	1349.55					1353.30
100.01	102.00	Employer	400.00	318.40	203.00	4.00	925.40	7.73	12.10	945.23	3U86	3.75	945.23	DU86	
		Employee		212.00	203.00	0.00	415.00	7.72		422.72					426.47
		Total	400.00	530.40	406.00	4.00	1340.40	15.45	12.10	1367.95					1371.70
102.01	104.00	Employer	408.00	324.40	203.00	4.00	939.40	7.73	12.10	959.23	3U87	3.75	959.23	DU87	
		Employee		216.40	203.00	0.00	419.40	7.72		427.12					430.87
		Total	408.00	540.80	406.00	4.00	1358.80	15.45	12.10	1386.35					1390.10
104.01	106.00	Employer	415.60	330.80	203.00	4.00	953.40	7.73	12.10	973.23	3U88	3.75	973.23	DU88	
		Employee		220.40	203.00	0.00	423.40	7.72		431.12					434.87
		Total	415.60	551.20	406.00	4.00	1376.80	15.45	12.10	1404.35					1408.10
106.01	108.00	Employer	423.60	336.80	203.00	4.00	967.40	7.73	12.10	987.23	3U89	3.75	987.23	DU89	
		Employee		224.80	203.00	0.00	427.80	7.72		435.52					439.27
		Total	423.60	561.60	406.00	4.00	1395.20	15.45	12.10	1422.75					1426.50
108.01	110.00	Employer	431.60	343.20	203.00	4.00	981.80	7.73	12.10	1001.63	3U90	3.75	1001.63	DU90	
		Employee		228.80	203.00	0.00	431.80	7.72		439.52					443.27
		Total	431.60	572.00	406.00	4.00	1413.60	15.45	12.10	1441.15					1444.90
110.01	112.00	Employer	439.20	349.60	203.00	4.00	995.80	7.73	12.10	1015.63	3U91	3.75	1015.63	DU91	
		Employee		232.80	203.00	0.00	435.80	7.72		443.52					447.27
		Total	439.20	582.40	406.00	4.00	1431.60	15.45	12.10	1459.15					1462.90
112.01	114.00	Employer	447.20	355.60	203.00	4.00	1009.80	7.73	12.10	1029.63	3U92	3.75	1029.63	DU92	
		Employee		237.20	203.00	0.00	440.20	7.72		447.92					451.67
		Total	447.20	592.80	406.00	4.00	1450.00	15.45	12.10	1477.55					1481.30
114.01	116.00	Employer	455.20	362.00	203.00	4.00	1024.20	7.73	12.10	1044.03	3U93	3.75	1044.03	DU93	
		Employee		241.20	203.00	0.00	444.20	7.72		451.92					455.67
		Total	455.20	603.20	406.00	4.00	1468.40	15.45	12.10	1495.95					1499.70
116.01	118.00	Employer	462.80	368.00	203.00	4.00	1037.80	7.73	12.10	1057.63	3U94	3.75	1057.63	DU94	
		Employee		245.60	203.00	0.00	448.60	7.72		456.32					460.07
		Total	462.80	613.60	406.00	4.00	1486.40	15.45	12.10	1513.95					1517.70
118.01	120.00	Employer	470.80	374.40	203.00	4.00	1052.20	7.73	12.10	1072.03	3U95	3.75	1072.03	DU95	
		Employee		249.60	203.00	0.00	452.60	7.72		460.32					464.07
		Total	470.80	624.00	406.00	4.00	1504.80	15.45	12.10	1532.35					1536.10

HOURLY ALLOWANCES

AREA: A

40		Hours per Week	HOURLY ALLOWANCES BY EMPLOYER					Total Allowance
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund		
From	To							
0.01	7.75	0.65	0.116	0.60		0.1000	1.4660	
7.76	9.25	0.77	0.116	0.72		0.1000	1.7060	
9.26	10.75	0.90	0.139	0.84		0.1000	1.9790	
10.76	12.25	1.02	0.161	0.96		0.1000	2.2410	
12.26	12.50	1.04	0.184	0.98		0.1000	2.3040	
12.51	12.75	1.06	0.188	0.99		0.1000	2.3380	
12.76	13.00	1.08	0.191	1.01		0.1000	2.3810	
13.01	13.25	1.10	0.195	1.03		0.1000	2.4250	
13.26	13.50	1.13	0.199	1.05		0.1000	2.4790	
13.51	13.75	1.15	0.203	1.07		0.1000	2.5230	
13.76	14.00	1.17	0.206	1.09		0.1000	2.5660	
14.01	14.25	1.19	0.210	1.11		0.1000	2.6100	
14.26	14.50	1.21	0.214	1.13		0.1000	2.6540	
14.51	14.75	1.23	0.218	1.15		0.1000	2.6980	
14.76	15.00	1.25	0.221	1.17		0.1000	2.7410	
15.01	15.50	1.29	0.225	1.21		0.1000	2.8250	
15.51	16.00	1.33	0.233	1.25		0.1000	2.9130	
16.01	16.50	1.38	0.240	1.29		0.1000	3.0100	
16.51	17.00	1.42	0.248	1.33		0.1000	3.0980	
17.01	17.50	1.46	0.255	1.37		0.1000	3.1850	
17.51	18.00	1.50	0.263	1.40		0.1000	3.2630	
18.01	18.50	1.54	0.270	1.44		0.1000	3.3500	
18.51	19.00	1.58	0.278	1.48		0.1000	3.4380	
19.01	19.50	1.63	0.285	1.52		0.1000	3.5350	
19.51	20.00	1.67	0.293	1.56		0.1000	3.6230	
20.01	20.50	1.71	0.300	1.60		0.1000	3.7100	
20.51	21.00	1.75	0.308	1.64		0.1000	3.7980	
21.01	21.50	1.79	0.315	1.68		0.1000	3.8850	
21.51	22.00	1.83	0.323	1.72		0.1000	3.9730	
22.01	22.50	1.88	0.330	1.76		0.1000	4.0700	
22.51	23.00	1.92	0.338	1.79		0.1000	4.1480	
23.01	23.50	1.96	0.345	1.83		0.1000	4.2350	
23.51	24.00	2.00	0.353	1.87		0.1000	4.3230	
24.01	24.50	2.04	0.360	1.91		0.1000	4.4100	
24.51	25.00	2.08	0.368	1.95		0.1000	4.4980	
25.01	26.00	2.17	0.375	2.03		0.1000	4.6750	
26.01	27.00	2.25	0.390	2.11		0.1000	4.8500	
27.01	28.00	2.33	0.405	2.18		0.1000	5.0150	
28.01	29.00	2.42	0.420	2.26		0.1000	5.2000	
29.01	30.00	2.50	0.435	2.34		0.1000	5.3750	
30.01	31.00	2.58	0.450	2.42		0.1000	5.5500	
31.01	32.00	2.67	0.465	2.50		0.1000	5.7350	
32.01	33.00	2.75	0.480	2.57		0.1000	5.9000	
33.01	34.00	2.83	0.495	2.65		0.1000	6.0750	
34.01	35.00	2.92	0.510	2.73		0.1000	6.2600	
35.01	36.00	3.00	0.525	2.81		0.1000	6.4350	
36.01	37.00	3.08	0.540	2.89		0.1000	6.6100	
37.01	38.00	3.17	0.555	2.96		0.1000	6.7850	
38.01	39.00	3.25	0.570	3.04		0.1000	6.9600	
39.01	40.00	3.33	0.585	3.12		0.1000	7.1350	
40.01	41.00	3.42	0.600	3.20		0.1000	7.3200	
41.01	42.00	3.50	0.615	3.28		0.1000	7.4950	
42.01	43.00	3.58	0.630	3.35		0.1000	7.6600	
43.01	44.00	3.67	0.645	3.43		0.1000	7.8450	
44.01	45.00	3.75	0.660	3.51		0.1000	8.0200	
45.01	46.00	3.83	0.675	3.59		0.1000	8.1950	
46.01	47.00	3.92	0.690	3.67	5.075	0.1000	13.4550	
47.01	48.00	4.00	0.705	3.74	5.075	0.1000	13.6200	
48.01	49.00	4.08	0.720	3.82	5.075	0.1000	13.7950	
49.01	50.00	4.17	0.735	3.90	5.075	0.1000	13.9800	
50.01	52.00	4.33	0.750	4.06	5.075	0.1000	14.3150	
52.01	54.00	4.50	0.780	4.21	5.075	0.1000	14.6650	
54.01	56.00	4.67	0.810	4.37	5.075	0.1000	15.0250	
56.01	58.00	4.83	0.840	4.52	5.075	0.1000	15.3650	
58.01	60.00	5.00	0.870	4.68	5.075	0.1000	15.7250	
60.01	62.00	5.17	0.900	4.84	5.075	0.1000	16.0850	
62.01	64.00	5.33	0.930	4.99	5.075	0.1000	16.4250	
64.01	66.00	5.50	0.960	5.15	5.075	0.1000	16.7850	
66.01	68.00	5.67	0.990	5.30	5.075	0.1000	17.1350	
68.01	70.00	5.83	1.020	5.46	5.075	0.1000	17.4850	
70.01	72.00	6.00	1.050	5.62	5.075	0.1000	17.8450	
72.01	74.00	6.17	1.080	5.77	5.075	0.1000	18.1950	
74.01	76.00	6.33	1.110	5.93	5.075	0.1000	18.5450	
76.01	78.00	6.50	1.140	6.08	5.075	0.1000	18.8950	
78.01	80.00	6.67	1.170	6.24	5.075	0.1000	19.2550	
80.01	82.00	6.83	1.200	6.40	5.075	0.1000	19.6050	
82.01	84.00	7.00	1.230	6.55	5.075	0.1000	19.9550	
84.01	86.00	7.17	1.260	6.71	5.075	0.1000	20.3150	
86.01	88.00	7.33	1.290	6.86	5.075	0.1000	20.6550	
88.01	90.00	7.50	1.320	7.02	5.075	0.1000	21.0150	
90.01	92.00	7.67	1.350	7.18	5.075	0.1000	21.3750	
92.01	94.00	7.83	1.380	7.33	5.075	0.1000	21.7150	
94.01	96.00	8.00	1.410	7.49	5.075	0.1000	22.0750	
96.01	98.00	8.17	1.440	7.64	5.075	0.1000	22.4250	
98.01	100.00	8.33	1.470	7.80	5.075	0.1000	22.7750	
100.01	102.00	8.50	1.500	7.96	5.075	0.1000	23.1350	
102.01	104.00	8.67	1.530	8.11	5.075	0.1000	23.4850	
104.01	106.00	8.83	1.560	8.27	5.075	0.1000	23.8350	
106.01	108.00	9.00	1.590	8.42	5.075	0.1000	24.1850	
108.01	110.00	9.17	1.620	8.58	5.075	0.1000	24.5450	
110.01	112.00	9.33	1.650	8.74	5.075	0.1000	24.8950	
112.01	114.00	9.50	1.680	8.89	5.075	0.1000	25.2450	
114.01	116.00	9.67	1.710	9.05	5.075	0.1000	25.6050	
116.01	118.00	9.83	1.740	9.20	5.075	0.1000	25.9450	
118.01	120.00	10.00	1.770	9.36	5.075	0.1000	26.3050	

EXAMPLE 1

Non Trade Union Member

Basic Hourly Rate = R17.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	17.50	700.00
Plus: Hourly allowances			
Holiday Fund	40	1.46	58.40
Holiday Savings	40	0.255	10.20
Pension Fund	40	1.37	54.80
Benefit Fund	40	0.10	4.00
Total Allowance: R			127.40
Wage plus allowance: R			827.40
Deductions: (See note at bottom)			
	Holiday Fund		-68.60
	Pension Fund		-91.00
	Benefit Fund		-4.00
	BIBC Levy (Employee)		-5.32
Total Deductions: R			168.92
Total due to worker: R			658.48
Calculation of Contribution:			
Total Deductions:			168.92
BIBC Levy (Employers Portion)			5.33
EOL			12.10
Total contribution: Code <u>3U20</u> R:			186.35

EXAMPLE 2

Trade Union Member

Basic Hourly Rate = R17.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	17.50	700.00
Plus: Hourly allowances			
Holiday Fund	40	1.46	58.40
Holiday Savings	40	0.255	10.20
Pension Fund	40	1.37	54.80
Benefit Fund	40	0.10	4.00
Total Allowance: R			127.40
Wage plus allowance: R			827.40
Deductions: (See note at bottom)			
	Holiday Fund		-68.60
	Pension Fund		-91.00
	Benefit Fund		-4.00
	BIBC Levy (Employee)		-5.32
	T/U Subscription		-3.75
Total Deductions: R			172.67
Total due to worker: R			654.73
Calculation of Contribution:			
Total Deductions:			172.67
BIBC Levy (Employers Portion)			5.33
EOL			12.10
Total contribution: Code <u>DU20</u> R:			190.10

NOTE: DEDUCTIONS
Deductions only applicable if employee works 24 hours or more per week.