

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

**Magisterial Districts of:**  
**Area A: Port Elizabeth and Uitenhage**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
0.01	7.75	Employer	29.12	24.00			<b>53.12</b>	4.05	9.30	<b>66.47</b>		3.10	<b>66.47</b>		
		Employee		16.30			<b>16.30</b>	4.05		<b>20.35</b>			<b>23.45</b>		
		Total	29.12	40.30			<b>69.42</b>	8.10	9.30	<b>86.82</b>	<b>3Q00</b>		<b>89.92</b>	<b>DQ00</b>	
7.76	9.25	Employer	33.92	28.80			<b>62.72</b>	4.05	9.30	<b>76.07</b>		3.70	<b>76.07</b>		
		Employee		19.30			<b>19.30</b>	4.05		<b>23.35</b>			<b>27.05</b>		
		Total	33.92	48.10			<b>82.02</b>	8.10	9.30	<b>99.42</b>	<b>3Q01</b>		<b>103.12</b>	<b>DQ01</b>	
9.26	10.75	Employer	39.72	33.60			<b>73.32</b>	4.05	9.30	<b>86.67</b>		3.75	<b>86.67</b>		
		Employee		22.30			<b>22.30</b>	4.05		<b>26.35</b>			<b>30.10</b>		
		Total	39.72	55.90			<b>95.62</b>	8.10	9.30	<b>113.02</b>	<b>3Q02</b>		<b>116.77</b>	<b>DQ02</b>	
10.76	12.25	Employer	45.12	38.40			<b>83.52</b>	4.05	9.30	<b>96.87</b>		3.75	<b>96.87</b>		
		Employee		25.30			<b>25.30</b>	4.05		<b>29.35</b>			<b>33.10</b>		
		Total	45.12	63.70			<b>108.82</b>	8.10	9.30	<b>126.22</b>	<b>3Q03</b>		<b>129.97</b>	<b>DQ03</b>	
12.26	12.50	Employer	46.52	39.20			<b>85.72</b>	4.05	9.30	<b>99.07</b>		3.75	<b>99.07</b>		
		Employee		25.80			<b>25.80</b>	4.05		<b>29.85</b>			<b>33.60</b>		
		Total	46.52	65.00			<b>111.52</b>	8.10	9.30	<b>128.92</b>	<b>3Q05</b>		<b>132.67</b>	<b>DQ05</b>	
12.51	12.75	Employer	47.40	39.60			<b>87.00</b>	4.05	9.30	<b>100.35</b>		3.75	<b>100.35</b>		
		Employee		26.70			<b>26.70</b>	4.05		<b>30.75</b>			<b>34.50</b>		
		Total	47.40	66.30			<b>113.70</b>	8.10	9.30	<b>131.10</b>	<b>3Q06</b>		<b>134.85</b>	<b>DQ06</b>	
12.76	13.00	Employer	48.32	40.40			<b>88.72</b>	4.05	9.30	<b>102.07</b>		3.75	<b>102.07</b>		
		Employee		27.20			<b>27.20</b>	4.05		<b>31.25</b>			<b>35.00</b>		
		Total	48.32	67.60			<b>115.92</b>	8.10	9.30	<b>133.32</b>	<b>3Q07</b>		<b>137.07</b>	<b>DQ07</b>	
13.01	13.25	Employer	49.20	41.20			<b>90.40</b>	4.05	9.30	<b>103.75</b>		3.75	<b>103.75</b>		
		Employee		27.70			<b>27.70</b>	4.05		<b>31.75</b>			<b>35.50</b>		
		Total	49.20	68.90			<b>118.10</b>	8.10	9.30	<b>135.50</b>	<b>3Q08</b>		<b>139.25</b>	<b>DQ08</b>	
13.26	13.50	Employer	50.52	42.00			<b>92.52</b>	4.05	9.30	<b>105.87</b>		3.75	<b>105.87</b>		
		Employee		28.20			<b>28.20</b>	4.05		<b>32.25</b>			<b>36.00</b>		
		Total	50.52	70.20			<b>120.72</b>	8.10	9.30	<b>138.12</b>	<b>3Q09</b>		<b>141.87</b>	<b>DQ09</b>	
13.51	13.75	Employer	51.40	42.80			<b>94.20</b>	4.05	9.30	<b>107.55</b>		3.75	<b>107.55</b>		
		Employee		28.70			<b>28.70</b>	4.05		<b>32.75</b>			<b>36.50</b>		
		Total	51.40	71.50			<b>122.90</b>	8.10	9.30	<b>140.30</b>	<b>3Q10</b>		<b>144.05</b>	<b>DQ10</b>	
13.76	14.00	Employer	52.32	43.60			<b>95.92</b>	4.05	9.30	<b>109.27</b>		3.75	<b>109.27</b>		
		Employee		29.20			<b>29.20</b>	4.05		<b>33.25</b>			<b>37.00</b>		
		Total	52.32	72.80			<b>125.12</b>	8.10	9.30	<b>142.52</b>	<b>3Q11</b>		<b>146.27</b>	<b>DQ11</b>	
14.01	14.25	Employer	53.20	44.40			<b>97.60</b>	4.05	9.30	<b>110.95</b>		3.75	<b>110.95</b>		
		Employee		29.70			<b>29.70</b>	4.05		<b>33.75</b>			<b>37.50</b>		
		Total	53.20	74.10			<b>127.30</b>	8.10	9.30	<b>144.70</b>	<b>3Q12</b>		<b>148.45</b>	<b>DQ12</b>	
14.26	14.50	Employer	54.12	45.20			<b>99.32</b>	4.05	9.30	<b>112.67</b>		3.75	<b>112.67</b>		
		Employee		30.20			<b>30.20</b>	4.05		<b>34.25</b>			<b>38.00</b>		
		Total	54.12	75.40			<b>129.52</b>	8.10	9.30	<b>146.92</b>	<b>3Q13</b>		<b>150.67</b>	<b>DQ13</b>	
14.51	14.75	Employer	55.00	46.00			<b>101.00</b>	4.05	9.30	<b>114.35</b>		3.75	<b>114.35</b>		
		Employee		30.70			<b>30.70</b>	4.05		<b>34.75</b>			<b>38.50</b>		
		Total	55.00	76.70			<b>131.70</b>	8.10	9.30	<b>149.10</b>	<b>3Q14</b>		<b>152.85</b>	<b>DQ14</b>	
14.76	15.00	Employer	55.92	46.80			<b>102.72</b>	4.05	9.30	<b>116.07</b>		3.75	<b>116.07</b>		
		Employee		31.20			<b>31.20</b>	4.05		<b>35.25</b>			<b>39.00</b>		
		Total	55.92	78.00			<b>133.92</b>	8.10	9.30	<b>151.32</b>	<b>3Q15</b>		<b>155.07</b>	<b>DQ15</b>	
15.01	15.50	Employer	57.60	48.40			<b>106.00</b>	4.05	9.30	<b>119.35</b>		3.75	<b>119.35</b>		
		Employee		32.20			<b>32.20</b>	4.05		<b>36.25</b>			<b>40.00</b>		
		Total	57.60	80.60			<b>138.20</b>	8.10	9.30	<b>155.60</b>	<b>3Q16</b>		<b>159.35</b>	<b>DQ16</b>	
15.51	16.00	Employer	59.40	50.00			<b>109.40</b>	4.05	9.30	<b>122.75</b>		3.75	<b>122.75</b>		
		Employee		33.20			<b>33.20</b>	4.05		<b>37.25</b>			<b>41.00</b>		
		Total	59.40	83.20			<b>142.60</b>	8.10	9.30	<b>160.00</b>	<b>3Q17</b>		<b>163.75</b>	<b>DQ17</b>	
16.01	16.50	Employer	61.60	51.60			<b>113.20</b>	4.05	9.30	<b>126.55</b>		3.75	<b>126.55</b>		
		Employee		34.20			<b>34.20</b>	4.05		<b>38.25</b>			<b>42.00</b>		
		Total	61.60	85.80			<b>147.40</b>	8.10	9.30	<b>164.80</b>	<b>3Q18</b>		<b>168.55</b>	<b>DQ18</b>	
16.51	17.00	Employer	63.40	53.20			<b>116.60</b>	4.05	9.30	<b>129.95</b>		3.75	<b>129.95</b>		
		Employee		35.20			<b>35.20</b>	4.05		<b>39.25</b>			<b>43.00</b>		
		Total	63.40	88.40			<b>151.80</b>	8.10	9.30	<b>169.20</b>	<b>3Q19</b>		<b>172.95</b>	<b>DQ19</b>	

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**Magisterial Districts of:**  
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## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week		Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND													
	From	To												
17.01	17.50	Employer	65.20	54.80			120.00	4.05	9.30	133.35			133.35	
		Employee		36.20			36.20	4.05		40.25		3.75	44.00	
		Total	65.20	91.00			156.20	8.10	9.30	173.60	3Q20	3.75	177.35	DQ20
17.51	18.00	Employer	67.00	56.00			123.00	4.05	9.30	136.35			136.35	
		Employee		37.60			37.60	4.05		41.65		3.75	45.40	
		Total	67.00	93.60			160.60	8.10	9.30	178.00	3Q21	3.75	181.75	DQ21
18.01	18.50	Employer	68.80	57.60			126.40	4.05	9.30	139.75			139.75	
		Employee		38.60			38.60	4.05		42.65		3.75	46.40	
		Total	68.80	96.20			165.00	8.10	9.30	182.40	3Q22	3.75	186.15	DQ22
18.51	19.00	Employer	70.60	59.20			129.80	4.05	9.30	143.15			143.15	
		Employee		39.60			39.60	4.05		43.65		3.75	47.40	
		Total	70.60	98.80			169.40	8.10	9.30	186.80	3Q23	3.75	190.55	DQ23
19.01	19.50	Employer	72.80	60.80			133.60	4.05	9.30	146.95			146.95	
		Employee		40.60			40.60	4.05		44.65		3.75	48.40	
		Total	72.80	101.40			174.20	8.10	9.30	191.60	3Q24	3.75	195.35	DQ24
19.51	20.00	Employer	74.60	62.40			137.00	4.05	9.30	150.35			150.35	
		Employee		41.60			41.60	4.05		45.65		3.75	49.40	
		Total	74.60	104.00			178.60	8.10	9.30	196.00	3Q25	3.75	199.75	DQ25
20.01	20.50	Employer	76.40	64.00			140.40	4.05	9.30	153.75			153.75	
		Employee		42.60			42.60	4.05		46.65		3.75	50.40	
		Total	76.40	106.60			183.00	8.10	9.30	200.40	3Q26	3.75	204.15	DQ26
20.51	21.00	Employer	78.20	65.60			143.80	4.05	9.30	157.15			157.15	
		Employee		43.60			43.60	4.05		47.65		3.75	51.40	
		Total	78.20	109.20			187.40	8.10	9.30	204.80	3Q27	3.75	208.55	DQ27
21.01	21.50	Employer	80.00	67.20			147.20	4.05	9.30	160.55			160.55	
		Employee		44.60			44.60	4.05		48.65		3.75	52.40	
		Total	80.00	111.80			191.80	8.10	9.30	209.20	3Q28	3.75	212.95	DQ28
21.51	22.00	Employer	81.80	68.80			150.60	4.05	9.30	163.95			163.95	
		Employee		45.60			45.60	4.05		49.65		3.75	53.40	
		Total	81.80	114.40			196.20	8.10	9.30	213.60	3Q29	3.75	217.35	DQ29
22.01	22.50	Employer	84.00	70.40			154.40	4.05	9.30	167.75			167.75	
		Employee		46.60			46.60	4.05		50.65		3.75	54.40	
		Total	84.00	117.00			201.00	8.10	9.30	218.40	3Q30	3.75	222.15	DQ30
22.51	23.00	Employer	85.80	71.60			157.40	4.05	9.30	170.75			170.75	
		Employee		48.00			48.00	4.05		52.05		3.75	55.80	
		Total	85.80	119.60			205.40	8.10	9.30	222.80	3Q31	3.75	226.55	DQ31
23.01	23.50	Employer	87.60	73.20			160.80	4.05	9.30	174.15			174.15	
		Employee		49.00			49.00	4.05		53.05		3.75	56.80	
		Total	87.60	122.20			209.80	8.10	9.30	227.20	3Q32	3.75	230.95	DQ32
23.51	24.00	Employer	89.40	74.80			164.20	4.05	9.30	177.55			177.55	
		Employee		50.00			50.00	4.05		54.05		3.75	57.80	
		Total	89.40	124.80			214.20	8.10	9.30	231.60	3Q33	3.75	235.35	DQ33
24.01	24.50	Employer	91.20	76.40			167.60	4.05	9.30	180.95			180.95	
		Employee		51.00			51.00	4.05		55.05		3.75	58.80	
		Total	91.20	127.40			218.60	8.10	9.30	236.00	3Q34	3.75	239.75	DQ34
24.51	25.00	Employer	93.00	78.00			171.00	4.05	9.30	184.35			184.35	
		Employee		52.00			52.00	4.05		56.05		3.75	59.80	
		Total	93.00	130.00			223.00	8.10	9.30	240.40	3Q35	3.75	244.15	DQ35
25.01	26.00	Employer	96.80	81.20			178.00	5.88	9.30	193.18			193.18	
		Employee		54.00			54.00	5.87		59.87		3.75	63.62	
		Total	96.80	135.20			232.00	11.75	9.30	253.05	3Q36	3.75	256.80	DQ36
26.01	27.00	Employer	100.40	84.40			184.80	5.88	9.30	199.98			199.98	
		Employee		56.00			56.00	5.87		61.87		3.75	65.62	
		Total	100.40	140.40			240.80	11.75	9.30	261.85	3Q37	3.75	265.60	DQ37
27.01	28.00	Employer	104.00	87.20			191.20	5.88	9.30	206.38			206.38	
		Employee		58.40			58.40	5.87		64.27		3.75	68.02	
		Total	104.00	145.60			249.60	11.75	9.30	270.65	3Q38	3.75	274.40	DQ38

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	HOURLY WAGE BAND														
	From	To													
	28.01	29.00	Employee Employee Total	108.00 108.00	90.40 60.40 150.80			198.40 60.40 258.80	5.88 5.87 11.75	9.30	213.58 66.27 279.85	3Q39	3.75 3.75	213.58 70.02 283.60	DQ39
	29.01	30.00	Employee Employee Total	111.60 111.60	93.60 62.40 156.00			205.20 62.40 267.60	5.88 5.87 11.75	9.30	220.38 68.27 288.65	3Q40	3.75 3.75	220.38 72.02 292.40	DQ40
	30.01	31.00	Employee Employee Total	115.20 115.20	96.80 64.40 161.20			212.00 64.40 276.40	5.88 5.87 11.75	9.30	227.18 70.27 297.45	3Q41	3.75 3.75	227.18 74.02 301.20	DQ41
	31.01	32.00	Employee Employee Total	119.20 119.20	100.00 66.40 166.40			219.20 66.40 285.60	5.88 5.87 11.75	9.30	234.38 72.27 306.65	3Q42	3.75 3.75	234.38 76.02 310.40	DQ42
	32.01	33.00	Employee Employee Total	122.80 122.80	102.80 68.80 171.60			225.60 68.80 294.40	5.88 5.87 11.75	9.30	240.78 74.67 315.45	3Q43	3.75 3.75	240.78 78.42 319.20	DQ43
	33.01	34.00	Employee Employee Total	126.40 126.40	106.00 70.80 176.80			232.40 70.80 303.20	5.88 5.87 11.75	9.30	247.58 76.67 324.25	3Q44	3.75 3.75	247.58 80.42 328.00	DQ44
	34.01	35.00	Employee Employee Total	130.40 130.40	109.20 72.80 182.00			239.60 72.80 312.40	5.88 5.87 11.75	9.30	254.78 78.67 333.45	3Q45	3.75 3.75	254.78 82.42 337.20	DQ45
	35.01	36.00	Employee Employee Total	134.00 134.00	112.40 74.80 187.20			246.40 74.80 321.20	5.88 5.87 11.75	9.30	261.58 80.67 342.25	3Q46	3.75 3.75	261.58 84.42 346.00	DQ46
	36.01	37.00	Employee Employee Total	137.60 137.60	115.60 76.80 192.40			253.20 76.80 330.00	5.88 5.87 11.75	9.30	268.38 82.67 351.05	3Q47	3.75 3.75	268.38 86.42 354.80	DQ47
	37.01	38.00	Employee Employee Total	141.60 141.60	118.40 79.20 197.60			260.00 79.20 339.20	5.88 5.87 11.75	9.30	275.18 85.07 360.25	3Q48	3.75 3.75	275.18 88.82 364.00	DQ48
	38.01	39.00	Employee Employee Total	145.20 145.20	121.60 81.20 202.80	152.00 152.00 304.00		418.80 233.20 652.00	5.88 5.87 11.75	9.30	433.98 239.07 673.05	3Q49	3.75 3.75	433.98 242.82 676.80	DQ49
	39.01	40.00	Employee Employee Total	148.80 148.80	124.80 83.20 208.00	152.00 152.00 304.00		425.60 235.20 660.80	5.88 5.87 11.75	9.30	440.78 241.07 681.85	3Q50	3.75 3.75	440.78 244.82 685.60	DQ50
	40.01	41.00	Employee Employee Total	152.80 152.80	128.00 85.20 213.20	152.00 152.00 304.00		432.80 237.20 670.00	5.88 5.87 11.75	9.30	447.98 243.07 691.05	3Q51	3.75 3.75	447.98 246.82 694.80	DQ51
	41.01	42.00	Employee Employee Total	156.40 156.40	131.20 87.20 218.40	152.00 152.00 304.00		439.60 239.20 678.80	5.88 5.87 11.75	9.30	454.78 245.07 699.85	3Q52	3.75 3.75	454.78 248.82 703.60	DQ52
	42.01	43.00	Employee Employee Total	160.00 160.00	134.00 89.60 223.60	152.00 152.00 304.00		446.00 241.60 687.60	5.88 5.87 11.75	9.30	461.18 247.47 708.65	3Q53	3.75 3.75	461.18 251.22 712.40	DQ53
	43.01	44.00	Employee Employee Total	164.00 164.00	137.20 91.60 228.80	152.00 152.00 304.00		453.20 243.60 696.80	5.88 5.87 11.75	9.30	468.38 249.47 717.85	3Q54	3.75 3.75	468.38 253.22 721.60	DQ54
	44.01	45.00	Employee Employee Total	167.60 167.60	140.40 93.60 234.00	152.00 152.00 304.00		460.00 245.60 705.60	5.88 5.87 11.75	9.30	475.18 251.47 726.65	3Q55	3.75 3.75	475.18 255.22 730.40	DQ55
	45.01	46.00	Employee Employee Total	171.20 171.20	143.60 95.60 239.20	152.00 152.00 304.00		466.80 247.60 714.40	5.88 5.87 11.75	9.30	481.98 253.47 735.45	3Q56	3.75 3.75	481.98 257.22 739.20	DQ56
	46.01	47.00	Employee Employee Total	175.20 175.20	146.80 97.60 244.40	152.00 152.00 304.00		474.00 249.60 723.60	5.88 5.87 11.75	9.30	489.18 255.47 744.65	3Q57	3.75 3.75	489.18 259.22 748.40	DQ57

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

**Magisterial Districts of:**  
**Area A: Port Elizabeth and Uitenhage**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
47.01	48.00	Employer	178.80	149.60	152.00		<b>480.40</b>	5.88	9.30	<b>495.58</b>	3Q58	3.75	<b>495.58</b>	DQ58	
		Employee		100.00	152.00		<b>252.00</b>	5.87		<b>257.87</b>					<b>261.62</b>
		Total	178.80	249.60	304.00		<b>732.40</b>	11.75	9.30	<b>753.45</b>					<b>757.20</b>
48.01	49.00	Employer	182.40	152.80	152.00		<b>487.20</b>	5.88	9.30	<b>502.38</b>	3Q59	3.75	<b>502.38</b>	DQ59	
		Employee		102.00	152.00		<b>254.00</b>	5.87		<b>259.87</b>					<b>263.62</b>
		Total	182.40	254.80	304.00		<b>741.20</b>	11.75	9.30	<b>762.25</b>					<b>766.00</b>
49.01	50.00	Employer	186.40	156.00	152.00		<b>494.40</b>	5.88	9.30	<b>509.58</b>	3Q60	3.75	<b>509.58</b>	DQ60	
		Employee		104.00	152.00		<b>256.00</b>	5.87		<b>261.87</b>					<b>265.62</b>
		Total	186.40	260.00	304.00		<b>750.40</b>	11.75	9.30	<b>771.45</b>					<b>775.20</b>
50.01	52.00	Employer	193.20	162.40	152.00		<b>507.60</b>	5.88	9.30	<b>522.78</b>	3Q61	3.75	<b>522.78</b>	DQ61	
		Employee		108.00	152.00		<b>260.00</b>	5.87		<b>265.87</b>					<b>269.62</b>
		Total	193.20	270.40	304.00		<b>767.60</b>	11.75	9.30	<b>788.65</b>					<b>792.40</b>
52.01	54.00	Employer	200.80	168.40	152.00		<b>521.20</b>	5.88	9.30	<b>536.38</b>	3Q62	3.75	<b>536.38</b>	DQ62	
		Employee		112.40	152.00		<b>264.40</b>	5.87		<b>270.27</b>					<b>274.02</b>
		Total	200.80	280.80	304.00		<b>785.60</b>	11.75	9.30	<b>806.65</b>					<b>810.40</b>
54.01	56.00	Employer	208.40	174.80	152.00		<b>535.20</b>	5.88	9.30	<b>550.38</b>	3Q63	3.75	<b>550.38</b>	DQ63	
		Employee		116.40	152.00		<b>268.40</b>	5.87		<b>274.27</b>					<b>278.02</b>
		Total	208.40	291.20	304.00		<b>803.60</b>	11.75	9.30	<b>824.65</b>					<b>828.40</b>
56.01	58.00	Employer	215.60	180.80	152.00		<b>548.40</b>	5.88	9.30	<b>563.58</b>	3Q64	3.75	<b>563.58</b>	DQ64	
		Employee		120.80	152.00		<b>272.80</b>	5.87		<b>278.67</b>					<b>282.42</b>
		Total	215.60	301.60	304.00		<b>821.20</b>	11.75	9.30	<b>842.25</b>					<b>846.00</b>
58.01	60.00	Employer	223.20	187.20	152.00		<b>562.40</b>	5.88	9.30	<b>577.58</b>	3Q65	3.75	<b>577.58</b>	DQ65	
		Employee		124.80	152.00		<b>276.80</b>	5.87		<b>282.67</b>					<b>286.42</b>
		Total	223.20	312.00	304.00		<b>839.20</b>	11.75	9.30	<b>860.25</b>					<b>864.00</b>
60.01	62.00	Employer	230.80	193.60	152.00		<b>576.40</b>	5.88	9.30	<b>591.58</b>	3Q66	3.75	<b>591.58</b>	DQ66	
		Employee		128.80	152.00		<b>280.80</b>	5.87		<b>286.67</b>					<b>290.42</b>
		Total	230.80	322.40	304.00		<b>857.20</b>	11.75	9.30	<b>878.25</b>					<b>882.00</b>
62.01	64.00	Employer	238.00	199.60	152.00		<b>589.60</b>	5.88	9.30	<b>604.78</b>	3Q67	3.75	<b>604.78</b>	DQ67	
		Employee		133.20	152.00		<b>285.20</b>	5.87		<b>291.07</b>					<b>294.82</b>
		Total	238.00	332.80	304.00		<b>874.80</b>	11.75	9.30	<b>895.85</b>					<b>899.60</b>
64.01	66.00	Employer	245.60	206.00	152.00		<b>603.60</b>	5.88	9.30	<b>618.78</b>	3Q68	3.75	<b>618.78</b>	DQ68	
		Employee		137.20	152.00		<b>289.20</b>	5.87		<b>295.07</b>					<b>298.82</b>
		Total	245.60	343.20	304.00		<b>892.80</b>	11.75	9.30	<b>913.85</b>					<b>917.60</b>
66.01	68.00	Employer	253.20	212.00	152.00		<b>617.20</b>	5.88	9.30	<b>632.38</b>	3Q69	3.75	<b>632.38</b>	DQ69	
		Employee		141.60	152.00		<b>293.60</b>	5.87		<b>299.47</b>					<b>303.22</b>
		Total	253.20	353.60	304.00		<b>910.80</b>	11.75	9.30	<b>931.85</b>					<b>935.60</b>
68.01	70.00	Employer	260.40	218.40	152.00		<b>630.80</b>	5.88	9.30	<b>645.98</b>	3Q70	3.75	<b>645.98</b>	DQ70	
		Employee		145.60	152.00		<b>297.60</b>	5.87		<b>303.47</b>					<b>307.22</b>
		Total	260.40	364.00	304.00		<b>928.40</b>	11.75	9.30	<b>949.45</b>					<b>953.20</b>
70.01	72.00	Employer	268.00	224.80	152.00		<b>644.80</b>	5.88	9.30	<b>659.98</b>	3Q71	3.75	<b>659.98</b>	DQ71	
		Employee		149.60	152.00		<b>301.60</b>	5.87		<b>307.47</b>					<b>311.22</b>
		Total	268.00	374.40	304.00		<b>946.40</b>	11.75	9.30	<b>967.45</b>					<b>971.20</b>
72.01	74.00	Employer	275.60	230.80	152.00		<b>658.40</b>	5.88	9.30	<b>673.58</b>	3Q72	3.75	<b>673.58</b>	DQ72	
		Employee		154.00	152.00		<b>306.00</b>	5.87		<b>311.87</b>					<b>315.62</b>
		Total	275.60	384.80	304.00		<b>964.40</b>	11.75	9.30	<b>985.45</b>					<b>989.20</b>
74.01	76.00	Employer	282.80	237.20	152.00		<b>672.00</b>	5.88	9.30	<b>687.18</b>	3Q73	3.75	<b>687.18</b>	DQ73	
		Employee		158.00	152.00		<b>310.00</b>	5.87		<b>315.87</b>					<b>319.62</b>
		Total	282.80	395.20	304.00		<b>982.00</b>	11.75	9.30	<b>1003.05</b>					<b>1006.80</b>
76.01	78.00	Employer	290.40	243.20	152.00		<b>685.60</b>	5.88	9.30	<b>700.78</b>	3Q74	3.75	<b>700.78</b>	DQ74	
		Employee		162.40	152.00		<b>314.40</b>	5.87		<b>320.27</b>					<b>324.02</b>
		Total	290.40	405.60	304.00		<b>1000.00</b>	11.75	9.30	<b>1021.05</b>					<b>1024.80</b>
78.01	80.00	Employer	298.00	249.60	152.00		<b>699.60</b>	5.88	9.30	<b>714.78</b>	3Q75	3.75	<b>714.78</b>	DQ75	
		Employee		166.40	152.00		<b>318.40</b>	5.87		<b>324.27</b>					<b>328.02</b>
		Total	298.00	416.00	304.00		<b>1018.00</b>	11.75	9.30	<b>1039.05</b>					<b>1042.80</b>
80.01	82.00	Employer	305.20	256.00	152.00		<b>713.20</b>	5.88	9.30	<b>728.38</b>	3Q76	3.75	<b>728.38</b>	DQ76	
		Employee		170.40	152.00		<b>322.40</b>	5.87		<b>328.27</b>					<b>332.02</b>
		Total	305.20	426.40	304.00		<b>1035.60</b>	11.75	9.30	<b>1056.65</b>					<b>1060.40</b>

# BUILDING INDUSTRY BARGAINING COUNCIL [Southern- and Eastern Cape] WAGE SCHEDULES FOR THE 2014/2015 CONTRIBUTION YEAR

**Magisterial Districts of:**  
**Area A: Port Elizabeth and Uitenhage**

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## BREAKUP OF WEEKLY CONTRIBUTIONS

40	Hours per week			Holiday Fund	Pension Fund	M/Aid Fund	Benefit Fund	Total Allow	BIBC Levy	EOL 14% Vat Incl.	TOTAL EXCL T/U SUBS	Code	T/U Subs	TOTAL INCL T/U SUBS	Code
	HOURLY WAGE BAND														
	From	To													
82.01	84.00	Employer	312.80	262.00	152.00		<b>726.80</b>	5.88	9.30	<b>741.98</b>			3.75	<b>741.98</b>	DQ77
		Employee		174.80	152.00		<b>326.80</b>	5.87		<b>332.67</b>				<b>336.42</b>	
		Total	312.80	436.80	304.00		<b>1053.60</b>	11.75	9.30	<b>1074.65</b>	<b>3Q77</b>			<b>1078.40</b>	
84.01	86.00	Employer	320.40	268.40	152.00		<b>740.80</b>	5.88	9.30	<b>755.98</b>			3.75	<b>755.98</b>	DQ78
		Employee		178.80	152.00		<b>330.80</b>	5.87		<b>336.67</b>				<b>340.42</b>	
		Total	320.40	447.20	304.00		<b>1071.60</b>	11.75	9.30	<b>1092.65</b>	<b>3Q78</b>			<b>1096.40</b>	
86.01	88.00	Employer	327.60	274.40	152.00		<b>754.00</b>	5.88	9.30	<b>769.18</b>			3.75	<b>769.18</b>	DQ79
		Employee		183.20	152.00		<b>335.20</b>	5.87		<b>341.07</b>				<b>344.82</b>	
		Total	327.60	457.60	304.00		<b>1089.20</b>	11.75	9.30	<b>1110.25</b>	<b>3Q79</b>			<b>1114.00</b>	
88.01	90.00	Employer	335.20	280.80	152.00		<b>768.00</b>	5.88	9.30	<b>783.18</b>			3.75	<b>783.18</b>	DQ80
		Employee		187.20	152.00		<b>339.20</b>	5.87		<b>345.07</b>				<b>348.82</b>	
		Total	335.20	468.00	304.00		<b>1107.20</b>	11.75	9.30	<b>1128.25</b>	<b>3Q80</b>			<b>1132.00</b>	
90.01	92.00	Employer	342.80	287.20	152.00		<b>782.00</b>	5.88	9.30	<b>797.18</b>			3.75	<b>797.18</b>	DQ81
		Employee		191.20	152.00		<b>343.20</b>	5.87		<b>349.07</b>				<b>352.82</b>	
		Total	342.80	478.40	304.00		<b>1125.20</b>	11.75	9.30	<b>1146.25</b>	<b>3Q81</b>			<b>1150.00</b>	
92.01	94.00	Employer	350.00	293.20	152.00		<b>795.20</b>	5.88	9.30	<b>810.38</b>			3.75	<b>810.38</b>	DQ82
		Employee		195.60	152.00		<b>347.60</b>	5.87		<b>353.47</b>				<b>357.22</b>	
		Total	350.00	488.80	304.00		<b>1142.80</b>	11.75	9.30	<b>1163.85</b>	<b>3Q82</b>			<b>1167.60</b>	
94.01	96.00	Employer	357.60	299.60	152.00		<b>809.20</b>	5.88	9.30	<b>824.38</b>			3.75	<b>824.38</b>	DQ83
		Employee		199.60	152.00		<b>351.60</b>	5.87		<b>357.47</b>				<b>361.22</b>	
		Total	357.60	499.20	304.00		<b>1160.80</b>	11.75	9.30	<b>1181.85</b>	<b>3Q83</b>			<b>1185.60</b>	
96.01	98.00	Employer	365.20	305.60	152.00		<b>822.80</b>	5.88	9.30	<b>837.98</b>			3.75	<b>837.98</b>	DQ84
		Employee		204.00	152.00		<b>356.00</b>	5.87		<b>361.87</b>				<b>365.62</b>	
		Total	365.20	509.60	304.00		<b>1178.80</b>	11.75	9.30	<b>1199.85</b>	<b>3Q84</b>			<b>1203.60</b>	
98.01	100.00	Employer	372.40	312.00	152.00		<b>836.40</b>	5.88	9.30	<b>851.58</b>			3.75	<b>851.58</b>	DQ85
		Employee		208.00	152.00		<b>360.00</b>	5.87		<b>365.87</b>				<b>369.62</b>	
		Total	372.40	520.00	304.00		<b>1196.40</b>	11.75	9.30	<b>1217.45</b>	<b>3Q85</b>			<b>1221.20</b>	
100.01	102.00	Employer	380.00	318.40	152.00		<b>850.40</b>	5.88	9.30	<b>865.58</b>			3.75	<b>865.58</b>	DQ86
		Employee		212.00	152.00		<b>364.00</b>	5.87		<b>369.87</b>				<b>373.62</b>	
		Total	380.00	530.40	304.00		<b>1214.40</b>	11.75	9.30	<b>1235.45</b>	<b>3Q86</b>			<b>1239.20</b>	
102.01	104.00	Employer	387.60	324.40	152.00		<b>864.00</b>	5.88	9.30	<b>879.18</b>			3.75	<b>879.18</b>	DQ87
		Employee		216.40	152.00		<b>368.40</b>	5.87		<b>374.27</b>				<b>378.02</b>	
		Total	387.60	540.80	304.00		<b>1232.40</b>	11.75	9.30	<b>1253.45</b>	<b>3Q87</b>			<b>1257.20</b>	
104.01	106.00	Employer	394.80	330.80	152.00		<b>877.60</b>	5.88	9.30	<b>892.78</b>			3.75	<b>892.78</b>	DQ88
		Employee		220.40	152.00		<b>372.40</b>	5.87		<b>378.27</b>				<b>382.02</b>	
		Total	394.80	551.20	304.00		<b>1250.00</b>	11.75	9.30	<b>1271.05</b>	<b>3Q88</b>			<b>1274.80</b>	
106.01	108.00	Employer	402.40	336.80	152.00		<b>891.20</b>	5.88	9.30	<b>906.38</b>			3.75	<b>906.38</b>	DQ89
		Employee		224.80	152.00		<b>376.80</b>	5.87		<b>382.67</b>				<b>386.42</b>	
		Total	402.40	561.60	304.00		<b>1268.00</b>	11.75	9.30	<b>1289.05</b>	<b>3Q89</b>			<b>1292.80</b>	
108.01	110.00	Employer	410.00	343.20	152.00		<b>905.20</b>	5.88	9.30	<b>920.38</b>			3.75	<b>920.38</b>	DQ90
		Employee		228.80	152.00		<b>380.80</b>	5.87		<b>386.67</b>				<b>390.42</b>	
		Total	410.00	572.00	304.00		<b>1286.00</b>	11.75	9.30	<b>1307.05</b>	<b>3Q90</b>			<b>1310.80</b>	
110.01	112.00	Employer	417.20	349.60	152.00		<b>918.80</b>	5.88	9.30	<b>933.98</b>			3.75	<b>933.98</b>	DQ91
		Employee		232.80	152.00		<b>384.80</b>	5.87		<b>390.67</b>				<b>394.42</b>	
		Total	417.20	582.40	304.00		<b>1303.60</b>	11.75	9.30	<b>1324.65</b>	<b>3Q91</b>			<b>1328.40</b>	
112.01	114.00	Employer	424.80	355.60	152.00		<b>932.40</b>	5.88	9.30	<b>947.58</b>			3.75	<b>947.58</b>	DQ92
		Employee		237.20	152.00		<b>389.20</b>	5.87		<b>395.07</b>				<b>398.82</b>	
		Total	424.80	592.80	304.00		<b>1321.60</b>	11.75	9.30	<b>1342.65</b>	<b>3Q92</b>			<b>1346.40</b>	
114.01	116.00	Employer	432.40	362.00	152.00		<b>946.40</b>	5.88	9.30	<b>961.58</b>			3.75	<b>961.58</b>	DQ93
		Employee		241.20	152.00		<b>393.20</b>	5.87		<b>399.07</b>				<b>402.82</b>	
		Total	432.40	603.20	304.00		<b>1339.60</b>	11.75	9.30	<b>1360.65</b>	<b>3Q93</b>			<b>1364.40</b>	
116.01	118.00	Employer	439.60	368.00	152.00		<b>959.60</b>	5.88	9.30	<b>974.78</b>			3.75	<b>974.78</b>	DQ94
		Employee		245.60	152.00		<b>397.60</b>	5.87		<b>403.47</b>				<b>407.22</b>	
		Total	439.60	613.60	304.00		<b>1357.20</b>	11.75	9.30	<b>1378.25</b>	<b>3Q94</b>			<b>1382.00</b>	
118.01	120.00	Employer	447.20	374.40	152.00		<b>973.60</b>	5.88	9.30	<b>988.78</b>			3.75	<b>988.78</b>	DQ95
		Employee		249.60	152.00		<b>401.60</b>	5.87		<b>407.47</b>				<b>411.22</b>	
		Total	447.20	624.00	304.00		<b>1375.20</b>	11.75	9.30	<b>1396.25</b>	<b>3Q95</b>			<b>1400.00</b>	

# HOURLY ALLOWANCES

AREA: A

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40		Hours per Week		HOURLY ALLOWANCES BY EMPLOYER						
HOURLY WAGE BAND		Holiday Fund	Holiday Savings	Pension Fund	M/Aid Fund	Benefit Fund	Total Allowance			
From	To									
0.01	7.75	0.65	0.078	0.60			1.3280			
7.76	9.25	0.77	0.078	0.72			1.5680			
9.26	10.75	0.90	0.093	0.84			1.8330			
10.76	12.25	1.02	0.108	0.96			2.0880			
12.26	12.50	1.04	0.123	0.98			2.1430			
12.51	12.75	1.06	0.125	0.99			2.1750			
12.76	13.00	1.08	0.128	1.01			2.2180			
13.01	13.25	1.10	0.130	1.03			2.2600			
13.26	13.50	1.13	0.133	1.05			2.3130			
13.51	13.75	1.15	0.135	1.07			2.3550			
13.76	14.00	1.17	0.138	1.09			2.3980			
14.01	14.25	1.19	0.140	1.11			2.4400			
14.26	14.50	1.21	0.143	1.13			2.4830			
14.51	14.75	1.23	0.145	1.15			2.5250			
14.76	15.00	1.25	0.148	1.17			2.5680			
15.01	15.50	1.29	0.150	1.21			2.6500			
15.51	16.00	1.33	0.155	1.25			2.7350			
16.01	16.50	1.38	0.160	1.29			2.8300			
16.51	17.00	1.42	0.165	1.33			2.9150			
17.01	17.50	1.46	0.170	1.37			3.0000			
17.51	18.00	1.50	0.175	1.40			3.0750			
18.01	18.50	1.54	0.180	1.44			3.1600			
18.51	19.00	1.58	0.185	1.48			3.2450			
19.01	19.50	1.63	0.190	1.52			3.3400			
19.51	20.00	1.67	0.195	1.56			3.4250			
20.01	20.50	1.71	0.200	1.60			3.5100			
20.51	21.00	1.75	0.205	1.64			3.5950			
21.01	21.50	1.79	0.210	1.68			3.6800			
21.51	22.00	1.83	0.215	1.72			3.7650			
22.01	22.50	1.88	0.220	1.76			3.8600			
22.51	23.00	1.92	0.225	1.79			3.9350			
23.01	23.50	1.96	0.230	1.83			4.0200			
23.51	24.00	2.00	0.235	1.87			4.1050			
24.01	24.50	2.04	0.240	1.91			4.1900			
24.51	25.00	2.08	0.245	1.95			4.2750			
25.01	26.00	2.17	0.250	2.03			4.4500			
26.01	27.00	2.25	0.260	2.11			4.6200			
27.01	28.00	2.33	0.270	2.18			4.7800			
28.01	29.00	2.42	0.280	2.26			4.9600			
29.01	30.00	2.50	0.290	2.34			5.1300			
30.01	31.00	2.58	0.300	2.42			5.3000			
31.01	32.00	2.67	0.310	2.50			5.4800			
32.01	33.00	2.75	0.320	2.57			5.6400			
33.01	34.00	2.83	0.330	2.65			5.8100			
34.01	35.00	2.92	0.340	2.73			5.9900			
35.01	36.00	3.00	0.350	2.81			6.1600			
36.01	37.00	3.08	0.360	2.89			6.3300			
37.01	38.00	3.17	0.370	2.96			6.5000			
38.01	39.00	3.25	0.380	3.04	3.800		10.4700			
39.01	40.00	3.33	0.390	3.12	3.800		10.6400			
40.01	41.00	3.42	0.400	3.20	3.800		10.8200			
41.01	42.00	3.50	0.410	3.28	3.800		10.9900			
42.01	43.00	3.58	0.420	3.35	3.800		11.1500			
43.01	44.00	3.67	0.430	3.43	3.800		11.3300			
44.01	45.00	3.75	0.440	3.51	3.800		11.5000			
45.01	46.00	3.83	0.450	3.59	3.800		11.6700			
46.01	47.00	3.92	0.460	3.67	3.800		11.8500			
47.01	48.00	4.00	0.470	3.74	3.800		12.0100			
48.01	49.00	4.08	0.480	3.82	3.800		12.1800			
49.01	50.00	4.17	0.490	3.90	3.800		12.3600			
50.01	52.00	4.33	0.500	4.06	3.800		12.6900			
52.01	54.00	4.50	0.520	4.21	3.800		13.0300			
54.01	56.00	4.67	0.540	4.37	3.800		13.3800			
56.01	58.00	4.83	0.560	4.52	3.800		13.7100			
58.01	60.00	5.00	0.580	4.68	3.800		14.0600			
60.01	62.00	5.17	0.600	4.84	3.800		14.4100			
62.01	64.00	5.33	0.620	4.99	3.800		14.7400			
64.01	66.00	5.50	0.640	5.15	3.800		15.0900			
66.01	68.00	5.67	0.660	5.30	3.800		15.4300			
68.01	70.00	5.83	0.680	5.46	3.800		15.7700			
70.01	72.00	6.00	0.700	5.62	3.800		16.1200			
72.01	74.00	6.17	0.720	5.77	3.800		16.4600			
74.01	76.00	6.33	0.740	5.93	3.800		16.8000			
76.01	78.00	6.50	0.760	6.08	3.800		17.1400			
78.01	80.00	6.67	0.780	6.24	3.800		17.4900			
80.01	82.00	6.83	0.800	6.40	3.800		17.8300			
82.01	84.00	7.00	0.820	6.55	3.800		18.1700			
84.01	86.00	7.17	0.840	6.71	3.800		18.5200			
86.01	88.00	7.33	0.860	6.86	3.800		18.8500			
88.01	90.00	7.50	0.880	7.02	3.800		19.2000			
90.01	92.00	7.67	0.900	7.18	3.800		19.5500			
92.01	94.00	7.83	0.920	7.33	3.800		19.8800			
94.01	96.00	8.00	0.940	7.49	3.800		20.2300			
96.01	98.00	8.17	0.960	7.64	3.800		20.5700			
98.01	100.00	8.33	0.980	7.80	3.800		20.9100			
100.01	102.00	8.50	1.000	7.96	3.800		21.2600			
102.01	104.00	8.67	1.020	8.11	3.800		21.6000			
104.01	106.00	8.83	1.040	8.27	3.800		21.9400			
106.01	108.00	9.00	1.060	8.42	3.800		22.2800			
108.01	110.00	9.17	1.080	8.58	3.800		22.6300			
110.01	112.00	9.33	1.100	8.74	3.800		22.9700			
112.01	114.00	9.50	1.120	8.89	3.800		23.3100			
114.01	116.00	9.67	1.140	9.05	3.800		23.6600			
116.01	118.00	9.83	1.160	9.20	3.800		23.9900			
118.01	120.00	10.00	1.180	9.36	3.800		24.3400			

## EXAMPLE 1

### Non Trade Union Member

Basic Hourly Rate = R17.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	17.50	700.00

Plus: Hourly allowances			
Holiday Fund	40	1.46	58.40
Holiday Savings	40	0.170	6.80
Pension Fund	40	1.37	54.80
Benefit Fund	40	-	-
<b>Total Allowance: R</b>			<b>120.00</b>

**Wage plus allowance: R 820.00**

Deductions: (See note at bottom)

Holiday Fund	-65.20
Pension Fund	-91.00
Benefit Fund	-
BIBC Levy (Employee)	-4.05

**Total Deductions: R 160.25**

**Total due to worker: R 659.75**

Calculation of Contribution:

Total Deductions: **160.25**

BIBC Levy (Employers Portion) **4.05**

EOL **9.30**

Total contribution: Code 3Q20 R: **173.60**

## EXAMPLE 2

### Trade Union Member

Basic Hourly Rate = R17.50

5 days - 40 hours

	Hrs	Rate	Total
Wage	40	17.50	700.00

Plus: Hourly allowances			
Holiday Fund	40	1.46	58.40
Holiday Savings	40	0.170	6.80
Pension Fund	40	1.37	54.80
Benefit Fund	40	-	-
<b>Total Allowance: R</b>			<b>120.00</b>

**Wage plus allowance: R 820.00**

Deductions: (See note at bottom)

Holiday Fund	-65.20
Pension Fund	-91.00
Benefit Fund	-
BIBC Levy (Employee)	-4.05
T/U Subscription	-3.75

**Total Deductions: R 164.00**

**Total due to worker: R 656.00**

Calculation of Contribution:

Total Deductions: **164.00**

BIBC Levy (Employers Portion) **4.05**

EOL **9.30**

Total contribution: Code DO20 R: **177.35**

**NOTE: DEDUCTIONS**  
Deductions only applicable if employee works 24 hours or more per week.