

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR

**Magisterial Districts of:**  
**Area A: Port Elizabeth and Uitenhage**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week		Employer	Holiday Fund	Pension Fund	M/Aid Fund	Bene fit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	7.75	Employer	30.64	24.00				54.64	4.98	11.20	70.82	3T00	3.10	70.82	DT00
		Employee		16.30				16.30	4.97		21.27			24.37	
		Total	30.64	40.30				70.94	9.95	11.20	92.09			95.19	
7.76	9.25	Employer	35.44	28.80				64.24	4.98	11.20	80.42	3T01	3.70	80.42	DT01
		Employee		19.30				19.30	4.97		24.27			27.97	
		Total	35.44	48.10				83.54	9.95	11.20	104.69			108.39	
9.26	10.75	Employer	41.56	33.60				75.16	4.98	11.20	91.34	3T02	3.75	91.34	DT02
		Employee		22.30				22.30	4.97		27.27			31.02	
		Total	41.56	55.90				97.46	9.95	11.20	118.61			122.36	
10.76	12.25	Employer	47.24	38.40				85.64	4.98	11.20	101.82	3T03	3.75	101.82	DT03
		Employee		25.30				25.30	4.97		30.27			34.02	
		Total	47.24	63.70				110.94	9.95	11.20	132.09			135.84	
12.26	12.50	Employer	48.96	39.20				88.16	4.98	11.20	104.34	3T05	3.75	104.34	DT05
		Employee		25.80				25.80	4.97		30.77			34.52	
		Total	48.96	65.00				113.96	9.95	11.20	135.11			138.86	
12.51	12.75	Employer	49.92	39.60				89.52	4.98	11.20	105.70	3T06	3.75	105.70	DT06
		Employee		26.70				26.70	4.97		31.67			35.42	
		Total	49.92	66.30				116.22	9.95	11.20	137.37			141.12	
12.76	13.00	Employer	50.84	40.40				91.24	4.98	11.20	107.42	3T07	3.75	107.42	DT07
		Employee		27.20				27.20	4.97		32.17			35.92	
		Total	50.84	67.60				118.44	9.95	11.20	139.59			143.34	
13.01	13.25	Employer	51.80	41.20				93.00	4.98	11.20	109.18	3T08	3.75	109.18	DT08
		Employee		27.70				27.70	4.97		32.67			36.42	
		Total	51.80	68.90				120.70	9.95	11.20	141.85			145.60	
13.26	13.50	Employer	53.16	42.00				95.16	4.98	11.20	111.34	3T09	3.75	111.34	DT09
		Employee		28.20				28.20	4.97		33.17			36.92	
		Total	53.16	70.20				123.36	9.95	11.20	144.51			148.26	
13.51	13.75	Employer	54.12	42.80				96.92	4.98	11.20	113.10	3T10	3.75	113.10	DT10
		Employee		28.70				28.70	4.97		33.67			37.42	
		Total	54.12	71.50				125.62	9.95	11.20	146.77			150.52	
13.76	14.00	Employer	55.04	43.60				98.64	4.98	11.20	114.82	3T11	3.75	114.82	DT11
		Employee		29.20				29.20	4.97		34.17			37.92	
		Total	55.04	72.80				127.84	9.95	11.20	148.99			152.74	
14.01	14.25	Employer	56.00	44.40				100.40	4.98	11.20	116.58	3T12	3.75	116.58	DT12
		Employee		29.70				29.70	4.97		34.67			38.42	
		Total	56.00	74.10				130.10	9.95	11.20	151.25			155.00	
14.26	14.50	Employer	56.96	45.20				102.16	4.98	11.20	118.34	3T13	3.75	118.34	DT13
		Employee		30.20				30.20	4.97		35.17			38.92	
		Total	56.96	75.40				132.36	9.95	11.20	153.51			157.26	
14.51	14.75	Employer	57.92	46.00				103.92	4.98	11.20	120.10	3T14	3.75	120.10	DT14
		Employee		30.70				30.70	4.97		35.67			39.42	
		Total	57.92	76.70				134.62	9.95	11.20	155.77			159.52	
14.76	15.00	Employer	58.84	46.80				105.64	4.98	11.20	121.82	3T15	3.75	121.82	DT15
		Employee		31.20				31.20	4.97		36.17			39.92	
		Total	58.84	78.00				136.84	9.95	11.20	157.99			161.74	
15.01	15.50	Employer	60.60	48.40				109.00	4.98	11.20	125.18	3T16	3.75	125.18	DT16
		Employee		32.20				32.20	4.97		37.17			40.92	
		Total	60.60	80.60				141.20	9.95	11.20	162.35			166.10	
15.51	16.00	Employer	62.52	50.00				112.52	4.98	11.20	128.70	3T17	3.75	128.70	DT17
		Employee		33.20				33.20	4.97		38.17			41.92	
		Total	62.52	83.20				145.72	9.95	11.20	166.87			170.62	
16.01	16.50	Employer	64.80	51.60				116.40	4.98	11.20	132.58	3T18	3.75	132.58	DT18
		Employee		34.20				34.20	4.97		39.17			42.92	
		Total	64.80	85.80				150.60	9.95	11.20	171.75			175.50	
16.51	17.00	Employer	66.72	53.20				119.92	4.98	11.20	136.10	3T19	3.75	136.10	DT19
		Employee		35.20				35.20	4.97		40.17			43.92	
		Total	66.72	88.40				155.12	9.95	11.20	176.27			180.02	

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR

**Magisterial Districts of:**

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**Area A: Port Elizabeth and Uitenhage**

## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Bene fit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code	
	HOURLY WAGE BAND															
	From	To														
17.01	17.50	Employer	68.60	54.80			<b>123.40</b>	4.98	11.20	<b>139.58</b>	3T20	3.75	<b>139.58</b>	DT20		
		Employee		36.20			<b>36.20</b>	4.97		<b>41.17</b>						<b>44.92</b>
		Total	68.60	91.00			<b>159.60</b>	9.95	11.20	<b>180.75</b>						<b>184.50</b>
17.51	18.00	Employer	70.52	56.00			<b>126.52</b>	4.98	11.20	<b>142.70</b>	3T21	3.75	<b>142.70</b>	DT21		
		Employee		37.60			<b>37.60</b>	4.97		<b>42.57</b>						<b>46.32</b>
		Total	70.52	93.60			<b>164.12</b>	9.95	11.20	<b>185.27</b>						<b>189.02</b>
18.01	18.50	Employer	72.40	57.60			<b>130.00</b>	4.98	11.20	<b>146.18</b>	3T22	3.75	<b>146.18</b>	DT22		
		Employee		38.60			<b>38.60</b>	4.97		<b>43.57</b>						<b>47.32</b>
		Total	72.40	96.20			<b>168.60</b>	9.95	11.20	<b>189.75</b>						<b>193.50</b>
18.51	19.00	Employer	74.32	59.20			<b>133.52</b>	4.98	11.20	<b>149.70</b>	3T23	3.75	<b>149.70</b>	DT23		
		Employee		39.60			<b>39.60</b>	4.97		<b>44.57</b>						<b>48.32</b>
		Total	74.32	98.80			<b>173.12</b>	9.95	11.20	<b>194.27</b>						<b>198.02</b>
19.01	19.50	Employer	76.60	60.80			<b>137.40</b>	4.98	11.20	<b>153.58</b>	3T24	3.75	<b>153.58</b>	DT24		
		Employee		40.60			<b>40.60</b>	4.97		<b>45.57</b>						<b>49.32</b>
		Total	76.60	101.40			<b>178.00</b>	9.95	11.20	<b>199.15</b>						<b>202.90</b>
19.51	20.00	Employer	78.52	62.40			<b>140.92</b>	4.98	11.20	<b>157.10</b>	3T25	3.75	<b>157.10</b>	DT25		
		Employee		41.60			<b>41.60</b>	4.97		<b>46.57</b>						<b>50.32</b>
		Total	78.52	104.00			<b>182.52</b>	9.95	11.20	<b>203.67</b>						<b>207.42</b>
20.01	20.50	Employer	80.40	64.00			<b>144.40</b>	4.98	11.20	<b>160.58</b>	3T26	3.75	<b>160.58</b>	DT26		
		Employee		42.60			<b>42.60</b>	4.97		<b>47.57</b>						<b>51.32</b>
		Total	80.40	106.60			<b>187.00</b>	9.95	11.20	<b>208.15</b>						<b>211.90</b>
20.51	21.00	Employer	82.32	65.60			<b>147.92</b>	4.98	11.20	<b>164.10</b>	3T27	3.75	<b>164.10</b>	DT27		
		Employee		43.60			<b>43.60</b>	4.97		<b>48.57</b>						<b>52.32</b>
		Total	82.32	109.20			<b>191.52</b>	9.95	11.20	<b>212.67</b>						<b>216.42</b>
21.01	21.50	Employer	84.20	67.20			<b>151.40</b>	4.98	11.20	<b>167.58</b>	3T28	3.75	<b>167.58</b>	DT28		
		Employee		44.60			<b>44.60</b>	4.97		<b>49.57</b>						<b>53.32</b>
		Total	84.20	111.80			<b>196.00</b>	9.95	11.20	<b>217.15</b>						<b>220.90</b>
21.51	22.00	Employer	86.12	68.80			<b>154.92</b>	4.98	11.20	<b>171.10</b>	3T29	3.75	<b>171.10</b>	DT29		
		Employee		45.60			<b>45.60</b>	4.97		<b>50.57</b>						<b>54.32</b>
		Total	86.12	114.40			<b>200.52</b>	9.95	11.20	<b>221.67</b>						<b>225.42</b>
22.01	22.50	Employer	88.40	70.40			<b>158.80</b>	4.98	11.20	<b>174.98</b>	3T30	3.75	<b>174.98</b>	DT30		
		Employee		46.60			<b>46.60</b>	4.97		<b>51.57</b>						<b>55.32</b>
		Total	88.40	117.00			<b>205.40</b>	9.95	11.20	<b>226.55</b>						<b>230.30</b>
22.51	23.00	Employer	90.32	71.60			<b>161.92</b>	4.98	11.20	<b>178.10</b>	3T31	3.75	<b>178.10</b>	DT31		
		Employee		48.00			<b>48.00</b>	4.97		<b>52.97</b>						<b>56.72</b>
		Total	90.32	119.60			<b>209.92</b>	9.95	11.20	<b>231.07</b>						<b>234.82</b>
23.01	23.50	Employer	92.20	73.20			<b>165.40</b>	4.98	11.20	<b>181.58</b>	3T32	3.75	<b>181.58</b>	DT32		
		Employee		49.00			<b>49.00</b>	4.97		<b>53.97</b>						<b>57.72</b>
		Total	92.20	122.20			<b>214.40</b>	9.95	11.20	<b>235.55</b>						<b>239.30</b>
23.51	24.00	Employer	94.12	74.80			<b>168.92</b>	4.98	11.20	<b>185.10</b>	3T33	3.75	<b>185.10</b>	DT33		
		Employee		50.00			<b>50.00</b>	4.97		<b>54.97</b>						<b>58.72</b>
		Total	94.12	124.80			<b>218.92</b>	9.95	11.20	<b>240.07</b>						<b>243.82</b>
24.01	24.50	Employer	96.00	76.40			<b>172.40</b>	4.98	11.20	<b>188.58</b>	3T34	3.75	<b>188.58</b>	DT34		
		Employee		51.00			<b>51.00</b>	4.97		<b>55.97</b>						<b>59.72</b>
		Total	96.00	127.40			<b>223.40</b>	9.95	11.20	<b>244.55</b>						<b>248.30</b>
24.51	25.00	Employer	97.92	78.00			<b>175.92</b>	4.98	11.20	<b>192.10</b>	3T35	3.75	<b>192.10</b>	DT35		
		Employee		52.00			<b>52.00</b>	4.97		<b>56.97</b>						<b>60.72</b>
		Total	97.92	130.00			<b>227.92</b>	9.95	11.20	<b>249.07</b>						<b>252.82</b>
25.01	26.00	Employer	101.80	81.20			<b>183.00</b>	4.98	11.20	<b>199.18</b>	3T36	3.75	<b>199.18</b>	DT36		
		Employee		54.00			<b>54.00</b>	4.97		<b>58.97</b>						<b>62.72</b>
		Total	101.80	135.20			<b>237.00</b>	9.95	11.20	<b>258.15</b>						<b>261.90</b>
26.01	27.00	Employer	105.60	84.40			<b>190.00</b>	4.98	11.20	<b>206.18</b>	3T37	3.75	<b>206.18</b>	DT37		
		Employee		56.00			<b>56.00</b>	4.97		<b>60.97</b>						<b>64.72</b>
		Total	105.60	140.40			<b>246.00</b>	9.95	11.20	<b>267.15</b>						<b>270.90</b>
27.01	28.00	Employer	109.40	87.20			<b>196.60</b>	4.98	11.20	<b>212.78</b>	3T38	3.75	<b>212.78</b>	DT38		
		Employee		58.40			<b>58.40</b>	4.97		<b>63.37</b>						<b>67.12</b>
		Total	109.40	145.60			<b>255.00</b>	9.95	11.20	<b>276.15</b>						<b>279.90</b>

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40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Bene fit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
28.01	29.00	Employer	113.60	90.40			<b>204.00</b>	4.98	11.20	<b>220.18</b>				<b>220.18</b>	
		Employee		60.40			<b>60.40</b>	4.97		<b>65.37</b>			3.75	<b>69.12</b>	
		Total	113.60	150.80			<b>264.40</b>	9.95	11.20	<b>285.55</b>	<b>3T39</b>	3.75	<b>289.30</b>	<b>DT39</b>	
29.01	30.00	Employer	117.40	93.60			<b>211.00</b>	4.98	11.20	<b>227.18</b>				<b>227.18</b>	
		Employee		62.40			<b>62.40</b>	4.97		<b>67.37</b>			3.75	<b>71.12</b>	
		Total	117.40	156.00			<b>273.40</b>	9.95	11.20	<b>294.55</b>	<b>3T40</b>	3.75	<b>298.30</b>	<b>DT40</b>	
30.01	31.00	Employer	121.20	96.80			<b>218.00</b>	4.98	11.20	<b>234.18</b>				<b>234.18</b>	
		Employee		64.40			<b>64.40</b>	4.97		<b>69.37</b>			3.75	<b>73.12</b>	
		Total	121.20	161.20			<b>282.40</b>	9.95	11.20	<b>303.55</b>	<b>3T41</b>	3.75	<b>307.30</b>	<b>DT41</b>	
31.01	32.00	Employer	125.40	100.00			<b>225.40</b>	7.23	11.20	<b>243.83</b>				<b>243.83</b>	
		Employee		66.40			<b>66.40</b>	7.22		<b>73.62</b>			3.75	<b>77.37</b>	
		Total	125.40	166.40			<b>291.80</b>	14.45	11.20	<b>317.45</b>	<b>3T42</b>	3.75	<b>321.20</b>	<b>DT42</b>	
32.01	33.00	Employer	129.20	102.80			<b>232.00</b>	7.23	11.20	<b>250.43</b>				<b>250.43</b>	
		Employee		68.80			<b>68.80</b>	7.22		<b>76.02</b>			3.75	<b>79.77</b>	
		Total	129.20	171.60			<b>300.80</b>	14.45	11.20	<b>326.45</b>	<b>3T43</b>	3.75	<b>330.20</b>	<b>DT43</b>	
33.01	34.00	Employer	133.00	106.00			<b>239.00</b>	7.23	11.20	<b>257.43</b>				<b>257.43</b>	
		Employee		70.80			<b>70.80</b>	7.22		<b>78.02</b>			3.75	<b>81.77</b>	
		Total	133.00	176.80			<b>309.80</b>	14.45	11.20	<b>335.45</b>	<b>3T44</b>	3.75	<b>339.20</b>	<b>DT44</b>	
34.01	35.00	Employer	137.20	109.20			<b>246.40</b>	7.23	11.20	<b>264.83</b>				<b>264.83</b>	
		Employee		72.80			<b>72.80</b>	7.22		<b>80.02</b>			3.75	<b>83.77</b>	
		Total	137.20	182.00			<b>319.20</b>	14.45	11.20	<b>344.85</b>	<b>3T45</b>	3.75	<b>348.60</b>	<b>DT45</b>	
35.01	36.00	Employer	141.00	112.40			<b>253.40</b>	7.23	11.20	<b>271.83</b>				<b>271.83</b>	
		Employee		74.80			<b>74.80</b>	7.22		<b>82.02</b>			3.75	<b>85.77</b>	
		Total	141.00	187.20			<b>328.20</b>	14.45	11.20	<b>353.85</b>	<b>3T46</b>	3.75	<b>357.60</b>	<b>DT46</b>	
36.01	37.00	Employer	144.80	115.60			<b>260.40</b>	7.23	11.20	<b>278.83</b>				<b>278.83</b>	
		Employee		76.80			<b>76.80</b>	7.22		<b>84.02</b>			3.75	<b>87.77</b>	
		Total	144.80	192.40			<b>337.20</b>	14.45	11.20	<b>362.85</b>	<b>3T47</b>	3.75	<b>366.60</b>	<b>DT47</b>	
37.01	38.00	Employer	149.00	118.40			<b>267.40</b>	7.23	11.20	<b>285.83</b>				<b>285.83</b>	
		Employee		79.20			<b>79.20</b>	7.22		<b>86.42</b>			3.75	<b>90.17</b>	
		Total	149.00	197.60			<b>346.60</b>	14.45	11.20	<b>372.25</b>	<b>3T48</b>	3.75	<b>376.00</b>	<b>DT48</b>	
38.01	39.00	Employer	152.80	121.60			<b>274.40</b>	7.23	11.20	<b>292.83</b>				<b>292.83</b>	
		Employee		81.20			<b>81.20</b>	7.22		<b>88.42</b>			3.75	<b>92.17</b>	
		Total	152.80	202.80			<b>355.60</b>	14.45	11.20	<b>381.25</b>	<b>3T49</b>	3.75	<b>385.00</b>	<b>DT49</b>	
39.01	40.00	Employer	156.60	124.80			<b>281.40</b>	7.23	11.20	<b>299.83</b>				<b>299.83</b>	
		Employee		83.20			<b>83.20</b>	7.22		<b>90.42</b>			3.75	<b>94.17</b>	
		Total	156.60	208.00			<b>364.60</b>	14.45	11.20	<b>390.25</b>	<b>3T50</b>	3.75	<b>394.00</b>	<b>DT50</b>	
40.01	41.00	Employer	160.80	128.00			<b>288.80</b>	7.23	11.20	<b>307.23</b>				<b>307.23</b>	
		Employee		85.20			<b>85.20</b>	7.22		<b>92.42</b>			3.75	<b>96.17</b>	
		Total	160.80	213.20			<b>374.00</b>	14.45	11.20	<b>399.65</b>	<b>3T51</b>	3.75	<b>403.40</b>	<b>DT51</b>	
41.01	42.00	Employer	164.60	131.20			<b>295.80</b>	7.23	11.20	<b>314.23</b>				<b>314.23</b>	
		Employee		87.20			<b>87.20</b>	7.22		<b>94.42</b>			3.75	<b>98.17</b>	
		Total	164.60	218.40			<b>383.00</b>	14.45	11.20	<b>408.65</b>	<b>3T52</b>	3.75	<b>412.40</b>	<b>DT52</b>	
42.01	43.00	Employer	168.40	134.00			<b>302.40</b>	7.23	11.20	<b>320.83</b>				<b>320.83</b>	
		Employee		89.60			<b>89.60</b>	7.22		<b>96.82</b>			3.75	<b>100.57</b>	
		Total	168.40	223.60			<b>392.00</b>	14.45	11.20	<b>417.65</b>	<b>3T53</b>	3.75	<b>421.40</b>	<b>DT53</b>	
43.01	44.00	Employer	172.60	137.20	190.00		<b>499.80</b>	7.23	11.20	<b>518.23</b>				<b>518.23</b>	
		Employee		91.60	190.00		<b>281.60</b>	7.22		<b>288.82</b>			3.75	<b>292.57</b>	
		Total	172.60	228.80	380.00		<b>781.40</b>	14.45	11.20	<b>807.05</b>	<b>3T54</b>	3.75	<b>810.80</b>	<b>DT54</b>	
44.01	45.00	Employer	176.40	140.40	190.00		<b>506.80</b>	7.23	11.20	<b>525.23</b>				<b>525.23</b>	
		Employee		93.60	190.00		<b>283.60</b>	7.22		<b>290.82</b>			3.75	<b>294.57</b>	
		Total	176.40	234.00	380.00		<b>790.40</b>	14.45	11.20	<b>816.05</b>	<b>3T55</b>	3.75	<b>819.80</b>	<b>DT55</b>	
45.01	46.00	Employer	180.20	143.60	190.00		<b>513.80</b>	7.23	11.20	<b>532.23</b>				<b>532.23</b>	
		Employee		95.60	190.00		<b>285.60</b>	7.22		<b>292.82</b>			3.75	<b>296.57</b>	
		Total	180.20	239.20	380.00		<b>799.40</b>	14.45	11.20	<b>825.05</b>	<b>3T56</b>	3.75	<b>828.80</b>	<b>DT56</b>	
46.01	47.00	Employer	184.40	146.80	190.00		<b>521.20</b>	7.23	11.20	<b>539.63</b>				<b>539.63</b>	
		Employee		97.60	190.00		<b>287.60</b>	7.22		<b>294.82</b>			3.75	<b>298.57</b>	
		Total	184.40	244.40	380.00		<b>808.80</b>	14.45	11.20	<b>834.45</b>	<b>3T57</b>	3.75	<b>838.20</b>	<b>DT57</b>	

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR

**Magisterial Districts of:**  
**Area A: Port Elizabeth and Uitenhage**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Bene fit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
47.01	48.00	Employer	188.20	149.60	190.00		<b>527.80</b>	7.23	11.20	<b>546.23</b>	3T58	3.75	<b>546.23</b>	DT58	
		Employee		100.00	190.00		<b>290.00</b>	7.22		<b>297.22</b>					
		Total	188.20	249.60	380.00		<b>817.80</b>	14.45	11.20	<b>843.45</b>			<b>847.20</b>		
48.01	49.00	Employer	192.00	152.80	190.00		<b>534.80</b>	7.23	11.20	<b>553.23</b>	3T59	3.75	<b>553.23</b>	DT59	
		Employee		102.00	190.00		<b>292.00</b>	7.22		<b>299.22</b>					
		Total	192.00	254.80	380.00		<b>826.80</b>	14.45	11.20	<b>852.45</b>			<b>856.20</b>		
49.01	50.00	Employer	196.20	156.00	190.00		<b>542.20</b>	7.23	11.20	<b>560.63</b>	3T60	3.75	<b>560.63</b>	DT60	
		Employee		104.00	190.00		<b>294.00</b>	7.22		<b>301.22</b>					
		Total	196.20	260.00	380.00		<b>836.20</b>	14.45	11.20	<b>861.85</b>			<b>865.60</b>		
50.01	52.00	Employer	203.20	162.40	190.00		<b>555.60</b>	7.23	11.20	<b>574.03</b>	3T61	3.75	<b>574.03</b>	DT61	
		Employee		108.00	190.00		<b>298.00</b>	7.22		<b>305.22</b>					
		Total	203.20	270.40	380.00		<b>853.60</b>	14.45	11.20	<b>879.25</b>			<b>883.00</b>		
52.01	54.00	Employer	211.20	168.40	190.00		<b>569.60</b>	7.23	11.20	<b>588.03</b>	3T62	3.75	<b>588.03</b>	DT62	
		Employee		112.40	190.00		<b>302.40</b>	7.22		<b>309.62</b>					
		Total	211.20	280.80	380.00		<b>872.00</b>	14.45	11.20	<b>897.65</b>			<b>901.40</b>		
54.01	56.00	Employer	219.20	174.80	190.00		<b>584.00</b>	7.23	11.20	<b>602.43</b>	3T63	3.75	<b>602.43</b>	DT63	
		Employee		116.40	190.00		<b>306.40</b>	7.22		<b>313.62</b>					
		Total	219.20	291.20	380.00		<b>890.40</b>	14.45	11.20	<b>916.05</b>			<b>919.80</b>		
56.01	58.00	Employer	226.80	180.80	190.00		<b>597.60</b>	7.23	11.20	<b>616.03</b>	3T64	3.75	<b>616.03</b>	DT64	
		Employee		120.80	190.00		<b>310.80</b>	7.22		<b>318.02</b>					
		Total	226.80	301.60	380.00		<b>908.40</b>	14.45	11.20	<b>934.05</b>			<b>937.80</b>		
58.01	60.00	Employer	234.80	187.20	190.00		<b>612.00</b>	7.23	11.20	<b>630.43</b>	3T65	3.75	<b>630.43</b>	DT65	
		Employee		124.80	190.00		<b>314.80</b>	7.22		<b>322.02</b>					
		Total	234.80	312.00	380.00		<b>926.80</b>	14.45	11.20	<b>952.45</b>			<b>956.20</b>		
60.01	62.00	Employer	242.80	193.60	190.00		<b>626.40</b>	7.23	11.20	<b>644.83</b>	3T66	3.75	<b>644.83</b>	DT66	
		Employee		128.80	190.00		<b>318.80</b>	7.22		<b>326.02</b>					
		Total	242.80	322.40	380.00		<b>945.20</b>	14.45	11.20	<b>970.85</b>			<b>974.60</b>		
62.01	64.00	Employer	250.40	199.60	190.00		<b>640.00</b>	7.23	11.20	<b>658.43</b>	3T67	3.75	<b>658.43</b>	DT67	
		Employee		133.20	190.00		<b>323.20</b>	7.22		<b>330.42</b>					
		Total	250.40	332.80	380.00		<b>963.20</b>	14.45	11.20	<b>988.85</b>			<b>992.60</b>		
64.01	66.00	Employer	258.40	206.00	190.00		<b>654.40</b>	7.23	11.20	<b>672.83</b>	3T68	3.75	<b>672.83</b>	DT68	
		Employee		137.20	190.00		<b>327.20</b>	7.22		<b>334.42</b>					
		Total	258.40	343.20	380.00		<b>981.60</b>	14.45	11.20	<b>1007.25</b>			<b>1011.00</b>		
66.01	68.00	Employer	266.40	212.00	190.00		<b>668.40</b>	7.23	11.20	<b>686.83</b>	3T69	3.75	<b>686.83</b>	DT69	
		Employee		141.60	190.00		<b>331.60</b>	7.22		<b>338.82</b>					
		Total	266.40	353.60	380.00		<b>1000.00</b>	14.45	11.20	<b>1025.65</b>			<b>1029.40</b>		
68.01	70.00	Employer	274.00	218.40	190.00		<b>682.40</b>	7.23	11.20	<b>700.83</b>	3T70	3.75	<b>700.83</b>	DT70	
		Employee		145.60	190.00		<b>335.60</b>	7.22		<b>342.82</b>					
		Total	274.00	364.00	380.00		<b>1018.00</b>	14.45	11.20	<b>1043.65</b>			<b>1047.40</b>		
70.01	72.00	Employer	282.00	224.80	190.00		<b>696.80</b>	7.23	11.20	<b>715.23</b>	3T71	3.75	<b>715.23</b>	DT71	
		Employee		149.60	190.00		<b>339.60</b>	7.22		<b>346.82</b>					
		Total	282.00	374.40	380.00		<b>1036.40</b>	14.45	11.20	<b>1062.05</b>			<b>1065.80</b>		
72.01	74.00	Employer	290.00	230.80	190.00		<b>710.80</b>	7.23	11.20	<b>729.23</b>	3T72	3.75	<b>729.23</b>	DT72	
		Employee		154.00	190.00		<b>344.00</b>	7.22		<b>351.22</b>					
		Total	290.00	384.80	380.00		<b>1054.80</b>	14.45	11.20	<b>1080.45</b>			<b>1084.20</b>		
74.01	76.00	Employer	297.60	237.20	190.00		<b>724.80</b>	7.23	11.20	<b>743.23</b>	3T73	3.75	<b>743.23</b>	DT73	
		Employee		158.00	190.00		<b>348.00</b>	7.22		<b>355.22</b>					
		Total	297.60	395.20	380.00		<b>1072.80</b>	14.45	11.20	<b>1098.45</b>			<b>1102.20</b>		
76.01	78.00	Employer	305.60	243.20	190.00		<b>738.80</b>	7.23	11.20	<b>757.23</b>	3T74	3.75	<b>757.23</b>	DT74	
		Employee		162.40	190.00		<b>352.40</b>	7.22		<b>359.62</b>					
		Total	305.60	405.60	380.00		<b>1091.20</b>	14.45	11.20	<b>1116.85</b>			<b>1120.60</b>		
78.01	80.00	Employer	313.60	249.60	190.00		<b>753.20</b>	7.23	11.20	<b>771.63</b>	3T75	3.75	<b>771.63</b>	DT75	
		Employee		166.40	190.00		<b>356.40</b>	7.22		<b>363.62</b>					
		Total	313.60	416.00	380.00		<b>1109.60</b>	14.45	11.20	<b>1135.25</b>			<b>1139.00</b>		
80.01	82.00	Employer	321.20	256.00	190.00		<b>767.20</b>	7.23	11.20	<b>785.63</b>	3T76	3.75	<b>785.63</b>	DT76	
		Employee		170.40	190.00		<b>360.40</b>	7.22		<b>367.62</b>					
		Total	321.20	426.40	380.00		<b>1127.60</b>	14.45	11.20	<b>1153.25</b>			<b>1157.00</b>		

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2017/2018 CONTRIBUTION YEAR

**Magisterial Districts of:**

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**Area A: Port Elizabeth and Uitenhage**

## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Bene fit Fund	Total Allow	BIBC Levy	EOL 15% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
82.01	84.00	Employer	329.20	262.00	190.00		<b>781.20</b>	7.23	11.20	<b>799.63</b>	3T77	3.75	<b>799.63</b>	DT77	
		Employee		174.80	190.00		<b>364.80</b>	7.22		<b>372.02</b>			<b>375.77</b>		
		Total	329.20	436.80	380.00		<b>1146.00</b>	14.45	11.20	<b>1171.65</b>			<b>1175.40</b>		
84.01	86.00	Employer	337.20	268.40	190.00		<b>795.60</b>	7.23	11.20	<b>814.03</b>	3T78	3.75	<b>814.03</b>	DT78	
		Employee		178.80	190.00		<b>368.80</b>	7.22		<b>376.02</b>			<b>379.77</b>		
		Total	337.20	447.20	380.00		<b>1164.40</b>	14.45	11.20	<b>1190.05</b>			<b>1193.80</b>		
86.01	88.00	Employer	344.80	274.40	190.00		<b>809.20</b>	7.23	11.20	<b>827.63</b>	3T79	3.75	<b>827.63</b>	DT79	
		Employee		183.20	190.00		<b>373.20</b>	7.22		<b>380.42</b>			<b>384.17</b>		
		Total	344.80	457.60	380.00		<b>1182.40</b>	14.45	11.20	<b>1208.05</b>			<b>1211.80</b>		
88.01	90.00	Employer	352.80	280.80	190.00		<b>823.60</b>	7.23	11.20	<b>842.03</b>	3T80	3.75	<b>842.03</b>	DT80	
		Employee		187.20	190.00		<b>377.20</b>	7.22		<b>384.42</b>			<b>388.17</b>		
		Total	352.80	468.00	380.00		<b>1200.80</b>	14.45	11.20	<b>1226.45</b>			<b>1230.20</b>		
90.01	92.00	Employer	360.80	287.20	190.00		<b>838.00</b>	7.23	11.20	<b>856.43</b>	3T81	3.75	<b>856.43</b>	DT81	
		Employee		191.20	190.00		<b>381.20</b>	7.22		<b>388.42</b>			<b>392.17</b>		
		Total	360.80	478.40	380.00		<b>1219.20</b>	14.45	11.20	<b>1244.85</b>			<b>1248.60</b>		
92.01	94.00	Employer	368.40	293.20	190.00		<b>851.60</b>	7.23	11.20	<b>870.03</b>	3T82	3.75	<b>870.03</b>	DT82	
		Employee		195.60	190.00		<b>385.60</b>	7.22		<b>392.82</b>			<b>396.57</b>		
		Total	368.40	488.80	380.00		<b>1237.20</b>	14.45	11.20	<b>1262.85</b>			<b>1266.60</b>		
94.01	96.00	Employer	376.40	299.60	190.00		<b>866.00</b>	7.23	11.20	<b>884.43</b>	3T83	3.75	<b>884.43</b>	DT83	
		Employee		199.60	190.00		<b>389.60</b>	7.22		<b>396.82</b>			<b>400.57</b>		
		Total	376.40	499.20	380.00		<b>1255.60</b>	14.45	11.20	<b>1281.25</b>			<b>1285.00</b>		
96.01	98.00	Employer	384.40	305.60	190.00		<b>880.00</b>	7.23	11.20	<b>898.43</b>	3T84	3.75	<b>898.43</b>	DT84	
		Employee		204.00	190.00		<b>394.00</b>	7.22		<b>401.22</b>			<b>404.97</b>		
		Total	384.40	509.60	380.00		<b>1274.00</b>	14.45	11.20	<b>1299.65</b>			<b>1303.40</b>		
98.01	100.00	Employer	392.00	312.00	190.00		<b>894.00</b>	7.23	11.20	<b>912.43</b>	3T85	3.75	<b>912.43</b>	DT85	
		Employee		208.00	190.00		<b>398.00</b>	7.22		<b>405.22</b>			<b>408.97</b>		
		Total	392.00	520.00	380.00		<b>1292.00</b>	14.45	11.20	<b>1317.65</b>			<b>1321.40</b>		
100.01	102.00	Employer	400.00	318.40	190.00		<b>908.40</b>	7.23	11.20	<b>926.83</b>	3T86	3.75	<b>926.83</b>	DT86	
		Employee		212.00	190.00		<b>402.00</b>	7.22		<b>409.22</b>			<b>412.97</b>		
		Total	400.00	530.40	380.00		<b>1310.40</b>	14.45	11.20	<b>1336.05</b>			<b>1339.80</b>		
102.01	104.00	Employer	408.00	324.40	190.00		<b>922.40</b>	7.23	11.20	<b>940.83</b>	3T87	3.75	<b>940.83</b>	DT87	
		Employee		216.40	190.00		<b>406.40</b>	7.22		<b>413.62</b>			<b>417.37</b>		
		Total	408.00	540.80	380.00		<b>1328.80</b>	14.45	11.20	<b>1354.45</b>			<b>1358.20</b>		
104.01	106.00	Employer	415.60	330.80	190.00		<b>936.40</b>	7.23	11.20	<b>954.83</b>	3T88	3.75	<b>954.83</b>	DT88	
		Employee		220.40	190.00		<b>410.40</b>	7.22		<b>417.62</b>			<b>421.37</b>		
		Total	415.60	551.20	380.00		<b>1346.80</b>	14.45	11.20	<b>1372.45</b>			<b>1376.20</b>		
106.01	108.00	Employer	423.60	336.80	190.00		<b>950.40</b>	7.23	11.20	<b>968.83</b>	3T89	3.75	<b>968.83</b>	DT89	
		Employee		224.80	190.00		<b>414.80</b>	7.22		<b>422.02</b>			<b>425.77</b>		
		Total	423.60	561.60	380.00		<b>1365.20</b>	14.45	11.20	<b>1390.85</b>			<b>1394.60</b>		
108.01	110.00	Employer	431.60	343.20	190.00		<b>964.80</b>	7.23	11.20	<b>983.23</b>	3T90	3.75	<b>983.23</b>	DT90	
		Employee		228.80	190.00		<b>418.80</b>	7.22		<b>426.02</b>			<b>429.77</b>		
		Total	431.60	572.00	380.00		<b>1383.60</b>	14.45	11.20	<b>1409.25</b>			<b>1413.00</b>		
110.01	112.00	Employer	439.20	349.60	190.00		<b>978.80</b>	7.23	11.20	<b>997.23</b>	3T91	3.75	<b>997.23</b>	DT91	
		Employee		232.80	190.00		<b>422.80</b>	7.22		<b>430.02</b>			<b>433.77</b>		
		Total	439.20	582.40	380.00		<b>1401.60</b>	14.45	11.20	<b>1427.25</b>			<b>1431.00</b>		
112.01	114.00	Employer	447.20	355.60	190.00		<b>992.80</b>	7.23	11.20	<b>1011.23</b>	3T92	3.75	<b>1011.23</b>	DT92	
		Employee		237.20	190.00		<b>427.20</b>	7.22		<b>434.42</b>			<b>438.17</b>		
		Total	447.20	592.80	380.00		<b>1420.00</b>	14.45	11.20	<b>1445.65</b>			<b>1449.40</b>		
114.01	116.00	Employer	455.20	362.00	190.00		<b>1007.20</b>	7.23	11.20	<b>1025.63</b>	3T93	3.75	<b>1025.63</b>	DT93	
		Employee		241.20	190.00		<b>431.20</b>	7.22		<b>438.42</b>			<b>442.17</b>		
		Total	455.20	603.20	380.00		<b>1438.40</b>	14.45	11.20	<b>1464.05</b>			<b>1467.80</b>		
116.01	118.00	Employer	462.80	368.00	190.00		<b>1020.80</b>	7.23	11.20	<b>1039.23</b>	3T94	3.75	<b>1039.23</b>	DT94	
		Employee		245.60	190.00		<b>435.60</b>	7.22		<b>442.82</b>			<b>446.57</b>		
		Total	462.80	613.60	380.00		<b>1456.40</b>	14.45	11.20	<b>1482.05</b>			<b>1485.80</b>		
118.01	120.00	Employer	470.80	374.40	190.00		<b>1035.20</b>	7.23	11.20	<b>1053.63</b>	3T95	3.75	<b>1053.63</b>	DT95	
		Employee		249.60	190.00		<b>439.60</b>	7.22		<b>446.82</b>			<b>450.57</b>		
		Total	470.80	624.00	380.00		<b>1474.80</b>	14.45	11.20	<b>1500.45</b>			<b>1504.20</b>		

# HOURLY ALLOWANCES

AREA: A

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40 Hours per Week		HOURLY ALLOWANCES BY EMPLOYER					
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance
From	To						
0.01	7.75	0.65	0.116	0.60			1.3660
7.76	9.25	0.77	0.116	0.72			1.6060
9.26	10.75	0.90	0.139	0.84			1.8790
10.76	12.25	1.02	0.161	0.96			2.1410
12.26	12.50	1.04	0.184	0.98			2.2040
12.51	12.75	1.06	0.188	0.99			2.2380
12.76	13.00	1.08	0.191	1.01			2.2810
13.01	13.25	1.10	0.195	1.03			2.3250
13.26	13.50	1.13	0.199	1.05			2.3790
13.51	13.75	1.15	0.203	1.07			2.4230
13.76	14.00	1.17	0.206	1.09			2.4660
14.01	14.25	1.19	0.210	1.11			2.5100
14.26	14.50	1.21	0.214	1.13			2.5540
14.51	14.75	1.23	0.218	1.15			2.5980
14.76	15.00	1.25	0.221	1.17			2.6410
15.01	15.50	1.29	0.225	1.21			2.7250
15.51	16.00	1.33	0.233	1.25			2.8130
16.01	16.50	1.38	0.240	1.29			2.9100
16.51	17.00	1.42	0.248	1.33			2.9980
17.01	17.50	1.46	0.255	1.37			3.0850
17.51	18.00	1.50	0.263	1.40			3.1630
18.01	18.50	1.54	0.270	1.44			3.2500
18.51	19.00	1.58	0.278	1.48			3.3380
19.01	19.50	1.63	0.285	1.52			3.4350
19.51	20.00	1.67	0.293	1.56			3.5230
20.01	20.50	1.71	0.300	1.60			3.6100
20.51	21.00	1.75	0.308	1.64			3.6980
21.01	21.50	1.79	0.315	1.68			3.7850
21.51	22.00	1.83	0.323	1.72			3.8730
22.01	22.50	1.88	0.330	1.76			3.9700
22.51	23.00	1.92	0.338	1.79			4.0480
23.01	23.50	1.96	0.345	1.83			4.1350
23.51	24.00	2.00	0.353	1.87			4.2230
24.01	24.50	2.04	0.360	1.91			4.3100
24.51	25.00	2.08	0.368	1.95			4.3980
25.01	26.00	2.17	0.375	2.03			4.5750
26.01	27.00	2.25	0.390	2.11			4.7500
27.01	28.00	2.33	0.405	2.18			4.9150
28.01	29.00	2.42	0.420	2.26			5.1000
29.01	30.00	2.50	0.435	2.34			5.2750
30.01	31.00	2.58	0.450	2.42			5.4500
31.01	32.00	2.67	0.465	2.50			5.6350
32.01	33.00	2.75	0.480	2.57			5.8000
33.01	34.00	2.83	0.495	2.65			5.9750
34.01	35.00	2.92	0.510	2.73			6.1600
35.01	36.00	3.00	0.525	2.81			6.3350
36.01	37.00	3.08	0.540	2.89			6.5100
37.01	38.00	3.17	0.555	2.96			6.6850
38.01	39.00	3.25	0.570	3.04			6.8600
39.01	40.00	3.33	0.585	3.12			7.0350
40.01	41.00	3.42	0.600	3.20			7.2200
41.01	42.00	3.50	0.615	3.28			7.3950
42.01	43.00	3.58	0.630	3.35			7.5600
43.01	44.00	3.67	0.645	3.43	4.750		12.4950
44.01	45.00	3.75	0.660	3.51	4.750		12.6700
45.01	46.00	3.83	0.675	3.59	4.750		12.8450
46.01	47.00	3.92	0.690	3.67	4.750		13.0300
47.01	48.00	4.00	0.705	3.74	4.750		13.1950
48.01	49.00	4.08	0.720	3.82	4.750		13.3700
49.01	50.00	4.17	0.735	3.90	4.750		13.5550
50.01	52.00	4.33	0.750	4.06	4.750		13.8900
52.01	54.00	4.50	0.780	4.21	4.750		14.2400
54.01	56.00	4.67	0.810	4.37	4.750		14.6000
56.01	58.00	4.83	0.840	4.52	4.750		14.9400
58.01	60.00	5.00	0.870	4.68	4.750		15.3000
60.01	62.00	5.17	0.900	4.84	4.750		15.6600
62.01	64.00	5.33	0.930	4.99	4.750		16.0000
64.01	66.00	5.50	0.960	5.15	4.750		16.3600
66.01	68.00	5.67	0.990	5.30	4.750		16.7100
68.01	70.00	5.83	1.020	5.46	4.750		17.0600
70.01	72.00	6.00	1.050	5.62	4.750		17.4200
72.01	74.00	6.17	1.080	5.77	4.750		17.7700
74.01	76.00	6.33	1.110	5.93	4.750		18.1200
76.01	78.00	6.50	1.140	6.08	4.750		18.4700
78.01	80.00	6.67	1.170	6.24	4.750		18.8300
80.01	82.00	6.83	1.200	6.40	4.750		19.1800
82.01	84.00	7.00	1.230	6.55	4.750		19.5300
84.01	86.00	7.17	1.260	6.71	4.750		19.8900
86.01	88.00	7.33	1.290	6.86	4.750		20.2300
88.01	90.00	7.50	1.320	7.02	4.750		20.5900
90.01	92.00	7.67	1.350	7.18	4.750		20.9500
92.01	94.00	7.83	1.380	7.33	4.750		21.2900
94.01	96.00	8.00	1.410	7.49	4.750		21.6500
96.01	98.00	8.17	1.440	7.64	4.750		22.0000
98.01	100.00	8.33	1.470	7.80	4.750		22.3500
100.01	102.00	8.50	1.500	7.96	4.750		22.7100
102.01	104.00	8.67	1.530	8.11	4.750		23.0600
104.01	106.00	8.83	1.560	8.27	4.750		23.4100
106.01	108.00	9.00	1.590	8.42	4.750		23.7600
108.01	110.00	9.17	1.620	8.58	4.750		24.1200
110.01	112.00	9.33	1.650	8.74	4.750		24.4700
112.01	114.00	9.50	1.680	8.89	4.750		24.8200
114.01	116.00	9.67	1.710	9.05	4.750		25.1800
116.01	118.00	9.83	1.740	9.20	4.750		25.5200
118.01	120.00	10.00	1.770	9.36	4.750		25.8800

## EXAMPLE 1

### Non Trade Union Member

Basic Hourly Rate = R17.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	17.50	700.00

Plus: Hourly allowances			
Holiday Fund	40	1.46	58.40
Holiday Savings	40	0.255	10.20
Pension Fund	40	1.37	54.80
Benefit Fund	40	-	-
<b>Total Allowance: R</b>			<b>123.40</b>

**Wage plus allowance: R 823.40**

Deductions: (See note at bottom)		
	Holiday Fund	-68.60
	Pension Fund	-91.00
	Benefit Fund	-
	BIBC Levy (Employee)	-4.97

**Total Deductions: R 164.57**

**Total due to worker: R 658.83**

Calculation of Contribution:		
Total Deductions:		164.57
BIBC Levy (Employers Portion)		4.98
EOL		11.20
Total contribution: Code <u>3T20</u> R:		180.75

## EXAMPLE 2

### Trade Union Member

Basic Hourly Rate = R17.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	17.50	700.00

Plus: Hourly allowances			
Holiday Fund	40	1.46	58.40
Holiday Savings	40	0.255	10.20
Pension Fund	40	1.37	54.80
Benefit Fund	40	-	-
<b>Total Allowance: R</b>			<b>123.40</b>

**Wage plus allowance: R 823.40**

Deductions: (See note at bottom)		
	Holiday Fund	-68.60
	Pension Fund	-91.00
	Benefit Fund	-
	BIBC Levy (Employee)	-4.97
	T/U Subscription	-3.75

**Total Deductions: R 168.32**

**Total due to worker: R 655.08**

Calculation of Contribution:		
Total Deductions:		168.32
BIBC Levy (Employers Portion)		4.98
EOL		11.20
Total contribution: Code <u>DT20</u> R:		184.50

**NOTE: DEDUCTIONS**  
Deductions only applicable if employee works 24 hours or more per week.